



Minutes - Final  
Board of Mayor and Aldermen

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Friday, August 8, 2025

10:00 AM

Robert M. Walker Building

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**1. Invocation, Pledge of Allegiance and Call to Order**

Invocation was given by Mayor Thompson.

Pledge of Allegiance was led by Alderwoman Bailey.

**2. Roll Call**

Also present:

Lee Davis Thames, Interim City Attorney

Deborah A. Kaiser-Nickson, Interim City Clerk

Jasmine Dillon, Deputy Clerk

**Present:** 2 - Mayor Willis T. Thompson  
Alderwoman Vickie Y. Bailey

**Absent:** 1 - Alderman Thomas Mayfield

**3. Board Comments:**

**4. Adopt Agenda**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

**Recognitions:**

**A. [ID-25-0848](#)**

Employee Anniversaries:

1. Five (5) years of service:

- a. Tracy Dart - Sewer
- b. Berry Bailey - Water

2. Fifteen (15) years of service:

- a. Kevin Bass - Street
- b. Kenneth Conley - Fire

3. Twenty-five (25) years of service:

- a. Lee Roy Anderson - Fire

Mayor Thompson recognized Tracy Dart – Sewer Department and Berry Bailey – Water Department for five (5) years of service; Kevin Bass – Street Department and Kenneth Conley – Fire Department for fifteen (15) years of service; and Lee Roy Anderson – Fire Department for twenty-five (25) years of service. The Mayor and Board of Alderwoman congratulated all employees for their dedicated years of service with the City of Vicksburg.

**Approval of Consent Agenda Items:**

On motion of Mayor Thompson seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

**A. [ID-25-0849](#)**

Approve the following Personnel Action Forms:

1. New Hire:

- a. Police (1)
- b. Ambulance (1)

2. Resignation:

- a. Water (1)
- b. Fire (2)
- c. Ambulance (2)
- d. VTV (1)
- e. Gas (1)

## f. Police (1)

- B. [ID-25-0870](#) Adopt Board Meeting Minutes for:  
1. July 25, 2025
- C. [ID-25-0835](#) Approve Additions to Employee Driving List:  
1. Zachary Hearn - Ambulance  
2. Leandrew Jones III - Police  
3. Jaecob Smith - Fire  
4. Hollin Whittington - Fire  
5. Jeremiah Wesley - Fire
- D. [ID-25-0843](#) Approve Application from United Way of West Central Mississippi for Complimentary Use of the Ardis T. Williams, Sr. Auditorium for a Free Family Literacy Night on September 9, 2025, 5:30p.m - 7:00p.m.

**Attachments:** [Auditorium Comp Use - United Way](#)

- E. [ID-25-0842](#) Approve Sponsorship Application in the amount of \$5,000.00 from Lester Tzotzolas on behalf of The Red Carpet Bowl Committee pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

**Attachments:** [Sponsorship Red Carpet Bowl](#)

**Mayor Thompson stated that the sponsorship application submitted by Lester Tzotzolas on behalf of The Red Carpet Bowl Committee in the amount of \$5,000.00 will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and cultural interests of the City of Vicksburg.**

**The Mayor and Alderwoman of the City of Vicksburg approved the sponsorship application in the amount of \$5,000.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.**

- F. [ID-25-0844](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:
1. 1619 Crawford Street, PPIN 17840; owned by Vickie Hill
  2. 1617 Crawford Street, PPIN 17840; owned by Vickie Hill
  3. 1810 Jackson Street, PPIN 17586; owned by Kennedy D C Estate Etal
  4. 2008 Pearl Street, PPIN 18175; owned by Rickey Ross
  5. 2006 Pearl Street, PPIN 18174; owned by Rickey Ross
  6. 100 McAuley Drive, PPIN 20791; owned by River Hill Investments LLC C/O Mich
  7. 2630 Roosevelt Avenue, PPIN 13072; owned by Geneva J Douglas
  8. 2618 1/2 Roosevelt Avenue, PPIN 5027; owned by M & R Farms of Meridian LLC
  9. 2606 Oak Street, PPIN 22543; owned by Miami Jeanine C/O Jere Jabour
  10. 1916 Martin Luther King Blvd, PPIN 20591; owned by PCM Real Estate LLC
  11. 2004 Martin Luther King Blvd, PPIN 20586; owned by Lorenzo Walker Estate
  12. 2006 Martin Luther King Blvd, PPIN 28091; owned by Lorenzo Walker Estate
  13. 2011 Martin Luther King Blvd, PPIN 20577; PCM Real Estate LLC

**Attachments:** [Special Assessments](#)

- G. [ID-25-0846](#) Authorize Interim City Clerk to Set Budget Hearing Date and Time and Authorize Interim City Clerk to Publish Notice of Hearing for Thursday, September 4, 2025, at 5:30 p.m.

- H. [ID-25-0845](#) Authorize Interim City Clerk to advertise Sealed Bids and Reverse Auction Purchases for:
1. Sewer Camera Inspection System, 2025 or Newer

**Attachments:** [Advertise Sewer Camera Inspection System](#)

- I. [ID-25-0837](#) Approve the following for payment:
1. PPM for professional services:
    - a. Invoice #105574 in the amount of \$66.50 for Vicksburg Brownfield Assessment Grant (2020) - Non Trust - June 2025
    - b. Invoice #105580 in the amount of \$2,338.80 for US Rubber Brownfield Cleanup Grant - June 2025
  2. Stantec Consulting for professional services:
    - a. Invoice #2425487 in the amount of \$8,687.14 for Fisher Ferry Bridge Replacement over Hatcher Bayou (Phase 1-3)
  3. Neel Schaffer, Inc. for professional services:
    - a. Invoice #1108576 in the amount of \$1,075.00 for General Services
  4. Volkert, Inc. for professional services:
    - a. Invoice #02007008 in the amount of \$5,173.43 for Water and Sewer Improvements - Stillwater & Bluecreek Drives

**Attachments:** [Invoices PPM](#)

[Invoice Stantec](#)

[Invoice NS](#)

[Invoice Volkert](#)

- J. [ID-25-0833](#) Approve Claims Docket
- The Interim City Clerk presented the Docket of Claims numbering: 335503- 335794 for approval.

### **Routine Agenda:**

- A. [ID-25-0814](#) Discuss Vicksburg Convention and Visitors Bureau Updates
- Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of August 2025 and invited the public to attend. The Mayor and Alderwoman thanked Ms. Strickland for attending the meeting.
- B. [ID-25-0832](#) Discuss Southern Cultural Heritage Center Updates
- Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of August 2025 and invited the public to attend. The Mayor and Alderwoman thanked Ms. Mahoney for attending the meeting.
- C. [ID-25-0841](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [AGENDA 08-08-2025](#)

[Master Copy of the Agenda for August 8 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

1. **\*\*2904 Arcadia Place\*\***, PPIN 005628; owned by Joyce Mayfield - (Remove dilapidated structure, remove all inoperable and unlicensed vehicles from the entire property)
2. **\*\*2916 Green Street\*\***, PPIN 005548; owned by Cortrina Shorter Williams - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)
3. **\*\*2918 Green Street\*\***, PPIN 005549; owned by Cortina Watts - (Cut and clean all overgrown grass/trees and weeds from the entire property, remove all trash and debris from the entire property)

**\*\*RE-ENTRIES\*\***

4. **\*\*2606 Oak Street\*\***, PPIN 022543; owned by Jeanine Miami c/o Jere Jabour - (Cut grass/weeds, remove trash and debris from the entire property)  
- **\*\*Original Board Meeting Date:\*\* May 5th, 2025**

On motion of Mayor Thompson seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

1. **\*\*2904 Arcadia Place\*\***, PPIN 005628; owned by Joyce Mayfield - Not complied
2. **\*\*2916 Green Street\*\***, PPIN 005548; owned by Cortrina Shorter Williams - Complied
3. **\*\*2918 Green Street\*\***, PPIN 005549; owned by Cortina Watts - Complied

**\*\*RE-ENTRIES\*\***

4. **\*\*2606 Oak Street\*\***, PPIN 022543; owned by Jeanine Miami c/o Jere Jabour - Not complied  
- **\*\*Original Board Meeting Date:\*\* May 5th, 2025**

The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**D. [ID-25-0869](#) Adopt Budget Amendments**

On motion of Mayor Thompson seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Adopt Budget Amendments for August 8, 2025. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**E. [ID-25-0868](#) Authorize City Clerk to Transfer funds FROM the Separate City of Vicksburg Reserve Fund Account TO the City's Water & Gas (pooled cash) Account in the amount of \$1,500,000.00**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize the City Clerk to transfer funds from the Separate City of Vicksburg Reserve Fund Account to the City's Water & Gas (pooled cash) Account in the amount of \$1,500,000.00. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- F. [ID-25-0838](#) Approve the following requests for the Vicksburg Fire Department:
1. Request to change Entry-Level Firefighter Agility Testing Time Limit
  2. Request to begin charging for Fire Inspection Services
  3. Request to add Stipend for Assignment to Rescue Unit

**Attachments:** [VFD Request- Agility Testing Time Limit](#)

[VFD Request - Charge for Inspection Services](#)

[VFD Request - Rescue Stipend](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the following requests for the Vicksburg Fire Department:

1. Request to change the Entry-Level Firefighter Agility Testing Time Limit.
2. Request to begin charging for Fire Inspection Services.
3. Request to add a stipend for assignment to the Rescue Unit.

The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- G. [ID-25-0847](#) Authorize Mayor to execute Warren County Permit Application to extend the gas main down Old Highway 27 to the new Anneville Subdivision

**Attachments:** [WC Utility Permit Submittal](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize Mayor to execute Warren County Permit Application to extend the gas main down Old Highway 27 to the new Anneville Subdivision. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- H. [ID-25-0830](#) Adopt Revised City of Vicksburg Organizational Chart in accordance with Section 20(C) of the Special Charter of the City of Vicksburg

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Adopt Revised City of Vicksburg Organizational Chart in accordance with Section 20(C) of the Special Charter of the City of Vicksburg. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- I. [ID-25-0834](#) Authorize Mayor to execute Natural Resources Conservation Service (NRCS) Emergency Watershed Program funding application documents for the erosion stabilization at 3314 Highland Drive:
1. Application for Federal Assistance - SF - 424
  2. Assurances - Construction Programs - SF- 424D
  3. Certification Regarding Lobbying

**Attachments:** [Application for Federal Assistance -SF-424](#)

[Assurances-Construction Programs-SF-424D](#)

[Certification Regarding Lobbying](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize Mayor to execute Natural Resources Conservation Service (NRCS) Emergency Watershed Program funding application documents for the erosion stabilization at 3314 Highland Drive:

1. Application for Federal Assistance - SF - 424
2. Assurances - Construction Programs - SF- 424D
3. Certification Regarding Lobbying

The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- J. [ID-25-0839](#) Authorize Mayor to execute Federal Financial Reports (SF-425) for the Vicksburg Municipal Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:
1. FAA - AIP #3-28-0073-020-2024
  2. FAA - AIG #3-28-0073-021-2024

**Attachments:** [FFR-FAA-AIP #3-28-0073-020-2024](#)  
[FFR-FAA-AIG #3-28-0073-021-2024](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize Mayor to execute Federal Financial Reports (SF-425) for the Vicksburg Municipal Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:

1. FAA - AIP #3-28-0073-020-2024
2. FAA - AIG #3-28-0073-021-2024

The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- K. [ID-25-0840](#) Authorize Mayor to execute the Outlay Report and request for reimbursement for Construction Programs (SF-271) for the Vicksburg Municipal Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:
1. FAA-AIP #3-28-0073-020-2024
  2. FAA-AIG #3-28-0073-021-2024

**Attachments:** [OR-FAA-AIP #3-28-0073-020-2024](#)  
[OR-FAA-AIG #3-28-0073-021-2024](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize Mayor to execute the Outlay Report and request for reimbursement for Construction Programs (SF-271) for the Vicksburg Municipal Airport Reconstruct Apron Access Taxiway/ Rehabilitate Terminal Apron (Seal Joints) Project:

1. FAA-AIP #3-28-0073-020-2024
2. FAA-AIG #3-28-0073-021-2024

The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- L. [ID-25-0863](#) Adopt Resolution Authorizing Preparation and Submittal of an Application to the 2025 Community Infrastructure Fund through the Delta Regional Authority

**Attachments:** [RESOLUTION AUTHORIZING PREPARATION & SUBMITTAL FOR DRA 2025 INFRASTRUCTURE GRANT](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Adopt Resolution Authorizing Preparation and Submittal of an Application to the 2025 Community Infrastructure Fund through the Delta Regional Authority. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- M. [ID-25-0864](#) Adopt Resolution Authorizing Preparation and Submittal of an Application to the 2025 State's Economic Development Assistance Program through the Delta Regional Authority

**Attachments:** [RESOLUTION AUTHORIZING PREPARATION & SUBMITTAL FOR DRA 2025 STATE'S ECONOMIC DEVELOPMENT ASSISTANCE PROGRAM](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Adopt Resolution Authorizing Preparation and Submittal of an Application to the 2025 State's Economic Development Assistance Program



through the Delta Regional Authority. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**Executive Session:**

Mayor Thompson moved the Mayor and Alderwoman to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderwoman Bailey. Voting aye, Mayor Thompson, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Alderwoman discussed whether they should go into executive session. Mayor Thompson moved to go into executive session to discuss Personnel Action Forms for: Status Change/Pay Adjustment - Ambulance Department (2); Status Change/Pay Adjustment - Police Department (1); Pay Adjustment - Police Department (3); Pay Adjustment - Ambulance Department (1); Pay Adjustment - Fire Department (2); Correction - Police Department (1); Longevity Pay - Water & Gas Administration Department (1); Longevity Pay - Gas Department (1); Longevity Pay - Street Department (2); Longevity Pay - Sewer Department (1); Longevity Pay - Water Department (1); Longevity Pay - Fire Department (2); Grievance Hearing - Police Department (1); Suspension - Inspection Department (1); Termination - Police Department (1); Discussion - Potential Litigation Matter

The motion was seconded by Alderwoman Bailey. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey. The motion was adopted unanimously.

The Mayor and Alderwoman announced they would go into executive session to discuss Personnel Action Forms for: Status Change/Pay Adjustment - Ambulance Department (2); Status Change/Pay Adjustment - Police Department (1); Pay Adjustment - Police Department (3); Pay Adjustment - Ambulance Department (1); Pay Adjustment - Fire Department (2); Correction - Police Department (1); Longevity Pay - Water & Gas Administration Department (1); Longevity Pay - Gas Department (1); Longevity Pay - Street Department (2); Longevity Pay - Sewer Department (1); Longevity Pay - Water Department (1); Longevity Pay - Fire Department (2); Grievance Hearing - Police Department (1); Suspension - Inspection Department (1); Termination - Police Department (1); Discussion - Potential Litigation Matter

The Mayor and Alderwoman are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Brian Boykins - Chief of Staff, Lee Davis Thames - Interim City Attorney, Deborah A. Kaiser-Nickson - Interim City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Interim Human Resource Director, Kelsey Hicks - Human Resources/Safety, Mitchell Dent-Interim Police Chief, Dewayne Smith - Captain

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**A. [ID-25-0850](#) Status Change/ Pay Adjustment - Ambulance (2)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Status Change/Pay Adjustment for an Emergency Medical Technician I at \$12.12 per hour to a Part-time Paramedic at \$25.00 per hour, effective August 6, 2025. This adjustment is due to the individual receiving National Registry paramedic certification and wanting to continue to work on a part-time basis; Status Change/Pay Adjustment for a Paramedic V at \$17.43 (base) to a Part-Time Paramedic at \$25.00 per hour, effective August 20, 2025. This adjustment reflects the individual's desire to continue working as a part-time paramedic. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**B. [ID-25-0851](#) Status Change/ Pay Adjustment - Police (1)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and

Alderman voted to Approve the Status Change/Pay Adjustment for a Part-time Officer at \$25.00 per hour to a Full-time Officer at \$27.46 per hour, effective August 6, 2025. This adjustment reflects the individual's new status as a Full-time Officer with a compensation structure of \$21.07 base pay, plus an additional \$1.15 for a Bachelor's Degree, \$1.44 for a Master's Degree, and \$3.80 for 19 years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderman Bailey

**Absent:** 1 - Alderman Mayfield

**C. [ID-25-0852](#) Pay Adjustment - Police (3)**

On motion of Mayor Thompson, seconded by Alderman Bailey, the Mayor and Alderman voted to Approve the Pay Adjustment for a Patrolman at \$22.03 per hour to a new rate of \$21.28 per hour, effective July 23, 2025. This adjustment is due to the change in role from Field Training Officer; Pay Adjustment for a Field Training Officer at \$24.53 per hour to a new rate of \$23.78 per hour, effective July 29, 2025. This adjustment reflects the completion of duties as a Field Training Officer; Pay Adjustment for a Sergeant-CID at \$24.17 per hour to a new rate of \$24.37 per hour, effective August 11, 2025. This adjustment is due to eligibility for longevity pay of \$.20 per hour after four years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderman Bailey

**Absent:** 1 - Alderman Mayfield

**D. [ID-25-0853](#) Pay Adjustment - Ambulance (1)**

On motion of Mayor Thompson, seconded by Alderman Bailey, the Mayor and Alderman voted to Approve the Pay Adjustment for an Emergency Medical Technician II at \$12.32 (base) to a Paramedic V at \$17.43 (base), effective August 6, 2025. This adjustment is due to the employee receiving National Registry Paramedic certification and meeting the requirements for an increase in the Tier Pay System. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderman Bailey

**Absent:** 1 - Alderman Mayfield

**E. [ID-25-0854](#) Pay Adjustment - Fire (2)**

On motion of Mayor Thompson, seconded by Alderman Bailey, the Mayor and Alderman voted to Approve the Pay Adjustment for a Captain V at \$16.90 (base) to a Captain Paramedic V+1 at \$20.27 (base), effective August 6, 2025. This adjustment is due to the employee receiving National Registry Paramedic certification and meeting the requirements for an increase in the Tier Pay System; Pay Adjustment for a Lieutenant V at \$15.88 (base) to a Lieutenant Paramedic V at \$19.18 (base), effective August 6, 2025. This adjustment is due to the employee being certified as a Nationally Registered Paramedic. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderman Bailey

**Absent:** 1 - Alderman Mayfield

**F. [ID-25-0855](#) Correction - Police (1)**

On motion of Mayor Thompson, seconded by Alderman Bailey, the Mayor and Alderman voted to Approve the Correction of a Crime Scene Technician by changing the hourly rate from \$16.00 to \$16.20 ( $16.00 + .20$ ), effective August 7, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderman Bailey

**Absent:** 1 - Alderman Mayfield

**G. [ID-25-0856](#) Longevity Pay - Water & Gas Administration (1)**

On motion of Mayor Thompson, seconded by Alderman Bailey, the Mayor and Alderman voted to Approve the Longevity Pay of a Cashier by changing the hourly rate from \$11.53 to \$11.73 ( $11.53 + .20 + .20$ ), effective August 9, 2025. The employee is entitled to an additional \$.20 per hour increase for two (2) years of service. The motion was adopted unanimously by the following vote:



**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**H. [ID-25-0857](#) Longevity Pay - Gas (1)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Longevity Pay of an Equipment Operator by changing the hourly rate from \$23.36 to \$23.56 (23.16 + .20 + .20), effective August 9, 2025. The employee is entitled to an additional \$.20 per hour increase for two (2) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**I. [ID-25-0858](#) Longevity Pay - Street (2)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Longevity Pay of a Concrete Finisher by changing the hourly rate from \$11.64 to \$11.84 (11.35 + .09 + .20), effective August 9, 2025. The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service; Longevity Pay of a Concrete Finisher by changing the hourly rate from \$16.00 to \$16.50 (15.83 + .17 + .50), effective August 11, 2025. The employee is entitled to an additional \$.50 per hour increase for fifteen (15) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**J. [ID-25-0859](#) Longevity Pay - Sewer (1)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.45 to \$10.65 (10.05 + .20 + .20 + .20), effective August 12, 2025. The employee is entitled to an additional \$.20 per hour increase for five (5) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**K. [ID-25-0860](#) Longevity Pay - Water (1)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Longevity Pay of a Foreman by changing the hourly rate from \$12.32 to \$12.52 (11.92 + .20 + .20 + .20), effective August 12, 2025. The employee is entitled to an additional \$.20 per hour increase for five (5) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**L. [ID-25-0861](#) Longevity Pay - Fire (2)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Longevity Pay of a Firefighter by changing the hourly rate from \$16.13 to \$17.63 (15.88 + .25 + 1.50), effective August 12, 2025. The employee is entitled to an additional \$1.50 per hour increase for twenty-five (25) years of service; Longevity Pay of a Firefighter by changing the hourly rate from \$14.68 to \$15.18 (14.56 + .12 + .50), effective August 11, 2025. The employee is entitled to an additional \$.50 per hour increase for fifteen (15) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**M. [ID-25-0862](#) Grievance Hearing - Police (1)**

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to uphold their previous decision regarding the classification of an employee's role as a Lieutenant. The motion was adopted unanimously following the vote.

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- N. [ID-25-0865](#) Suspension - Inspection (1)  
On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Suspension of an Inspector, effective August 8, 2025. The employee was suspended for three (3) days due to a violation of the City of Vicksburg Attendance Policy. The board recommended a three (3) day suspension, with six (6) months of probation. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- O. [ID-25-0866](#) Termination - Police (1)  
On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve the Termination of Terminal Agency Coordinator / Booking Officer. The employee was terminated for violating departmental regulations and policies. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

- P. [ID-25-0867](#) Discussion - Potential Litigation Matter  
A Discussion was held.

- Q. [ID-25-0880](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session  
On motion of Mayor Thompson, seconded by, Alderwoman Bailey, the Mayor and Alderwoman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield

**Adjournment**

On motion of Mayor Thompson, seconded by, Alderwoman Bailey, and unanimously passed, the Mayor and Alderwoman of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, August 18, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Absent:** 1 - Alderman Mayfield