



Minutes - Final  
Board of Mayor and Aldermen

*Willis T. Thompson, Mayor*  
*Thomas J. Mayfield, Alderman*  
*Vickie Y. Bailey, Alderwoman*

Monday, April 6, 2026

10:00 AM

Robert M. Walker Building

**1. Invocation, Pledge of Allegiance and Call to Order**

Invocation was given by Mayor Thompson.  
Pledge of Allegiance was led by Alderman Mayfield.

**2. Roll Call**

Also present:  
Kim Nailor, City Attorney  
Deborah A. Kaiser-Nickson, City Clerk  
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson  
Alderman Thomas Mayfield  
Alderwoman Vickie Y. Bailey

**3. Board Comments:**

**4. Adopt Agenda**

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**Recognitions:**

- A. [ID-26-0392](#) Certificate of Recognition - AMAZE Award in memory of the Late Alderman Michael Mayfield, Sr.:
  1. Princeton Drones
  2. Anthony Bishop
  3. Aliyah Bryant
  
- B. [ID-26-0381](#) Recognition of the City of Vicksburg Tennis Complex on being awarded Facility of the Year for 2026
  
- C. [ID-26-0375](#) Proclamation - Honoring National Black Bookstore Day
 

**Attachments:** [Proclamation for National Black Bookstore Day](#)
  
- D. [ID-26-0376](#) Proclamation - Child Abuse Prevention Month

**Attachments:** [Proclamation for Child Abuse Prevention Month](#)

**Approval of Consent Agenda Items:**

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0399](#) Approve the following Personnel Action Forms:
  1. Retirement:
    - a. Landscaping (1)

2. Resignation:
  - a. Street (1)

- B.** [ID-26-0383](#) Adopt Board Meeting Minutes for:
1. March 25, 2026
- C.** [ID-26-0368](#) Authorize In-Kind Donation to St. Aloysius High School for the Complimentary Use of the Ardis T. Williams, Sr. Auditorium on May 19, 2026 for Commencement Services

**Attachments:** [St. Al Complimentary Use of Auditorium](#)

- D.** [ID-26-0373](#) Approve request from Southern Cultural Heritage Foundation for Allocation of Matching Funds in the amount of \$13,500.000 for Spring/Summer Programming Pursuant to Section 39-15-1 of the Mississippi Code of 1972, as amended

**Attachments:** [SCHF spring-summer](#)

**The Mayor & Aldermen approved a request from Southern Cultural Heritage Foundation for Allocation of Matching Funds in the amount of \$13,500.000 for Spring/Summer Programming. The city is authorized Pursuant to Section 39-15-1 of the Mississippi Code of 1972, as amended.**

- E.** [ID-26-0367](#) Approve the following for payment:
1. Vicksburg Tallulah Regional Airport:
    - a. Invoice #4843 in the amount of \$3,994.15 for the month of February 2026
  2. H & H Electrical, LLC:
    - a. Contractor's Progress Estimate #1 in the amount of \$58,235.00 for Key City Lighting Improvements Project (Field #3)
  3. Voice of Calvary Ministries
    - a. Invoice in the amount of \$3,250.00 for Housing Consultation and Education for the month of March 2026
  4. Central Asphalt Company, Inc.:
    - a. Pay App #18 in the amount of \$63,381.03 for Water and Sewer Improvements - Stillwater & Bluecreek Drives Mobile Home Park

**Attachments:** [VTR Invoice](#)

[H&H Electrical Contractor Progress Estimate](#)

[Voice of Calvary Invoice](#)

[Central Asphalt PA #18](#)

- F.** [ID-26-0380](#) Approve Claims Docket  
**The City Clerk presented the Docket of Claims numbering: 340096-340097 for approval.**

### Routine Agenda:

- A.** [ID-26-0369](#) Discuss Vicksburg Convention Center Updates
- Ms. Donna Gray, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of April 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Gray for attending the meeting.**
- B.** [ID-26-0382](#) Discussion with Project Manager Cody Roberts on behalf of Hemphill Construction Company regarding an update on the Sewer Junction Box

## Replacement Project

**Attachments:** [Hemphill Update - Junction Box Replacement](#)

A Discussion was held.

- C. [ID-26-0371](#) Receive Sealed Bids and Reverse Auction Purchases for:  
1. 28 Cubic Yard Grapple Truck

This agenda item was Taken Under Advisement.

- D. [ID-26-0378](#) Accept Recommendation of Jeff Richardson, Director of Community Development, to award sealed bid of Boarding Up and Securing Property at 2717 Pearl Street PPIN 017270 to the lone bidder Grass Champions in the amount of \$1,200.00

**Attachments:** [Boarding Up and Securing Bid Tab](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept the Recommendation of Jeff Richardson, Director of Community Development, to award sealed bid of Boarding Up and Securing Property at 2717 Pearl Street PPIN 017270 to the lone bidder Grass Champions in the amount of \$1,200.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. **ID-26-0433** Authorize Mayor to execute contract by and between the City of Vicksburg, Mississippi and Grass Champions Association for Boarding Up and Securing Properties

**Attachments:** Property Boarding Contract

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute contract by and between the City of Vicksburg, Mississippi and Grass Champions Association for Boarding Up and Securing Properties. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0379](#) Accept Recommendation of Jeff Richardson, Director of Community Development, to award sealed bid of Grass Cutting, Litter Removal and Edging City Properties to Grass Champions in the amount of: \$1,455.00 for Exhibit A and \$1,955.00 for Exhibit B

**Attachments:** [Grass Cutting Bid Tab](#)

This Agenda item regarding Grass Cutting, Litter Removal and Edging of City Properties will be re-advertised.

- G. **ID-26-0431** Authorize Mayor to execute contract by and between the City of Vicksburg, Mississippi and Grass Champions Association for Grass Cutting, Litter Removal and Edging for the City of Vicksburg Properties (Exhibit A)

**Attachments:** Grass Champions Exhibit A

This Agenda item regarding Grass Cutting, Litter Removal and Edging of City Properties will be re-advertised.

- H. **ID-26-0432** Authorize Mayor to execute contract by and between the City of Vicksburg, Mississippi and Grass Champions Association for Grass Cutting, Litter Removal and Edging for the City of Vicksburg Properties (Exhibit B)

**Attachments:** Grass Champions Exhibit B

This Agenda item regarding Grass Cutting, Litter Removal and Edging of City Properties will be re-advertised.

- I. [ID-26-0396](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following

properties:

1. 1719 Martin Luther King Blvd, PPIN 19791; owned by State of Mississippi
2. 1843 Martin Luther King Blvd, PPIN 20555; owned by State of Mississippi
3. 1916 Martin Luther King Blvd, PPIN 20591; owned by PCM Real Estate
4. 2004 Martin Luther King Blvd, PPIN 20586; owned by Lorenzo Walker
5. 2006 Martin Luther King Blvd, PPIN 28091; owned by Lorenzo Walker Estate
6. 1601 Martin Luther King Blvd, PPIN 19162; owned by Keith McCarter
7. 2904 Arcadia Place, PPIN 5628; owned by James Mayfield
8. 1502 Spring Street, PPIN 17919; owned by Connie Gray
9. 1023 Buck Street, PPIN 20153; owned by Donell Wince
10. 1612 South Street, PPIN 17934; owned by Robert L. Miller

**Attachments:** [Special Assessments](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept a Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:

- 1) 1719 Martin Luther King Blvd, PPIN 19791; owned by State of Mississippi
- 2) 1843 Martin Luther King Blvd, PPIN 20555; owned by State of Mississippi
- 3) 1916 Martin Luther King Blvd, PPIN 20591; owned by PCM Real Estate
- 4) 2004 Martin Luther King Blvd, PPIN 20586; owned by Lorenzo Walker
- 5) 2006 Martin Luther King Blvd, PPIN 28091; owned by Lorenzo Walker Estate
- 6) 1601 Martin Luther King Blvd, PPIN 19162; owned by Keith McCarter
- 7) 2904 Arcadia Place, PPIN 5628; owned by James Mayfield
- 8) 1502 Spring Street, PPIN 17919; owned by Connie Gray
- 9) 1023 Buck Street, PPIN 20153; owned by Donell Wince
- 10) 1612 South Street, PPIN 17934; owned by Robert L. Miller.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0384](#) Approve the following requests on behalf of Alderman Thomas J. Mayfield, Ward 1:

1. Street Block Application to close the 1700 Block of Martin Luther King, Jr. Blvd from Lynn Street to Fayette Street for the Opening of Myrlie Evers Civil Rights Park Wednesday April 29, 2026 (Thursday, April 30, 2026 in the event of inclement weather) from 9:00 a.m. until 12:30 p.m.
2. Street Block Application to close Dr. Briggs Hopson Blvd from Veto Street to Depot Street for the 601 Day Festival Event on Saturday May 30, 2026 from 10:00 a.m. until 8:00 p.m.

**Attachments:** [Street Block Myrlie Evers Civil Rights Park Opening](#)

[Street Block 601 Day](#)

Approve the following requests on behalf of Alderman Thomas J. Mayfield, Ward #1:

1. Street Block Application to close the 1700 Block of Martin Luther King, Jr. Blvd from Lynn Street to Fayette Street for the Opening of Myrlie Evers Civil Rights Park Wednesday April 29, 2026 (Thursday, April 30, 2026 in the event of inclement weather) from 9:00 a.m. until 12:30 p.m.
2. Street Block Application to close Dr. Briggs Hopson Blvd from Veto Street to Depot Street for the 601 Day Festival Event on Saturday May 30, 2026 from 10:00 a.m. until 8:00 p.m.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-0377](#) Approve request from Parks & Recreation to Establish Petty Cash Fund in the amount of \$150.00 for Swim Lesson Registration at the City Pool

**Attachments:** [Petty Cash City Pool](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve a request from Parks & Recreation to Establish Petty Cash Fund in the amount of \$150.00 for Swim Lesson Registration at the City Pool. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-0364](#) Approve and Accept Traffic Calming Study at Five Locations in Vicksburg, Mississippi performed by Neel Schaffer

**Attachments:** [Neel Schaffer Traffic Calming Study](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve and Accept a Traffic Calming Study at Five Locations in Vicksburg, Mississippi performed by Neel Schaffer. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-0374](#) Accept Real Estate Appraisal Report as prepared by Bottin Consulting Group, Inc. and Approve Invoice #26-0075 in the amount of \$20,000.00 for the Vicksburg Municipal Airport

**Attachments:** [Bottin Consulting Group Inc. Appraisal Report](#)

[Bottin Consulting Group Inc. Invoice](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept a Real Estate Appraisal Report as prepared by Bottin Consulting Group, Inc. and Approve Invoice #26-0075 in the amount of \$20,000.00 for the Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-26-0391](#) Approve request for matching funds in the amount of \$10,000.00 to Lifting Lives Ministries pursuant to Section 21-19-65 of the Mississippi Code of 1972, as amended

**Attachments:** [LLM - Funding Letter to City of Vicksburg](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve a request for matching funds in the amount of \$10,000.00 to Lifting Lives Ministries. The city is authorized pursuant to Section 21-19-65 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O. [ID-26-0386](#) Approve and Accept the following Speed Hump Request forms based upon Neel-Schaffer Traffic Calming Study:
1. Chambers Street
  2. National Street
  3. First Avenue

**Attachments:** [Chambers Street Speed Humps](#)

[National Street Speed Humps](#)

[First Avenue Speed Humps](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve and Accept the following Speed Hump Request forms based upon Neel-Schaffer Traffic Calming Study: 1) Chambers Street 2) National Street 3) First Avenue. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-26-0390](#) Approve and Accept the following Speed Hump Request form based upon Neel-Schaffer Traffic Calming Study:  
1. Meadowvale Drive

**Attachments:** [Meadowvale Dr Speed Hump](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve and Accept the following Speed Hump Request form based upon Neel-Schaffer Traffic Calming Study: 1) Meadowvale Drive. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Recused:** 1 - Alderman Mayfield

- Q. [ID-26-0387](#) Accept the denial of the following Speed Hump Request form based upon Neel-Schaffer Traffic Calming Study:  
1. Vicklan Street

**Attachments:** [Vicklan Street Speed Humps](#)

[Letter to Mary Ann Browning](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept the denial of the following Speed Hump Request form based upon Neel-Schaffer Traffic Calming Study: 1) Vicklan Street. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- R. [ID-26-0385](#) Authorize Mayor to execute Task Order 8 to Utilities General Agreement with Allen & Hoshall for design, bidding, and construction administration for design of the new bored 2" PE gas line to Kitty Bingham Drive and submission of permit to MDOT for approval for a lump sum fee in the amount of \$23,000.00

**Attachments:** [A&H Task Order #8](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Authorize the Mayor to execute Task Order 8 to Utilities General Agreement with Allen & Hoshall for design, bidding, and construction administration for design of the new bored 2" PE gas line to Kitty Bingham Drive and submission of permit to MDOT for approval for a lump sum fee in the amount of \$23,000.00. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Thompson, and Alderwoman Bailey

**Recused:** 1 - Alderman Mayfield

- S. [ID-26-0398](#) Ratify Mayor's execution of Mississippi Department of Environmental Quality Solid Waste Enforcement Officer Program Grant Application that was Submitted on March 31, 2026

**Attachments:** [Solid Waste Enforcement Officer Application](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify the Mayor's execution of Mississippi Department of Environmental Quality Solid Waste Enforcement Officer Program Grant Application that was Submitted on March 31, 2026. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- T. [ID-26-0388](#) Authorize Mayor to execute Preventative Maintenance Agreement with Nixon Power Services to provide maintenance to the City's generators

**Attachments:** [Nixon Power Services Agreement](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Preventative

**Maintenance Agreement with Nixon Power Services to provide maintenance to the City's generators. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- U.** [ID-26-0365](#) Authorize Mayor to execute Facility Use Agreement #6631-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Media Management Training

**Attachments:** [Convention Center Contract](#)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Facility Use Agreement #6631-01 with the Vicksburg Convention Center managed by VenuWorks of Vicksburg LLC for the Vicksburg Police Department Media Management Training. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- V.** [ID-26-0366](#) Authorize Mayor to execute contract with Flock Group Inc. for License Plate Readers for the Vicksburg Police Department

**Attachments:** [VPD Flock Contract](#)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute contract with Flock Group Inc. for License Plate Readers for the Vicksburg Police Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- W.** [ID-26-0428](#) Authorize Mayor to execute Professional Service Agreement by and between the City of Vicksburg, Mississippi and The Retail Coach LLC

**Attachments:** [Retail Service Agreement](#)  
[Retail Proposal](#)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Professional Service Agreement by and between the City of Vicksburg, Mississippi and The Retail Coach LLC. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- X.** [ID-26-0389](#) Ratify Mayor's execution of the following:  
1. Exhibit B to Transportation Agreement Rates, Invoicing and Payment Terms entered into by and between Modivcare Solutions, LLC

**Attachments:** [Modivcare Exhibit B](#)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify the Mayor's execution of the following: 1) Exhibit B to Transportation Agreement Rates, Invoicing and Payment Terms entered into by and between Modivcare Solutions, LLC. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Y.** [ID-26-0395](#) Approve request from Beulah Cemetery Restoration Committee for an in-kind donation in the amount of \$525.00 for maintenance to Beulah Cemetery pursuant to Mississippi House Bill 1711 which was passed in March 2023

**Attachments:** [Beulah Cemetery Restoration Committee](#)  
[HB1711 \(As Passed the House\) - 2023 Regular Session](#)

**On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve a request from Beulah Cemetery Restoration Committee for an in-kind donation in the amount of \$525.00 for maintenance to Beulah Cemetery pursuant to Mississippi House Bill 1711 which was passed in March 2023. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Z. [ID-26-0397](#) Ratify Executed Resolution Authorizing the City of Vicksburg's Application to the Mississippi Department of Environmental Quality for the Local Government Solid Waste Assistance Grant Program and Waste Tire Grant Program

**Attachments:** [Resolution MDEQ Local Gov Solid Waste Asst. Grant Program](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Ratify a Executed Resolution Authorizing the City of Vicksburg's Application to the Mississippi Department of Environmental Quality for the Local Government Solid Waste Assistance Grant Program and Waste Tire Grant Program. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- AA. [ID-26-0372](#) Adopt Resolution to Accept Donation of Various Items for the Citywide Clean Up Days on March 27, 2026, and March 28, 2026

**Attachments:** [Resolution to Accept Donation](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt a Resolution to Accept Donation of Various Items for the Citywide Clean Up Days on March 27, 2026, and March 28, 2026. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

### Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Corrected Retro Pay - Police (1); Correction - Accounting (2); Retro Pay - Accounting (2); Request for Discretionary Leave - Fire (1); Department Transfer - R.O.W (1); Department Transfer / Pay Adjustment - R.O.W (1); Status Change / Pay Adjustment - Police (1); Status Change / Pay Adjustment - Ambulance (1); Pay Adjustment - Gas (1); Pay Adjustment / Title Change - Police (1); Longevity Pay - Water and Gas Administration (1); Longevity Pay - Sewer (1); Longevity Pay - Court Services (1); Longevity Pay - Ambulance (1); Promotion / Pay Adjustment - Gas (2); Promotion / Pay Adjustment - Landscaping (1); Suspension - Police (1); Suspension - Water (1); Suspension - Fire (1); Suspension Pending Termination - Sewer (1); Suspension Pending Termination - Police (1); Suspension Pending Termination - Fire (1); Termination - Sewer (2); Termination - Police (1); Discussion - Mary Pendleton; Discussion - On Call Policy; Discussion - Vehicle Usage Policy; Discussion - Public Works

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Corrected Retro Pay - Police (1); Correction - Accounting (2); Retro Pay - Accounting (2); Request for Discretionary Leave - Fire (1); Department Transfer - R.O.W (1); Department Transfer / Pay Adjustment - R.O.W (1); Status Change / Pay Adjustment - Police (1); Status Change / Pay Adjustment - Ambulance (1); Pay Adjustment - Gas (1); Pay Adjustment / Title Change - Police (1); Longevity Pay - Water and Gas Administration (1); Longevity Pay - Sewer (1); Longevity Pay - Court Services (1); Longevity Pay - Ambulance (1); Promotion / Pay Adjustment - Gas (2); Promotion / Pay Adjustment - Landscaping (1); Suspension - Police (1); Suspension - Water (1); Suspension - Fire (1); Suspension Pending Termination - Sewer (1); Suspension Pending Termination - Police (1); Suspension Pending Termination - Fire (1); Termination - Sewer (2); Termination - Police (1); Discussion - Mary Pendleton; Discussion - On Call Policy; Discussion - Vehicle Usage Policy; Discussion - Public Works

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Human Resources Director, Larry Burns-Chief of Police, Charlie Hill-Deputy Chief of Police, Curtis Judge-Captain, Kathryn Truehart-Lieutenant, Orlon Smith- Internal Affairs Investigator

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**A.** [ID-26-0400](#) Corrected Retro Pay - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Retro Pay of a Police Officer. This action serves to correct an error that occurred on February 17, 2026. Due to a calculation discrepancy of -\$1.83, an amount was incorrectly paid to an employee and should not have been issued. As a result of this overpayment, the employee now owes the City of Vicksburg \$1.83. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**B.** [ID-26-0401](#) Correction - Accounting (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve a date Correction for a Pay Adjustment that was submitted in a previous board meeting for a Special Project Assistant and an Account Specialist II. The correct effective date on the action form should have been March 4, 2026 for both employees. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**C.** [ID-26-0402](#) Retro Pay - Accounting (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Retro Pay of a Special Project Assistant. This action serves to correct an error that occurred during the pay period of March 4th through March 17th, 2026. The employee received a pay increase on March 4th, 2026, but was only paid for two days at a new rate of \$27.53. He/she worked a total of 63.90 hours and was paid the old rate of \$24.53, which was short by \$3.00 per hour, he/she had personal time at .10 hours. The employee is due a retro pay of \$192.00.; Approve the Retro Pay of a Account Specialist II. This action serves to correct an error that occurred during the pay period of March 4th through March 17th, 2026. The employee received a pay increase on March 4th, 2026, but was only paid for two days at a new rate of \$22.33. He/she worked a total of 49.80 hours and was paid at the old rate of \$18.97, which was short of \$3.36 per hour, he/she had personal time at 6.20 hours which should have been \$20.83, and had a total of 8.0 hours of sick leave in which he/she should have received \$26.88. The employee is due a retro pay of \$215.04. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**D.** [ID-26-0403](#) Request for Discretionary Leave - Fire (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Request for Discretionary Leave for a Firefighter with the intention of it continuing through May 31, 2026. The employee is hopeful that he/she will be released from medical care at that time; however, will receive additional instructions after a doctor's appointment on May 23, 2026. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**E.** [ID-26-0404](#) Department Transfer - R.O.W (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Department Transfer for Right of Way Mower Driver at \$11.00/hour to a Community Service Foreman at \$11.00/hour, effective April 1, 2026. This action reflects of the transfer from the Right of Way Department to the Community Service Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F.** [ID-26-0405](#) Department Transfer / Pay Adjustment - R.O.W (1)  
On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Department Transfer/Pay Adjustment for Gas Laborer at \$10.20/hour to a Right of Way Tractor Driver at \$13.00/hour, effective April 15, 2026. The employee is being transferred from the Gas Department to the Right of Way Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- G.** [ID-26-0406](#) Status Change / Pay Adjustment - Police (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Status Change/Pay Adjustment for Part-Time Crime Scene Technician at \$15.00/hour to a Full-Time Crime Scene Technician at \$16.25/hour, effective April 1, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- H.** [ID-26-0407](#) Status Change / Pay Adjustment - Ambulance (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Status Change/Pay Adjustment for Full-Time Paramedic V at \$17.43/hour to a Part-Time Paramedic at \$25.00/hour, effective April 1, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- I.** [ID-26-0408](#) Pay Adjustment - Gas (1)  
This agenda item is being Tabled until April 10, 2026.
- J.** [ID-26-0409](#) Pay Adjustment / Title Change - Police (1)  
On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Pay Adjustment/Title Change for Data & Computer Specialist at \$26.88/hour to a Executive Assistant to the Chief at \$27.88/hour, effective April 1, 2026. This action is to provide an increase and make he/she an hourly employee due to the additional duties and responsibilities that will be taken on. This will be an hourly position. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- K.** [ID-26-0410](#) Longevity Pay - Water and Gas Administration (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Cashier by changing the hourly rate from \$10.00 to \$10.20. The employee is entitled to an additional \$.20 per hour increase for one (1) year(s) of service, effective April 2, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- L.** [ID-26-0411](#) Longevity Pay - Sewer (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.20 to \$10.40. The employee is entitled to an additional \$.20 per hour increase for two (2) year(s) of service, effective March 27, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- M.** [ID-26-0412](#) Longevity Pay - Court Services (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Deputy Court Clerk by changing the hourly rate from \$11.20 to \$11.40. The employee is entitled to an additional \$.20 per hour increase for two (2) year(s) of service, effective April 3, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N.** [ID-26-0413](#) Longevity Pay - Ambulance (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Emergency Medical Technician by changing the hourly rate from \$17.43 to \$17.53. The employee is entitled to an additional \$.10 per hour increase for three (3) year(s) of service, effective April 3, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- O.** [ID-26-0414](#) Promotion / Pay Adjustment - Gas (2)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Promotion/Pay Adjustment for Gas Laborer at \$11.00/hour to a Gas Locator at \$13.00/hour, effective April 1, 2026; Approve the Promotion/Pay Adjustment for Gas Laborer at \$14.24/hour to a 811 Locate Foreman at \$16.69/hour, effective April 1, 2026. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- P.** [ID-26-0415](#) Promotion / Pay Adjustment - Landscaping (1)  
This agenda item is being Tabled until April 10, 2026.
- Q.** [ID-26-0416](#) Suspension - Police (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Police Officer, effective April 6, 2026. The board upheld the decision to suspended the employee for five (5) days due to Violation of Policies 2.19 Attendance Policy, 3.08 Discipline and Accountability #11, and 5.07 Both Worn Cameras. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- R.** [ID-26-0417](#) Suspension - Water (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Laborer, effective April 6, 2026. The board upheld the decision to suspended the employee for five (5) days due to Excessive absentness. The possible punishment was brought to the attention of the employee. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- S.** [ID-26-0430](#) Suspension - Fire (1)  
This agenda item is being Tabled until April 10, 2026.
- T.** [ID-26-0418](#) Suspension Pending Termination - Sewer (1)  
This agenda item is being Tabled until April 10, 2026.
- U.** [ID-26-0419](#) Suspension Pending Termination - Police (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension Pending Termination of a Police Officer, effective March 23, 2026. The board upheld the decision and terminated the employee for violating the Searches Policy 4.05, Interviews and Searches Policy 4.07, Professional Conduct Policy 2.12; Conduct Unbecoming of an Officer, Insubordination, Policy 2.14. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- V.** [ID-26-0421](#) Suspension Pending Termination - Fire (1)  
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension Pending Termination of a Firefighter I, effective March 29, 2026. The board upheld the decision and Terminated the employee for having a positive breath test following suspicion of intoxication upon arrival for duty. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**W.** [ID-26-0422](#) Termination - Sewer (2)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of a Laborer, effective March 23, 2026. The board upheld the decision and terminated the employee for refusing to take a reasonable suspicion drug test and accepting money from a citizen for work performed within his/her normal duties and made racial slurs to a coworker. 4.1 (I), (M), (N), (G); Approve the Termination of a Laborer, effective April 6, 2026. The employee hasn't worked since November 2025; job abandonment. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**X.** [ID-26-0423](#) Termination - Police (1)

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Termination of a Police Officer, effective March 27, 2026. The board upheld the decision and terminated the employee due to a background check and the Mississippi Board of Law Enforcement Standards Training would not admit he/she to an academy. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**Y.** [ID-26-0424](#) Discussion - Mary Pendleton

**A Discussion was held.**

**Z.** [ID-26-0425](#) Discussion - On Call Policy

**A Discussion was held.**

**AA.** [ID-26-0426](#) Discussion - Vehicle Usage Policy

**This agenda item was moved to April 10, 2026 board meeting.**

**AB.** [ID-26-0427](#) Discussion - Public Works

**A Discussion was held.**

**AC.** [ID-26-0434](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

**Adjournment**

**On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Friday, April 10, 2026, to take up and act upon any and all matters that may come before the Board.**

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey