



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Monday, July 6, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Mayfield.
Pledge of Allegiance was led by Mayor Thompson.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0869](#) Approve the following Personnel Action Forms:
1. New Hire:
a. Administration (Summer) (2)
b. Parks & Recreation (2)
c. Police Department (3)
- B. [ID-26-0858](#) Approve Additions to Employee Driver's List
1. John Grandberry - R.O.W
2. Joniya Scroggins - Recreation
3. Madison Hoffman - HR
4. Ryan Davidson - Recreation
5. Lynda Jackson - Action Line
6. Cody Burns - IT
- C. [ID-26-0796](#) Approve request from Jean Andrews on behalf of Fuzzy Johnson Baseball League for Complimentary Use of the Ardis T. Williams, Sr. Auditorium on August 1, 2026 for their Athletic Banquet

Attachments: [Fuzzy Johnson Comp Use](#)

- D. [ID-26-0857](#) Approve Sponsorship Application in the amount of \$250.00 from Malisa Williams on behalf Nu Kappa Zeta Chapter of Zeta Phi Beta Sorority, Incorporated for their 40th Chapter Anniversary Celebration and Awards

Program pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Zeta Phi Beta](#)

Mayor Thompson stated that the sponsorship application submitted by Malisa Williams on behalf of Nu Kappa Zeta Chapter of Zeta Phi Beta Sorority, Incorporated for their 40th Chapter Anniversary Celebration and Awards Program in the amount of \$250.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the cultural and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$250.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- E. [ID-26-0861](#) Approve Sponsorship Application in the amount of \$2,500.00 from Stevie Morgan on behalf of Flowers Promotions Boxing Event pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Flowers Promotions](#)

Mayor Thompson stated that the sponsorship application submitted by Stevie Morgan on behalf of Flowers Promotions Boxing Event in the amount of \$2,500.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the community and cultural interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$2,500.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- F. [ID-26-0881](#) Approve Sponsorship Application in the amount of \$500.00 from Shayla Hicks on behalf of Partners in Christ Ministries for Summer Reading Adventure event July 22, 2026 - July 24, 2026 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Partners in Christ Ministries](#)

Mayor Thompson stated that the sponsorship application submitted by Shayla Hicks on behalf of Partners in Christ Ministries for the Summer Reading Adventure event July 22, 2026 through July 24, 2026 in the amount of \$500.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the educational and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$500.00 for the event. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- G. [ID-26-0864](#) Approve the following for payment:
1. Voice of Calvary Ministries
 - a. Invoice in the amount of \$3,000.00 for Housing Consultation and Education for the month of June 2026

Attachments: [Voice of Calavy Invoice](#)

- H. [ID-26-0880](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering: 341952-341958 for approval.

Routine Agenda:

- A. [ID-26-0823](#) Discuss Vicksburg Convention Center Updates
- Ms. Donna Cook, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for

the month of July 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Cook for attending the meeting.

- B. [ID-26-0866](#) Discuss Vicksburg Convention and Visitors Bureau Updates

Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of July 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Strickland for attending the meeting.

- C. [ID-26-0824](#) Receive Sealed Bids for:
1. McAuley Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi

On motion of Mayor Thompson, seconded by Alderman Mayfield, the Mayor and Alderman voted to Receive Sealed Bids for: McAuley Grass Cutting, Litter Removal, and Edging of Properties Located in the City of Vicksburg, Mississippi.
Two (2) Paper Bids:
Cutting Edge Lawn Services, 45 Mobile Hill Drive, Vicksburg, Mississippi 39183, \$16,500.00
Grass Champions, 116 Trailwood Drive, Vicksburg, Mississippi 39180, \$3,000.00
The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Thompson, and Alderman Mayfield

Nay: 1 - Alderwoman Bailey

- D. [ID-26-0825](#) Receive Sealed Bids for:
1. May 26th 2026 Lot Clearing, Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi

On motion of Mayor Thompson, seconded by Alderman Mayfield, the Mayor and Alderman voted to Receive Sealed Bids for: May 26th, 2026 Lot Clearing, Grass Cutting, Litter Removal, and Edging of Properties Located in the City of Vicksburg, Mississippi.
One (1) Paper Bid:
Grass Champions, 116 Trailwood Drive, Vicksburg, Mississippi, \$4,000.00
The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Thompson, and Alderman Mayfield

Nay: 1 - Alderwoman Bailey

- E. [ID-26-0859](#) Approve request from Chief Larry Burns to revise the following City of Vicksburg Civil Service Rule:
1. Rule IV - Applications Eligibility

Attachments: [VPD Revision to Civil Service Rules](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the request from Chief Larry Burns to revise the following City of Vicksburg Civil Service Rule: (1) Rule IV - Applications Eligibility. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0865](#) Approve/Accept the recommendation of Fire Chief Harry L. Martin, III for proposed changes to the Vicksburg Fire Department Standard Operating Guidelines (SOG) Section 9.5 Minimum Qualifications to Test for Captain Rank

Attachments: [SOG Changes](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve/Accept the recommendation of Fire Chief Harry L. Martin, III for proposed changes to the Vicksburg Fire Department Standard

Operating Guidelines (SOG) Section 9.5 Minimum Qualifications to Test for Captain Rank. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G.** [ID-26-0862](#) Adopt a Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi Authorizing the Retention of the Badge Issued to Assistant Chief Timothy A. Love

Attachments: [Resolution Firefighter Badge- Tim Love](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi Authorizing the Retention of the Badge Issued to Assistant Chief Timothy A. Love. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H.** [ID-26-0863](#) Adopt a Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi Authorizing the Retention of the Badge Issued to Captain Melvin Doug Holman

Attachments: [Resolution Firefighter Badge- Doug Holman](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi Authorizing the Retention of the Badge Issued to Captain Melvin Doug Holman. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I.** [ID-26-0867](#) Approve Refund Request in the amount of \$6,805.98 from Mississippi Emergency Management Agency (MEMA) regarding overpayment of FEMA-4538-DR-MS Project

Attachments: [FEMA-4538-DR-MS Overpayment Request](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Refund Request in the amount of \$6,805.98 from Mississippi Emergency Management Agency (MEMA) regarding overpayment of FEMA-4538-DR-MS Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J.** [ID-26-0868](#) Authorize Mayor to execute Grants and Agreements Division Submission Memo (GADSUM5) Recipient Request and Amendment for a No-Cost Extension for NR254423XXXXC030 - EWP Project 5328 - 430 Highland Drive related to the March 15, 2025 storm

Attachments: [GAD Submission Form-Amendment](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Grants and Agreements Division Submission Memo (GADSUM5) Recipient Request and Amendment for a No-Cost Extension for NR254423XXXXC030 - EWP Project 5328 - 430 Highland Drive related to the March 15, 2025 storm. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K.** [ID-26-0860](#) Ratify the Mayor's execution of contract with Frasco Entertainment by and between the group of artists known as Rockstar-Enterprises

Attachments: [Frasco Entertainment](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify the Mayor's execution of contract with Frasco Entertainment by and between the group of artists known as Rockstar-Enterprises. The motion was adopted unanimously by the following

vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L.** [ID-26-0882](#) Approve the following Job Descriptions for the Vicksburg Fire Department:
1. Chief of Fire Prevention
 2. Executive Assistant to the Fire Chief

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the following Job Descriptions for the Vicksburg Fire Department: 1) Chief of Fire Prevention 2) Executive Assistant to the Fire Chief. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M.** [ID-26-0883](#) Approve the Vicksburg Fire Department Organizational Chart

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Vicksburg Fire Department Organizational Chart. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Department Transfer - Police Department (2); Pay Adjustment - Airport (1); Longevity Pay - Animal Control (1); Longevity Pay - Ambulance (1); Longevity Pay - Court Services (1); Termination - Street Department (1); Termination - Water Mains (1); Discussion - Transaction of business and discussion regarding the prospective purchase, sale or leasing of lands; Discussion - Transaction of business and discussions or negotiations regarding the location, relocation or expansion of a business, medical service or an industry

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms/Hold Discussions for the following: Department Transfer - Police Department (2); Pay Adjustment - Airport (1); Longevity Pay - Animal Control (1); Longevity Pay - Ambulance (1); Longevity Pay - Court Services (1); Termination - Street Department (1); Termination - Water Mains (1); Discussion - Transaction of business and discussion regarding the prospective purchase, sale or leasing of lands; Discussion - Transaction of business and discussions or negotiations regarding the location, relocation or expansion of a business, medical service or an industry

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney/Human Resource Director, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Kathryn Truehart-Lieutenant, Orlon Smith- Internal Affairs Investigator

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A.** [ID-26-0870](#) Department Transfer - Police Department (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Department Transfer of two Booking Officer's at \$15.50/hour to a Patrol Officer with a salary of \$52,500.00 per year, effective July 8, 2026.

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

B. [ID-26-0871](#) Pay Adjustment - Airport (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment of an Operations Manager at \$18.56/hour to \$20.06/hour, effective June 25, 2026. This action is to give the employee an additional \$1.50 increase for taking on additional duties/work load.

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-26-0872](#) Longevity Pay - Animal Control (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Animal Control Officer by changing the hourly rate from \$10.00 to \$ 10.20. The employee is entitled to an additional \$.20 per hour increase for one (1) year(s) of service, effective July 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-26-0873](#) Longevity Pay - Ambulance (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Emergency Medical Technician I by changing the hourly rate from \$12.02 to \$ 12.12. The employee is entitled to an additional \$.10 per hour increase for one (1) year(s) of service, effective July 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-26-0874](#) Longevity Pay - Court Services (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Deputy Court Clerk by changing the hourly rate from \$11.00 to \$ 11.20. The employee is entitled to an additional \$.20 per hour increase for one (1) year(s) of service, effective July 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-26-0875](#) Termination - Street Department (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of a CDL Dump Truck Driver for job abandonment, effective July 6, 2026. The employee has only worked eleven (11) days since date of hire, and has not returned to work since May 27, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-26-0876](#) Termination - Water Mains (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Laborer versus Termination. The Board recommends the employee be given a ten (10) day suspension with four (4) months' probation for violating the City of Vicksburg Attendance Policy. He/she was previously suspended for six (6) days on the dates of April 7th-13th, 2026. Since the employee's return to work, he/she missed twenty (20) days, not including the two (2) vacation and sick days on June 8th & 9th, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

H. [ID-26-0877](#) Discussion - Transaction of business and discussion regarding the prospective purchase, sale or leasing of lands

A Discussion was held.

I. [ID-26-0878](#) Discussion - Transaction of business and discussions or negotiations

regarding the location, relocation or expansion of a business, medical service or an industry

A Discussion was held.

J. [ID-26-0898](#)

Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Friday, July 10, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey