AGREEMENT FOR MANAGEMENT OF FARMER'S MARKET

THIS AGREEMENT is made by and between The Mayor and Aldermen of the City of Vicksburg and Rebecca Sigh, Farmer's Market Manager, on the day and year hereinafter written.

WHEREAS, this contractual Agreement is for professional managerial services of the Vicksburg Farmer's Market Promotion Program (FMPP). Market Manager is expected to oversee the operation of the Market and is responsible for the recruitment and certification of farms/vendors, scheduling and implementing (2) two training workshops for farmers/vendors each season, maintaining an inventory requirement of program supplies, conducting customer counts and satisfaction surveys, and monitoring vendor participation. The Market Manager is under the direct supervision of the Vicksburg Main Street Director. The market manager must be able to lift 25+ pounds and work in extreme weather conditions.

WHEREAS, the Market Manager will be paid \$21.00/hour, not to exceed a total of \$13,860, to end November 30, 2025. Market Manager shall provide her own transportation; however, upon receipt of proper documentation, manager will be reimbursed for mileage to and from farms, at a rate of \$0.56 per mile, not to exceed a total of 490 miles throughout the project period. Market Manager is an independent contractor and fully understands that taxes will not be withheld from this amount. Market Manager will maintain programmatic and financial records and submit collected data to the Main St. Director on a monthly basis. Market Manager is also expected to submit a monthly invoice, activity report, attendance record, and mileage report to the Program Director outlining specific activities for which she is seeking payment on or before ethe 10th calendar day each month; and

WHEREAS, Market Manager agrees to make available to the City and Main St. Board access to all programmatic and financial records with the understanding that these records must be retained for three (3) years after final payment is made under the contract and all pending matters are closed; and

WHEREAS, Market Manager understands that should any audit, litigation or other action involving the records is started before the end of the three (3) year period, the records must be retained until all issues arising out of the action are resolved or until the end of the three (3) year period, whichever is later.

WHEREAS, amendments may be added to this document upon written agreement of both parties; and

WHEREAS, either party may terminate this agreement with thirty (30) days written notice to the other. For purposes of written notice, the following addresses should be used:

To Market Manager:

Rebecca Sigh 912 Cherry Street Vicksburg, MS 39180

WHEREAS, the City of Vicksburg is an equal opportunity employer and does not discriminate on based on race, color, gender, age, disability, national origin, religion or disability; and

WHEREAS, Market Manager hereby releases and hold the City of Vicksburg harmless form and against all claims, demands, liabilities, suits, damages, and costs of every kind and nature whatsoever, including court costs and attorney's fees, arising out of or caused in whole or in part by said Market Manager, in the performance or omission in the activities or services provided as part of the Farmer's Market Promotlon Program.

THIS THE 18 day of March 2025.	
The Mayor and Aldermen of the City of Vicksburg, MS	Market Manager
BY: George Flaggs, Jr., Mayor	Rebecca Sigh Rebecca Sigh