



Minutes - Final  
Board of Mayor and Aldermen

Friday, July 18, 2025

1:00 PM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderwoman Bailey.  
Pledge of Allegiance was led by Alderman Mayfield.

2. Roll Call

Also present:  
Lee Davis Thames, Interim City Attorney  
Deborah A. Kaiser-Nickson, Interim City Clerk  
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson  
Alderwoman Vickie Y. Bailey  
Alderman Thomas Mayfield

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Recognitions:

- A. [ID-25-0773](#) Employee Anniversaries:
1. One (1) year of service:
    - a. Shylo Brown - Fire
    - b. William Evans III - Fire
    - c. Michael Barnett - Fire
    - d. Hayden McDougal - Fire
    - e. Anthony Ware - Fire
    - f. Jaylin Jackson - Fire
    - g. Kyra Pritchard - Fire
    - h. Dana Brown - Police
    - i. Xavier Anderson - R.O.W
  2. Ten (10) years of service:
    - a. Victor Parson - Water
    - b. Anedra Jones - Police

Mayor Thompson recognized Shylo Brown – Fire Department, William Evans III – Fire Department, Michael Barnett – Fire Department, Hayden McDougal – Fire Department, Anthony Ware – Fire Department, Jaylin Jackson – Fire Department, Kyra Pritchard – Fire Department, and Dana Brown – Police Department for one (1) year of service; and Victor Parson – Water Department and Anedra Jones – Police Department for ten (10) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A. [ID-25-0774](#) Approve the following Personnel Action Forms:
1. Retirement:

a. Traffic (1)

2. New Hire:

- a. City Clerk (1)
- b. R.O.W (1)

3. Re-Hire:

- a. Police (1)

- B.** [ID-25-0765](#) Adopt Board Meeting Minutes for:  
1. June 25, 2025

- C.** [ID-25-0772](#) Approve Additions to Employee Driving List:  
1. Ariyana Dotson - City Clerk  
2. Eric Lewis- Street  
3. Mitchell Dent - Police

- D.** [ID-25-0762](#) Receive Vicksburg Police Department Crime Statistic Report for:  
1. June 2025

**Attachments:** [Crime Stats](#)

- E.** [ID-25-0769](#) Approve Water and Gas Administration Report

**Attachments:** [Water & Gas Report](#)

- F.** [ID-25-0761](#) Approve request from Vicksburg Police Department to place into unmarked inventory the following vehicles:  
1. 2025 Dodge Durango, VIN #1C4SDJFT6SC526798, CID #6958  
2. 2025 Dodge Durango, VIN #1C4SDJFT8SC526799, CID #6959  
3. 2025 Dodge Durango, VIN #1C4SDJFT0SC526800, CID #6960

- G.** [ID-25-0763](#) Adopt Final Resolution Granting Exemption from Ad Valorem Taxes:  
1. Vicksburg Forest Products, LLC

**Attachments:** [Vicksburg Forest Products, LLC](#)

- H.** [ID-25-0758](#) Approve the following for payment:

- 1. ESG Operations (An Inframark Company) for the months of April, May, and June 2025:
  - a. Invoice #147728 in the amount of \$87,791.33 for Contract Operations and Maintenance of the City's Water Treatment Facilities
  - b. Invoice #147730 in the amount of \$57,505.67 for Contract Operations and Maintenance of the City's Wastewater Treatment Facilities
  - c. Invoice #149783 in the amount of \$87,791.33 for Contract Operations and Maintenance of the City's Water Treatment Facilities
  - d. Invoice #149784 in the amount of \$57,505.67 for Contract Operations and Maintenance of the City's Wastewater Treatment Facilities
  - e. Invoice #151786 in the amount of \$87,791.33 for Contract Operations and Maintenance of the City's Water Treatment Facilities
  - f. Invoice #151794 in the amount of \$57,505.67 for Contract Operations and Maintenance of the City's Wastewater Treatment Facilities
- 2. Neel Schaffer, Inc. for professional services:
  - a. Invoice #1107810 in the amount of \$3,392.50 for General Services

- b. Invoice #1107811 in the amount of \$914.38 for NRCS Sports Complex (Final)
- 3. Integrated Right of Way, LLC (IROW):
  - a. Invoice #2024-2086 0006 in the amount of \$15,427.50 for Fisher Ferry Road Bridge Project
- 4. Allen & Hoshall for professional services:
  - a. Invoice #4052504-72481 in the amount of \$11,000.00 for Vicksburg Gas and Water Extension
  - b. Invoice #4062510-72023-5 in the amount of \$15,000.00 for CSAP Repairs Year 5 (Design)
- 5. Barge Design AIP 3-28-0073-020-2024 & AIG 3-28-0073-021-2024:
  - a. Invoice #0000232610 in the amount of \$2,800.00 for Reconstruction Apron Access Taxiway/Rehabilitate Terminal Apron (Seal Joints) Project
- 6. Vicksburg-Warren 911 Emergency Communications Center:
  - a. Payment in the amount of \$56,698.84 for the city's share of 15 full-time E-911 dispatchers' salaries, matching benefits, and insurance for check dates: June 30, 2025 and July 14, 2025

**Attachments:** [Invoices ESG](#)  
[Invoices NS](#)  
[Invoice IROW](#)  
[Invoices Allen&Hoshall](#)  
[Invoice Barge Design](#)  
[911 Payment](#)

- I. [ID-25-0764](#) Approve Claims Docket  
The Interim City Clerk presented the Docket of Claims numbering: 335190-335192 for approval.

**Routine Agenda:**

- A. [ID-25-0760](#) Discussion with Timothy Ross, Sr

**Attachments:** [Timothy Ross Letter](#)  
A Discussion was held.

- B. [ID-25-0759](#) Discuss Vicksburg Convention and Visitors Bureau Updates

Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of July 2025 and invited the public to attend. The Mayor and Aldermen thanked Ms. Strickland for attending the meeting.

- C. [ID-25-0766](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [AGENDA 07-18-2025](#)  
[Master Copy of the Agenda for July 18 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition

of the following properties:

1. **\*\*1901 Mulberry Street\*\*, PPIN 018141; owned by Kansas City Southern Railway Co - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
2. **\*\*1614 South Street\*\*, PPIN 017932; owned by Sammie L. Boyd Estate - (Remove all inoperable/junk vehicles from around the entire property)**
3. **\*\*Fayette Street\*\*, PPIN 019377; owned by State of Mississippi - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris, including additional building debris and miscellaneous items from the entire property)**
4. **\*\*231 Meadowvale Drive\*\*, PPIN 020535; owned by George Straughter - (Secure abandoned or dilapidated structure)**

**\*\*RE-ENTRIES\*\***

5. **\*\*0000 Cairo Drive\*\*, PPIN 010250; owned by Joe A. Johnson - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

1. **\*\*1901 Mulberry Street\*\*, PPIN 018141; owned by Kansas City Southern Railway Co - Not complied**
2. **\*\*1614 South Street\*\*, PPIN 017932; owned by Sammie L. Boyd Estate - Not complied, requested 30 day estension**
3. **\*\*Fayette Street\*\*, PPIN 019377; owned by State of Mississippi - Not complied**
4. **\*\*231 Meadowvale Drive\*\*, PPIN 020535; owned by George Straughter - Not complied**

**\*\*RE-ENTRIES\*\***

5. **\*\*0000 Cairo Drive\*\*, PPIN 010250; owned by Joe A. Johnson - Not complied  
- **\*\*Original Board Meeting Date:\*\* March 25th, 2024****

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**D. [ID-25-0768](#) Adopt Budget Amendments**

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Budget Amendments for July 18, 2025. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**E. [ID-25-0770](#) Approve the fully executed copy of the First Amendment to the License Agreement between Utility Service Communication Co., Inc. and Verizon for Water Tank located at 275 Bayou Blvd**

**Attachments:** [First Amendment to License Agreement- Utility Service Co.](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the fully executed copy of the First Amendment to the License Agreement between Utility Service Communication Co., Inc. and Verizon for Water Tank located at 275 Bayou Blvd. The motion was adopted

unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- F. [ID-25-0767](#) Adopt an Ordinance to Amend Article V. Solid Waste, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Amending Sec. 11-101(a). Generally, to provide Regulations Applicable to Garbage Collection

Attachments: [Garbage Collection Ordinance Amend2025](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt an Ordinance to Amend Article V. Solid Waste, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Amending Sec. 11-101(a). Generally, to provide Regulations Applicable to Garbage Collection. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**Executive Session:**

Alderman Mayfield moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderwoman Bailey. Voting aye, Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for: Status Change - Ambulance (1); Pay Correction - Administration (2); Pay Adjustment - Police (2); Pay Adjustment - Fire (4); Longevity Pay - Water (1); Longevity Pay - Police (2); Longevity Pay - Fire (7); Longevity Pay - R.O.W (1); Request for Extended Medical Leave - Administration (1); Suspension - Community Service (1); Termination - Fire (1); Termination - Police (1); Termination - Recreation (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Status Change - Ambulance (1); Pay Correction - Administration (2); Pay Adjustment - Police (2); Pay Adjustment - Fire (4); Longevity Pay - Water (1); Longevity Pay - Police (2); Longevity Pay - Fire (7); Longevity Pay - R.O.W (1); Request for Extended Medical Leave - Administration (1); Suspension - Community Service (1); Termination - Fire (1); Termination - Police (1); Termination - Recreation (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Lee Davis Thames - Interim City Attorney, Deborah A. Kaiser-Nickson - Interim City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Mitchell Dent-Interim Chief of Police, Dewayne Smith-Captain

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A. [ID-25-0775](#) Status Change - Ambulance (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the status change for a Part-Time Paramedic at \$25.00 per hour to a Full-Time Paramedic V at \$17.43 per hour, effective July 23, 2025. This adjustment is due to the employee wanting to continue working, and as a Full-Time Paramedic in the Ambulance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- B. [ID-25-0776](#) Pay Correction - Administration (2)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Pay Adjustment for an Administrative Assistant at \$15.18 per hour to a Constituent Services Executive Assistant at

\$23.00 per hour, effective July 1, 2025; Pay Adjustment for an Administrative Assistant at \$15.15 per hour to \$15.18 per hour, effective July 9, 2025. This action is to correct employee's pay. Both employees are in Administration. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**C. [ID-25-0777](#) Pay Adjustment - Police (2)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the pay adjustment for the Chief at \$48.1755 per hour to a Lieutenant at \$35.00 per hour, effective July 16, 2025; Pay Adjustment for the a Field Training Officer at \$24.53 per hour to a Police Officer at \$23.78 per hour, effective July 14, 2025. The employee will end the task of a Field Training Officer. Both employees are in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**D. [ID-25-0778](#) Pay Adjustment - Fire (4)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Pay Adjustment for Captain V at \$16.90 per hour to Captain V+1 at \$17.16 per hour, effective July 23, 2025; Pay Adjustment for Captain V+2 at \$17.42 per hour to Captain V+3 at \$17.68 per hour, effective July 23, 2025; Pay Adjustment for Lieutenant I at \$14.56 per hour to Lieutenant II at \$14.89 per hour, effective July 23, 2025; Pay Adjustment for Captain IV at \$16.54 per hour to Captain V at \$16.90 per hour, effective July 23, 2025. All employees have met requirements for an increase in the Tier Pay System. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**E. [ID-25-0779](#) Longevity Pay - Water (1)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of the Assistant Director in the Water Department by changing the hourly rate from \$19.95 to \$20.15 ( $19.46 + .09 + .20 + .20 + .20$ ). The employee is entitled to an additional \$.20 per hour increase for ten (10) years of service. The motion was adopted unanimously by the following vote, effective July 22, 2025.

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**F. [ID-25-0780](#) Longevity Pay - Police (2)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Secretary II in the Police Department by changing the hourly rate from \$13.07 to \$13.27 ( $13.07 + .09 + .20 + .20$ ) effective July 22, 2025. The employee is entitled to an additional \$.20 per hour increase for ten (10) years of service; Longevity Pay of a Crime Scene Technician in the Police Department by changing the hourly rate from \$16.00 to \$16.20 ( $16.00 + .20$ ) effective July 24, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**G. [ID-25-0781](#) Longevity Pay - Fire (7)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of seven (7) Firefighters in the Fire Department by changing the hourly rate from \$13.24 to \$13.34 ( $13.24 + .10$ ), effective July 24, 2025. The employees were entitled to an additional \$.10 per hour increase for one (1) year of service each. The motion was adopted unanimously by the following vote.

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**H. [ID-25-0782](#) Longevity Pay - R.O.W (1)**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Equipment Operator in the ROW Department by changing the hourly rate from \$11.00 to \$11.20 ( $11.00 + .20$ ), effective July 24, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote.



**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- I.**    [ID-25-0783](#)    Request for Extended Medical Leave - Administration (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the extended Family Medical Leave Act request for an employee in Administration for an additional three months. The employee is still under the doctor's care and requires this extension to focus on their health. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- J.**    [ID-25-0784](#)    Suspension - Community Service (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve the Suspension of the Assistant Director in Community Development, effective July 21, 2025. The employee was suspended for ten (10) days due to insubordination, as the employee continually refused to listen to and follow instructions, having been written up eight (8) times for insubordination. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- K.**    [ID-25-0785](#)    Termination - Fire (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve the Termination of the Fire Chief, effective July 10, 2025. The specific reason for termination was not provided. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- L.**    [ID-25-0786](#)    Termination - Police (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve the Termination of Deputy Chief Kimble, effective July 11, 2025. The employee was terminated because he was in an appointed position and was not re-appointed. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- M.**    [ID-25-0787](#)    Termination - Recreation (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve the Termination of the Foreman, effective July 18, 2025. The employee was terminated for using the City Fuelman card to fuel his personal car on several different dates. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- N.**    [ID-25-0788](#)    Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield seconded by, Alderwoman Bailey, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

**Adjournment**

On motion of Alderman Mayfield seconded by, Alderwoman Bailey, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, July 25, 2025, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**INTERIM CITY CLERK**

**Aye:** 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield