



Minutes - Final
Board of Mayor and Aldermen

Monday, August 4, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderwoman Bailey.

Pledge of Allegiance was led by Alderman Mayfield.

2. Roll Call

Also present:

Lee Davis Thames, Interim City Attorney

Deborah A. Kaiser-Nickson, Interim City Clerk

Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderwoman Vickie Y. Bailey
Alderman Thomas Mayfield

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Recognitions:

- A. [ID-25-0820](#) Employee Anniversaries:
1. One (1) year of service:
a. Britney Clower - Ambulance

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A. [ID-25-0795](#) Approve Sponsorship application from Holladay Broadcasting in the amount of \$590.00 for St. Al and Porter's Chapel football game radio broadcast pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Holladay Broadcasting](#)

Mayor Thompson stated that the sponsorship application submitted by Holladay Broadcasting in the amount of \$590.00 for the St. Al and Porter's Chapel football game radio broadcast will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and youth interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$590.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- B. [ID-25-0826](#) Approve request from Lillian C. Porter of Children Education Station Daycare Center to use the Gertrude Young Jackson Street Community Center as a shelter in place in case of emergency

Attachments: [CESDC Shelter Request](#)

- C. [ID-25-0831](#) Approve the following request from Central Mississippi Planning and Development District (CMPDD) to reappoint Alderman Thomas J. Mayfield to serve as Municipal Representative Board of Directors

Attachments: [Vicksburg Municipal Appointment 25](#)

- D. [ID-25-0816](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for Magnolia Lodging, LLC for property located at 4105 Clay Street (PPIN 20992)

Attachments: [Tax Abatement Magnolia Lodging, LLC](#)

- E. [ID-25-0815](#) Approve the following for Maynord Landscaping Co, Inc.:
a. Pay Application No.6 in the amount of \$169,469.77 for the Iowa Avenue Headwall Replacement Project

Attachments: [Pay App No.6 Maynord Landscaping](#)

- F. [ID-25-0825](#) Approve Claims Docket
The Interim City Clerk presented the Docket of Claims numbering: 335501-335502 for approval.

Routine Agenda:

- A. [ID-25-0813](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Gray, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of August 2025 and invited the public to attend. The Mayor and Aldermen thanked Ms. Gray for attending the meeting.

- B. [ID-25-0817](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 08-04-2025](#)

[Master Copy of the Agenda for August 4 2025 1 of 2](#)

[Master Copy of the Agenda for August 4 2025 2 of 2](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

1. ****721 China Street****, PPIN 019196; owned by James T. Kilroy Jr. & Christi R. - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)
2. ****1904 Washington Street****, PPIN 015491; owned by Carlton Allison - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)
3. ****1923 Washington Street****, PPIN 015485; owned by Sandra Fluker Prince - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)
4. ****2408 Washington Street****, PPIN 028878; owned by Meadow Lane Properties LLC - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)

5. ****3032 Halls Ferry Road**, PPIN 013018; owned by JCF Properties LLC - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property, remove burned dilapidated building)**

****RE-ENTRIES****

6. ****0 Baker Street**, PPIN 004943; owned by Edna Thomas Jackson et al. - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** December 10th, 2024**

7. ****527 ½ Dabney Avenue**, PPIN 004943; owned by Timothy D. Stewart Estate c/o Kelsey Layne Stewart - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** August 23rd, 2024**

8. ****2826 Green Street**, PPIN 005515; owned by Felix & Doris Robinson c/o Doris Robinson - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** October 25th, 2024**

9. ****1501 Clay Street**, PPIN 017670; owned by State of Mississippi - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** May 19th, 2025**

10. ****311 Farmer Street**, PPIN 019074; owned by Lucia Hawkins Brown Estate - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** May 19th, 2025**

11. ****1417 Fayette Street**, PPIN 019376; owned by Pied Piper Playhouse Inc c/o C. Latham - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** September 3rd, 2024**

12. ****1607 Grove Street**, PPIN 017613; owned by Paul C. Morgan - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** October 10th, 2024**

13. ****1414 Grove Street**, PPIN 018784; owned by Easter Neely - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** November 8th, 2024**

14. ****1601 Martin Luther King Blvd**, PPIN 019162; owned by Keith McCarter - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** September 5th, 2024**

15. ****1721 Martin Luther King Blvd**, PPIN 019795; owned by Derrick Holt & Linda Hall - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** December 10th, 2024**

16. ****500 North Poplar Street**, PPIN 029746; owned by Permy K. Thuha - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** October 21st, 2024**

17. ****1108 Second North Street**, PPIN 018782; owned by Eugene Carson - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** May 19th, 2025**

18. ****1518 Sky Farm Avenue**, PPIN 019775; owned by Land Lot & Beyond LLC - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

- ****Original Board Meeting Date:** May 19th, 2025**

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties, which have not

complied, to be a public menace to the health, safety, and welfare of the community, and authorized the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

1. ****721 China Street**, PPIN 019196; owned by James T. Kilroy Jr. & Christi R.-Not complied, requested 7 day extension**
2. ****1904 Washington Street**, PPIN 015491; owned by Carlton Allison -Not complied**
3. ****1923 Washington Street**, PPIN 015485; owned by Sandra Fluker Prince -Not complied**
4. ****2408 Washington Street**, PPIN 028878; owned by Meadow Lane Properties LLC -Not complied**
5. ****3032 Halls Ferry Road**, PPIN 013018; owned by JCF Properties LLC -Not complied**

****RE-ENTRIES****

1. ****0 Baker Street**, PPIN 004943; owned by Edna Thomas Jackson et al-Complied**
 - ****Original Board Meeting Date:** December 10th, 2024**
2. ****527 ½ Dabney Avenue**, PPIN 004943; owned by Timothy D. Stewart Estate c/o Kelsey Layne Stewart -Not complied, Board approved 2 week extension**
 - ****Original Board Meeting Date:** August 23rd, 2024**
3. ****2826 Green Street**, PPIN 005515; owned by Felix & Doris Robinson c/o Doris Robinson -Complied for property clean up, notified owner structure was added to the demo list**
 - ****Original Board Meeting Date:** October 25th, 2024**
4. ****1501 Clay Street**, PPIN 017670; owned by State of Mississippi -Not complied**
 - ****Original Board Meeting Date:** May 19th, 2025**
5. ****311 Farmer Street**, PPIN 019074; owned by Lucia Hawkins Brown Estate -Not complied**
 - ****Original Board Meeting Date:** May 19th, 2025**
6. ****1417 Fayette Street**, PPIN 019376; owned by Pied Piper Playhouse Inc c/o C. Latham - Not complied**
 - ****Original Board Meeting Date:** September 3rd, 2024**
7. ****1607 Grove Street**, PPIN 017613; owned by Paul C. Morgan - Not complied**
 - ****Original Board Meeting Date:** October 10th, 2024**
8. ****1414 Grove Street**, PPIN 018784; owned by Easter Neely - Not complied**
 - ****Original Board Meeting Date:** November 8th, 2024**
9. ****1601 Martin Luther King Blvd**, PPIN 019162; owned by Keith McCarter -Not complied**
 - ****Original Board Meeting Date:** September 5th, 2024**
10. ****1721 Martin Luther King Blvd**, PPIN 019795; owned by Derrick Holt & Linda Hall -Complied**
 - ****Original Board Meeting Date:** December 10th, 2024**
11. ****500 North Poplar Street**, PPIN 029746; owned by Permy K. Thuha -Complied**
 - ****Original Board Meeting Date:** October 21st, 2024**
12. ****1108 Second North Street**, PPIN 018782; owned by Eugene Carson -Not complied**
 - ****Original Board Meeting Date:** May 19th, 2025**
13. ****1518 Sky Farm Avenue**, PPIN 019775; owned by Land Lot & Beyond LLC -Not complied**

- ****Original Board Meeting Date:** May 19th**

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- C. [ID-25-0818](#) Authorize Mayor to Execute Task Order #7 to General Services Agreement (GSA), dated November 7, 2023 with Neel-Schaffer to provide professional design engineering services, bidding/award services, and construction engineering/inspection (CEI) services not to exceed fixed fee of \$33,975.00 for the sidewalk and pedestrian improvements at the new Riverfront Park

Attachments: [COV_Riverfront Park LPA Task Order #7_SIGNED](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order #7 to the General Services Agreement (GSA), dated November 7, 2023, with Neel-Schaffer to provide professional design engineering services, bidding/award services, and construction engineering/inspection (CEI) services not to exceed a fixed fee of \$33,975.00 for the sidewalk and pedestrian improvements at the new Riverfront Park. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- D. [ID-25-0819](#) Authorize Mayor to Execute Task Order #8 to General Services Agreement (GSA), dated November 7, 2023 with Neel-Schaffer to provide professional design engineering services, bidding/award services, and construction engineering/inspection (CEI) services not to exceed fixed fee of \$72,000.00 for the remediation of the soldier pile and lagging retaining wall at the Vicksburg Convention Center

Attachments: [COV_Convention Center Task Order #8_SIGNED](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order #8 to the General Services Agreement (GSA), dated November 7, 2023, with Neel-Schaffer to provide professional design engineering services, bidding/award services, and construction engineering/inspection (CEI) services not to exceed a fixed fee of \$72,000.00 for the remediation of the soldier pile and lagging retaining wall at the Vicksburg Convention Center. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- E. [ID-25-0830](#) Adopt Revised City of Vicksburg Organizational Chart in accordance with Section 20(C) of the Special Charter of the City of Vicksburg

This item was Tabled until August 8, 2025.

- F. [ID-25-0829](#) Authorize Mayor to execute letter to Hancock Whitney Bank for the Mississippi Development Bank Special Obligation Bonds, Series 2015 (City of Vicksburg, Mississippi Public Improvement General Obligation Bond Project) dated as of June 1, 2015

Attachments: [Investment Direction MDB Vicksburg Series 2015 Bonds](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute the letter to Hancock Whitney Bank for the Mississippi Development Bank Special Obligation Bonds, Series 2015 (City of Vicksburg, Mississippi Public Improvement General Obligation Bond Project) dated as of June 1, 2015. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- G. [ID-25-0828](#) Ratify and Approve Memorandum of Understanding between Vicksburg

Police Department and Rankin County Sheriff's Office in regards to the housing of detainees at the Rankin County Adult Detention Center ("RCADC") who have been apprehended by the Vicksburg Police Department

Attachments: [MOU RCADC](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify and approve the Memorandum of Understanding between the Vicksburg Police Department and the Rankin County Sheriff's Office regarding the housing of detainees at the Rankin County Adult Detention Center (RCADC) who have been apprehended by the Vicksburg Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- H. [ID-25-0881](#) Authorize City Clerk to advertise Sealed Bids and Reverse Auction Purchase for:
1. Two (2) 2027 Type III Ambulances
- On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to advertise Sealed Bids and Reverse Auction Purchase for:
1. Two (2) 2027 Type III Ambulances
- The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderwoman Bailey. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Police Department (1); Longevity Pay - Ambulance Department (1); Termination - Administration Department (Summer) (23); Termination - Administration Department (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson Alderman Mayfield, Alderwoman Bailey. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Police Department (1); Longevity Pay - Ambulance Department (1); Termination - Administration Department (Summer) (23); Termination - Administration Department (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderman Mayfield, Alderwoman Bailey, Brian Boykins - Chief of Staff, Lee Davis Thames - Itnerim City Attorney, Deborah A. Kaiser-Nickson - Interim City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Claude Billings-Captain

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A. [ID-25-0821](#) Pay Adjustment - Police (1)
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment for the Police Officer position at \$23.78 per hour to the Field Training Officer position at \$24.53 per hour (\$23.78 + \$0.75), effective July 23, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- B. [ID-25-0822](#) Longevity Pay - Ambulance (1)
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Emergency Medical Paramedic by changing the hourly rate from \$12.63 to \$12.73 (12.63 + .10),

effective August 7, 2025. The employee is entitled to an additional \$.10 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- C. [ID-25-0823](#) Termination - Administration (Summer) (23)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of Twenty Three (23) Student Workers, effective July 29, 2025. These students work on a seasonal basis throughout the summer. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- D. [ID-25-0824](#) Termination - Administration (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of Ms. Reynolds, effective August 4, 2025. The employee was terminated following a request for an additional three months of leave that was denied on July 18, 2025, by the Board of Mayor and Aldermen. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- E. [ID-25-0879](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Mayor Thompson, seconded by, Alderwoman Bailey, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Adjournment

On motion of Alderman Mayfield seconded by, Alderwoman Bailey, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg Adjourned to meet 10 o'clock a.m., Monday, August 8, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield