



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Tuesday, September 2, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Mayfield.
Pledge of Allegiance was led by Alderwoman Bailey.

2. Roll Call

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-25-0955](#) Employee Anniversaries:
1. Five (5) years of service:
a. Terri Wilson- Purchasing
Mayor Thompson recognized Terri Wilson – Purchasing Department for five (5) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-25-0956](#) Approve the following Personnel Action Forms:
1. Re-Hire:
a. Police (2)

2. New Hire:
a. Police (2)
- B. [ID-25-0941](#) Approve Additions to Employee Driving List:
1. Tommy Curtis - Police
2. Larry Burns - Police
3. Kayla Brown - Police
- C. [ID-25-0937](#) Approve request from Natasha James on behalf of Haven House Family Shelter to host a Purple Ribbon Vigil & Prayer October 8, 2025 at 12pm outside of City Hall in recognition of victims and survivors of domestic violence, their families, and our community

Attachments: [Purple Ribbon Vigil & Prayer](#)

- D. [ID-25-0943](#) Approve request from Vicksburg and Warren Historical Society to block off Cherry, Jackson, Monroe and Grove Streets that surround the Old Court House Museum for its Annual Fall Flea Market on Saturday, October 4,

2025 from 8:00am until 4:30pm.

Attachments: [Old Court House Museum Flea Market](#)

- E. [ID-25-0950](#) Approve request from Vicksburg Catholic School for:
1. Permission to host the 11th Annual Spooky Sprint 5K, 1 Mile Fun Run, and Carnival (football stadium) on Friday, October 3, 2025
 2. Close Streets (Grove Street between Hayes and Howard Street) (via attached route) from the hours of 4:30 pm until the conclusion of the event

Attachments: [Vicksburg Catholic School Spooky Sprint](#)

- F. [ID-25-0951](#) Approve the following request from Roger Harris:
1. Permission to hold the Vicksburg Vintage Motorcycle Show in Downtown Vicksburg at Washington Street Park on Saturday, November 1, 2025 from 9:00 am to 3:00 pm
 2. Use of electricity for PA System
 3. Sponsorship in the amount of \$500.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code Of 1972, as amended

Attachments: [Sponsorship Vintage Motorcycle Show 2025](#)

Mayor Thompson stated that the request submitted by Roger Harris for the Vicksburg Vintage Motorcycle Show will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and tourism interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg Approved the following:

- 1) Permission to hold the Vicksburg Vintage Motorcycle Show in Downtown Vicksburg at Washington Street Park on Saturday, November 1, 2025, from 9:00 am to 3:00 pm.
- 2) Use of electricity for the PA System.
- 3) Sponsorship in the amount of \$500.00. This city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- G. [ID-25-0952](#) Approve the following requests from Southern Heritage Air Foundation :
1. Sponsorship in the amount of \$250.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended
 2. Assistance from the Vicksburg Fire Department (see attached emergency plan of action)
 3. Permission to use barricades for 2025 Air Show at the Vicksburg-Tallulah Regional Airport

Attachments: [Sponsorship Southern Heritage Air Show](#)

Mayor Thompson stated that the requests submitted by Southern Heritage Air Foundation—Sponsorship in the amount of \$250.00, assistance from the Vicksburg Fire Department (see attached emergency plan of action), and permission to use barricades for the 2025 Air Show at the Vicksburg-Tallulah Regional Airport—will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and tourism interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg Approved the following:

- 1) Sponsorship in the amount of \$250.00 The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.
- 2) Assistance from the Vicksburg Fire Department (as outlined in the attached emergency plan of action).
- 3) Permission to use barricades for the 2025 Air Show at the Vicksburg-Tallulah Regional Airport.

- H. [ID-25-0949](#) Approve Sponsorship request in the amount of \$1,000.00 to National Alliance on Mental Illness (NAMI) for their 7th Annual NAMIWalks Your Way Vicksburg and In-Kind services request for VTV television coverage pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of

1972, as amended

Attachments: [Sponsorship NAMIWalks](#)

Mayor Thompson stated that the sponsorship request submitted by National Alliance on Mental Illness (NAMI) for their 7th Annual NAMIWalks Your Way Vicksburg and the in-kind services request for VTV television coverage will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the health and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg Approved the sponsorship in the amount of \$1,000.00 and the in-kind services request for VTV television coverage. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- I. [ID-25-0961](#) Adopt Resolution Declaring Service Weapon Surplus And Authorize Sale to Interim Chief Mitchell Dent in Accordance with Section 45-9-131 of the Mississippi Code of 1972, as amended

Attachments: [Gun Resolution- Dent](#)

- J. [ID-25-0962](#) Adopt Resolution Declaring Service Weapon Surplus And Authorize Sale to Interim Chief Mitchell Dent in Accordance with Section 45-9-131 of the Mississippi Code of 1972, as amended

Attachments: [Gun Resolution-Dent](#)

- K. [ID-25-0963](#) Approve the following for payment:
 - 1. Vicksburg Tallulah Regional Airport:
 - a. Invoice #4726 in the amount of \$4,886.12 for the month of July 2025

Attachments: [VTR](#)

- L. [ID-25-0938](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering: 336118 for approval.

Routine Agenda:

- A. [ID-25-0946](#) Discussion with Mary Pendleton
A Discussion was held.

- B. [ID-25-0936](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Gray, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of September 2025 and invited the public to attend. The Mayor and Aldermen thanked Ms. Gray for attending the meeting.

- C. [ID-25-0942](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 09-02-2025](#)
[Master Copy of the Agenda for September 2 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties

- 1. 304 Crestline Lane, PPIN 019907; Owned by Barber Tess - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)
- 2. 650 Fort Hill Drive, PPIN 014078; Owned by Crist Kayla - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property, remove all inoperable & unlicensed vehicles)

3. 218 Hills of the Valley, PPIN 019984; Owned by Washington JanU - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)
4. 63 Kings Street, PPIN 023632; Owned by Bell Andrew Jr Estate - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property, remove dilapidated fencing)
5. 1711 Main Street, PPIN 017530; Owned by Hardy Vendetta D - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)
6. 123 Village Drive, PPIN 019027; Owned by Kingdom Management Group LLC - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property, remove all inoperable & unlicensed vehicles)

RE-ENTRIES

1. 231 Meadowvale Drive, PPIN 020535; Owned by Straughter George - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

1. 304 Crestline Lane, PPIN 019907; Owned by Barber Tess-Not complied
2. 650 Fort Hill Drive, PPIN 014078; Owned by Crist Kayla-Not complied
3. 218 Hills of the Valley, PPIN 019984; Owned by Washington JanU-Not complied, requested 2 week extension
4. 63 Kings Street, PPIN 023632; Owned by Bell Andrew Jr Estate-Not complied on the fencing demo, requested 2 week extension/Complied on the grass
5. 1711 Main Street, PPIN 017530; Owned by Hardy Vendetta D-Complied
6. 123 Village Drive, PPIN 019027; Owned by Kingdom Management Group LLC-Complied on the lot cleaning/Not complied on the vehicles

RE-ENTRIES

1. 231 Meadowvale Drive, PPIN 020535; Owned by Straughter George-Complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-25-0953](#) Receive Sealed Bids and Reverse Auction Purchases for:
1. Sewer Camera Inspection System, 2025 or Newer

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Award Sealed Bids and Reverse Auction Purchases for: 1. Sewer Camera Inspection System, 2025 or Newer

(2) Technical Bids Rejected

The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-25-0965](#) Award Sealed Bids and Reverse Auction Purchases for:
1. Two (2) 2027 Type III Ambulances

Attachments: [Bid Award](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Award Sealed Bids and Reverse Auction Purchases for: 1. Two (2) 2027 Type III Ambulances
The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-25-0940](#) Adopt Budget Amendments

On motion of Alderman Mayfield, seconded by Mayor Thompson, the Mayor and Aldermen voted to the Adopt Budget Amendments for September 2, 2025. The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-25-0954](#) Authorize Mayor to execute Memorandum of Understanding with Ooma, Inc. for replacement of POTS Lines with Wireless Connections

Attachments: [MOU Ooma, Inc.](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Authorize the Mayor to execute a Memorandum of Understanding with Ooma, Inc. for replacement of POTS Lines with Wireless Connections. The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

H. [ID-25-0948](#) Authorize Mayor to execute Subcontract between Mississippi Delta National Heritage Area Partnership, Inc. and City of Vicksburg, Mississippi

Attachments: [MS Delta NHA Subcontract](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Authorize the Mayor to execute a Subcontract between Mississippi Delta National Heritage Area Partnership, Inc. and City of Vicksburg, Mississippi. The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

I. [ID-25-0944](#) Authorize Mayor to execute USDA NRCS Notice of Grant and Agreement Award for Bank Stabilization along Highland Drive in the amount of \$146,213.93 - (NR254423XXXXC030)
1. Notice of Grant and Agreement Award
2. NOA Signing Checklist

Attachments: [Notice of Grant and Agreement Award](#)[NOA Signing Checklist](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Authorize the Mayor to execute a USDA NRCS Notice of Grant and Agreement Award for Bank Stabilization along Highland Drive in the amount of \$146,213.93 - (NR254423XXXXC030)

1. Notice of Grant and Agreement Award

2. NOA Signing Checklist.

The motion was adopted with the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

J. [ID-25-0945](#) Authorize Mayor to execute Application for Reimbursement, MDOT Match for FAA Projects, for the Vicksburg Municipal Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:
1. FAA - AIP #3-28-0073-020-2024
2. FAA - AIG #3-28-0073-021-2024

Attachments: [FAA-AIP-#3-28-0073-020-2024](#)[FAA-AIG-#3-28-0073-021-2024](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Application for Reimbursement, MDOT Match for FAA Projects, for the Vicksburg Municipal

Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:
1. FAA - AIP #3-28-0073-020-2024
2. FAA - AIG #3-28-0073-021-2024

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-25-0947](#)
- Authorize Mayor to execute Natural Resources Conservation Service (NRCS) Emergency Watershed Program funding application documents for the erosion stabilization on Rifle Range Road at Highway 611234:
1. Application for Federal Assistance - SF-424
2. Assurances - Construction Programs - SF-424D
3. Certification Regarding Lobbying

Attachments: [Application for Federal Assistance SF-424](#)
[Assurances-Construction Programs-SF-424D](#)
[Certification Regarding Lobbying](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Authorize the Mayor to execute Natural Resources Conservation Service (NRCS) Emergency Watershed Program funding application documents for the erosion stabilization on Rifle Range Road at Highway 611234:
1. Application for Federal Assistance - SF-424
2. Assurances - Construction Programs - SF-424D
3. Certification Regarding Lobbying

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for: Title Change/Pay Adjustment - Fire Department (2); Status Change - Ambulance Department (1); Longevity Pay - Purchasing Department (1); Discussion - Court Services Department (1); Discussion - Potential Real Estate Matter Department

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Title Change/Pay Adjustment - Fire Department (2); Status Change - Ambulance Department (1); Longevity Pay - Purchasing Department (1); Discussion - Court Services Department (1); Discussion - Potential Real Estate Matter Department

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Lee Davis Thames, Jr.- Interim City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Interim Human Resource Director, Anessia Steward-Martin - Human Resources Benefits Coordinator, Dewayne Smith-Captain

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-25-0957](#)
- Title Change/ Pay Adjustment - Fire (2)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Title Change/Pay Adjustment for an Associate Fire Chief at \$43.7409 per hour to Fire Chief with an annual salary of \$97,150.00, effective August 25, 2025: Title Change/Pay Adjustment for a Training Officer at \$32.1074 per hour to an Associate Fire Chief with an annual salary of \$87,000.00, effective August 25, 2025. Both employees are being promoted. The motion was adopted unanimously by the following vote:

- B.

[ID-25-0958](#)

Status Change - Ambulance (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Status Change for a Firefighter III with an hourly rate from \$14.10 to a Part-Time Emergency Medical Technician at \$15.00 per hour, effective September 3, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- C.

[ID-25-0959](#)

Longevity Pay - Purchasing (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Purchasing Specialist in the Purchasing Department by changing the hourly rate from \$14.61 to \$14.81 (14.21 + .20 + .20 + .20), effective September 8, 2025. The employee is entitled to an additional \$.20 per hour increase for five (5) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- D.

[ID-25-0960](#)

Discussion - Court Services (1)

A Discussion was held.
- E.

[ID-25-0964](#)

Discussion - Potential Real Estate Matter

A Discussion was held.
- F.

[ID-25-0975](#)

Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded byAlderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield and unanimously passed, the Mayor and Aldermen of the City of Vicksburg Adjourned to meet 10 o'clock a.m., Wednesday September 10, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey