



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Tuesday, February 10, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Mayfield.
Pledge of Allegiance was led by Alderwoman Bailey.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-0159](#) Certificate of Recognition - AMAZE Award in memory of the Late Alderman Michael Mayfield, Sr.:
 1. Jalen Parson
 2. Kalen Parson
 3. Barry Williams

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0167](#) Approve the following Personnel Action Forms:
 1. Resignation:
 - a. Police (1)
- B. [ID-26-0158](#) Adopt Board Meeting Minutes for:
 1. January 20, 2026
- C. [ID-26-0146](#) Approve the following request from Phillip Doiron on behalf of the Vicksburg YMCA for Run Thru History on Saturday, March 7, 2026 from 7:00 a.m. to 10:00 a.m.:
 1. Sponsorship Application in the amount of \$1,000.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended
 2. Assistance from Vicksburg Police Department in traffic control at the Clay Street entrance to the Park
 3. Use of 45-50 traffic cones to help mark the course

Attachments: [Sponsorship Run Thru History](#)

Mayor Thompson stated that the requests submitted by Phillip Doiron on behalf of the Vicksburg YMCA for Run Thru History on Saturday, March 7, 2026 from 7:00 a.m. to 10:00 a.m. will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and historical interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved:

- 1) Sponsorship in the amount of \$1,000.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.
- 2) Assistance from the Vicksburg Police Department in traffic control at the Clay Street entrance to the Park.
- 3) Use of 45-50 traffic cones to help mark the course.

- D. [ID-26-0163](#) Approve request from Fire Chief, Harry L. Martin III, to declare badge as surplus property for Retired Firefighter John Brewer, Jr. and authorize sale for \$91.00

Attachments: [VFD Badge Surplus-John Brewer](#)

- E. [ID-26-0143](#) Approve the Following for payment:
1. Voice of Calvary Ministries
 - a. Invoice in the amount of \$3,000.00 for Housing Consultation and Education for the month of January 2026
 2. PPM for professional services:
 - a. Invoice #107705 in the amount of \$567.90 for US Rubber Brownfield Cleanup Grant - December 2025
 3. Vicksburg Tallulah Regional Airport:
 - a. Invoice #4823 in the amount of \$2,606.78 for the month of December 2025

Attachments: [Voice of Calvary Invoice](#)

[PPM Invoice](#)

[VTR Invoice](#)

- F. [ID-26-0144](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering: 338742 -339278 for approval.

Routine Agenda:

- A. [ID-26-0145](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of February 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.

- B. [ID-26-0165](#) Authorize Mayor to execute Lease Agreement by and between the Mayor and Aldermen of the City of Vicksburg, and Vicksburg Warren County Low Cost Neuter Clinic, Inc.

Attachments: [Lease Agreement Low Cost Neuter Clinic Inc.](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Lease Agreement by and between the Mayor and Aldermen of the City of Vicksburg, and Vicksburg Warren County Low Cost Neuter Clinic, Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C. [ID-26-0148](#) Authorize Mayor to execute Electrical Engineering Fee Proposal with The Power Source, PLLC for the Vicksburg Fire Station #7 project

Attachments: [VFD Station #7 Electrical Engineering Fee Proposal](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Electrical Engineering Fee Proposal with The Power Source, PLLC for the Vicksburg Fire Station #7 project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-26-0002](#) Approve Request for Allocation of Funds in the amount of \$20,000.00 to Haven House Family Shelter Pursuant to Section 93-21-115 of the Mississippi Code of 1972, as amended to Provide Support/ Refuge to Domestic Violence Survivors and their children

Attachments: [Haven House Allocation](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Request for Allocation of Funds in the amount of \$20,000.00 to Haven House Family Shelter Pursuant to Section 93-21-115 of the Mississippi Code of 1972, as amended to Provide Support/ Refuge to Domestic Violence Survivors and their children. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-26-0151](#) Approve/ Adopt the Revised Facility Use Policy for the Gertrude A. Young Jackson Street Community Center to change facility hours from 8am-8pm to 10am-8pm Monday - Friday and 10am-3pm on Saturdays effective March 1, 2026

Attachments: [Gertrude A. Young JSCC Revised Policy](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve/ Adopt the Revised Facility Use Policy for the Gertrude A. Young Jackson Street Community Center to change facility hours from 8am-8pm to 10am-8pm Monday - Friday and 10am-3pm on Saturdays effective March 1, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0152](#) Approve/ Adopt Board Meetings Policies and Procedures

Attachments: [Board Meeting Policies and Procedures](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve/ Adopt Board Meetings Policies and Procedures. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-26-0153](#) Approve/ Adopt Dissemination of Harmful Information Policy

Attachments: [Dissemination of False Information Policy](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve/ Adopt Dissemination of Harmful Information

Policy. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0166](#) Approve request from Vicksburg Police Department to place into unmarked inventory the following vehicles:
 1. 2018 Chevrolet Tahoe, VIN #1GNSKFEC2JR127524, CID #6816
 2. 2026 Dodge Durango, VIN #1C4SDJFT1TC190737, CID #6977

Attachments: [VPD Request to Add to Unmarked Inventory](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Place into unmarked inventory the following vehicles: 1) 2018 Chevrolet Tahoe, VIN #1GNSKFEC2JR127524, CID #6816 2) 2026 Dodge Durango, VIN #1C4SDJFT1TC190737, CID #6977. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-0149](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for Mutual Federal Credit Union for property located at 100 Maxwell Drive (PPIN 021902)

Attachments: [Tax Abatement-Mutual Federal Credit Union](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Granting Conditional Approval for Tax Abatement for Mutual Federal Credit Union for property located at 100 Maxwell Drive (PPIN 021902). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0150](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for RAW Vicksburg Properties, LLC for property located at 1507 Washington Street (PPIN 18491)

Attachments: [Tax Abatement-RAW Vicksburg Properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Granting Conditional Approval for Tax Abatement for RAW Vicksburg Properties, LLC for property located at 1507 Washington Street (PPIN 18491). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-0164](#) Adopt Resolution to Accept Donation of Service Hours from Keafur Grimes for the City of Vicksburg Municipal Airport

Attachments: [Resolution to Accept Donation of Service Hours](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution to Accept Donation of Service Hours from Keafur Grimes for the City of Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-0162](#) Authorize Mayor to execute USDA Natural Resources Conservation Service (NRCS) Notice of Grant and Agreement Award for Bank Stabilization along Highway 61 and Rifle Range Road in the amount of \$458,921.10 - (NR264423XXXXC010)
 1. Notice of Grant and Agreement Award
 2. NOA Signing Checklist

Attachments: [Notice of Grant & Agreement Award NRS264423XXXXC010](#)
[NOA Signing Checklist](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute USDA Natural Resources Conservation Service (NRCS) Notice of Grant and Agreement Award for Bank Stabilization along Highway 61 and Rifle Range Road in the amount of \$458,921.10 - (NR264423XXXXC010); 1) Notice of Grant and Agreement Award; 2) NOA Signing Checklist. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-0154](#) Authorize Mayor to execute Task Order 4 to Utilities General Agreement with Allen & Hoshall for design of a proposed +/-500 LF 14" water main extension to be bored under the existing highway and a new sewer pump station and 6,500 LF of 12" forcemain to service the new AWS data center for a lump sum fee in the amount of \$214,396.24

Attachments: [Allen&Hoshall Task Order 4](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order 4 to Utilities General Agreement with Allen & Hoshall for design of a proposed +/-500 LF 14" water main extension to be bored under the existing highway and a new sewer pump station and 6,500 LF of 12" forcemain to service the new AWS data center for a lump sum fee in the amount of \$214,396.24. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-26-0155](#) Authorize Mayor to execute Task Order 5 to Utilities General Agreement with Allen & Hoshall for rate study of the cost associated with the water and wastewater facilities for a lump sum fee in the amount of \$10,500.00

Attachments: [Allen&Hoshall Task Order 5](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order 5 to Utilities General Agreement with Allen & Hoshall for rate study of the cost associated with the water and wastewater facilities for a lump sum fee in the amount of \$10,500.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O. [ID-26-0156](#) Authorize Mayor to execute Task Order 6 to Utilities General Agreement with Allen & Hoshall for hourly rate for construction estimates for water and gas for a lump sum fee in the amount of \$15,000.00

Attachments: [Allen&Hoshall Task Order 6](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order 6 to Utilities General Agreement with Allen & Hoshall for hourly rate for construction estimates for water and gas for a lump sum fee in the amount of \$15,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-26-0157](#) Authorize Mayor to execute Task Order 7 to Utilities General Agreement with Allen & Hoshall for design, bidding, and construction administration for replacement of the existing grit classifier with a new grit classifier for a lump sum fee in the amount of \$33,000.00

Attachments: [Allen&Hoshall Task Order 7](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Task Order 7 to Utilities General Agreement with Allen & Hoshall for design, bidding, and construction administration for replacement of the existing grit classifier with a new grit

classifier for a lump sum fee in the amount of \$33,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q.** [ID-26-0160](#) Authorize Mayor to execute Letter of Engagement for the understanding and agreement between the City of Vicksburg, Mississippi and Utility Management Corporation regarding a special project focused on a comprehensive natural gas rate study

Attachments: [Letter of Engagement Gas Rates](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Letter of Engagement for the understanding and agreement between the City of Vicksburg, Mississippi and Utility Management Corporation regarding a special project focused on a comprehensive natural gas rate study. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Police (1); Longevity Pay - Water (1); Longevity Pay - City Clerk (1); Longevity Pay - Ambulance (1); Longevity Pay - Fire (2); Suspension - Water (2); Discussion - Accounting; Discussion - Water; Discussion - Vehicle Usage Policy; Discussion - On-Call Policy

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Police (1); Longevity Pay - Water (1); Longevity Pay - City Clerk (1); Longevity Pay - Ambulance (1); Longevity Pay - Fire (2); Suspension - Water (2); Discussion - Accounting; Discussion - Water; Discussion - Vehicle Usage Policy; Discussion - On-Call Policy

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Human Resources Director, Kathryn Truehart-Lieutenant

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A.** [ID-26-0168](#) Pay Adjustment - Police (1)
On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Pay Adjustment for Police Officer at \$26.2019/hour to Police Officer/Field Training Officer at \$26.9519/hour, effective January 21, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- B.** [ID-26-0169](#) Longevity Pay - Water (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Foreman by changing the hourly rate from \$16.72 to 16.92 (16.12+.20+.20+.20+.20), effective February 13, 2026. The employee is entitled to an additional \$.20 per hour increase for seven (7) year(s) of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-26-0170](#) Longevity Pay - City Clerk (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Deputy Clerk by changing the hourly rate from \$14.82 to \$15.02 (14.82+.20+.20+.20+.20), effective February 13, 2026. The employee is entitled to an additional \$.20 per hour increase for seven (7) year(s) of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-26-0171](#) Longevity Pay - Ambulance (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Firefighter/Ambulance by changing the hourly rate from \$14.86 to \$14.96 (14.56+.10+.10+.10+.10), effective February 13, 2026. The employee is entitled to an additional \$.10 per hour increase for seven (7) year(s) of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-26-0172](#) Longevity Pay - Fire (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Firefighter by changing the hourly rate from \$14.86 to \$14.96 (14.56+.10+.10+.10+.10); Approve the Longevity Pay of a Firefighter by changing the hourly rate from \$18.16 to \$17.86 (17.86+.10+.10+.10+.10). Both employees are entitled to an additional \$.10 per hour increase for seven (7) year(s) of service each, effective February 13, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-26-0173](#) Suspension - Water (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Foreman, effective February 10, 2026. The employee was suspended for three (3) days due to Violating the City of Vicksburg Policies and Procedures 4.1 (I); Approve the Suspension of an Equipment Operator, effective February 10, 2026. The employee was suspended for three (3) days due to Violating the City of Vicksburg Vehicle Usage & Safety Policy. This action was Tabled at a prior board meeting held on December 15, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-26-0174](#) Discussion - Accounting

A Discussion was held.

H. [ID-26-0175](#) Discussion - Water

A Discussion was held.

I. [ID-26-0176](#) Discussion - Vehicle Usage Policy

A Discussion was held.

J. [ID-26-0177](#) Discussion - On-Call Policy

A Discussion was held.

I. [ID-26-0104](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Go Back into Regular Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to go back into Regular Session and Rescind the following items:

Agenda Item I:

Resolution Granting Conditional Approval for Tax Abatement for Mutual Federal Credit Union for property located at 100 Maxwell Drive (PPIN 021902)

Agenda Item J.:

Resolution Granting Conditional Approval for Tax Abatement for RAW Vicksburg Properties, LLC for property located at 1507 Washington Street (PPIN 18491).

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by, Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Tuesday, February 17, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey