



Minutes - Final
Board of Mayor and Aldermen

Monday, March 3, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Flaggs, Jr.
Pledge of Allegiance was led by Alderman Mayfield.

2. Roll Call

Also present:
Lee Davis Thames, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Thomas Mayfield
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Mayor Flaggs, Sr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Adopt the agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-25-0268](#) Employee Anniversaries:
1. One (1) year of service:
a. Carolyn Tillis - Police Department

2. Ten (10) years of service:
a. Claude Billings - Police Department

Mayor Flaggs, Jr. recognized Carolyn Tillis – Police Department for one (1) year of service and Claude Billings – Police Department for ten (10) years of service. The Mayor and Board of Aldermen congratulated both employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- A. [ID-25-0244](#) Continue Proclamation of Local Emergency (Curfew for Minors)
- B. [ID-25-0267](#) Approve request from Rick Daughtry, Director of Parks and Recreation, to reimburse Vicksburg Girls Softball Association for payment of insurance in the amount of \$2,907.00

Attachments: [VGSA Reimbursement](#)

- C. [ID-25-0249](#) Rescind approval request from Board Meeting of February 25, 2025, from David Blackledge and Lisa Boleware on behalf of Miss Mississippi Corporation for Permission to use Halls Ferry Park Pickleball Courts for a tournament on Friday, April 4, 2025 from 8:00 am to 7:00 pm to Saturday, April 5, 2025 from 8:00 am to 7:00 pm

Attachments: [Miss Mississippi Halls Ferry Park](#)

- D. [ID-25-0266](#) Approve the following for payment:
1. Vicksburg Tallulah Regional Airport:
 - a. Invoice #4653 in the amount of \$2,917.98 for the month of January 2025

Attachments: [Invoice Vicksburg-Tallulah Regional Airport](#)

- E. [ID-25-0247](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering: 33251-33254 for approval.

Routine Agenda:

- A. [ID-25-0245](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Cook, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of March 2025 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Cook for attending the meeting.

- B. [ID-25-0248](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 03-03-2025](#)

[Master Copy of the Agenda for March 3 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

1. ****0 Jackson Street****, PPIN 018724; owned by Phillip, Freeman - (Cut overgrown grass and weeds from the entire property, remove all trash and debris from the entire property)
2. ****124 Alfred Drive****, PPIN 011894; owned by Letrica, R. Willis - (Cut overgrown grass and weeds from the entire property, remove all trash and debris from the entire property, remove dilapidated structure and patio in the rear of the property)
3. ****4407 Halls Ferry Rd Lot 100, #43****, PPIN 017934; owned by Donald, K. Buford & Thomas, P. Buford - (Remove dilapidated manufactured home lot #43)
4. ****2515 Warrenton Rd****, PPIN 011108; owned by William, E. Broadwater Estate - (Cut overgrown grass and weeds from the entire property, remove all trash and debris from the entire property)
5. ****2565 Warrenton Rd****, PPIN 011108; owned by Kyle, Robinson - (Cut overgrown grass and weeds from the entire property, remove all trash and debris from the entire property, remove dilapidated buildings (1 commercial building, 2 residential buildings))

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

1. ****0 Jackson Street****, PPIN 018724; owned by Phillip, Freeman - Not complied
2. ****124 Alfred Drive****, PPIN 011894; owned by Letrica, R. Willis - Complied

3. ****4407 Halls Ferry Rd Lot 100, #43****, PPIN 017934; owned by Donald, K. Buford & Thomas, P. Buford- Complied

4. ****2515 Warrenton Rd****, PPIN 011108; owned by William, E. Broadwater Estate - Not complied

5. ****2565 Warrenton Rd****, PPIN 011108; owned by Kyle, Robinson - Not complied, 60 day extension with 30 days progress

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-25-0254](#) Award Sealed Bids and Reverse Auction Purchases for:
1. 66,000 Minimum GVWR Tandem Dump Truck(s) with Bed(s) Install (2025 or Newer)

Attachments: [Award GVWR Tandem Dump Truck](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to award sealed bids and reverse auction purchases for the following: 1. 66,000 Minimum GVWR Tandem Dump Truck(s) with Bed(s) Install (2025 or newer) to Truckworx-Kenworth in the amount of \$198,000. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-25-0255](#) Adopt Budget Amendments

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the budget amendments for March 3, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-25-0250](#) Approve renewal of policies with Cadence Insurance (Auto Physical Damage/Airport Liability/Crime/Property/Equipment)

Attachments: [Cadence Insurance Renewal](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the renewal of policies with Cadence Insurance for Auto Physical Damage, Airport Liability, Crime, Property, and Equipment. The motion was adopted unanimously by the following vote:

- F. [ID-25-0256](#) Approve the following Clear Site Certification for Water Pollution Control Revolving Loan Fund (WPCRLF) Projects Funded Beginning FY2015 Project No. SRF-C280733-06-0:

1. Authorize Mayor to execute Mississippi Department of Environmental Quality Loan Recipient Form

2. Authorize City Attorney to execute Mississippi Department of Environmental Quality Title Counsel Form

Attachments: [Clear Site Certification WPCRLF](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following Clear Site Certification for Water Pollution Control Revolving Loan Fund (WPCRLF) Projects Funded Beginning FY2015, Project No. SRF-C280733-06-0: 1. Authorize the Mayor to execute the Mississippi Department of Environmental Quality Loan Recipient Form; 2. Authorize the City Attorney to execute the Mississippi Department of Environmental Quality Title Counsel Form. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-25-0259](#) Authorize Mayor to execute Contract Amendment No. 1 with Fordice Construction Company for NRCS Sports Force Site for a net increase change in contract in the amount of \$57,074.00 and allow an additional 70 calendar days

Attachments: [Amendment #1 Sports Force Site](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract Amendment No. 1 with Fordice Construction Company for the NRCS Sports Force Site for a net increase change in the contract in the amount of \$57,074.00 and to allow an additional 70 calendar days. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-25-0257](#) Authorize Mayor to execute Task Order 3 to Utilities General Agreement with Allen & Hoshall for Water and Gas Line Extension between Gay Blvd and Wisconsin Avenue for a lump sum fee in the amount of \$148,000.00

Attachments: [Task Order 3 - Water and Gas Extension](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Task Order 3 to the Utilities General Agreement with Allen & Hoshall for the Water and Gas Line Extension between Gay Blvd and Wisconsin Avenue for a lump sum fee in the amount of \$148,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-25-0258](#) Authorize Mayor to execute Rental Agreement with RJ Young for a copier for the Cemetery

Attachments: [Rental Agreement Copier Cemetery](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute the Rental Agreement with RJ Young for a copier for the Cemetery. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-25-0271](#) Authorize Mayor to execute Change Order #2 with Maynord Landscaping Co., Inc. for Iowa Avenue Headwall Replacement Project for an increase in the original Contract Price from \$1,050,250.18 to \$1,089,373.18 (Difference of \$39,123.00)

Attachments: [Maynord Change Order No.2](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Alderman voted to authorize the Mayor to execute Change Order #2 with Maynord Landscaping Co., Inc. for the Iowa Avenue Headwall Replacement Project for an increase in the original contract price from \$1,050,250.18 to \$1,089,373.18 (a difference of \$39,123.00). The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Mayfield

Recused: 1 - Alderman Monsour Jr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Mayor Flaggs, Jr. moved to go into executive session to discuss: Pay Adjustment - Police Department (2); Discussion - Economic Development Project BG; Discussion - Economic Development Project Blue Steel; Discussion - Economic Development Project

The motion was seconded by Alderman Monsour, Jr. Upon vote being taken, the following voted aye: Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to

discuss: Pay Adjustment - Police Department (2); Discussion - Economic Development Project BG; Discussion - Economic Development Project Blue Steel; Discussion - Economic Development Project

The Mayor and Aldermen are now in executive session.

Those present at the executive session for Item A.-Pay Adjustment-Police Department (2) were Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr., Kristen Harris - Chief of Staff, Lee Davis Thames - City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon-Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Elizabeth Michelle Thomas - Constituent Services Representative, Charlie Hill - Deputy Chief of Police

Those present at the executive session for Items B.-Discussion - Economic Development Project BG; C.- Discussion - Economic Development Project Blue Steel; D.-Discussion - Economic Development Project were Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr., Lee Davis Thames - City Attorney, Deborah A. Kaiser-Nickson - City Clerk

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- A.** [ID-25-0269](#) Pay Adjustment - Police Department (2)
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Pay Adjustment for Captain Claude Billings in the Police Department, by changing the hourly rate from \$29.49 to \$29.69 (29.49 + \$.20), effective March 4, 2025. The employee is entitled to an additional \$.20 per hour increase for ten (10) years of service. The employee's annual salary will be \$61,755.20; Pay Adjustment for Patrol Officer in the Police Department, by changing the hourly rate from \$23.34 to \$23.54 (23.34 + \$.20), effective March 6, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The employee's annual salary will be \$48,963.20. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- B.** [ID-25-0270](#) Discussion - Economic Development Project BG
A Discussion was held.
- C.** [ID-25-0272](#) Discussion - Economic Development Project Blue Steel
A Discussion was held.
- D.** [ID-25-0273](#) Discussion - Economic Development Project Dynamis
A Discussion was held.
- E.** [ID-25-0263](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve all items taken up in Executive Session and return to Regular Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Regular Session

- A.** [ID-25-0283](#) Adopt Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Ms Approving an Ad Valorem Tax Agreement; and for Related Purposes
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, MS, approving an Ad Valorem Tax Agreement for Blue Steel; and for related purposes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- B.** [ID-25-0284](#) Adopt Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Ms Approving an Ad Valorem Tax Exemption; and for Related Purposes

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, MS, approving an Ad Valorem Tax Exemption for BG; and for related purposes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg Adjourned to meet 10 o'clock a.m., Monday, March 10, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.