



Minutes - Final
Board of Mayor and Aldermen

Thursday, July 10, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Thompson.

Pledge of Allegiance was led by Alderman Mayfield.

2. Roll Call

Also present:

Lee Davis Thames, City Attorney

Deborah A. Kaiser-Nickson, City Clerk

Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderwoman Vickie Y. Bailey
Alderman Thomas Mayfield

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Recognitions:

- A. [ID-25-0713](#) Certificate of Recognition - AMAZE Award in memory of the Late Alderman Michael Mayfield, Sr.:
1. Jordan Simpson
 2. Johnathan Williams
 3. Hannah Island
 4. Cindy McCarley
 5. Amiyah Montgomery

- B. [ID-25-0740](#) Recognition - Presentation of Certificates to Summer Interns

- C. [ID-25-0742](#) Employee Anniversaries:
1. One (1) year of service:
 - a. Fabian Taylor - Police
 - b. Jason Harshbarger - Ambulance
 2. Two (2) years of service:
 - a. Joshua Burris - Public Works
 - b. Ronnie Roberts - Sewer
 3. Three (3) years of service:
 - a. Jalisa Wilson - I.T.
 4. Four (4) years of service:
 - a. Audrey Walker - Building Maintenance
 5. Eight (8) years of service:
 - a. Ronald Davis - Airport
 - b. Patrick Daughtry - Parks & Recreation
 - c. Martez Carroll - Animal Control
 - d. Samantha Conway - Airport

6. Nine (9) years of service:
 - a. A.D. Benard - R.O.W

Mayor Thompson recognized Fabian Taylor – Police Department and Jason Harshbarger – Ambulance Department for one (1) year of service; Joshua Burris – Public Works Department and Ronnie Roberts – Sewer Department for two (2) years of service; Jalisa Wilson – I.T. Department for three (3) years of service; Audrey Walker – Building Maintenance Department for four (4) years of service; Ronald Davis – Airport Department, Patrick Daughtry – Parks & Recreation Department, Martez Carroll – Animal Control Department, and Samantha Conway – Airport Department for eight (8) years of service; and A.D. Benard – R.O.W. Department for nine (9) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A. [ID-25-0743](#) Approve the following Personnel Action Forms:
 1. Resignation:
 - a. Police (1)
 - b. Water & Gas Administration (1)
 2. Re-Hire:
 - a. Court Services (1)
- B. [ID-25-0725](#) Approve Additions to Employee Driving List:
 1. Willis Thompson - Administration
 2. Vickie Bailey - Administration
 3. Marshalle Hall - Administration
 4. Brian Boykins - Administration
 5. Kaylynn Bontje - Ambulance
 6. Wesley Radar - Water
 7. Hannah Champion - Animal Control
 8. Amanda Ramsey - Court Service
- C. [ID-25-0738](#) Authorize City Clerk to Transfer funds FROM the Separate Project Bank Accounts TO reimburse the City's Water & Gas (pooled cash) Account for project expenditures as follows:
 1. FROM American Rescue Plan Account TO Water & Gas (pooled cash) Account in the amount of \$63,650.00
 2. FROM MS Infrastructure Bond Fund Account TO Water & Gas (pooled cash) Account in the amount of \$47,185.13
- D. [ID-25-0727](#) Approve the following for payment:
 1. Volkert, Inc. for professional services:
 - a. Invoice #01906011 in the amount of \$5,820.79 for Water and Sewer Improvements - Stillwater & Bluecreek Drives
- E. [ID-25-0726](#) Approve Claims Docket
The Interim City Clerk presented the Docket of Claims numbering: 334908- 335176 for approval.

Routine Agenda:

A. [ID-25-0728](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of July 2025 and invited the public to attend. The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.

B. [ID-25-0729](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 07-10-2025](#)

[Master Copy of the Agenda for July 10 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

1. ****1023 Buck Street**, PPIN 020153; owned by Donell Wince (NMN) & Malisa Butler - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property, remove dilapidated structure)**
2. ****2913 East Main Street**, PPIN 020717; owned by Jessie Lonell Little - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property, remove dilapidated structure)**
3. ****203 Easy Street**, PPIN 020502; owned by Cleve Burse Estate - (Remove dilapidated structure)**
4. ****Locust Street**, PPIN 028372; owned by Vicksburg Catholic Schools - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
5. ****1719 Martin Luther King Blvd (1/2)**, PPIN 019791; owned by State of Mississippi (Nelson William) - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
6. ****1110 Mundy Street**, PPIN 019083; owned by Fred Allen - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
7. ****1107 Second Street**, PPIN 018779; owned by We Care - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
8. ****1114 Second Street**, PPIN 018816; owned by Jeffrey Jones - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property, remove dilapidated structure)**
9. ****1600 Sky Farm Avenue**, PPIN 019770; owned by Riley & Herley L. Summers - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
10. ****514 Sycamore Street**, PPIN 020614; owned by State of Mississippi - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
11. ****809 Third North & First East Street**, PPIN 017514; owned by Berteal Rogers - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**

****RE-ENTRIES****

1. ****4960 Highway 61 South**, PPIN 011246; owned by Gurdev Singh Kamboj - (Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)**
2. ****1022 National Street**, PPIN 005808; owned by Patricia A. Donovan Estate -**

(Cut and clean all overgrown grass and weeds from the entire property, remove trash and debris from the entire property)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

- 1. ****1023 Buck Street**, PPIN 020153; owned by Donell Wince (NMN) & Malisa Butler - Not complied**
- 2. ****2913 East Main Street**, PPIN 020717; owned by Jessie Lonell Little - Not complied**
- 3. ****203 Easy Street**, PPIN 020502; owned by Cleve Burse Estate - Not complied**
- 4. ****Locust Street**, PPIN 028372; owned by Vicksburg Catholic Schools - Not complied, requested two (2) week extension**
- 5. ****1719 Martin Luther King Blvd (1/2)**, PPIN 019791; owned by State of Mississippi (Nelson William) - Not complied**
- 6. ****1110 Mundy Street**, PPIN 019083; owned by Fred Allen - Not complied**
- 7. ****1107 Second Street**, PPIN 018779; owned by We Care - Complied**
- 8. ****1114 Second Street**, PPIN 018816; owned by Jeffrey Jones - Not complied**
- 9. ****1600 Sky Farm Avenue**, PPIN 019770; owned by Riley & Herley L. Summers - Not complied**
- 10. ****514 Sycamore Street**, PPIN 020614; owned by State of Mississippi -Not complied**
- 11. ****809 Third North & First East Street**, PPIN 017514; owned by Berteal Rogers - Not complied**

****RE-ENTRIES****

- 1. ****4960 Highway 61 South**, PPIN 011246; owned by Gurdev Singh Kamboj - Not complied**
- ****Original Board Meeting Date:** October 21st, 2024**
- 2. ****1022 National Street**, PPIN 005808; owned by Patricia A. Donovan Estate - Complied**
- ****Original Board Meeting Date:** February 20th, 2024**

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- C. [ID-25-0739](#) Accept the Recommendation of Allen & Hoshall to award the bid for the Gas Line Extension from Wisconsin Blvd to Gay Blvd to Southeastern Pipeline and Environmental Services in the amount of \$505,260.00

Attachments: [Letter Tabulation of Bids](#)

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the Recommendation of Allen & Hoshall to award the bid for the Gas Line Extension from Wisconsin Blvd to Gay Blvd to Southeastern Pipeline and Environmental Services in the amount of \$505,260.00
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- D. [ID-25-0730](#) Adopt Order for Partial Payment for Ad Valorem Taxes: Real, Personal and Mobile Homes

Attachments: [Order Partial Payments](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to dopt Order for Partial Payment for Ad Valorem Taxes: Real, Personal and Mobile Homes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- E. [ID-25-0731](#) Adopt Order that the 2025-2026 Motor Vehicle Assessment Schedule is Ready and Open for Inspection and Examination by any Interested Taxpayer and Authorize City Clerk to Set Hearing Date for July 25, 2025 for Protest on Adoption of 2025-2026 Motor Vehicle Assessment Schedule pursuant to Section 27-51-21 of the Mississippi Code of 1972, as amended

Attachments: [Order Motor Vehicle Assessment Schedule](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Order that the 2025-2026 Motor Vehicle Assessment Schedule is Ready and Open for Inspection and Examination by any Interested Taxpayer and Authorize City Clerk to Set Hearing Date for July 25, 2025 for Protest on Adoption of 2025-2026 Motor Vehicle Assessment Schedule pursuant to Section 27-51-21 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- F. [ID-25-0732](#) Accept Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223

Attachments: [Resolution Main Street](#)

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- G. [ID-25-0733](#) Adopt Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property Within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance With the Authority and Requirements Set Forth in House Bill No. 1223

Attachments: [Resolution M&A](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property Within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance With the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- H. [ID-25-0734](#) Authorize City Clerk to Publish Notice and Set Hearing Date for 10:00 a.m. on Monday, August 25, 2025 to Establish Downtown Taxing District

Attachments: [Notice of Public Hearing](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to Publish Notice and Set Hearing Date for 10:00 a.m. on Monday, August 25, 2025 to Establish Downtown Taxing

District. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- I. [ID-25-0735](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for Thomas and Renee Adcock for property located at 813 Lee Street (PPIN 15796)

Attachments: [Tax Abatement Thomas & Renee Adcock](#)

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution Granting Conditional Approval for Tax Abatement for Thomas and Renee Adcock for property located at 813 Lee Street (PPIN 15796). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- J. [ID-25-0736](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for Emily Elizabeth Adcock for property located at 614 Hill Street (PPIN 19010)

Attachments: [Tax Abatement Emily Elizabeth Adcock](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Granting Conditional Approval for Tax Abatement for Emily Elizabeth Adcock for property located at 614 Hill Street (PPIN 19010). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- K. [ID-25-0737](#) Adopt Resolution by the Mayor and Aldermen of the City of Vicksburg, Mississippi to Designate the Proper Individuals to Sign Checks and Perform Banking Transactions

Attachments: [Resolution banking transactions](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution by the Mayor and Aldermen of the City of Vicksburg, Mississippi to Designate the Proper Individuals to Sign Checks and Perform Banking Transactions. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- L. [ID-25-0755](#) Adopt Resolution Appointing Mississippi Municipal League 2025 Voting Delegates for the City of Vicksburg

Attachments: [Resolution Voting Delegates](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Appointing Mississippi Municipal League 2025 Voting Delegates for the City of Vicksburg. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- M. [ID-25-0756](#) Adopt Conditional Order to Waive Building Permit Fees and Utility Tap Fees for the New Construction of Property Located at 4105 Clay Street, Vicksburg, Mississippi

Attachments: [Conditional Order Waive Fees](#)
[Magnolia Lodgings LLC](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Conditional Order to Waive Building Permit Fees and Utility Tap Fees for the New Construction of Property Located at 4105 Clay Street, Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting

to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Police (2); Longevity Pay - Ambulance (1); Longevity Pay - Airport (2); Longevity Pay - R.O.W (1); Longevity Pay - Public Works (1); Longevity Pay - Sewer (1); Longevity Pay - I.T. (1); Longevity Pay - Building Maintenance (1); Longevity Pay - Parks & Recreation (1); Longevity Pay - Animal Control (1); Discussion - Potential Litigation Matter

The motion was seconded by Alderwoman Bailey. Upon vote being taken, the following voted aye: Mayor Thompson Alderman Mayfield, Alderwoman Bailey. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Police (2); Longevity Pay - Ambulance (1); Longevity Pay - Airport (2); Longevity Pay - R.O.W (1); Longevity Pay - Public Works (1); Longevity Pay - Sewer (1); Longevity Pay - I.T. (1); Longevity Pay - Building Maintenance (1); Longevity Pay - Parks & Recreation (1); Longevity Pay - Animal Control (1); Discussion - Potential Litigation Matter

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Lee Davis Thames - City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Troy Kimble - Deputy Chief of Police

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- A.** [ID-25-0744](#) Pay Adjustment - Police (2)
- On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Pay Adjustment for a Police Officer with a current hourly rate of \$23.78 by changing the position to Field Training Officer with a new hourly rate of \$24.53 (\$23.78 + \$0.75), effective June 30, 2025. This adjustment reflects that the officer will serve as a Field Training Officer; Pay Adjustment for a Full-time Patrolman with a current hourly rate of \$23.18 by changing the hourly rate to \$23.38 (\$23.18 + \$0.20), effective July 1, 2025. This adjustment reflects the officer's eligibility to receive longevity pay for one year of service. The annual salary will be \$52,137.40. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- B.** [ID-25-0745](#) Longevity Pay - Ambulance (1)
- On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of an Emergency Medical Services Paramedic in the Ambulance Department by changing the hourly rate from \$17.43 to \$17.53 (17.43 + .10). The employee is entitled to an additional \$.10 per hour increase for one (1) year of service, effective May 1, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- C.** [ID-25-0746](#) Longevity Pay - Airport (2)
- On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Director by changing the hourly rate from \$24.3996 to \$24.5996 (23.9096 + .09 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service. The annual salary will be \$51,167.168, effective July 10, 2025; Longevity Pay of an Assistant Operations Manager by changing the hourly rate from \$13.77 to \$13.97 (13.28 + .09 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service, effective July 20, 2025. Both employees are at the Airport. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

D. [ID-25-0747](#) Longevity Pay - R.O.W (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Mower Driver in the Right of Way Department by changing the hourly rate from \$13.02 to \$13.22 (12.53 + .09 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for nine (9) years of service, effective July 11, 2025. The motion was adopted unanimously by the following vote.

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

E. [ID-25-0748](#) Longevity Pay - Public Works (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of an Engineer in the Public Works Department by changing the hourly rate from \$41.3154 to \$41.5154 (41.1154 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for two (2) years of service. The annual salary will be \$86,352.032, effective July 12, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

F. [ID-25-0749](#) Longevity Pay - Sewer (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer in the Sewer Department by changing the hourly rate from \$10.20 to \$10.40 (10.00 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for two (2) years of service, effective July 12, 2025. The motion was adopted unanimously by the following vote, .

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

G. [ID-25-0750](#) Longevity Pay - I.T. (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Computer Specialist in the Information Technology Department by changing the hourly rate from \$21.21 to \$21.41 (20.81 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for three (3) years of service, effective July 13, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

H. [ID-25-0751](#) Longevity Pay - Building Maintenance (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Custodian in the Building Maintenance Department by changing the hourly rate from \$10.40 to \$10.60 (10.00 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for four (4) years of service, effective July 14, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

I. [ID-25-0752](#) Longevity Pay - Parks & Recreation (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of a Director in the Recreation Department by changing the hourly rate from \$30.6803 to \$30.8803 (30.1903 + .09 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service. The annual salary will be \$64,231.024, effective July 17, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

J. [ID-25-0753](#) Longevity Pay - Animal Control (1)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Longevity Pay of an Animal Control Officer in the Animal Control Department by changing the hourly rate from \$15.17 to \$15.37 (14.68 + .09 + .20 + .20 + .20). The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service, effective July 18, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- K. [ID-25-0741](#) Discussion - Potential Litigation Matter
A Discussion was held.

- L. [ID-25-0788](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield seconded by, Alderwoman Bailey, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Go Back into Regular Session to Recess the Meeting until 3:00 p.m.

On motion of Alderman Mayfield seconded by Alderwoman Bailey, the Mayor and Aldermen voted to recess the meeting and Reconvene at 3:00 p.m. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

Reconvene the Meeting and go back into Regular Session

The Board Meeting was Reconvened the following items from the Routine Agenda:

Item N, ID-25-0754-Adopt Resolution to Appoint Interim Division Heads and other Appointed Positions
Item O, ID-0757-Oath of Office

Those present at the Reconvene meeting were: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Lee Thames - Interim City Attorney, Deborah A. Kaiser-Nickson - Interim City Clerk

- N. [ID-25-0754](#) Adopt Resolution to Appoint Interim Division Heads and other Appointed Positions

Attachments: [Resolution Appointed Positions](#)

On motion of Alderwoman Bailey seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution to Appoint Interim Division Heads and other Appointed Positions. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield

- O. [ID-25-0757](#) Oath of Office
Mayor Thompson administered the Oath of Office to the following employees:

City Clerk — Deborah A. Kaiser-Nickson (Interim)
Chief of Police-Mitchell L. Dent (Interim)
Deputy Fire Chief of Suppression — Harry Martin, III (Interim)
Deputy Fire Chief of Ambulance Service — Jessica Cade (Interim)
City Attorney — Lee D. Thames. Jr. (Interim)
Asst. City Attorney/Prosecutor — Keyona Henry (Interim)
Director of Recreation -- Patrick Daughtry (Interim)
Director of Human Resources — Carol Sullivan (Interim)
Director of Finance and Administration — Doug Whittington (Interim)
Director of Information Technology — Pamela Newton (Interim)
Director of Public Works — Dane Lovell (Interim)
Director of Community Development — Jeff Richardson (Interim)
Municipal Court Judge — Angela Carpenter (Interim)
Municipal Court Judge Pro Tern — Penny Lawson (Interim)
Municipal Court Clerk — Roslyn Gates (Interim)
Airport Manager — Ron Davis (Interim)

Adjournment

On motion of Alderman Mayfield seconded by, Alderwoman Bailey, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday July 18, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

Aye: 3 - Mayor Thompson, Alderwoman Bailey, and Alderman Mayfield