

Vicksburg Fire Department Salaries
Tier Pay System Adjustments, Effective September 2, 2026

		2912	Firefighter		Firefighter	2912
	Base	Annual hrs.	Advanced EMT	Annual	Paramedic	Annual hrs.
	Rate	Average	Assignment	Average	Certification	Average
Firefighter I	\$13.24	\$40,024.78			\$19.85	\$60,006.95
Firefighter II	\$13.57	\$41,022.38	\$17.38	\$52,540.09	\$20.19	\$61,034.77
Firefighter III	\$13.90	\$42,019.98	\$17.71	\$53,537.68	\$20.51	\$62,002.14
Firefighter IV	\$14.23	\$43,017.57	\$18.04	\$54,535.28	\$20.86	\$63,060.20
Lieutenant I	\$14.56	\$44,015.17	\$18.38	\$55,563.11	\$21.19	\$64,057.79
Lieutenant II	\$14.89	\$45,012.77	\$18.71	\$56,560.70	\$21.52	\$65,055.39
Lieutenant III	\$15.22	\$46,010.36	\$19.05	\$57,588.53	\$21.86	\$66,083.22
Lieutenant IV	\$15.55	\$47,007.96	\$19.38	\$58,586.13	\$22.19	\$67,080.81
Lieutenant V	\$15.88	\$48,005.56	\$19.72	\$59,613.95	\$22.53	\$68,108.64
Captain I	\$16.05	\$48,519.47	\$20.05	\$60,611.55	\$22.86	\$69,106.24
Captain II	\$16.21	\$49,003.15	\$20.39	\$61,639.38	\$23.20	\$70,134.06
Captain III	\$16.38	\$49,517.07	\$20.73	\$62,667.20	\$23.54	\$71,161.89
Captain IV	\$16.54	\$50,000.75	\$21.07	\$63,695.03	\$23.88	\$72,189.72
Captain V	\$16.90	\$51,089.04	\$21.41	\$64,722.86	\$24.22	\$73,217.54
Battalion Chief I	\$20.77	\$62,788.13	\$22.00	\$66,506.44	\$24.81	\$75,001.13
Battalion Chief II	\$21.08	\$63,725.26	\$22.50	\$68,017.95	\$25.31	\$76,512.64
Battalion Chief III	\$21.37	\$64,601.94	\$23.00	\$69,529.46	\$25.81	\$78,024.15
Battalion Chief IV	\$21.66	\$65,478.61	\$23.50	\$71,040.97	\$26.31	\$79,535.66
Battalion Chief V	\$21.96	\$66,385.52	\$24.00	\$72,552.48	\$26.81	\$81,047.17
* Rescue Assignment Stipend = \$1.50 per hour. Must meet all Rescue certification requirements.						
* Firefighter EMT Ambulance Assignment Stipend = \$1.00 per hour.						
* Advanced EMT Ambulance Assignment Stipend = \$1.00 per hour						
Non-Firefighter Paramedic (24-Hour Shift)			Paramedic I	\$18.00	\$59,904.00	
			Paramedic II	\$18.75	\$62,400.00	
			Paramedic III	\$19.50	\$64,896.00	
			Paramedic IV	\$20.25	\$67,392.00	
			Paramedic V	\$21.00	\$69,888.00	
Avg. total hrs. = 2,912 Non-Civil service Annual hrs. - 2080 Premium hrs. = 832						
			EMT I	\$13.53	\$45,027.84	
			EMT II	\$13.83	\$46,026.24	
			EMT III	\$14.13	\$47,024.64	
			EMT IV	\$14.43	\$48,023.04	
PILOT PROGRAM 2022 Non-Firefighter Paramedic (12-Hour Shift) Avg. total hrs. = 2,496 Non-Civil service Annual hrs. - 2080 Premium hrs. = 416			Paramedic I	\$22.00	\$59,488.00	
			Paramedic II	\$22.75	\$61,516.00	
			Paramedic III	\$23.50	\$63,544.00	
			Paramedic IV	\$24.25	\$65,572.00	
			Paramedic V	\$25.00	\$67,600.00	
Will Work 24 Hours Per Pay Period (not to exceed 24 hours per week)			Paramedic Part-time	\$28.00/hour		
			EMT Part-time	\$15.00/hour		