



FIRE DEPARTMENT • CITY OF VICKSBURG

POST OFFICE BOX 150
VICKSBURG, MISSISSIPPI 39181-0150

HARRY L. MARTIN, III, Fire Chief

June 30, 2026

To: Board of Mayor and Aldermen

From: *Harry L. Martin III*
Fire Chief Harry L. Martin, III

Re.: Proposed Changes to Vicksburg Fire Department SOG Minimum Qualifications to
Test for Captain Rank

I recommend the attached proposed changes to Vicksburg Fire Department Standard Operating Guidelines, 9.5 Vicksburg Fire Department promotion system, subsection 9.5.2 Minimum qualifications to be eligible for the captain examination, number 6. Changes and additions are in bold, italicized type. Thank you for your consideration.

Minimum qualifications to be eligible for the captain examination:

1. Must have served three (3) consecutive years as a lieutenant with the Vicksburg Fire Department immediately prior to making application.
2. Must have passed NFPA Firefighter 1001 or received an equivalency certificate from the Mississippi Firefighters' Minimum Standards and Certification Board.
3. Must have taken and passed MSFA/NFPA Driver/Operator 1002.
*Note – A certificate of equivalency for driver/operator from the Mississippi Firefighters' Minimum Standards and Certification Board will be accepted as meeting Firefighter 1002 qualifications.
4. Must be a nationally certified EMT-Basic.
* Note – If hired before 1991 must have taken and passed first responder and maintain certification to keep rank.
5. Must have taken Mississippi State Fire Academy or National Fire Academy Hazardous Materials Basic Concepts and Implementation course.
6. Must have taken and passed MSFA/NFPA ~~Company~~ **Fire Officer 1021, Level I. Must complete Fire Officer 1021, Level II, within one year after promotion.**

Must apply for position when available, by submitting application to administrative staff; position has a one (1) year probationary period from date of promotion.