



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Monday, August 3, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Thompson.
Pledge of Allegiance was led by Chief Burns..

2. Roll Call

Also present:
Keyona Henry-Associate City Attorney/Human Resource Director
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-1002](#) Employee Anniversaries:
1. Ten (10) years of service:
a. Berry Henderson - Gas Department

Mayor Thompson recognized Berry Henderson – Gas Department for ten (10) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-1005](#) Approve the following Personnel Action Forms:
1. New Hire:
a. Administration (1)
b. Fire (1)
2. Resignation:
a. Fire (1)
3. Retirement:
a. Police (1)

- B. [ID-26-0987](#) Approve Sponsorship Application in the amount of \$500.00 from Pastor Linda Sweezer-Rowster on behalf of The House of Peace Worship Church International for the 11th Annual Pastors, Ministers, and Leaders

Conference pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship House of Peace](#)

Mayor Thompson stated that the sponsorship application submitted by Pastor Linda Sweezer-Rowster on behalf of The House of Peace Worship Church International for the 11th Annual Pastors, Ministers, and Leaders Conference in the amount of \$500.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the religious, cultural and community interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$500.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- C. [ID-26-0988](#) Authorize City Clerk to Transfer funds FROM the Separate Project Bank Accounts TO reimburse the City's Water & Gas (pooled cash) Account for project expenditures as follows:

1. FROM Riverfront Development Project Fund Account TO Water & Gas (pooled cash) Account in the amount of \$614,985.16
2. FROM Baseball Field Lighting Project Account TO Water & Gas (pooled cash) Account: Remaining interest and close account
3. FROM Retaining Wall Projects Account TO Water & Gas (pooled cash) Account in the amount of \$15,005.00

- D. [ID-26-0995](#) Adopt Final Order (Resolution) Granting Exemption from Ad Valorem Taxes to:
1. Ergon Asphalt & Emulsions, Inc.

Attachments: [Final Order Resolution-Ergon Asphalt & Emulsions](#)

- E. [ID-26-0994](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering: 342543-342544 for approval.

Routine Agenda:

- A. [ID-26-0983](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Cook, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of August 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Cook for attending the meeting.

- B. [ID-26-0984](#) Discuss Vicksburg Convention and Visitors Bureau Updates

Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of August 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Strickland for attending the meeting.

- C. [ID-26-0976](#) Receive Sealed Bids for:
1. Highland Drive NRCS Project

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Receive Sealed Bids for: 1) Highland Drive NRCS Project.
One Paper Bid:
Innovative Performance Construction, 20154-MC, 5% Bid Bond, \$155,537.50
One Electronic Bid:
Maynord Landscaping, 24546-MC, 5% Bid Bond,, \$149,901.76
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-26-0977](#) Receive Sealed Bids for:
1. Convention Center Wall Remediation Project

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Receive Sealed Bids for: 1) Convention Center Wall Remediation Project.
1 Paper Bid:
Hemphill Construction Company, PO Box 879, Florence, Mississippi, 39073, 02449-MC, 5% Bid Bond, \$1,640,043.75
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-26-0980](#) Receive Sealed Bids for:
1. City of Vicksburg Term Bid - Asphalt Paving & Related Items

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Receive Sealed Bids for: 1) City of Vicksburg Term Bid - Asphalt Paving & Related Items.
1 Paper Bid:
Hayes General Construction LLC, PO Box 820085, Vicksburg, Mississippi, 39182, \$7,055.00
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0978](#) Receive Sealed Bids for:
1. Five Properties from June 10, 2026
On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Receive Sealed Bids for: 1) Five Properties from June 10, 2026.
1 Paper Bid:
Mitchell's Little Helpers, 1313 Prospect Street, Vicksburg, Mississippi 39180, \$10,500
Williams Lawn Service-Late Bid
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-26-0979](#) Receive Sealed Bids for:
1.100 McAuley Drive Fence Bid

No bids were received for this project.

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0990](#) Authorize City Clerk to advertise Sealed Bids for:
1. 2026 City of Vicksburg MCA 21-19-11 - Ten (10) Properties

Attachments: [Bid Advertise 10 Properties](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to advertise Sealed Bids for: 1) 2026 City of Vicksburg MCA 21-19-11 - Ten (10) Properties. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-0981](#) Accept recommendation from Greg Haggard, Chairman of the Grass Cutting Committee to Reject All Bids and Authorize City Clerk to

Re-Advertise at a later date for:

1. Grass Cutting for City of Vicksburg, for the Flood Buyout Properties

Attachments: [Bid Reject Letter](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the recommendation from Greg Haggard, Chairman of the Grass Cutting Committee, to Reject All Bids and Authorize City Clerk to Re-Advertise at a later date for: (1) Grass Cutting for City of Vicksburg, for the Flood Buyout Properties. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0982](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 08-03-2026](#)

[Master Copy of the Agenda for August 3, 2026](#)

Jeff Richardson, Director of Community Development, came before the Board to discuss and request permission to proceed with the cut, cleanup, and demolition of the following properties:

- 1.) 1614 First East Street, PPIN: 017510; owned by: Milton Eddie Jr & Linda C - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove burned dilapidated structure)
- 2.) 1402 Main Street, PPIN: 018694; owned by: State of MS - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)
- 3.) 1406 Main Street, PPIN: 018692; owned by: Mary H. Butler - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated structure)
- 4.) 1408 Main Street, PPIN: 018691; owned by: State of MS/ Freeman Phillip 2020 Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)
- 5.) 1410 Main Street, PPIN: 018690; owned by: Fred Gaskin - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to declare the foregoing properties, which have not complied, to be a public menace to the health, safety, and welfare of the community and authorize the Director of Community Development to proceed with the cut, cleanup, and demolition of structures, with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if the owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed with the necessary actions.

- 1.) 1614 First East Street, PPIN: 017510; owned by: Milton Eddie Jr & Linda C - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove burned dilapidated structure) - Not complied
- 2.) 1402 Main Street, PPIN: 018694; owned by: State of MS - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Not complied
- 3.) 1406 Main Street, PPIN: 018692; owned by: Mary H. Butler - (Cut overgrown

grass and weeds from the entire property, Remove all trash, and debris from the entire property, Remove dilapidated structure) - Not complied, requesting 180 day extension with a scope of work

4.) 1408 Main Street, PPIN: 018691; owned by: State of MS/ Freeman Phillip 2020 Sale - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property) - Not complied

5.) 1410 Main Street, PPIN: 018690; owned by: Fred Gaskin - (Cut overgrown grass and weeds from the entire property, Remove all trash, and debris from the entire property)-Not complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

K. [ID-26-0993](#) Adopt Budget Amendments

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Budget Amendments for August 3 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

L. [ID-26-1004](#) Approve/ Adopt Revised Travel Policy

Attachments: [REVISED TRAVEL POLICY](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve/Adopt the Revised Travel Policy. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

M. [ID-26-0985](#) Approve the following Travel and Training requests for the Vicksburg Police Department:

1. Officer Jacoby Golden to attend SSGT Defensive Tactics Instructor Certification on August 24-28, 2026, and August 31-September 4, 2026
2. Officer Hunter Anderson and Investigator Robert Scott to attend Drone Certification Training on September 14-17, 2026
3. Kristen Harris and Jakiyah Jackson to attend ADSi Conference on October 4-6, 2026
4. Captain Dewayne Smith and Officer Carlton Phillips to attend Taser Certification on October 19-20, 2026
5. Lieutenant Kathryn Trueheart and Investigator Orlon Smith to attend Internal Affairs Conference and Certification Training on November 1-6, 2026

Attachments: [VPD Travel Approval Request Letter](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the following Travel and Training requests for the Vicksburg Police Department: (1) Officer Jacoby Golden to attend SSGT Defensive Tactics Instructor Certification on August 24-28, 2026, and August 31-September 4, 2026; (2) Officer Hunter Anderson and Investigator Robert Scott to attend Drone Certification Training on September 14-17, 2026; (3) Kristen Harris and Jakiyah Jackson to attend ADSi Conference on October 4-6, 2026; (4) Captain Dewayne Smith and Officer Carlton Phillips to attend Taser Certification on October 19-20, 2026; and (5) Lieutenant Kathryn Trueheart and Investigator Orlon Smith to attend Internal Affairs Conference and Certification Training on November 1-6, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

N. [ID-26-1000](#) Authorize Mayor to execute Emergency Watershed Protection Sponsor Letter to the NRCS for the April 28-30, 2026, storm event (DSR 5334) to request federal assistance for the following eligible restoration projects:

1. 318 Lake Hill Drive
2. Wisconsin Avenue
3. 571 Old Hwy 27

Attachments: [Request for Assistance Letter](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Emergency Watershed Protection Sponsor Letter to the NRCS for the April 28-30, 2026, storm event (DSR 5334) to request federal assistance for the following eligible restoration projects: (1) 318 Lake Hill Drive; (2) Wisconsin Avenue; and (3) 571 Old Hwy 27. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O. [ID-26-0991](#) Approve Addendum No. 1 from Brian Robbins, P.E., on behalf of Neel-Schaffer to correct the Proposal Sheet (2-A) in Section 902 of the proposal/ contract document for the Vicksburg Convention Center Wall Remediation Project

Attachments: [Addendum No. 1](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Addendum No. 1 from Brian Robbins, P.E., on behalf of Neel-Schaffer to correct the Proposal Sheet (2-A) in Section 902 of the proposal/contract document for the Vicksburg Convention Center Wall Remediation Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P. [ID-26-0992](#) Authorize Mayor to execute Renewal Quote with KnowBe4 in the amount of \$6,696.00 for Security Awareness Training for the IT Department

Attachments: [KnowBe4 Renewal Quote](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute the Renewal Quote with KnowBe4 in the amount of \$6,696.00 for Security Awareness Training for the IT Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q. [ID-26-0999](#) Approve request from Pablo Diaz, Executive Director of Warren County Port Commission, for additional matching funds in the amount of \$19,250.00 for the acquisition of land for the new port project on Highway 61 South

Attachments: [Matching Funds Request Letter](#)

[Appraisal Report - Hallie Queen Mack](#)

[Minutes with Matching Funds Approval](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the request from Pablo Diaz, Executive Director of Warren County Port Commission, for additional matching funds in the amount of \$19,250.00 for the acquisition of land for the new port project on Highway 61 South. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- R. [ID-26-0975](#) Authorize Mayor to execute Demolition Contract by and between the City of Vicksburg, Mississippi and Austin Simpson doing business as MP & L Construction for 915 Dewitt Street, PPIN 017211 in the amount of \$6,100.00, and Authorize mayor to execute Notice to Proceed

Attachments: [MP & L Construction](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute the Demolition Contract by and between the City of Vicksburg, Mississippi and Austin Simpson doing business as MP & L Construction for 915 Dewitt Street, PPIN 017211 in the amount of \$6,100.00, and Authorize the Mayor to execute the Notice to Proceed. The

motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- S. [ID-26-1001](#) Authorize Mayor to execute Contracts by and between the City of Vicksburg, Mississippi and John Hicks doing business as Grass Champions and Authorize Mayor to execute Notices to Proceed for:
1. 100 McAuley Drive PPIN 020791 Grass Cutting in the amount of \$3,000.00
 2. May 26, 2026 Lot Clearing, Grass Cutting, Litter Removal and Edging for 2704 Oak Street PPIN 016649 in the amount of \$1,000.00

Attachments: [Grass Champions-100 McAuley Drive](#)

[Grass Champions-2704 Oak Street](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute the Contracts by and between the City of Vicksburg, Mississippi and John Hicks doing business as Grass Champions and Authorize the Mayor to execute Notices to Proceed for: (1) 100 McAuley Drive, PPIN 020791, Grass Cutting in the amount of \$3,000.00; and (2) May 26, 2026 Lot Clearing, Grass Cutting, Litter Removal, and Edging for 2704 Oak Street, PPIN 016649, in the amount of \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- T. [ID-26-0986](#) Ratify Mayor's execution of Lease and Option to Purchase between Trustmark Bank and City of Vicksburg

Attachments: [Trustmark Lease and Option to Purchase](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify the Mayor's execution of the Lease and Option to Purchase between Trustmark Bank and City of Vicksburg. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- U. [ID-26-1003](#) Ratify Mayor's execution of closing documents for the City's purchase of the North Frontage Road Property from David McDonald

Attachments: [Closing Documents N Frontage Road - Fire Station](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Ratify the Mayor's execution of closing documents for the City's purchase of the North Frontage Road Property from David McDonald. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Department Transfer - Police (1); Longevity Pay - Fire (4); Longevity Pay - Gas (3); Longevity Pay - Street (1); Longevity Pay - Water & Gas (1); Suspension - Gas (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Department Transfer - Police (1); Longevity Pay - Fire (4); Longevity Pay - Gas (3); Longevity Pay - Street (1); Longevity Pay - Water & Gas (1); Suspension - Gas (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Keyona Henry-Associate City Attorney/Human Resource Director, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Kathryn Truehart-Lieutenant, Ariyana Dotson-Human Resource Recruiter, Tabatha Crawford

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

A. [ID-26-1006](#) Department Transfer - Police (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Department Transfer of a Patrol Officer at \$52,500/yearly salary to a Booking Officer at \$15.50/hour, effective August 5, 2026. This action is due to family obligations that have impacted the employee's ability to commit to becoming a certified police officer. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

B. [ID-26-1007](#) Longevity Pay - Fire (4)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of two (2) Fire Fighter's by changing the hourly rate from \$13.24 to \$13.34. Both employees are entitled to an additional \$.10 per hour increase for one (1) year(s) of service each, effective August 6, 2026; Approve the Longevity Pay of an Emergency Medical Technician by changing the hourly rate from \$12.93 to \$13.03. The employee is entitled to an additional \$.10 per hour increase for one (1) year(s) of service, effective August 6, 2026; Approve the Longevity Pay of a Paramedic by changing the hourly rate from \$12.73 to \$12.83. The employee is entitled to an additional \$.10 per hour increase for two (2) year(s) of service, effective August 7, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-26-1008](#) Longevity Pay - Gas (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an 811 Equipment Operator by changing the hourly rate from \$16.69 to \$16.89. The employee is entitled to an additional \$.20 per hour increase for ten (10) year(s) of service, effective August 3, 2026; Approve the Longevity Pay of an Equipment Operator by changing the hourly rate from \$23.56 to \$23.76. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective August 9, 2026;

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-26-1009](#) Longevity Pay - Street (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Concrete Finisher by changing the hourly rate from \$11.84 to \$12.04. The employee is entitled to an additional \$.20 per hour increase for nine (9) year(s) of service, effective August 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-26-1010](#) Longevity Pay - Water & Gas (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Data Entry Clerk by changing the hourly rate from \$12.23 to \$12.43. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective August 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-26-1011](#) Suspension - Gas (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Uphold the Suspension of a Foreman, effective August 3, 2026. The board suspended the employee for three (3) days for Violated the City of Vicksburg Personnel and Regulations Sec. 4.1 (c) violations for lawful and reasonable regulations, orders or directions made or given by a superior which

amounts to insubordination by refusing to assist service men with a cutoff when requested on July 21, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G . [ID-26-1012](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Monday, August 10, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey