



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Friday, April 10, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderwoman Bailey.
Pledge of Allegiance was led by Alderman Mayfield.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-0439](#) Recognition - Power Lifting State Champions:
 - 1. LeAndrew Drake
 - 2. Karter Thomas
 - 3. Samuel Ross (Back-to-Back State Champion)
 - 4. Cedrionna Blackmore (Back-to-Back State Champion)
- B. [ID-26-0444](#) Recognition of Student Achievement - Warrenton Elementary School

Approval of Consent Agenda Items:

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0456](#) Approve the following Personnel Action Forms:
 - 1. Resignation:
 - a. Police (1)
 - 2. New Hire:
 - a. Police (1)
- B. [ID-26-0455](#) Approve Additions to Employee Driver's List
 - 1. Marcus James - Police
- C. [ID-26-0435](#) Ratify request from Donna Gray to reserve motor coach on April 8-11, 2026

Attachments: [Eastern Star Motorcoach Reservation](#)

- D. [ID-26-0438](#) Approve request from Leandrew Drake on behalf of West Central MS AARP Chapter #4967 for complimentary use (waive rental fee) of the City Park Pavilion on May 12, 2026 from 9:00 a.m. to 3:00 p.m. for their Annual Membership Drive Picnic

Attachments: [AARP Comp Use Pavilion](#)

- E. [ID-26-0393](#) Authorize issuance of requisition number 2604298 in the amount of \$91,538.30 written to Utility Service Co. Inc. for the maintenance agreement (2025-2026) that is for the water towers located at Jackson Road, Kuhn, Porters Chapel, and the Airport

Attachments: [Requisition #2604298](#)

- F. [ID-26-0441](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering: 340098-340374 for approval.

Routine Agenda:

- A. [ID-26-0443](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of April 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.

- B. [ID-26-0370](#) Discuss Vicksburg Convention and Visitors Bureau Updates

Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of April 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Strickland for attending the meeting

- C. [ID-26-0437](#) Award Sealed Bids and Reverse Auction Purchases for One (1) 2025 or newer Grapple Truck to Sansom Equipment, of Mobile, Alabama in the amount of \$199,000.00

Attachments: [Grapple Truck Bid Award Letter](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Award Sealed Bids and Reverse Auction Purchases for One (1) 2025 or newer Grapple Truck to Sansom Equipment, of Mobile, Alabama in the amount of \$199,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-26-0440](#) Authorize City Clerk to re-advertise Sealed Bids for:
1. Grass Cutting, Litter Removal and Edging for City of Vicksburg Properties

Attachments: [Grass Cutting Bid Advertise](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize City Clerk to re-advertise Sealed Bids for: 1) Grass Cutting, Litter Removal and Edging for City of Vicksburg Properties. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-26-0452](#) Authorize City Clerk to advertise Request For Proposal (RFP) for Wellness Clinic and Health Care Program for the Employees of the City of Vicksburg, Mississippi

Attachments: [RFP Wellness Clinic and Health Care Program Advertisement](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize City Clerk to advertise Request For Proposal (RFP) for Wellness Clinic and Health Care Program for the Employees of the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0429](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 04-10-2026](#)

[Master Copy of the Agenda for April 10, 2026](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

- 1.) 2414 Hunt Street, PPIN: 015253; owned by: Taiwo Camille - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing June 10th, 2025
- 2.) 1046 Meadow Street, PPIN: 017231; owned by: Marcella Price Walton Estate c/o Barbara Marshall - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing May 9th, 2025
- 3.) 2606 Oak Street, PPIN: 022543; owned by: Jeanine Miami c/o Jere Jabour - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing May 5th, 2025
- 4.) 5271/2 Dabney Street, PPIN 017273; owned by: Timothy Stewart c/o Kelsey Stewart

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties which have not complied to be a public menace to the health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structure with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if owners(s) has/have not complied at the end of the extension period, the Director Of Community Development is authorized to proceed: along with the following actions:

- 1.) 2414 Hunt Street, PPIN: 015253; owned by: Taiwo Camille - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing June 10th, 2025-Not complied
- 2.) 1046 Meadow Street, PPIN: 017231; owned by: Marcella Price Walton Estate c/o Barbara Marshall - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing May 9th, 2025-Not complied
- 3.) 2606 Oak Street, PPIN: 022543; owned by: Jeanine Miami c/o Jere Jabour - (Cut and clean all overgrown grass and weeds from the entire property, Remove all trash and debris from the entire property) - Original Board Hearing May 5th, 2025-Not complied
- 4.) 5271/2 Dabney Street, PPIN 017273; owned by: Timothy Stewart c/o Kelsey Stewart-Complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-26-0453](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following

properties:

1. 1711 Grove Street, PPIN 17618; owned by Milton Willie J. Estate
2. 1415 Jackson Street (A/B), PPIN 18728; owned by Milton Eddie Jr.
3. 1201 Clay Street, PPIN 18928; owned by Ricardo Villanueva
4. 1107 Second North Street, PPIN 18779; owned by We Care
5. 2705 Drummond Street, PPIN 6528; owned by Scott Lou Genia B. ETAL
6. 1732 Crawford Street, PPIN 17878; owned by Cripps Forrest A.
7. 2015 Ford Street, PPIN 16305; owned by Wealthland
8. 2626 Ken Karl Avenue, PPIN 5050; owned by State of Mississippi
9. 0 Roosevelt Avenue, PPIN 13069; owned by Longbeard Properties LLC
10. 2630 Roosevelt Avenue, PPIN 13072; owned by Heat Management Inc.

Attachments: [Special Assessments](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:

- 1) 1711 Grove Street, PPIN 17618; owned by Milton Willie J. Estate
- 2) 1415 Jackson Street (A/B), PPIN 18728; owned by Milton Eddie Jr.
- 3) 1201 Clay Street, PPIN 18928; owned by Ricardo Villanueva
- 4) 1107 Second North Street, PPIN 18779; owned by We Care
- 5) 2705 Drummond Street, PPIN 6528; owned by Scott Lou Genia B. ETAL
- 6) 1732 Crawford Street, PPIN 17878; owned by Cripps Forrest A.
- 7) 2015 Ford Street, PPIN 16305; owned by Wealthland
- 8) 2626 Ken Karl Avenue, PPIN 5050; owned by State of Mississippi
- 9) 0 Roosevelt Avenue, PPIN 13069; owned by Longbeard Properties LLC
- 10) 2630 Roosevelt Avenue, PPIN 13072; owned by Heat Management Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0447](#) Approve/Adopt the following:
1. Vehicle Usage Policy
 2. Department of Public Works On Call and Call Back Policy

Attachments: [Vehicle Usage Policy- 04.06.2026](#)

[On Call Policy- 04.08.2026](#)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Alderwoman voted to Approve/Adopt the following: 1) Vehicle Usage Policy 2) Department of Public Works On Call and Call Back Policy. The motion was adopted by the following vote:

Aye: 2 - Mayor Thompson, and Alderwoman Bailey

Nay: 1 - Alderman Mayfield

- I. [ID-26-0442](#) Authorize Mayor to Execute Letter to Schindler Elevator for Breach of Agreement

Attachments: [Schindler Letter](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to Execute Letter to Schindler Elevator for Breach of Agreement. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0450](#) Authorize Mayor to execute BABA Non-Availability Waiver for the EPA Clean Drinking Water Project

Attachments: [BABA Non Availability Waiver](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute BABA Non-Availability Waiver for the EPA Clean Drinking Water Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K.** [ID-26-0451](#) Authorize Mayor to Execute Change Order #1 for the Agreement Between the City of Vicksburg and Commodity (Water Meter Parts) Supplier on the Basis of a Stipulated Price for the Vicksburg Water Meter Replacement Project

Attachments: [EngineeringXcellence - Vicksburg - Water Meter Replacement Project - Conversion Parts - Change Order No 1 April 2 2026](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to Execute Change Order #1 for the Agreement Between the City of Vicksburg and Commodity (Water Meter Parts) Supplier on the Basis of a Stipulated Price for the Vicksburg Water Meter Replacement Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L.** [ID-26-0445](#) Adopt Resolution to Create a Committee to Review the Requests for Proposals for the Wellness Clinic and Health Care Program for the City of Vicksburg Employees

Attachments: [RESOLUTION TO CREATE A COMMITTEE TO REVIEW THE REQUESTS FOR PROPOSALS FOR THE WELLNESS CLINIC AND HEALTH CARE PROGRAM FOR THE CITY OF VICKSBURG EMPLOYEES](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution to Create a Committee to Review the Requests for Proposals for the Wellness Clinic and Health Care Program for the City of Vicksburg Employees. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M.** [ID-26-0446](#) Adopt Resolution to Create a Committee to Review the Grass Cutting Invitation Bids

Attachments: [RESOLUTION TO CREATE A COMMITTEE TO REVIEW THE GRASS CUTTING INVITATION FOR BIDS](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution to Create a Committee to Review the Grass Cutting Invitation Bids. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N.** [ID-26-0436](#) Authorize Mayor to execute Rental Agreement By and Between City of Vicksburg, Mississippi and Pitney Bowes for postage machine for Vicksburg Police Department

Attachments: [Pitney Bows Contract](#)
[Pitney Bows Lease](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Rental Agreement By and Between City of Vicksburg, Mississippi and Pitney Bowes for postage machine for Vicksburg Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O.** [ID-26-0449](#) Authorize Mayor to Execute contract with Reginald Johnson dba RJ's Handyman Service for Grass Cutting Services at Beulah Cemetery

Attachments: [Reginald Johnson contract](#)

[Bid tab Beulah](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to Execute contract with Reginald Johnson dba RJ's Handyman Service for Grass Cutting Services at Beulah Cemetery. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-26-0472](#) Authorize Mayor to execute amended Water Pollution Control Revolving Loan Fund Loan Agreement with Mississippi Department of Environmental Quality for Rehabilitation of Sewer System (SRF-C280733-06-1)

Attachments: [WPCRLF SRF-C280733-06-1](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute amended Water Pollution Control Revolving Loan Fund Loan Agreement with Mississippi Department of Environmental Quality for Rehabilitation of Sewer System (SRF-C280733-06-1). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q. [ID-26-0473](#) Authorize Mayor to execute Independent Contractor Service Agreement with Consulting Plus from April 10, 2026 through October 10, 2026

Attachments: [Consulting Plus contract](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Independent Contractor Service Agreement with Consulting Plus from April 10, 2026 through October 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- R. [ID-26-0474](#) Approve Sponsorship request in the amount of \$500.00 from Drive to Thrive Mentoring Program pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve Sponsorship request in the amount of \$500.00 from Drive to Thrive Mentoring Program. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- S. [ID-26-0475](#) Appoint John Joseph Boland to fill the expired term of Dr. Christopher Barnett on the Vicksburg Tallulah District Airport Board
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Appoint John Joseph Boland to fill the expired term of Dr. Christopher Barnett on the Vicksburg Tallulah District Airport Board. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Community Service (3); Pay Adjustment - Fire (1); Pay Adjustment - Landscaping (3); Pay Adjustment / Title Change - Street (1); Pay Adjustment / Title Change - Parks & Recreation Maintenance (1); Pay Adjustment / Title Change - Recreation (1); Pay Adjustment / Title Change - Landscaping (1); Longevity Pay - Gas (2);

Longevity Pay - Ambulance (1); Longevity Pay - VTV (1); Suspension - Fire (1); Suspension - Police (1); Suspension - Ambulance (2); Suspension Pending Termination - Sewer (1); Suspension Pending Termination - Vehicle Maintenance (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Pay Adjustment - Community Service (3); Pay Adjustment - Fire (1); Pay Adjustment - Landscaping (3); Pay Adjustment / Title Change - Street (1); Pay Adjustment / Title Change - Parks & Recreation Maintenance (1); Pay Adjustment / Title Change - Recreation (1); Pay Adjustment / Title Change - Landscaping (1); Longevity Pay - Gas (2); Longevity Pay - Ambulance (1); Longevity Pay - VTV (1); Suspension - Fire (1); Suspension - Police (1); Suspension - Ambulance (2); Suspension Pending Termination - Sewer (1); Suspension Pending Termination - Vehicle Maintenance (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Human Resources Director, Larry Burns-Chief of Police, Kathryn Truehart-Lieutenant, Charlie Hill-Deputy Chief of Police

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0457](#) Pay Adjustment - Community Service (3)
This agenda item was moved to the April 20, 2026 board meeting.
- B. [ID-26-0458](#) Pay Adjustment - Fire (1)
This agenda item was moved to the April 20, 2026 board meeting.
- C. [ID-26-0459](#) Pay Adjustment - Landscaping (3)
This agenda item was moved to the April 20, 2026 board meeting.
- D. [ID-26-0460](#) Pay Adjustment / Title Change - Street (1)
This agenda item was moved to the April 20, 2026 board meeting.
- E. [ID-26-0461](#) Pay Adjustment / Title Change - Parks & Recreation Maintenance (1)
This agenda item was moved to the April 20, 2026 board meeting.
- F. [ID-26-0462](#) Pay Adjustment / Title Change - Recreation (1)
This agenda item was moved to the April 20, 2026 board meeting.
- G. [ID-26-0463](#) Pay Adjustment / Title Change - Landscaping (1)
This agenda item was moved to the April 20, 2026 board meeting.
- H. [ID-26-0464](#) Longevity Pay - Gas (2)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.20 to \$10.40. The employee is entitled to an additional \$.20 per hour increase for two (2) year(s) of service, effective April 7, 2026; Approve the Longevity Pay of a Custodian by changing the hourly rate from \$10.70 to \$10.90. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective April 19, 2026. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- I. [ID-26-0465](#) Longevity Pay - Ambulance (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Paramedic by changing

the hourly rate from \$16.13 to \$16.23. The employee is entitled to an additional \$.10 per hour increase for three (3) year(s) of service, effective April 19, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

J. [ID-26-0466](#) Longevity Pay -VTV (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Videographer by changing the hourly rate from \$14.82 to \$15.02. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective April 19, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

K. [ID-26-0467](#) Suspension - Fire (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Lieutenant I, effective April 6, 2026 pending the Board's recommendation, as a result of an arrest on suspicion of Driving Under the Influence (DUI). The employee is currently permitted to return to work until his/her trial date which is set for April 10, 2026. This is a continuation of the April 6, 2026 board meeting. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

L. [ID-26-0468](#) Suspension - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Not Approve the Suspension of a Police Officer who was in Violation of Policy 5.07 Body Worn Cameras, effective April 10, 2026. The employee will be given a written warning instead. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

M. [ID-26-0469](#) Suspension - Ambulance (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of an Emergency Medical Technician I who was in Violation of the Vicksburg Fire Department's Standard Operating Guidelines 12.1.75 Relief of Duty B. "Absent Without Leave, second offense. The employee will be suspended for eight (8) hours without pay, effective April 17-18, 2026 (11 p.m. to 7 a.m.) for the incident which occurred on March 30, 2026; Approve the Suspension of a Firefighter I who was in Violation of the Vicksburg Fire Department's Standard Operating Guidelines 12.1.75 Relief of Duty B. "Absent Without Leave, second offense. The employee will be suspended for eight (8) hours without pay, effective April 15-16, 2026 (11 p.m. to 7 a.m.) for the incident which occurred on March 22, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

N. [ID-26-0470](#) Suspension Pending Termination - Sewer (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approved the Termination of a Laborer who was in Violation of Rule 4.1 fighting and physical violence or disturbance on city property or at any place at which work is being performed, by or for the city, (g) offensive conduct towards another employee, (n) conduct unbecoming, effective April 9, 2026. This is a continuation of the April 6, 2026 board meeting. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

O. [ID-26-0471](#) Suspension Pending Termination - Vehicle Maintenance (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Termination of a Mechanic I who was suspended pending termination on April 7, 2026, by the Human Resources Director for Violating the City of Vicksburg Vehicle Usage Policy and Theft of Gas, effective April 7, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-26-0485](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by, Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Monday, April 20, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey