



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Monday, November 10, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderwoman Bailey.
Pledge of Allegiance was led by Mayor Thompson..

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

A. [ID-25-1270](#) Recognition of Warren Central High School Girls and Boys Swim Team on Winning the 2025 MHSAA Class II State Championship

B. [ID-25-1293](#) Employee Anniversaries:
1. Five (5) years of service:
a. Christopher Craig - Water (1)
Mayor Thompson recognized Christopher Craig - Water for one (1) year of service. The Mayor and Board of Aldermen congratulated the employee for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-25-1275](#) Approve the following Personnel Action Forms:
1. Resignation:
a. Street (1)
b. Police (1)

2. Re-Hire:
a. Sewer (1)
b. Police (1)

B. [ID-25-1271](#) Declare the following holidays as City holidays:
1. November 27 & 28, 2025 in observance of Thanksgiving

2. December 25 & 26, 2025 in observance of Christmas
 3. January 1& 2, 2026 in observance of New Year's Day
- pursuant to Section 3-3-7(1) of the Mississippi Code of 1972, Annotated

Attachments: [Holidays](#)

- C. [ID-25-1274](#) Approve Additions to Employee Driving List:
1. Lashonda Barnes - Ambulance
 2. Connie Bryan - Police
 3. Tyler Sanders - Sewer
- D. [ID-25-1289](#) Approve request from Madison Lindsey for:
1. Permission to host The Reindeer Run 5K in Downtown Vicksburg at Catfish Row on Saturday, December 6, 2025 from 8:00 a.m - 11:00 a.m.
 2. Assistance from Vicksburg Police, VTV, Traffic, and Community Service Departments

Attachments: [In-Kind Sponsorship Reindeer Run 5K](#)

- E. [ID-25-1272](#) Approve Sponsorship Application in the amount of \$230.00 from Larry Nicks on behalf of WWISCAA, Inc. for their Annual Fundraising Banquet pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship WWISCAA, Inc.](#)

Mayor Thompson stated that the sponsorship application submitted by Larry Nicks on behalf of WWISCAA, Inc. for their Annual Fundraising Banquet in the amount of \$230.00 will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and charitable interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship in the amount of \$230.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- F. [ID-25-1290](#) Approve Sponsorship Application in the amount of \$5,000.00 on behalf of Vicksburg Warren County Chamber of Commerce Community Fund, Inc. for Vicksburg Second Saturday pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Vicksburg Second Saturday](#)

Mayor Thompson stated that the sponsorship application submitted by the Vicksburg Warren County Chamber of Commerce Community Fund, Inc. on behalf of Vicksburg Second Saturday in the amount of \$5,000.00 will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the community and cultural interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship in the amount of \$5,000.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- G. [ID-25-1269](#) Approve the following for payment:
1. Central Asphalt Company, Inc.:
 - a. Pay App #17 in the amount of \$71,674.04 for Water and Sewer Improvements - Stillwater & Bluecreek Drives Mobile Home Park
 2. Voice of Calvary Ministries for professional services:

a. Invoice in the amount of \$2,800.00 for Housing Consultation and Education for the month of October 2025

3. ESG Operations (An Inframark Company) for the month of October 2025:

- a. Invoice #163158 in the amount of \$58,731.93 for Contract Operations and Maintenance of the City's Wastewater Treatment Facilities
- b. Invoice #163160 in the amount of \$89,618.09 for Contract Operations and Maintenance of the City's Water Treatment Facilities

Attachments: [CA Pay Application No.17](#)
[Invoice Voice of Calvary](#)
[Invoices ESG](#)

- H. [ID-25-1264](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering: 337429-337770 for approval.

Routine Agenda:

- A. [ID-25-1265](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center was not present.

- B. [ID-25-1268](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 11-10-2025](#)
[Master Copy of the Agenda for November 10, 2025](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

- 1. 1011 Bowman Street, PPIN: 018075; Owner: Stevenson, Ernest - (Cut grass/weeds, Remove trash & debris) Original Board Meeting date April 25th, 2024
- 2. 2704 Oak Street, PPIN: 016649; Owner: Nickerson John L Estate - (Cut grass/weeds, Remove trash & debris) Original Board Meeting date June 25th, 2025
- 3. 1719 Martin Luther King, PPIN: 019791; Owner: State of MS (Nelson William) - (Cut grass/weeds, Remove trash & debris) Original Board Meeting date July 10th, 2025
- 4. 1843 Martin Luther King, PPIN: 020555; Owner: Thompson Jimmy O & Mary Lois Estate - (Cut grass/weeds, Remove trash & debris) Original hearing, June 10th, 2024
- 5. 1916 Martin Luther King Blvd, PPIN: 020591; Owner: PCM Real Estate LLC - (Cut grass/weeds, Remove trash & debris) Original hearing, June 10th, 2024
- 6. 2004 Martin Luther King Blvd, PPIN: 020586; Owner: Walker Lorenzo Estate - (Cut grass/weeds, Remove trash & debris) Original hearing, June 10th, 2024
- 7. 2006 Martin Luther King Blvd, PPIN: 028091; Owner: Walker Lorenzo Estate - (Cut grass/weeds, Remove trash & debris) Original hearing June 10th, 2024

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties which have not complied to be a public menace to the health, safety & welfare of the community

and authorize the Director of Community Development to proceed to cut, clean and demolish structure with all charges incurred to be assessed against the property owner(s) in the event an extension is granted, if owners(s) has/have not complied at the end of the extension period, the Director Of Community Development is authorized to proceed: along with the following actions:

1. 1011 Bowman Street, PPIN: 018075; Owner: Stevenson, Ernest - (Cut grass/weeds, Remove trash & debris) -Not complied
2. 2704 Oak Street, PPIN: 016649; Owner: Nickerson John L Estate - (Cut grass/weeds, Remove trash & debris) -Not complied
3. 1719 Martin Luther King, PPIN: 019791; Owner: State of MS (Nelson William) - (Cut grass/weeds, Remove trash & debris)-Not complied
4. 1843 Martin Luther King, PPIN: 020555; Owner: Thompson Jimmy O & Mary Lois Estate - (Cut grass/weeds, Remove trash & debris) -Not complied
5. 1916 Martin Luther King Blvd, PPIN: 020591; Owner: PCM Real Estate LLC - (Cut grass/weeds, Remove trash & debris) -Not complied
6. 2004 Martin Luther King Blvd, PPIN: 020586; Owner: Walker Lorenzo Estate - (Cut grass/weeds, Remove trash & debris)-Not complied
7. 2006 Martin Luther King Blvd, PPIN: 028091; Owner: Walker Lorenzo Estate - (Cut grass/weeds, Remove trash & debris) -Not complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C. [ID-25-1292](#) Authorize City Clerk to advertise Sealed Bids for:
1.Cedar Hill Tree Removal and Safety Pruning

Attachments: [Advertisement-Removal & safety pruning of trees](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to authorize the City Clerk to advertise sealed bids for: 1) Cedar Hill Tree Removal and Safety Pruning. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-25-1291](#) Authorize Mayor to execute FY2026 Emergency Medical Services Operating Fund (EMSOF) Grant Application

Attachments: [EMSOF FY2026](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute FY2026 Emergency Medical Services Operating Fund (EMSOF) Grant Application. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-25-1288](#) Authorize Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Driver/Operator NFPA 1002: Aerial - Field Course training in the amount of \$2,000.00

Attachments: [VFD Driver-Operator NFPA 1002](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Memorandum of Understanding with the Mississippi State Fire Academy for Driver/Operator NFPA 1002: Aerial - Field Course training in the amount of \$2,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-25-1273](#) Adopt Resolution Authorizing Board of Mayor and Aldermen of the City of Vicksburg to Acquire, by Donation from Dell P. Rogers Certain Real

Property Located within the City to Improve Summit Ridge Drive and for the Improvement of any other Infrastructure

Attachments: [Resolution Summit Ridge Development Improvements](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to adopt a Resolution authorizing the Board of Mayor and Aldermen of the City of Vicksburg to acquire, by donation from Dell P. Rogers, certain real property located within the City to improve Summit Ridge Drive and for the improvement of any other infrastructure. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-25-1266](#) Adopt Resolution to Accept Donation from Magdalene Frances Brown in the sum of Two Thousand Dollars (\$2,000.00) for the benefit of the City of Vicksburg Sue Roberts Senior Center

Attachments: [Resolution Accept donation of Madgalene Frances Brown](#)

[MFB Last Will](#)

[MFB Last Will](#)

[MFB Joinder & Waiver](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to adopt a Resolution to Accept Donation from Magdalene Frances Brown in the sum of Two Thousand Dollars (\$2,000.00) for the benefit of the City of Vicksburg Sue Roberts Senior Center. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-25-1267](#) Adopt Resolution to Accept Donation from Tractor Supply Company in the sum of Two Hundred-Fifty Dollars (\$250.00) for the Vicksburg Police Department

Attachments: [Resolution Accept donation of Tractor Supply Co](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to adopt a Resolution to Accept Donation from Tractor Supply Company in the sum of Two Hundred-Fifty Dollars (\$250.00) for the Vicksburg Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for: Longevity Pay - Water Department (1); Longevity Pay - Police Department (1); Longevity Pay - Ambulance Department (2); Longevity Pay - Street Department (1); Pay Adjustment - Safety Department (1); Pay Adjustment - Police Department (28); Pay Adjustment/ Promotion - Inspection Department (1); Pay Correction - Police Department (1); Extended Medical Leave Request - Fire Department (1); Suspension - Water Department (1); Suspension - Fire Department (1); Discussion - Human Resource Personnel Matter; Discussion - Accounting Personnel Matter

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for:Longevity Pay - Water Department (1); Longevity Pay - Police Department (1); Longevity Pay - Ambulance Department (2); Longevity Pay - Street Department (1); Pay Adjustment - Safety Department (1); Pay Adjustment - Police Department (28); Pay Adjustment/ Promotion -

Inspection Department (1); Pay Correction - Police Department (1); Extended Medical Leave Request - Fire Department (1); Suspension - Water Department (1); Suspension - Fire Department (1); Discussion - Human Resource Personnel Matter; Discussion - Accounting Personnel Matter

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Larry Burns-Chief of Police

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-25-1276](#) Longevity Pay - Water (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.65 to \$10.85 (10.05+.20+.20+.20+.20), effective November 4, 2025. The employee is entitled to an additional \$.20 per hour increase for five (5) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

B. [ID-25-1277](#) Longevity Pay - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Records Specialist by changing the hourly rate from \$13.60 to \$13.80 (13.00+ .20+ .20 +.20+.20), effective November 10, 2025. The employee is entitled to an additional \$.20 per hour increase for eight (8) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-25-1278](#) Longevity Pay - Ambulance (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Emergency Medical Services Paramedic by changing the hourly rate from \$12.02 to \$12.12 (12.02+.10), effective November 13, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service; Longevity Pay of an Emergency Medical Services Paramedic by changing the hourly rate from \$12.12 to \$12.22 (12.02+.10+.10), effective November 15, 2025. The employee is entitled to an additional \$.20 per hour increase for two (2) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-25-1279](#) Longevity Pay - Street (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Truck Driver by changing the hourly rate from \$15.25 to \$15.45 (14.85+.20+.20 +.20), effective November 16, 2025. The employee is entitled to an additional \$.20 per hour increase for three (3) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-25-1280](#) Pay Adjustment - Safety (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment for an Administrative Assistant from a current hourly rate of \$20.39 to a new hourly rate of \$19.39, effective November 5, 2025. This adjustment is made to remove the \$1.00 that was given per Interim Supervisor Policy. The Supervisor returned to work on 11/5/25. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-25-1282](#) Pay Adjustment - Police (28)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the following Pay Adjustments, effective November 12, 2025: Pay Adjustment for an Officer (Traffic) from a current hourly

rate of \$22.80 to a new hourly rate of \$26.2019; Pay Adjustment for an Officer from a current hourly rate of \$24.07 to a new hourly rate of \$24.4394; Pay Adjustment for an Investigator from a current hourly rate of \$24.16 to a new hourly rate of \$27.2019; Pay Adjustment for an Officer from a current hourly rate of \$22.60 to a new hourly rate of \$24.4394, Pay Adjustment for an Officer (Juvenile) from a current hourly rate of \$21.28 to a new hourly rate of \$27.20; Pay Adjustment for an Officer from a current hourly rate of \$21.48 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer from a current hourly rate of \$22.80 to a new hourly rate of \$26.2019; Pay Adjustment for an Officer from a current hourly rate of \$21.14 to a new hourly rate of \$23.5426; Pay Adjustment for an Officer from a current hourly rate of \$22.78 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer from a current hourly rate of \$19.40 to a new hourly rate of \$24.4394; Pay Adjustment for a Sergeant from a current hourly rate of \$24.54 to a new hourly rate of \$25.5605; Pay Adjustment for an Officer (Traffic) from a current hourly rate of \$22.23 to a new hourly rate of \$26.2019; Pay Adjustment for a Narcotics Officer from a current hourly rate of \$20.20 to a new hourly rate of \$27.20; Pay Adjustment for an Investigator from a current hourly rate of \$19.40 to a new hourly rate of \$26.2403; Pay Adjustment for an Officer from a current hourly rate of \$20.20 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer (Court) from a current hourly rate of \$21.65 to a new hourly rate of \$26.2019; Pay Adjustment for an Officer from a current hourly rate of \$23.38 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer from a current hourly rate of \$25.07 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer (Court) from a current hourly rate of \$23.54 to a new hourly rate of \$26.2019; Pay Adjustment for an Officer from a current hourly rate of \$21.68 to a new hourly rate of \$24.4394; Pay Adjustment for a Lieutenant from a current hourly rate of \$24.39 to a new hourly rate of \$26.9058; Pay Adjustment for an Officer from a current hourly rate of \$21.08 to a new hourly rate of \$24.4394; Pay Adjustment for a Sergeant (Investigations) from a current hourly rate of \$24.37 to a new hourly rate of \$28.4038; Pay Adjustment for a Sergeant from a current hourly rate of \$22.85 to a new hourly rate of \$25.5605; Pay Adjustment for a LT/Training from a current hourly rate of \$25.63 to a new hourly rate of \$28.8461; Pay Adjustment for an Officer from a current hourly rate of \$19.20 to a new hourly rate of \$23.5426; Pay Adjustment for an Officer from a current hourly rate of \$23.92 to a new hourly rate of \$24.4394; Pay Adjustment for an Officer from a current hourly rate of \$23.60 to a new hourly rate of \$24.4394. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-25-1283](#) Pay Adjustment/ Promotion - Inspection (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment/Promotion for a Code Enforcement Administrator at \$18.96/hour to a Zoning & Historic Preservation Administrator at \$20.70/hour, effective October 29, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

H. [ID-25-1284](#) Pay Correction - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Pay Adjustment for an Lietenant/Traffic from a current rate of \$30.38/hour to a new rate of \$32.05/hour, effective October 23, 2025. This adjustment is made to correct the employee's pay. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

I. [ID-25-1285](#) Extended Medical Leave Request - Fire (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Extended Medical Leave request for an employee for an additional seven (7) months. The employee is still under the doctor's care and is scheduled for surgery on December 2, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

J. [ID-25-1286](#) Suspension - Water (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Laborer, effective November 10, 2025. The employee was suspended for two (2) days due to ten (10) tardies

and six (6) unexcused absences during the pay period of October 15, 2025 to October 28, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-25-1287](#) Suspension - Fire (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Suspension of a Captain Paramedic V+ I, effective November 18-19 and November 21-22, 2025. The employee was suspended for Two shifts (48 hours) without pay for Violating the Vicksburg Fire Department Standard Operating Guidelines 12.3.8 and 12.4.10. Major Violation L. Making False Statements. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-25-1294](#) Discussion - Human Resource Personnel Matter
A Discussion was held and will continue at the next board meeting on November 17, 2025.

- M. [ID-25-1295](#) Discussion - Accounting Personnel Matter
A Discussion was held.

- [ID-25-1305](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderman Mayfield, seconded by, Alderwoman Bailey, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, November 17, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR
ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey