

CONTRACT FOR SERVICES

This Agreement entered into this the 20th day of July, 2026, between The Board of Mayor and Aldermen of the City of Vicksburg (hereinafter “City”) and Pamela Flagg, (hereinafter “Contractor”).

NOW THEREFORE, for and in consideration of the mutual promises herein contained and agreements attached hereto, City agrees to hire Contractor as a Human Resources Professional in the Mayor’s Office as per the terms contained herein:

1. The terms of this agreement shall be for the period of July 21, 2026, through October 31, 2026, unless otherwise extended as set forth herein. This agreement shall be renewed automatically for an additional one (1) year period unless either party provides the other party with written notice of its intent to terminate the agreement.
2. Pamela Flagg is an independent contractor and shall not receive any fringe benefits from the City of Vicksburg. Contractor will be responsible for payment of all taxes.
3. Contractor shall work in the Human Resources Department and shall train and perform other duties as directed by the HR Director.
4. Contractor shall be paid the rate of \$25.00 per hour for a maximum of 20 hours per week with total compensation to not exceed \$500.00 per week.
5. This contract may be terminated by either party with or without cause upon five (5) days’ notice in writing. Contractor will not be entitled to any compensation for early termination of this contract. Notice of termination shall be sent to the following parties at the following address:

City Clerk	Pamela Flagg
1401 Walnut Street	317 Shady Lane
P. O. Box 150	Vicksburg, Mississippi 39180
Vicksburg, MS 39181	601-415-7282
6. Contractor will provide City with an invoice monthly showing the hours worked. City will pay Contractor’s invoices on the following claims docket. Contractor’s hours shall be approved by the Human Resources Director.
7. This contract may be voluntarily entered into and contains the full and complete agreement of the parties. Any modification, change or amendment to this contract must be in writing, signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Contract as of the 20th day of July 2026.

Willis Thompson, Mayor

Pamela Flagg, Contractor