



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Monday, August 10, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Thompson.
Pledge of Allegiance was led by Chief Jones.

2. Roll Call

Also present:
Keyona Henry-Associate City Attorney/Human Resource Director
John W. Carroll, Sr., City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-26-1043](#) Approve the following Personnel Action Forms:

1. New Hire:
 - a. Gas (1)
 - b. Public Works (1)
 - c. Parks and Recreation (2)

2. Re-Hire
 - a. City Clerk (1)
 - b. Street (1)

B. [ID-26-1014](#) Adopt Board Meeting Minutes for:

1. July 20, 2026
2. July 24, 2026

C. [ID-26-1018](#) Approve the following In-Kind Sponsorship requests from Kimberly Bolls on behalf of The Merge VHS and WCHS Class of 1998:

1. Permission to hold Annual Block Party on Friday, September 18, 2026, at Halls Ferry Park starting at 6:00 p.m.
2. Request for the park's operating hours to be extended until 11:59 p.m. on the evening of the event

3. Waiver of Rental Fee

Attachments: [In Kind Sponsorship-The Merge VHS & WCHS 1998](#)

- D. [ID-26-1039](#) Approve the following request from LaTasha Jackson on behalf of Global Hope of Glory:
1. Permission to use Washington Street Park for their Three-Day Citywide Revival event on September 13, 20, & 27, 2026, from 5:00pm - 8:00pm
 2. Visible Presence from the Vicksburg Police Department to ensure safety of all attendees, manage anticipated crowds, and maintain smooth traffic flow around the park
 3. Assistance with temporary road block/traffic control on adjacent streets around Washington Street Park during the events

Attachments: [Citywide Revival](#)

Mayor Thompson stated that the in-kind sponsorship requests submitted by Kimberly Bolls on behalf of The Merge VHS and WCHS Class of 1998 for the Annual Block Party on Friday, September 18, 2026 at Halls Ferry Park starting at 6:00 p.m., including the extension of the park's operating hours until 11:59 p.m. and waiver of the rental fee, will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the community and youth interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the in-kind sponsorship requests for permission to hold the event at Halls Ferry Park, extend operating hours until 11:59 p.m., and waive the rental fee. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- E. [ID-26-1015](#) Increase Mileage Rate Reimbursement for City Employees traveling on City business from \$0.73 Cents Per Mile to \$0.76 Cents Per Mile in Private Vehicles (if no government owned vehicle is available) and increase Mileage Rate Reimbursement from \$0.21 Cents Per Mile to \$0.235 Cents Per Mile (if government owned vehicle is available) pursuant to Section 25-3-41 of the Mississippi Code of 1972, as amended

Attachments: [Memorandum Mileage Reimbursement Rate](#)

- F. [ID-26-1023](#) Adopt Final Order (Resolution) Granting Exemption from Ad Valorem Taxes to:
1. Vicksburg Forest Products, LLC (PPIN #6658)
 2. Vicksburg Forest Products, LLC (PPIN #7107)

Attachments: [Vicksburg Forest Products LLC PPIN 6658](#)

[Vicksburg Forest Products LLC PPIN 7107](#)

- G. [ID-26-1019](#) Approve the following for payment:
1. Voice of Calvary Ministries
 - a. Invoice in the amount of \$3,000.00 for Housing Consultation and Education for the month of July 2026
 2. Warren County Board of Supervisors:
 - a. Invoice #2026-003 in the amount of \$32,843.81 for part of the City's 1/2 cost share of the Riverfront Park Development Project

Attachments: [Voice of Calvary Invoice](#)

[Warren County Invoice #2026-003 - Riverfront Park](#)

- H. [ID-26-1013](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering: 342549-342814 for approval.

Routine Agenda:

- A. [ID-26-1034](#) Appoint City Clerk
On motion of Mayor Thompson seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Appoint City Clerk, John W. Carroll, Sr. The motion was adopted unanimously by the following vote:
Aye: 2 - Mayor Thompson, and Alderwoman Bailey
Nay: 1 - Alderman Mayfield
- B. [ID-26-1035](#) Oath of Office - City Clerk
John W. Carroll, Sr.,
- C. [ID-26-1052](#) Appoint Public Works Director
On motion of Mayor Thompson seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Appoint Public Works Director, Edward Adcock. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- D. [ID-26-1053](#) Oath of Office - Public Works Director
Edward Adcock
- E. [ID-26-1033](#) Adopt Resolution by the Mayor and Aldermen of the City of Vicksburg, Mississippi to Designate the Proper Individuals to Sign Checks and Perform Banking Transactions
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution by the Mayor and Aldermen of the City of Vicksburg, Mississippi to Designate the Proper Individuals to Sign Checks and Perform Banking Transactions. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- F. [ID-26-1024](#) Authorize City Clerk to Transfer funds FROM the Separate Project Bank Accounts TO reimburse the City's Water & Gas (pooled cash) Account for project expenditures as follows:

1. FROM Riverfront Development Project Fund Account TO Water & Gas (pooled cash) Account in the amount of \$32,843.81
On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to Transfer funds FROM the Separate Project Bank Accounts TO reimburse the City's Water & Gas (pooled cash) Account for project expenditures as follows: 1) FROM Riverfront Development Project Fund Account TO Water & Gas (pooled cash) Account in the amount of \$32,843.81. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- G. [ID-26-1017](#) Authorize City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Notice of Hearing for Thursday, September 3, 2026, at 5:30 p.m.

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Notice of Hearing for Thursday, September 3, 2026, at 5:30 p.m. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- H. [ID-26-1029](#) Accept recommendation of Brian Robbins of Neel-Schaffer, to award the Sealed bid for NRCS Highland Drive Project to Maynard Landscaping, Inc. in the amount of \$149,901.76

Attachments: [Bid Recommendation-NRCS Highland Dr](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept recommendation of Brian Robbins of Neel-Schaffer, to award the Sealed bid for NRCS Highland Drive Project to Maynord Landscaping, Inc. in the amount of \$149,901.76. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-1030](#) Accept the recommendation of Brian Robbins to Reject Singular Bid from Hemphill Construction and the sole bidder's bid bond to be returned and Authorize the City Clerk to re-advertise the bid for the Convention Center Wall Rehabilitation Project at a later date.

Attachments: [Bid Recommendation-Convention Center Wall](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept the recommendation of Brian Robbins to Reject Singular Bid from Hemphill Construction and the sole bidder's bid bond to be returned and Authorize the City Clerk to re-advertise the bid for the Convention Center Wall Rehabilitation Project at a later date. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-1038](#) Accept Recommendation from Jeff Richardson, Community Development Director to reject sole bid and Authorize City Clerk to re-advertise Sealed Bids for:
1. Five Properties from June 10, 2026

Attachments: [Bid Recommendation - Five Properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept Recommendation from Jeff Richardson, Community Development Director to reject sole bid and Authorize City Clerk to re-advertise Sealed Bids for: 1) Five Properties from June 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-1037](#) Authorize City Clerk to Re-advertise Sealed Bids for:
1. 100 McAuley Drive Fence Bid

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize City Clerk to Re-advertise Sealed Bids for: 1) 100 McAuley Drive Fence Bid. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-1041](#) Approve the following Job Descriptions for the Gas Department:
1. Lead Service Technician
 2. Service Technician

Attachments: [Lead Service Tech](#)
[Service Tech](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted Approve the following Job Descriptions for the Gas Department: 1) Lead Service Technician 2) Service Technician. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-1021](#) Approve Correction of Code Enforcement Assessment and Charges for 1711 Grove Street, PPIN 017618

Attachments: [Correction of Code Enforcement Assessment & Charges](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve Correction of Code Enforcement Assessment and Charges for 1711 Grove Street, PPIN 017618. The motion was adopted

unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N.** [ID-26-1016](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 08-10-2026](#)

[Master Copy of the Agenda for August 10, 2026](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

Marshall Street, PPIN: 017106; owned by: State of MS/Bradley Sylous Estate 2022 Tax Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

2001 Royal Street, PPIN: 005069; owned by: State of MS/Hearron Khristofer et al 2022 Tax Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

1531 South Street, PPIN: 017891; owned by: Colenburg Alisha R et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

1601 South Street, PPIN: 017891; owned by: Colenburg Alisha R et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

Marshall Street, PPIN: 017106; owned by: State of MS/Bradley Sylous Estate 2022 Tax Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) – Not complied, add to state lot list

2001 Royal Street, PPIN: 005069; owned by: State of MS/Hearron Khristofer et al 2022 Tax Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) – Not complied, add to state lot list

1531 South Street, PPIN: 017891; owned by: Colenburg Alisha R et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) – Not complied, property clean up

1601 South Street, PPIN: 017891; owned by: Colenburg Alisha R et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) – Not complied, property clean up

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O.** [ID-26-1022](#) Authorize Mayor to execute Business Credit Application for the Vicksburg Fire Department with Cummins, Inc. Sales and Service

Attachments: [Cummins Inc. Business Credit Application](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Business Credit Application for the Vicksburg Fire Department with Cummins, Inc. Sales and Service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P.** [ID-26-1028](#) Authorize payment of assessment invoice in the amount of \$59,456.00 (July 1, 2025 - June 30, 2026 - State Fiscal Year 2026) to Mississippi Division of Medicaid (DOM) Transforming Reimbursement for Emergency Ambulance Transportation (TREAT) Program in accordance to Mississippi Code of 1972, Annotated, Section 43-13-117

Attachments: [Treat Payment](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize payment of assessment invoice in the amount of \$59,456.00 (July 1, 2025 - June 30, 2026 - State Fiscal Year 2026) to Mississippi Division of Medicaid (DOM) Transforming Reimbursement for Emergency Ambulance Transportation (TREAT) Program in accordance to Mississippi Code of 1972, Annotated, Section 43-13-117. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q.** [ID-26-1036](#) Approve Request from Chief Harry Martin, III to Adjust Tier Payscale for the Vicksburg Fire Department effective September 2, 2026

Attachments: [VFD Tier Pay](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve Request from Chief Harry Martin, III to Adjust Tier Payscale for the Vicksburg Fire Department effective September 2, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- R.** [ID-26-1032](#) Authorize Mayor to execute CEO Certification for the FY 2025 Edward Byrne Memorial Justice Assistance Grant ("JAG") Program

Attachments: [CEO Certification](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute CEO Certification for the FY 2025 Edward Byrne Memorial Justice Assistance Grant ("JAG") Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- S.** [ID-26-1025](#) Approve the Following for the Vicksburg Police Department:
1. Authorize Mayor to execute Facility Use Agreement #6739-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Citizens Academy and Authorize Mayor to execute quote in the amount of \$575.00 for rental fee
 2. Authorize Mayor to execute Facility Use Agreement #6737-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Citizens Academy Graduation and Authorize Mayor to execute quote in the amount of \$575.00 for rental fee

Attachments: [Facility Use Agreement #6739-01](#)

[Facility Use Agreement #6737-01](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Following for the Vicksburg Police Department: 1) Authorize Mayor to execute Facility Use Agreement #6739-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Citizens Academy and Authorize Mayor to execute quote in the amount of \$575.00 for rental fee 2) Authorize Mayor to execute Facility Use Agreement #6737-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Citizens Academy Graduation and Authorize Mayor to execute quote in the

amount of \$575.00 for rental fee. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- T. [ID-26-1031](#)** Approve the following Travel and Training requests for the Vicksburg Police Department:
1. Danielle Williams to attend MAGPPA 3rd Quarterly Meeting on August 19, 2026
 2. Alberta Wheeler to attend ADSi Conference on October 4-6, 2026
 3. Danielle Williams to attend 2026 MAGPPA Annual Purchasing Conference on October 25-28, 2026

Attachments: [Travel Request - VPD](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the following Travel and Training requests for the Vicksburg Police Department: 1) Danielle Williams to attend MAGPPA 3rd Quarterly Meeting on August 19, 2026) Alberta Wheeler to attend ADSi Conference on October 4-6, 2026) Danielle Williams to attend 2026 MAGPPA Annual Purchasing Conference on October 25-28, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- U. [ID-26-1027](#)** Approve the following Travel and Training requests for the City Clerk's Office:
1. Brian Sessums and Jasmine Dillon to attend the 2026 Fall Certified Municipal Clerk Program on September 30, 2026 - October 2, 2026

Attachments: [Travel Request - City Clerk Office](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the following Travel and Training requests for the City Clerk's Office: 1) Brian Sessums and Jasmine Dillon to attend the 2026 Fall Certified Municipal Clerk Program on September 30, 2026 - October 2, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- V. [ID-26-1026](#)** Approve Change Order No. 3 with Wildstone Construction Services, LLC for Riverfront Park Site Development Project for a net increase change in current contract in the amount of \$95,134.53 due to additional concrete sidewalk, curb and gutter, aluminum fencing, sodding, and select fill material, with a credit for landscaping.

Attachments: [Change Order No.3-Wildstone Construction](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Change Order No. 3 with Wildstone Construction Services, LLC for Riverfront Park Site Development Project for a net increase change in current contract in the amount of \$95,134.53 due to additional concrete sidewalk, curb and gutter, aluminum fencing, sodding, and select fill material, with a credit for landscaping. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- W. [ID-26-1020](#)** Authorize Mayor to execute Contracts for Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots by and between the City of Vicksburg, Mississippi and Julia Evans Nobles doing business as Evans Landscape, Inds. and Authorize Mayor to execute Notices to Proceed for:
1. 2414 Hunt Street, PPIN 015253 in the amount of \$1,000.00
 2. 1046 Meadow Street, PPIN 017231 in the amount of \$1,000.00
 3. 2606 Oak Street, PPIN 022543 in the amount of \$1,000.00

Attachments: [2414 Hunt Street](#)
[1046 Meadow Street](#)
[2602 Oak Street](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize Mayor to execute Contracts for Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots by and between the City of Vicksburg, Mississippi and Julia Evans Nobles doing business as Evans Landscape, Inc. and Authorize Mayor to execute Notices to Proceed for: 1) 2414 Hunt Street, PPIN 015253 in the amount of \$1,000.00 2) 1046 Meadow Street, PPIN 017231 in the amount of \$1,000.00 3) 2606 Oak Street, PPIN 022543 in the amount of \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Longevity Pay - Water (1); Longevity Pay - Sewer (1); Pay Adjustment/Department Transfer - Safety (1); Pay Adjustment/Department Transfer - Gas (1); Suspension Pending Termination - Animal Control (1); Suspension - Fire (1); Termination - City Clerk (1); Discussion - NROUTE

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Longevity Pay - Water (1); Longevity Pay - Sewer (1); Pay Adjustment/Department Transfer - Safety (1); Pay Adjustment/Department Transfer - Gas (1); Suspension Pending Termination - Animal Control (1); Suspension - Fire (1); Termination - City Clerk (1); Discussion - NROUTE

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney/Human Resource Director, Ariyana Dotson-Human Resource Recruiter and Employee Relations Coordinator, John W. Carroll, Sr. - City Clerk, Jasmine Dillon - Deputy Clerk, Orlon Smith- Internal Affairs Investigator

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-26-1044](#) Longevity Pay - Water (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Foreman by changing the hourly rate from \$12.52 to \$12.72. The employee is entitled to an additional \$.20 per hour increase for six (6) year(s) of service, effective August 20, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

B. [ID-26-1045](#) Longevity Pay - Sewer (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.65 to \$10.85. The employee is entitled to an additional \$.20 per hour increase for six (6) year(s) of service, effective August 20, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-26-1046](#) Pay Adjustment/Department Transfer - Safety (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment/Department Transfer of an Interim Public Works Director at \$38.46/hour to a Safety Director at \$25.93/hour, effective August 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-26-1047](#) Pay Adjustment/Department Transfer - Gas (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment/Department Transfer of a Water Foreman at \$12.00/hour to a Service Technician at \$15.00/hour, effective August 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-26-1048](#) Termination - Animal Control (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of an Animal Control Officer, effective August 10, 2026. The employee violated the City of Vicksburg Vehicle Policy 4.1 and 4.1 (n) by taking cats to an unauthorized area and left them on the side of the road. The employee also violated the City of Vicksburg Break Policy by exceeding the allotted time for lunch break. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-26-1049](#) Suspension - Fire (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Firefighter I for eight (8) hours without pay, effective August 17, 2026 (11 pm until 9 am shift). The employee violated the City of Vicksburg Fire Department Standard Operating Procedure Guidelines 12.1.75 Relief or Duty B. "Absent without leave on July 18, 2026, 2nd offense. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-26-1050](#) Termination - City Clerk (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of a City Clerk, effective August 5, 2026. The employee is being terminated due to strategic realignment and restructuring of the City Clerk's Office. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Thompson, and Alderwoman Bailey

Nay: 1 - Alderman Mayfield

H. [ID-26-1051](#) Discussion - NROUTE

A Discussion was held.

I. [ID-26-1066](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Monday, August 17, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey