



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Wednesday, June 10, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Pastor Dexter Jones.
Pledge of Allegiance was led by Mayor Thompson.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-0765](#) Kings Empowerment Center Summer Camp Students

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0772](#) Approve the following Personnel Action Forms:

1. New Hire:
 - a. Parks & Recreation (2)
 - b. Action Line (1)

2. Resignation:
 - a. Parks & Recreation (1)

- B. [ID-26-0750](#) Adopt Board Meeting Minutes for:

1. May 22, 2026 (Special Called)
2. May 26, 2026
3. June 1, 2026

- C. [ID-26-0763](#) Approve request from Candace Gullette to waive rental fee for use of the Veterans Field (City Park) on June 13, 2026, from 9:00 a.m. to 5:00 p.m. to host a Charity Softball Game

Attachments: [Waive Rental Fee-Veterans Field](#)

- D. [ID-26-0769](#) Approve request from Southern Cultural Heritage Foundation to close Crawford Street between Adams and Cherry Streets, and barricades from 5:00 p.m. until midnight on Saturday, June 20, 2026 for the 9th Annual Star Spangled Night Run in Vicksburg

Attachments: [Star Spangled Night Run](#)

- E. [ID-26-0770](#) Approve request from Taquelia Pendleton to host a Purple Ribbon Vigil & Prayer June 11, 2026, 5:30 p.m. - 7:30 p.m. at Vicksburg Farmer Street Community Playground in recognition of victims and survivors of Domestic Violence

Attachments: [Domestic Violence Purple Ribbon Vigil & Prayer](#)

- F. [ID-26-0771](#) Approve the following requests from Levitt AMP Vicksburg Co-organizers Chris Rials and Shelley for the Levitt AMP music series at Washington Street Park:
1. Use of large fans to be delivered and picked up from Washington Street Park
 2. Request VTV to take video and still photographs at each of the concerts for the following dates:
 - a. Friday, June 19, 2026
 - b. Friday, October 2, 2026
 - c. Saturday, October 3, 2026
 - d. Sunday, October 4, 2026
 - e. Saturday, October 10, 2026
 - f. Saturday, October 17, 2026
 - g. Saturday, October 24, 2026
 - h. Saturday, October 31, 2026
 - i. Saturday, November 7, 2026
 3. Presence of the Mayor and Board of Aldermen to provide a few words for the Ribbon Cutting of the Sculpture "In the Key of Freedom" June 19, 2026, at 4:30 p.m. at the Washington Street Park
 4. Assistance with the following for the Ribbon Cutting:
 - a. 30 Chairs and Podium with speaker/microphone
 - b. Provide City employees and a forklift to help get the sculpture off the shipper's truck and support Ricky Hearn of Hearn Construction to help properly place the sculpture on the base

- G. [ID-26-0746](#) Approve Sponsorship request in the amount of \$1,000.00 from Carolynn Irwin-Bingham and In-kind service request for assistance from the Vicksburg Police Department and Vicksburg Fire Department for the 12th Annual Malcolm Butler Football Camp July 18, 2026 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Malcolm Butler Camp](#)

Mayor Thompson stated that the sponsorship request submitted by Carolynn Irwin-Bingham in the amount of \$1,000.00, along with the in-kind service request for assistance from the Vicksburg Police Department and Vicksburg Fire Department for the 12th Annual Malcolm Butler Football Camp on July 18, 2026, will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the youth and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship request in the amount of \$1,000.00 and the in-kind service request for assistance. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- H. [ID-26-0762](#) Approve Sponsorship request in the amount of \$2,500.00 from Bettye W. Oliver on behalf of TOUCH, Inc. for their Summer Youth Enhancement Program pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship TOUCH Inc.](#)

Mayor Thompson stated that the sponsorship request submitted by Bettye W. Oliver on behalf of TOUCH, Inc. for their Summer Youth Enhancement Program in the amount of \$2,500.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the youth and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship request in the amount of \$2,500.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- I. [ID-26-0747](#) Accept Application and Adopt Resolution for Ad Valorem Tax Exemption for:
1. Ergon Refining, Inc.
 2. Ergon Asphalt & Emulsions, Inc.

Attachments: [Ergon Refining, Inc.](#)

[Ergon Asphalt and Emulsions, Inc.](#)

- J. [ID-26-0748](#) Approve and Accept Free Port Warehouse License for the following:
1. Industrial Wood Products, LLC.
 2. MacoSource, LLC
 3. Vicksburg Forest Products, LLC
 4. Consolidated Grain & Barge Company
 5. Hancor Inc./ Advanced Drainage Systems, Inc.

Attachments: [Industrial Wood Products, LLC](#)

[MacroSource, LLC](#)

[Vicksburg Forest Products, LLC](#)

[Consolidated Grain & Barge Company](#)

[Hancor, Inc.-Advanced Drainage Systems, Inc.](#)

- K. [ID-26-0745](#) Authorize issuance of requisition number 2605860 in the amount of \$50,946.67 written to The QSM Group for the repair parts and labor of the bar screen at the Wastewater Treatment Department

Attachments: [Requisition #2605860](#)

- L. [ID-26-0760](#) Authorize issuance of requisition number 2605998 in the amount of \$114,131.21 written to Tyler Technologies, Inc. for the renewal of the Munis Software for 2026-2027 for the Information Technology Department

Attachments: [Requisition #2605998](#)

- M. [ID-26-0753](#) Authorize payment of assessment invoice in the amount of \$6,604.00 (April 1, 2026 - June 30, 2026 - State Fiscal Year 2026) to Mississippi Division of Medicaid (DOM) Transforming Reimbursement for Emergency Ambulance Transportation (TREAT) Program in accordance to Mississippi Code of 1972, Annotated, Section 43-13-117

Attachments: [Treat Payment](#)

- N. [ID-26-0754](#) Approve the Following for payment:
 1. Vicksburg Tallulah Regional Airport:
 - a. Invoice #31548 in the amount of \$2,624.30 for the month of April
 2. PPM for professional services:
 - a. Invoice #109281 in the amount of \$536.25 for US Rubber Brownfield Cleanup Grant - April 2026
 3. Specialty Land Services, LLC:
 - a. Invoice #007 in the amount of \$2,700.00 for Cedar Hill Cemetery Project/Gateway to Greener Jackson

Attachments: [VTR Invoice](#)
[PPM Invoice](#)
[Specialty Land Service Invoice](#)

- O. [ID-26-0743](#) Approve Claims Docket
 The City Clerk presented the Docket of Claims numbering: 341304-341664 for approval.

Routine Agenda:

- A. [ID-26-0752](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of June 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.

- B. [ID-26-0758](#) Authorize City Clerk to advertise Sealed Bids for:
 1. McAuley Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi
 2. May 26th 2026 Lot Clearing, Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi

Attachments: [NOTICE TO BIDDERS-McAuley](#)
[NOTICE TO BIDDERS-lot clearing multiple properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to advertise Sealed Bids for: McAuley Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi and May 26th 2026 Lot Clearing, Grass Cutting, Litter Removal, and Edging of Properties Located in The City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C. [ID-26-0784](#) Accept Recommendation of Greg Haggard, Chairman of Grass Cutting Committee to Award Sealed Bid for Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots Located in the City of Vicksburg, Mississippi to Evans Landscape:
1. 2414 Hunt Street, PPIN 015253 in the amount of \$1,000.00
 2. 1046 Meadow Street, PPIN 017231 in the amount of \$1,000.00
 3. 2606 Oak Street, PPIN 022543 in the amount of \$1,000.00

Attachments: [Bid Award Lot Clearing of 3 Properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept Recommendation of Greg Haggard, Chairman of Grass Cutting Committee to Award Sealed Bid for Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots Located in the City of Vicksburg, Mississippi to Evans Landscape: 1) 2414 Hunt Street, PPIN 015253 in the amount of \$1,000.00 2) 1046 Meadow Street, PPIN 017231 in the amount of \$1,000.00 3) 2606 Oak Street, PPIN 022543 in the amount of \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-26-0785](#) Accept Recommendation of Greg Haggard, Chairman of Grass Cutting Committee to Award Sealed Bid for Demolition of Dilapidated Houses, Including Removal/ Disposal of Debris at Nine (9) Properties located in the City of Vicksburg, Mississippi:
1. 503 Bowmar Avenue, PPIN 017253 to MP&L in the amount of \$5,125.00
 2. 915 Dewitt Street, PPIN 017211 to Cooley Construction in the amount of \$6,000.00
 3. 1302 East Magnolia Street, PPIN 0136241 to MP&L in the amount of \$5,600.00
 4. 2428 Hall's Ferry Road, PPIN 015330 to MP&L in the amount of \$5,225.00
 5. 2413 Hunt Street, PPIN 015263 to MP&L in the amount of \$5,225.00
 6. 2641 Reed Street, PPIN 015229 to Reliable Dirtworks in the amount of \$5,000.00
 7. 1104 Jefferson Street, PPIN 019351 to J & C Services in the amount of \$7,500.00
 8. 203 Easy Street, PPIN 020502 to MP&L in the amount of \$5,600.00

Attachments: [Bid Award Demo of 9 Properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept Recommendation of Greg Haggard, Chairman of Grass Cutting Committee to Award Sealed Bid for Demolition of Dilapidated Houses, Including Removal/ Disposal of Debris at Eight (8) Properties located in the City of Vicksburg, Mississippi: 1) 503 Bowmar Avenue, PPIN 017253 to MP&L in the amount of \$5,125.00 2) 915 Dewitt Street, PPIN 017211 to Cooley Construction in the amount of \$6,000.00 3) 1302 East Magnolia Street, PPIN 0136241 to MP&L in the amount of \$5,600.00 4) 2428 Hall's Ferry Road, PPIN 015330 to MP&L in the amount of \$5,225.00 5) 2413 Hunt Street, PPIN 015263 to MP&L in the amount of \$5,225.00 6) 2641 Reed Street, PPIN 015229 to Reliable Dirtworks in the amount of \$5,000.00 7) 1104 Jefferson Street, PPIN 019351 to J & C Services in the amount of \$7,500.00 8) 203 Easy Street, PPIN 020502 to MP&L in the amount of \$5,600.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

- 1.**506 Fairground Street, PPIN: 025536; owned by: Alvin Watts - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated building)
- 2.**2916 Green Street, PPIN: 005548; owned by: Cortrina Shorter Williams - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove vines from the structure, Secure abandoned structure)
- 3.**2918 Green Street, PPIN: 005549; owned by: Cortina Watts - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated building)
- 4.**1300 Harrison Street, PPIN: 0016129; owned by: Eddie Jr & Linda C Milton - (Remove dilapidated or abandoned structure)
- 5.**2619 Ken Karyl Street, PPIN: 005056; owned by: Basley Irene - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Secure abandoned structure)
- 6.**1903 Military Avenue, PPIN: 004966; owned by: State of Mississippi 2022 Tax Sale Haygood Gladys - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

RE-ENTRIES

- 1.**2705 Drummond Street, PPIN: 006258; owned by: Scott Lou Genia B et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing July 1st, 2024
- 2.**2630 Roosevelt Avenue, PPIN: 013072; owned by: Heat Management LLC - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing May 5th, 2025
- 3.**316-A Lake Hill Drive, PPIN: 007720; owned by: James L. Nugent - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing November 8th, 2024

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties which have not complied to be a public menace to the health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structure with all charges incurred to be assessed against the property owner(s) in the event an extension is granted, if owners(s) has/have not complied at the end of the extension period, the Director Of Community Development is authorized to proceed: along with the following actions:

- 1.**506 Fairground Street, PPIN: 025536; owned by: Alvin Watts - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated building) - Not complied, Incomplete since 2023, 60 day extension requested
- 2.**2916 Green Street, PPIN: 005548; owned by: Cortrina Shorter Williams - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove vines from the structure, Secure abandoned structure) - Not complied, No correspondence since November of 2025
- 3.**2918 Green Street, PPIN: 005549; owned by: Cortina Watts - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated building) - Not complied, No correspondence since November of 2025
- 4.**1300 Harrison Street, PPIN: 0016129; owned by: Eddie Jr & Linda C Milton - (Remove dilapidated or abandoned structure) - Not complied
- 5.**2619 Ken Karyl Street, PPIN: 005056; owned by: Basley Irene - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Secure abandoned structure) - Not complied, no utilities since 2022
- 6.**1903 Military Avenue, PPIN: 004966; owned by: State of Mississippi 2022 Tax Sale Haygood Gladys - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Not complied, State of

Mississippi has confirmed it now owns property

RE-ENTRIES

1.**2705 Drummond Street, PPIN: 006258; owned by: Scott Lou Genia B et al - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing July 1st, 2024-Not complied

2.**2630 Roosevelt Avenue, PPIN: 013072; owned by: Heat Management LLC - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing May 5th, 2025-Not complied

3.**316-A Lake Hill Drive, PPIN: 007720; owned by: James L. Nugent - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Original hearing November 8th, 2024-Partially complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0759](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for Mutual Federal Credit Union for property located at 100 Maxwell Drive (PPIN 021902)

Attachments: [Tax Abatement Mutual Federal Credit Union](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Granting Conditional Approval for Tax Abatement for Mutual Federal Credit Union for property located at 100 Maxwell Drive (PPIN 021902). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-26-0783](#) Adopt Budget Amendments

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Budget Amendments for June 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0744](#) Approve request from the Purchasing Department for permission to declare the following vehicles surplus property and authorize donation to Durant Police Department.:

1. CID 6643, 2013 Dodge Charger, Serial Number 2C3CDXAG6DH649958

2. CID 6645, 2013 Dodge Charger, Serial Number 2C3CDXAG4DH649957

Attachments: [Surplus Vehicles to Durant Police Department](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve request from the Purchasing Department for permission to declare the following vehicles surplus property and authorize donation to Durant Police Department: 1) CID 6643, 2013 Dodge Charger, Serial Number 2C3CDXAG6DH649958 2) CID 6645, 2013 Dodge Charger, Serial Number 2C3CDXAG4DH649957. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-0766](#) Authorize Mayor to execute Order Form with First Arriving in the amount of \$8,692.00 for the Vicksburg Fire Department

Attachments: [First Arriving](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Order Form with First Arriving in the amount of \$8,692.00 for the Vicksburg Fire Department. The

motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0755](#) Authorize Mayor to execute Task Order #16 to General Services Agreement (GSA), dated November 7, 2023 with Neel-Schaffer to prepare project cost estimates for relocating the City Fire Station, dog park and community garden currently located at the Vicksburg Municipal Airport for an hourly not-to-exceed fee of \$15,000.00

Attachments: [Task Order #16 Relocation of Airport Assets](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize Mayor to execute Task Order #16 to General Services Agreement (GSA), dated November 7, 2023 with Neel-Schaffer to prepare project cost estimates for relocating the City Fire Station, dog park and community garden currently located at the Vicksburg Municipal Airport for an hourly not-to-exceed fee of \$15,000.00

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-0764](#) Authorize Mayor to execute Assignment of Service Agreement with AnswerNet

Attachments: [AnswerNet Assignment of Service Agreement](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Assignment of Service Agreement with AnswerNet. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-0768](#) Authorize Mayor to execute Second Amendment to the Contract for Services by and between the Board of Mayor and Aldermen of the City of Vicksburg, and Hemphill Construction Company, Inc.

Attachments: [Amendment 2 - HCC](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Second Amendment to the Contract for Services by and between the Board of Mayor and Aldermen of the City of Vicksburg, and Hemphill Construction Company, Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-0749](#) Authorize Mayor to execute Grass Cutting, Litter Removal and Edging for City of Vicksburg Properties Contract by and between the City of Vicksburg, Mississippi and Grass Champions Association

Attachments: [Grass Champions Association Contract](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Grass Cutting, Litter Removal and Edging for City of Vicksburg Properties Contract by and between the City of Vicksburg, Mississippi and Grass Champions Association. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-26-0751](#) Authorize Mayor to execute Elevator Maintenance Agreement with TK Elevator Corporation

Attachments: [TK Elevated Agreement](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Elevator Maintenance Agreement with TK Elevator Corporation. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O.** [ID-26-0761](#) Authorize Mayor on behalf of the Mayor and Aldermen of the City of Vicksburg to execute Contract for the Purpose and Bargain Sale of Real Estate with David McDonald

Attachments: [David McDonald Purchase-Bargain Sale of Real Estate Contract](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor on behalf of the Mayor and Aldermen of the City of Vicksburg to execute Contract for the Purpose and Bargain Sale of Real Estate with David McDonald. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P.** [ID-26-0767](#) Adopt Resolution Declaring the Intention of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi (The "Governing Body") to Receive Suitable Proposals for the Lease Purchase of Equipment for the City in the Maximum Principal Amount not to exceed \$647,662.00; and other related matters

Attachments: [Resolution Lease Purchase of Equipment](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Declaring the Intention of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi (The "Governing Body") to Receive Suitable Proposals for the Lease Purchase of Equipment for the City in the Maximum Principal Amount not to exceed \$647,662.00; and other related matters. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q.** [ID-26-0757](#) Oath of Office for the Vicksburg Police Department
1. David Gladney - Officer
 2. Tabatha Crawford - Investigator

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Community Development (2); Pay Adjustment - Court Services (4); Promotion - Community Development (1); Longevity Pay - Fire (2); Longevity Pay - Water & Gas (1); Suspension - Water & Gas (1); Suspension - Fire (1); Suspension - Gas (1); Retro Pay-Right of Way (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Community Development (2); Pay Adjustment - Court Services (4); Promotion - Community Development (1); Longevity Pay - Fire (2); Longevity Pay - Water & Gas (1); Suspension - Water & Gas (1); Suspension - Fire (1); Suspension - Gas (1); Retro Pay-Right of Way (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney/Human Resource Director, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Ariyana Dotson-Human Resource Recruiter and Employee Relations Coordinator,

Investigator Orlon Smith

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A.** [ID-26-0773](#) Pay Adjustment - Community Development (2)
This item was Tabled.

- B.** [ID-26-0774](#) Pay Adjustment - Court Services (4)
This item was Tabled.

- C.** [ID-26-0775](#) Promotion - Community Development (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Promotion of a Combo Inspector at \$24.73/hour to a Building Official at \$26.03/hour, effective June 10, 2026. The employee is being promoted for being the most proficient and knowledgeable about building codes in the Department, is continuing education and stays up to date on the latest changes and topics. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D.** [ID-26-0776](#) Longevity Pay - Fire (2)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Longevity Pay Correction of a Firefighter by changing the hourly rate from \$14.67 to \$ 14.77. The employee is entitled to an additional \$.10 per hour increase for three (3) year(s) of service, effective June 15, 2026; Approve the Longevity Pay Correction of a Firefighter II by changing the hourly rate from \$15.07 to \$ 15.17. The employee is entitled to an additional \$.10 per hour increase for three (3) year(s) of service, effective June 14, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. Longevity Pay - Gas (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Longevity Pay Correction of a Dispatcher by changing the hourly rate from \$11.95 to \$ 12.15. The employee is entitled to an additional \$.20 per hour increase for four (4) year(s) of service, effective June 15, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F.** [ID-26-0778](#) Suspension - Water & Gas (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Cashier who has been given numerous verbal coaching's, written and final warnings about the reoccurrence of the same issue and continues to make errors with posting payments to customer's accounts. The employee will be suspended for two (2) days (June 17 & 18, 2026), effective June 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G.** [ID-26-0779](#) Suspension - Fire (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Firefighter I. The employee was arrested for suspicion of DUI and was suspended without pay (24-hour shifts of June 5 and 8). The Board agreed on the recommended suspension of three additional shifts (June 11. 14. and 17) for a total of five without pay. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H.** [ID-26-0780](#) Suspension - Gas (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Laborer. On June 4, 2026 at 7:30 pm an anonymous citizen of Vicksburg sent in a photo and video of Gas truck #30 parked at a liquor store on Mission 66. The footage shows an unauthorized civilian exiting a City of Vicksburg truck and entering a liquor store.

This is violation of vehicle policy. The employee will be suspended for four (4) days, effective June 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

I. [ID-26-0789](#) Retro Pay - ROW Department (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Retro Pay of a Gas Locator at \$10.20/hour to a Right of Way Equipment Operator at \$13.00/hour, effective June 10, 2026. The employee is also owed retro pay in the amount of \$224.00 for a May 22, 2026, paycheck. The employee transferred from the Gas Department to the Right of Way Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

J. [ID-26-0810](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Monday, June 15, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey