



FIRE DEPARTMENT • CITY OF VICKSBURG

POST OFFICE BOX 150
VICKSBURG, MISSISSIPPI 39181-0150

DERRICK D. STAMPS, Fire Chief

August 4, 2025

To: Board of Mayor and Aldermen

From: *Harry L. Martin, III*
Interim Deputy Chief Harry L. Martin, III

Re.: Request to Add Stipend for Assignment to Rescue Unit

I respectfully request to add a stipend of \$1.50 per hour for fire shift employees assigned to a rescue unit, regardless of position or rank. Employees must have and maintain several certifications in order to seek rescue assignment.

Approved Tier System Classes – Firefighter Rank

1.	Fire Service Chaplain	Course hours – 16
2.	Smoke Diver	Course hours – 40
3.	Rope Rescue Module I	Course hours – 12
4.	Rope Rescue Module II	Course hours – 12
5.	Rope Rescue Module III	Course hours – 8
6.	Rope Rescue Module IV	Course hours – 8
7.	** Rope Rescue Technician I	Course hours – 40
8.	** Rope Rescue Technician II	Course hours – 40
9.	** Confined Space Rescue 532	Course hours – 40
10.	** Certified Advanced Rescue Specialist	Course hours – 40
11.	Hazardous Materials for First Responders, Modules I, II, III, and IV	Course hours – 20
12.	Hazardous Materials Technician I	Course hours – 45
13.	Hazardous Materials Technician II	Course hours – 45
14.	Chemistry of Hazardous Materials I (NFA)	Course hours – 80
15.	Chemistry of Hazardous Materials II (NFA)	Course hours – 40
16.	Liquified Petroleum Gas Tactics and Live Drill	Course hours – 6
17.	Passenger Bus Rescue and Incident Management	Course hours – 8
18.	Airport Rescue Fire Fighter, NFPA 1003	Course hours – 48
19.	** Automobile Extrication	Course hours – 12
20.	Open Water Diver	Course hours – 80
21.	Dive Rescue Specialist	Course hours – 80
22.	Driver Operator 1002	Course hours – 80
23.	LSU FETI Urban Search and Rescue Specialist (added 01/2008)	Course hours – 80

** Designates certifications required to be assigned to a rescue unit

Vicksburg Fire Department Salaries
Proposed Addition of Rescue Assignment Stipend, August 2025

		2912	EMT		Firefighter	2912
	Base	Annual hrs.	Ambulance	Annual	Paramedic	Annual hrs.
	Rate	Average	Assignment	Average	Certification	Average
Firefighter I	\$13.24	\$40,024.78			\$16.55	\$50,030.98
Firefighter II	\$13.57	\$41,022.38	\$14.47	\$43,743.10	\$16.87	\$50,998.35
Firefighter III	\$13.90	\$42,019.98	\$14.80	\$44,740.70	\$17.20	\$51,995.94
Firefighter IV	\$14.23	\$43,017.57	\$15.13	\$45,738.29	\$17.53	\$52,993.54
Lieutenant I	\$14.56	\$44,015.17			\$17.86	\$53,991.14
Lieutenant II	\$14.89	\$45,012.77			\$18.19	\$54,988.73
Lieutenant III	\$15.22	\$46,010.36			\$18.52	\$55,986.33
Lieutenant IV	\$15.55	\$47,007.96			\$18.85	\$56,983.93
Lieutenant V	\$15.88	\$48,005.56			\$19.18	\$57,981.52
Captain I	\$16.05	\$48,519.47			\$19.35	\$58,495.44
Captain II	\$16.21	\$49,003.15			\$19.51	\$58,979.12
Captain III	\$16.38	\$49,517.07			\$19.68	\$59,493.03
Captain IV	\$16.54	\$50,000.75			\$19.84	\$59,976.72
Captain V	\$16.90	\$51,089.04			\$20.01	\$60,490.63
Battalion Chief I	\$20.77	\$62,788.13			\$22.42	\$67,776.11
Battalion Chief II	\$21.08	\$63,725.26			\$22.73	\$68,713.24
Battalion Chief III	\$21.37	\$64,601.94			\$23.02	\$69,589.92
Battalion Chief IV	\$21.66	\$65,478.61			\$23.31	\$70,466.60
Battalion Chief V	\$21.96	\$66,385.52			\$23.61	\$71,373.50
* Rescue Assignment Stipend = \$1.50 per hour. Must meet all Rescue certification requirements.						

Non-Firefighter Paramedic (24-Hour Shift)		Paramedic I	\$14.43	\$48,023.04
		Paramedic II	\$15.19	\$50,552.32
Avg. total hrs. = 2,912		Paramedic III	\$15.93	\$53,015.04
Non-Civil service Annual hrs. - 2080		Paramedic IV	\$16.68	\$55,511.04
Premium hrs. = 832		Paramedic V	\$17.43	\$58,007.04
		EMT I	\$12.02	\$40,002.56
		EMT II	\$12.32	\$41,000.96
		EMT III	\$12.63	\$42,032.64
		EMT IV	\$12.93	\$43,031.04
PILOT PROGRAM 2022		Paramedic I	\$16.32	\$44,129.28
Non-Firefighter Paramedic (12-Hour Shift)		Paramedic II	\$17.09	\$46,211.36
Avg. total hrs. = 2,496		Paramedic III	\$17.85	\$48,266.40
Non-Civil service Annual hrs. - 2080		Paramedic IV	\$18.62	\$50,348.48
Premium hrs. = 416		Paramedic V	\$19.64	\$53,106.56
Will Work 24 Hours Per Pay Period		Paramedic Part-time	\$25.00/hour	
(not to exceed 24 hours per week)		EMT Part-time	\$15.00/hour	

Vicksburg Fire Department Salaries
Tier Pay System Increase, Effective June 26, 2024

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			Paramedic IV	\$18.62	\$50,348.48	
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Will Work 24 Hours Per Pay Period (not to exceed 24 hours per week)			Paramedic Part-time		\$25.00/hour	
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