



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Monday, October 6, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Thompson.
Pledge of Allegiance was led by Deputy Chief Curtis.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-25-1091](#) Certificate of Recognition - AMAZE Award in memory of the Late Alderman Michael Mayfield, Sr.:
1. Matthias Williams
 2. Kayden Keller
 3. Caleb May
 4. Jaria Truitt

- B. [ID-25-1034](#) Proclamation Recognizing October 2025 as Domestic Violence Awareness Month

Attachments: [Domestic Violence Awareness Proclamation](#)

- C. [ID-25-1097](#) Employee Anniversaries:
1. Five (5) years of service:
 - a. Hilda Fowler - Cemetery
- Mayor Thompson recognized Hilda Fowler – Cemetery Department for five (5) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-25-1098](#) Approve the following Personnel Action Forms:
1. Re-Hire:
 - a. Water (1)

- B. [ID-25-1089](#) Adopt Board Meeting Minutes for:
1. September 15, 2025
- C. [ID-25-1084](#) Approve Additions to Employee Driving List:
1. Nicholas Comfort - Ambulance
2. Anthony Smith - Water
3. Alberta Wheeler - Police
- D. [ID-25-1090](#) Approve Sponsorship Application in the amount of \$500.00 from Willie Outlaw on behalf of Alcorn State University A-Club Alumni Association pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship ASU A-Club](#)

Mayor Thompson stated that the sponsorship application submitted by Willie Outlaw on behalf of the Alcorn State University A-Club Alumni Association in the amount of \$500.00 will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and educational interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$500.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- E. [ID-25-1067](#) Approve the following requests to reserve the motor coach:
1. Donna Gray (Vicksburg Convention Center) on October 1-2, 2025 (Ratify)
2. Jennifer Harper (Senior Center) on October 8, 2025

Attachments: [Motor Coach Forms](#)

- F. [ID-25-1092](#) Authorize City Clerk to advertise Sealed Bids for:
1. Key City Park Lighting Improvements Project (Field #3)

Attachments: [Bid Advertise Sports Complex Lighting](#)

- G. [ID-25-1074](#) Approve request from United Way for safety assistance from the Vicksburg Police Department and Vicksburg Fire Department for the 6th Annual Supper on the 'Sip on Thursday, November 6, 2025 from 6:00 p.m. to 8:00 p.m. with set up beginning at 9:00 a.m.

Attachments: [Supper on the Sip](#)

- H. [ID-25-1087](#) Approve the following requests on behalf of We Must Vote, Inc.:
1. Permission to use Gordon's Alley for Second Annual Spades Tournament on Friday, October 10, 2025 from 4:00 p.m. to 7:00 p.m.
2. Use of seven (7) tables and twenty-five (25) chairs during the tournament

Attachments: [Second Annual Spades Tournament](#)

- I. [ID-25-1081](#) Approve request from Rick Shields on behalf of the Vicksburg Tennis Affiliates to lift the open container law within a 100-yard radius of the tennis courts at Halls Ferry Park for tennis tournaments on the weekends of October 10-12, 2025, and November 7-9, 2025.

Attachments: [Vicksburg Tennis Affiliates Open Container Request](#)

- J. [ID-25-1088](#) Approve the following requests on behalf of Keep Vicksburg-Warren Beautiful:
1. Permission to use Washington Street Park for the Keep Vicksburg Proud Clean Up Day on Friday, November 7, 2025 from 8:00 a.m. to 1:00

- p.m.
2. Use of community service grabbers, vests, and trash bags for the event

Attachments: [Keep Vicksburg Proud Clean Up Day](#)

- K. [ID-25-1068](#) Approve request from Vicksburg Police Department for permission to block the street from the corner of Weems Street and Baldwin Ferry down to the corner of Vicksburg Jr High School and use of barricades for the Annual National Night Out Celebration to be held on October 14, 2025 from 4:00 p.m. to 8:00 p.m.

Attachments: [National Night Out](#)

- L. [ID-25-1083](#) Approve request from Vicksburg Police Department to Establish Petty Cash Fund in the name of Larry Burns, Chief of Police in the amount of \$3,500.00

Attachments: [Police Request Petty Cash](#)

- M. [ID-25-1080](#) Approve request for Use of City Equipment Loan Agreement by Spencer Mills of 13 South Productions for October 6, 2025

Attachments: [13 South Productions Equipment Loan Agreement](#)

- N. [ID-25-1095](#) Approve requests from the Punishers Law Enforcement Motorcycle Club (LEMC):
1. Police escort to assist group with departure from the city en route to the Blue Front Cafe Saturday, October 18, 2025 10:00 a.m. to 11:15 a.m.
2. Mayor Willis Thompson's presence at the event to welcome attendees and offer brief remarks
3. The City's Selection of a local charity to receive proceeds from the rally

Attachments: [Punishers LEMC Requests](#)

Routine Agenda:

- A. [ID-25-1066](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Cook, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of October 2025 and invited the public to attend. The Mayor and Aldermen thanked Ms. Cook for attending the meeting.

- B. [ID-25-1075](#) Discuss Vicksburg Convention and Visitors Bureau Updates

Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of October 2025 and invited the public to attend. The Mayor and Alderman thanked Ms. Strickland for attending the meeting.

- C. [ID-25-1082](#) Receive Sealed Bids and Reverse Auction Purchases for:
1. Sewer Camera Inspection System, 2025 or Newer

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Receive Sealed Bids and Reverse Auction Purchases for: Sewer Camera Inspection System, 2025 or Newer

One (1) Electronic bid, No paper bids

Samson Equipment, 2025 WI-65 Service Road, Mobile, Alabama, 36618 in the amount of \$157,745.28

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-25-1086](#) Approve Municipal Compliance Questionnaire for Year Ending September 30, 2025

Attachments: [Municipal Compliance Questionnaire](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Municipal Compliance Questionnaire for Year Ending September 30, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-25-1093](#) Approve the following New Job Descriptions for the Vicksburg Police Department:
1. Administrative Coordinator- Criminal Investigations Division
 2. Administrative Coordinator II- Internal Affairs
 3. Administrative Coordinator- Narcotics Division
 4. Booking Officer
 5. Camera Surveillance Specialist
 6. Community Engagement and Logistics Coordinator
 7. Front Desk Clerk
 8. Lead TAC Officer/ Trainer
 9. Property and Evidence Technician
 10. Records Clerk
 11. TAC Officer/ Front Desk Clerk

Attachments: [Police Civilian Job Descriptions](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the following New Job Descriptions for the Vicksburg Police Department:

1. Administrative Coordinator- Criminal Investigations Division
2. Administrative Coordinator II- Internal Affairs
3. Administrative Coordinator- Narcotics Division
4. Booking Officer
5. Camera Surveillance Specialist
6. Community Engagement and Logistics Coordinator
7. Front Desk Clerk
8. Lead TAC Officer/ Trainer
9. Property and Evidence Technician
10. Records Clerk
11. TAC Officer/ Front Desk Clerk

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-25-1096](#) Approve Installment Agreement with Genie Smoots in the amount of \$10,500.00 on property located at 502 Farmer Street PPIN #019342 for demolition costs

Attachments: [Installment Agreement-Genie Smoots](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve an Installment Agreement with Genie Smoots in the amount of \$10,500.00 on property located at 502 Farmer Street PPIN #019342 for demolition costs. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-25-1111](#) Authorize Mayor on behalf of City of Vicksburg to execute Master Service Agreement by and between Lexipol, LLC a Delaware Limited Liability Company to provide assistance with the required continuing education hours for 35 full-time Paramedics and EMT recertifications

Attachments: [VFD Lexipol LLC MSA](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize Deputy Chief Jessica Cade of the Vicksburg Fire Department to execute Master Service Agreement by and between Lexipol, LLC a Delaware Limited Liability Company to provide assistance with the required continuing education hours for 35 full-time Paramedics and EMT recertification's. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-25-1094](#) Approve request from the Vicksburg Fire Department to Purchase Protein Powder and Supplements for in-house Firefighter National Fire Protection Association (NFPA) 1001 Training

Attachments: [VFD Purchase Request](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve a request from the Vicksburg Fire Department to Purchase Protein Powder and Supplements for in-house Firefighter National Fire Protection Association (NFPA) 1001 Training. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-25-1109](#) Authorize Mayor to execute Letter to Department of Public Safety-Government Affairs to Request Vehicle Allocation for the Vicksburg Police Department

Attachments: [VPD Request Vehicle Allocation](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Letter to Department of Public Safety-Government Affairs to Request Vehicle Allocation for the Vicksburg Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-25-1069](#) Approve the following request from the Vicksburg Police Department:
1. Authorization to utilize funds for supplies needed for various programs and departmental supplies up to a maximum of \$10,000 for the 2026 fiscal year
 2. Authorization to continue serving as a hosting site for the 2026 fiscal year and provide refreshments when hosting training classes pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [VPD Request](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the following requests from the Vicksburg Police Department: 1) Authorization to utilize funds for supplies needed for various programs and departmental supplies up to a maximum of \$10,000 for the 2026 fiscal year; 2) Authorization to continue serving as a hosting site for the 2026 fiscal year and provide refreshments when hosting training classes, pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-25-1070](#) Authorize Mayor to execute Pipeline Services Agreement with PipeSuite

Attachments: [Pipeline Services Agreement](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute a Pipeline Services Agreement with PipeSuite. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-25-1079](#) Authorize Mayor to execute Participation Agreement for Inmate Cost

Containment Program

Attachments: [Participation Agreement Inmate Cost Containment](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Participation Agreement for the Inmate Cost Containment Program. The motion was adopted unanimously by the following vote: [insert names or details of the vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-25-1085](#) Authorize Mayor to execute Master Grant Administration Agreement between Director of Mississippi Center for Innovation and Technology ("MCITY"), Grant Administrator and City of Vicksburg, Mississippi, ("CITY")

Attachments: [City of Vicksburg agreement with mcity](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to authorize the Mayor to execute a Master Grant Administration Agreement between the Director of Mississippi Center for Innovation and Technology ("MCITY"), Grant Administrator and City of Vicksburg, Mississippi, ("CITY"). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-25-1113](#) Authorize Mayor to execute Central Mississippi Planning and Development District, Inc. (CMPDD) CyberSecurity Subaward in the amount of \$274,859.00

Attachments: [City of Vicksburg - Cybersecurity Subaward](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Central Mississippi Planning and Development District, Inc. (CMPDD) CyberSecurity Subaward in the amount of \$274,859.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O. [ID-25-1078](#) Adopt an Ordinance to Amend Chapter 20 of the Code of Ordinances of the City of Vicksburg by Adding Article III to Establish Guidelines for Installation of Speed Humps and for other purposes

Attachments: [Ordinance Installation of Speed Humps](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt an Ordinance to Amend Chapter 20 of the Code of Ordinances of the City of Vicksburg by adding Article III to establish guidelines for installation of speed humps and for other purposes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-25-1076](#) Adopt Resolution Authorizing Preparation and Submittal of an Application to the U.S. Department of Justice Bureau of Justice Assistance for the Office of Justice Programs Community Based Violence Intervention and Prevention Initiative

Attachments: [Resolution community based violence](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt a Resolution authorizing Preparation and Submittal of an Application to the U.S. Department of Justice Bureau of Justice Assistance for the Office of Justice Programs Community Based Violence Intervention and Prevention Initiative. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q. [ID-25-1077](#) Adopt Resolution Authorizing Preparation and Submittal of an Application to the U.S. Department of Justice Bureau of Justice Assistance for the Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies

Attachments: [Resolution body worn camera](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt a Resolution Authorizing Preparation and Submittal of an Application to the U.S. Department of Justice Bureau of Justice Assistance for the Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for: Title Change - Police (1); Pay Adjustment/ Title Change - Administration (1); Pay Adjustment/ Title Change - Police (6); Pay Adjustment - Police (9); Longevity Pay - Cemetery (1); Suspension - Water (1); Retro Pay - Legal (2); Discussion - Public Works Personnel Matter; Discussion - Youth Development Center Personnel Matter; Discussion - Police Personnel Matter; Discussion - Legal Strategy Session

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Title Change - Police (1); Pay Adjustment/ Title Change - Administration (1); Pay Adjustment/ Title Change - Police (6); Pay Adjustment - Police (9); Longevity Pay - Cemetery (1); Suspension - Water (1); Retro Pay - Legal (2); Discussion - Public Works Personnel Matter; Discussion - Youth Development Center Personnel Matter; Discussion - Police Personnel Matter; Discussion - Legal Strategy Session

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor- City Attorney, Keyona Henry-Associate City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Charlie Hill-Deputy Chief

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-25-1099](#) Title Change - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Title Change for an Executive Assistant to an Executive Admin/Finance Coordinator, effective October 1, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

B. [ID-25-1100](#) Pay Adjustment/ Title Change - Administration (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment/Title Change for Administrative Assistant at \$18.70/hour to Constituents Services Executive Assistant at \$23.8561/hour, effective October 1, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-25-1101](#) Pay Adjustment/ Title Change - Police (6)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment/Title Change for a CID Secretary II at \$12.99/hour, to an Administrative Coordinator at \$15.69/hour, effective October 1, 2025. He/She has been a competent and consistent employee; Pay Adjustment/Title Change for a Secretary II at \$13.27/hour, to an Administrative Coordinator at \$15.69/hour, effective October 1, 2025. He/She has been a reliable and consistent employee; Pay Adjustment/Title Change for a

Secretary at \$16.85/hour, to an Administrative Coordinator II at \$17.92/hour, effective October 1, 2025. He/She has been a very productive employee; Pay Adjustment/Title Change for a Front Desk Clerk at \$12.61/hour to a TAC Office/Front Desk Clerk at \$17.00/hour, effective October 1, 2025. This Action Is To Bring Employees Rate Of Pay Up To The New Tag/Front Desk Rate Of Pay. He/She Reflects Knowledge, Dedication & Persistence Throughout Her Employment; Pay Adjustment/Title Change for a Booking/EMD Spec at \$14.06/hour to a Lead TAC Officer/Trainer at \$17.75/hour, effective October 1, 2025. Employee is a reliable, prompt and motivated employee while performing various duties; Pay Adjustment/Title Change for a Crime Prevention Specialist at \$15.67/hour to a Com/Logistic Coordinator at \$18.25/hour, effective October 1, 2025. Employee is very competent, dedicated, and an enthusiastic employee; service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-25-1102](#) Pay Adjustment - Police (9)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Pay Adjustment for a Crime Scene Technician at \$16.20/hour to \$16.25/hour, effective October 1, 2025. He/She continues to be very attentive in performing tasks. This action is to bring employee's rate of pay up to the new Surveillance Technician pay; Pay Adjustment for a Records Clerk at \$12.30/hour to \$13.60/hour, effective October 1, 2025. He/She has been a reliable and consistent employee. This action is to bring employee's rate of pay up to the new Records Clerk rate of pay; Pay Adjustment for a Front Desk Clerk at \$12.30/hour to \$15.60/hour, effective October 1, 2025. He/She reflects knowledge, dedication & persistence throughout her employment. This action is to bring employee's rate of pay up to the new Front Desk Clerk rate of pay; Pay Adjustment for a Booking Officer at \$11.00/hour to \$15.50/hour, effective October 1, 2025. This action is to bring employee's rate of pay up to the new Booking Officer rate of pay; Pay Adjustment for Front Desk Clerk at \$11.00/hour to \$15.00/hour, effective October 1, 2025. He/She continues to reflect enthusiasm about obtaining knowledge to perform assigned duties. This action is to bring employee's rate of pay up to the new Front Desk Clerk rate of pay; Pay Adjustment for a Front Desk Clerk at \$11.20/hour to \$15.20/hour, effective October 1, 2025. He/She reflects knowledge, dedication & persistence throughout her employment. This action is to bring employee's rate of pay up to the new Front Desk Clerk rate of pay; Pay Adjustment for a Booking Officer at \$11.00/hour to \$15.50/hour, effective October 1, 2025. This action is to bring employee's rate of pay up to the new Booking Officer rate of pay; Pay Adjustment for a Records Clerk at \$11.53/hour to \$13.20/hour, effective October 1, 2025. He/She has been persistent in obtaining knowledge to perform tasks. This action is to bring employee's rate of pay up to the new Records Clerk rate of pay; Longevity Pay for a Patrolman by changing the hourly rate from \$21.28/hour to \$21.48 (\$21.28 + \$0.20)/hour, effective October 6, 2025. The employee is entitled to an additional .20 cents/hour for four (4) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-25-1103](#) Longevity Pay - Cemetery (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Longevity Pay of an Office Assistant by changing the hourly rate from \$15.85 to \$16.05 ($15.45 + .20 + .20 + .20$), effective October 7, 2025. The employee is entitled to an additional \$.20 per hour increase for five (5) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-25-1104](#) Suspension - Water (1)
No action was taken.

G. [ID-25-1105](#) Retro Pay - Legal (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, Retro Pay of the City Prosecutor who worked a total of eight (8) hours for one (1) day at \$48.0769/hour on September 16, 2025, during the time period of being sworn in as City Prosecutor. The Retro Pay total due is \$384.62; Retro Pay of the City Attorney who worked sixteen (16) hours for two (2) days at \$57.6923/hour on September 15 & 16, 2025 during the time period of being sworn in as City Attorney. The Retro Pay total due is \$923.08. The motion was adopted unanimously by the following

vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-25-1106](#) Discussion - Public Works Personnel Matter
A Discussion was held.
- I. [ID-25-1107](#) Discussion - Youth Development Center Personnel Matter
This item was Tabled until October 10, 2025.
- J. [ID-25-1108](#) Discussion - Police Personnel Matter
A Discussion was held.
- K. [ID-25-1112](#) Discussion - Legal Strategy Session
A Discussion was held.
- L. [ID-25-1192](#) Come out of executive session and approve all items taken up in Executive Session.

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to come out of executive session and approve all items taken up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg Adjourned to meet 10 o'clock a.m., Friday, October 10, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey