RESOLUTION AUTHORIZING THE APPLICATION FOR A MISSISSIPPI WORKS GRANT TO ACCELERATE MISSISSIPPI, WITH THE CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT AS THE LEAD AWARDEE AND THE CITY OF VICKSBURG AS SUB AWARDEE, IN THE AMOUNT OF \$282,540.00

WHEREAS, Accelerate Mississippi has Grant funds available for eligible communities; and

WHEREAS, the City of Vicksburg is home to high performance computational resources for the Department of Defense and the U.S. Army Engineer Research and Development Center; and,

WHEREAS, the State of Mississippi has determined that there is a critical cybersecurity workforce shortage with over 2,100 job openings statewide; and

WHEREAS, the Mississippi Center for Innovation and Technology (MCITy), Cisco Corporation, and Rust College have agreed to implement a training program in Vicksburg, Mississippi, to upskill 24 participants in the next year to address such a shortage; and

WHEREAS, Accelerate Mississippi has issued an intent to award grant funding in support of this training program in the amount of \$282,540.00, of which \$7,681.00 will be allocated to grant administration costs by the Central Mississippi Planning and Development District; and

WHEREAS, the Mayor and Aldermen of the City of Vicksburg have determined that the City has a direct interest in the workforce development benefits of the aforementioned program and that it is in the best interest of the City and its residents to be an active partner in this innovative project by utilizing the grant funds to support the Cyber Security training program;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN, that the City of Vicksburg is authorized and directed to apply for a Mississippi Works Grant to Accelerate Mississippi, with the Central Mississippi Planning and Development District as the lead grantee and the City of Vicksburg as sub grantee, in the amount of \$282,540.00

BE IT FURTHER RESOLVED that the City hereby authorizes the Mayor to execute any necessary grant applications, grant acceptance or related agreement, or other documents necessary for the grant.

SO RESOLVED this the	day of	, 2025.
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	Mayor and Al	dermen of the City of Vicksburg
	By:	
	Willis	Thompson, Mayor

	Thomas J. Mayfield, Alderman
α	
	Vickie Y. Bailey, Alderwoman
Attest:	
Deborah A. Kaiser-Nickson, Interim City Clerk	

CERTIFICATE

STATE OF MISSISSIPPI

COUNTY OF WARREN

CITY OF VICKSBURG

I, Deborah A. Kaiser-Nickson, the duly and legally appointed, qualified and acting Interim City Clerk and lawful custodian of the Minutes of the Mayor and Aldermen of the City of Vicksburg and Seal of said City, certify that the foregoing is a true and exact copy of a Resolution Adopted by the Mayor and Aldermen of the City of Vicksburg at an Adjourned Board Meeting held on Monday, August 25, 2025.

WITNESS my signature and seal of the City of Vicksburg this the 25th day of August 2025.

Deborah A. Kaiser-Nickson, Interim City Clerk



MISSISSIPPI WORKS APPLICATION APPLICANT



APPLICANT INFORMATION					
Applicant Name:	Central MS Planning and Development District				
Applicant Address:	1020 Centre Pointe Blvd., Pearl, MS 39208				
Project Point of Contact:					
Name:	Michael Curran				
Title:	Senior Workforce Coordinator				
Address:	1020 Centre Pointe Blvd.				
City, State, Zip:	Pearl, MS 39208				
Telephone Number:	601-321-2169				
Email Address:	mcurran@cmpdd.org				
Signatory Official:	Mike Monk				
PROJECT INFORMATION					
Company or Companies to Receive Training:	Multi-Company Program				
Estimated Project Timeline:	5/1/2025 - 6/30/2028; *Submitting year one only				
Description of Project Training Needs: [The nation and the state needs more qualified cybersecurity p					
will rise to \$10.5 trillion annually by 2027, there is an urgency of those require a Security+ certification. In order to rapidly in Job Creation, Workforce Retention and Reskilling, or Workford Delivery Coordination Project:	ncrease the number of qualified cyber professionals we need				
Is Lean Manufacturing Training?	No				
Training Objectives:	NO				
To train 24 individuals in networking, cybersecurity, and cloud nationally recognized industry certifications (CompTia Networ preparing them for a full-time position in cybersecurity.					
FUNDING	Amount				
Total Project Amount	\$ 68				
Amount Requested from AccelerateMS	\$ 282,540.0				
Other Sources of Funding Sought or Awarded (WIOA Funds, W Other Funding Type	VET Funds, Company Contribution, Other Training Grants, et Amount	:c.):			
1 Cisco Corporation	\$	318,360.00			
2 Rust College		\$83,000			
3					
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ATTESTATION:

The funds requested are necessary and allowable to meet the critical needs of the company or companies cited above. The information in this application is true and correct to the best of my knowledge.

Michael Curran	04/21/2025	
Signature	Date	0



	ACCELENATE IIIS
TO BE COMPLETED BY APPLICANT	
CMPDD	
Vicksburg Warren Economic Development Foundation	
2/28/2025	
	CMPDD Vicksburg Warren Economic Development Foundation

Allowable Training Expense					Requested AccelerateMS
(To Include Administrative Fee if Applicable)	Cost Basis		Cost of Project	Other Resource Amount	MWF Fund Share
Salaries for Lead (In-Person) and 3 On-Line Instructors; Oversight Board: Shelly Hollis, Director of the Center for Cyber Education, MS State University, Jeffery Holland, Director, MCITy, Reed Mosher, Director, ISER, Denise Ferebee, Associate Professor, Rust College, Cadavious Jones, Dean, Math and Sciences, Rust College.	Lead (in-class) instructor will begin with a \$65,000 salary. Project funds will pay \$45,000 of this salary annually with the remainder paid by funds from the Cisco Corportion, Instructors experienced in on-line teaching will be funded \$10,000/ea per year with State Workforce funds to bring on-line instruction. Hollis, Mosher, and Holland will make up the Project Oversight Board. Their current salaries are \$105,576, \$150,000 and \$96,000, respectively. The project is programming \$%,5%, and 7.5%, respectively of their time. The Oversight Board will provide senior leadership and direction for the Project, mentor trainees, evaluate class projects, provide professional feedback, conduct mock interviews, and aid in establishing internships. Ferebee and Jones will also be members of the Oversight Board. In addition, they will oversee day-to-day Rust operations (including the Security Operations Centers on campus at Rust and at MCTIy), trainee recruitment, online instruction, and data compilation. will be paid by Cisco.	S	172,339	\$ 77,360	\$ 94,975
Trainee Stipends	Each in-class student will receive a monthly (for each of 4 months) stipend of \$2,000 from State Workforce funds; \$3000 from Cisco. 12 students. Each on-line student will receive \$1000 to cover their total training period. This will be funded by Cisco.	S *	252,000	156,000	\$ 96,000
CompTIA curriculum for Security+, Network+, and Cloud+	CompTIA curriculum for Security+, Network+, and Cloud+ - for each of 24 trainees: electronic subscriptions for book and course materials, access to Blackboard learning management system (for provision of homework and classroom testing materials), Office 365 licenses, and student information system (e.g., email, grading and course documentation). 24 participants x \$865/participant x 3 courses = 62,280		62,280		\$ 62,280
CompTIA certification exam certifications for Security+, Network+, and Cloud+	3 exam certifications @ \$300 for 12 online and 12 in-person students YR1 (24) (24 participants x \$300/cost x 3 courses = \$21,600		21,600		\$ 21,600
Total Admin Cost - 3%			7,681	\$	\$ 7,68
	TOTAL	\$.	\$ 696,400	\$ 413,860	\$ 282,540

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oog word 1	The Compile Namework certification covers a sixe raps of missioning upper, providing infinitional with the biosological and this measures in design landment, measure, and couplehood wined and selection restorist. The first 2 seals will discipling and planning an emotionization to the subject market seals and the opposition of a providing of the seals of the property of the third. Execution, the seals of the property of the seals of the property of the seals of the property of the seals of the s	Complite Research Texture on the measurement of covers through probability configuring, and managing networks. There shift are foundational to understanding the security of a network. The anticipated outcome after 3 year (s.24 Isaleed cyber professionals who hold is Retwork exhibited in and are employed in a full inter cyber protein.												The day assemble to the time of the day as t		The bully assert may five action, when the action, when the action, which is a street of the action	exam vouchers and study materials for at students will total \$27,960. Costs for Compile Prop milber \$29 188 and will be distillation for the materials among the first three training needs.	The description of the control of th
	development using an improved and administration provided being a second, the amount has in the common to the development of parties underspiriting of the indigent carbon and environment to develop a parties and expending of the indigent carbon and environment of a parties of a parties of the parties and in parties (and in the parties are an expending or a parties of the parties are invariantly and asset reprinted to the parties of a second manager in these are closer and filling formation of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parti	The Security configuration is the Security Specification	Canadia between	Bust Carlego, Clarin, Committee Addition	Marrison Committee montainer & Technology (MCP) a Vendong MS	STATES OF SEC.	Man ares Man sor	One time In person a Gweeks Ro' on a Blamble					E145 No. 2 Inc.	The tark eventure for the foreign produced and		The unarenomics to appear, monitors,	necontor was spe	Contractual expenses
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alahy Hend 3	to give participants a deeper knowledge of each topic area and provide activities aligned to the competencies and talkin covered on each cettification area mountain just and self weekly the in person cohort will speed 31 hours	and any qualitative horizontal process from earlier developed and white production and more than the developed and process from the process of the control of the process o		Best Corteys, Cuss.	Militarium Commo National Nati	Veloci > proper	140 mars in parties	Shekire Agaman Bash						the face revenues to the mission of the desiration is all and the mission will be (177,170). They we consider the mission of t		instruction, demonstruction and demonstration and demonstration of the control of	emen woodhe kind is kidymatemil for ill studymatemil for ill studymatemi	noudrag (PCU) by Spera on cemer Spera on cem
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Mississipppi Works Fund Grant - Multi-Company Application*



Applicant Plan Submission Date																
Legal Name of Company:	NAICS Code	Company Address in MS	City, State, Zip	County	Company Point of Contact	POC Email Address	POC Phone Number	Estimated Training Start Date	Name(s) of Training Needed	Number of Existing Full Time MS Employees	Job Titles Receiving Training	Corresponding SOC Codes	# of New Hire Trainees	# of Reskilled/U pskilled Employees	Avg. Starting Salary	Projected g Salary (Reskilled/I pskilled)
Contacts Made																
US Army Engineer Research and Development Center		3909 Halls Ferry Rd	Vicksburg, MS 39180	Warren	Dr. Robert Moser, Director		601-634-3261								55K-70K	
Broadway Ventures		1622 Washington St	Vicksburg, MS 39180	Warren	Mr. Lee Penton, CEO		7						_		45K-65K	+
Foam Packaging		35 Stennis Dr	Vicksburg, MS 39180	Warren	Mr. Tom Issac, VP		601-638-4871								40K	
Warren County Government		913 Jackson St	Vicksburg, MS 39180	Warren	Ms. Kelle Barfield, President BOS		601-634-8073							-	45K	
City of Vicksburg		1401 Walnut	Vicksburg, MS 39180	Warren	Mayor George Flaggs, Ir.		601-631-3718							-	40IK	-
US Army Corps of Engineers Vicksburg District		4155 East Clay St	Vicksburg, MS 39183	Warren	Mrs. Pat Hemphill, Dep District Engineer		601-634-5673								45K-60K	
Merit Health River Region		2100 US 61N	Vicksburg, MS 39183	Multiple	Mr. David Fox, CEO		601-883-5175							_	45K-65K	_
Golding Barge		101 Lee St.	Vicksburg, MS 39180	Warren	Mr. Austin Golding, President and CEO		601-629-9800								40K-55K	-
Ergon Corporation		P.O Box 39	Vicksburg, MS 39180	Warren, Rankin, Hinds			601-630-8475								55K	
International Paper		Hwy 3	Vicksburg, MS 39180	Warren	Mr. Oren Ruth, Mill Mgr		601-638-3665								40K	
Batesville Company		US 61 S	Vicksburg, MS 391B0	Warren	Mr. Carl Hearn, Manager Lumber Sys and Drying		601-529-4525								45K	
Terral RiverService		10100 US 65S	Lake Providence, LA 71254	Multiple	Mr. Paul Moore, CFO		800-228-1961						-	-		-
Contacts Anticipated Medical Community (UMMC, St. D, Baptist, VA)		Multiple	Jackson, MS	Hinds/Rankin	Multiple										45K-65K	
Banking Industry (Trustmark, Cadence, Regions)		Multiple	Vicksburg, Jackson, I-20	Hinds, Rankin, Warren, Madison	Multiple										40K	
Vicksburg-Warren School District		Mission 66	Vicksburg, MS 39180	Warren	Multiple										35K	
Madison, Rankin, Hinds School Districts		Multiple		Multiple	Multiple											-
Nissan															_	_
Continental Tire				_							-					
AWS														-		

*Once individual company begins utilizing funds, they will be required to submit the Benefitting Business Packet, before reimbursement requests are approved.

ATTESTATION: The funds requested are necessary and allowable to meet the critical needs of the company or companies cited above. The information in this application is true and correct to the best of my knowledge.

Jefferh P. Holland		
Signature	Date	

MISSISSIPPI WORKS APPLICATION APPLICANT



APPLICANT INFORMATION	
Applicant Name:	Central MS Planning and Development District
Applicant Address:	1020 Centre Pointe Blvd., Pearl, MS 39208
Project Point of Contact:	
Name:	Michael Curran
Title:	Senior Workforce Coordinator
Address:	1020 Centre Pointe Blvd.
City, State, Zip:	Pearl, MS 39208
Telephone Number:	601-321-2169
Email Address:	mcurran@cmpdd.org
Signatory Official:	Mike Monk
PROJECT INFORMATION	
Company or Companies to Receive Training:	Multi-Company Program
Estimated Project Timeline:	5/1/2025 - 6/30/2028
Description of Project Training Needs:	ofessionals who have industry certifications in Network+, Security+,
of those require a Security+ certification. In order to rapidly incr Job Creation, Workforce Retention and Reskilling, or Workforce Delivery Coordination Project:	rease the number of qualified cyber professionals we need to train Retention & Reskilling
Is Lean Manufacturing Training?	No
Training Objectives:	
To train 94 individuals in networking, cybersecurity, and cloud containing recognized industry certifications (CompTia Network-preparing them for a full-time position in cybersecurity.	omputing over the next 3 years. These individuals would receive 3 -, Security+, and Cloud+), job shadowing, and internship experience,
FUNDING	Amount
Total Project Amount	\$ 2,515,711.00
Amount Requested from AccelerateMS	\$ 961,800.00
Other Sources of Funding Sought or Awarded (WIOA Funds, WE	T Funds, Company Contribution, Other Training Grants, etc.):
Other Funding Type	Amount
1 Cisco Corporation	\$ 1,055,911.00
2 Rust College	\$173,000
3 TBD	\$325,000
4	
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ATTESTATION:

The funds requested are necessary and allowable to meet the critical needs of the company or companies cited above. The information in this application is true and correct to the best of my knowledge.

Michael Curran	02/26/2025	
Signature	Date	

Mississipppi Works Fund Grant - Budget



	TO BE COMPLETED BY APPLICANT	
Applicant	CMPDD	
Company	Vicksburg Warren Economic Development Foundation	
Budget Submission Date	2/26/2025	

Allowable Training Expense							Requested AccelerateMS	
(To Include Administrative Fee if Applicable)	Cost Basis Lead (in-class) instructor will begin with a 565,000 solary in YNL.			Cost of Project	Oth	er Resource Amount	MWF Fund Share	
	with a growth of 4.6% for YR2 and. YR3, respectively. Project funds will pay \$45,000 of this salary annually with the remainder paid by funds from the Cisco Carportian a \$85,000 in YR2, and a \$90,000 salary in YR3. 3 instructors experienced in online teaching will be funded \$10,000/ea per year with State Workforce funds to bring on-line instruction. Hallis, Mosher, and Halland will make up the Project Oversight Board. Their current Salaries are \$105,576, \$150,000 and \$56,000, respectively. The project is programming \$%, 5%, and 7.5%, respectively of their time. A 3% salary increase in YR2 and 3 is also programmed. The Oversight Board will provide senior leadership and direction for the Project, mentor trainees, evaluate class projects, provide professional feedback, conduct mack interviews, and aid in establishing internships. Ferebee and lones will also be members of the Oversight Board. In addition, they will oversed day-to-day Rust operations (including the Security Operations Centers on campus at Rust and at MCITy), trainee recruitment.	\$	*	543,664	s	256,911	\$ 286,753	
ecurity Operations Training Center (Y1-Y3)	A security operations center (SOC) will be made fully operational within MC(TY). Resident within the SOC will be multiple racks of servers and network equipment needed to empower students to have a cyber training environment. SO(000/yr will be expended on SOC equipment, all funded outside State workforce funds. Rust will fund all facilities costs.	\$	8	315,000	\$	315,000	s	
rainee Stipends	Each in-class student will receive a monthly (for each of 4 months) stipend of \$1,000 from State Workforce funds; \$4000 from Stodents; VR3: 10 students; VR3: 10 students; VR3: 20 students. Each on-line student will receive \$1000 to cover their total training period. This will be funded by Cisco. Some student count as listed above.	\$		987,000		799,000	\$ 188,000	
aptops, Monitors & Smart Boards	25, 33, and 42 laptops will be purchased @ \$1,600/ea in Y1, Y2, and Y3, respectively based on expected training requirements. 30 Manitors @ \$500 will be purchased over the life of the project. Computer equipment will be sought under separate grant. Two Smart Boards will be purchased by Rust College at a total price of \$8000 in Y1.	\$	£:	183,000	\$	193,000	5	
ixam and Exam Prep Course Material for ecurity+, Network+, and Cloud+	3 exam prep courses for 12 online and 12 in-person students YR1 (24): 15 online & 15 in-person YR2(30); and 20 in-person students & 20 online students YR3 (40). Network + Exam & Prep Material @ \$1,165/person . Security+ Exam & Prep Material @ \$1,165/person. Cloud + Exam & Prep Material @ \$1,165/person. Preparation materials for instructors (on-line and in-person).			430,688	:\$		\$ 430,688	
Contractual (Y1-Y3): Stipend for Industry Guest peakers	Funds are requested for 5 guest speakers each year. They will receive a \$2,500 stipend. This is the Industry standard.			37,500	\$:•	\$ 37,500	
otal Admin Cost (Y1-Y3) - 2%				18,859	\$		\$ 18,859	
	TOTAL	s	3	\$ 2,515,711	Ś	1,553,911	\$ 961,800	

Mississipppi	Works	Fund	Grant -	Trainir	g Plan

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	Accession at least of the second of the seco	The beauting is annihily atom is the hypothesis as substantion for any operators with him. If foresteen the hands and, proplets traveled prime in picture, described in the hands of beautiful prices, and otherwise and entire and the specific prices.	Inself a Arrigorys	E → Colege, Cvco.	Mission on Center for philosophics & Technology (MCTs) ACCESSOR MS	Villagazi → pr sen Interation on	jid hou ji n on son	Question Property & Service Recipe of Bellin					MOIN.=	The belor execution for the filters got thank and the moneton or any and benefits and like \$55225. They will be		The total expenses for apriors, monitors, lervers and section's paperal onside the configurations of the configuration of the configura	Philosophila belon Byt Separa conclusion and students are total 1000-100 (Sempler Consult for any large	Contraction security, social security specificacy process, specificacy security, by process project contractions
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