



Minutes - Final
Board of Mayor and Aldermen

Monday, December 2, 2024

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Pastor Robert Andrews.
Pledge of Allegiance was led by Kelsey Conner-Hicks.

2. Roll Call

Also present:
Lee Thames, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Tasha Jordan, Associate City Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Thomas Mayfield
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

A. [ID-24-1416](#) Employee of the 4th Quarter
Deborah A. Nickson, of the City of Vicksburg Employee Committee, came before the Board to present the Employee of the 4th Quarter to Blake Clifford of the Building Maintenance. Blake has been a dedicated employee of the City of Vicksburg for ten (10) years and was recognized by Mayor George Flaggs, Jr. for serving in an exceptional manner by exemplifying outstanding service through his work while exhibiting a positive and supportive attitude.

B. [ID-24-1424](#) Employee Anniversaries:
1. One (1) year of service:
a. Jeremy Herrington - Police Department
2. Five (5) years of service:
a. Charlie Hill III - Fire Department
Mayor Flaggs, Jr. recognized Jeremy Herrington – Police Department for one (1) year of service; Charlie Hill III – Fire Department for five (5) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

A. [ID-24-1425](#) Approve the following Personnel Action Forms:
1. New Hire:
a. Street Department (1)
b. Sewer Department (1)

B. [ID-24-1412](#) Approve Application from Hyland Academy of Excellence and Innovation

for Complimentary Use of the Ardis T. Williams, Sr. Auditorium to host an educational symposium to provide training for educators and practitioners on February 6, 2025

Attachments: [Comp Use Auditorium Hyland Academy](#)

- C. [ID-24-1413](#) Approve Application from the Vicksburg Warren School District for Complimentary Use of the Ardis T. Williams, Sr. Auditorium for a District Wide Honor Choir Program on March 24-25, 2025

Attachments: [Comp Use Auditorium VWSD Choir](#)

- D. [ID-24-1415](#) Approve the following for payment:

1. ESG Operations (An Inframark Company) for the month of November 2024:

- a. Invoice #137548 in the amount of \$57,505.67 for Contract Operations and Maintenance of the City's Wastewater Treatment Facilities
- b. Invoice #137549 in the amount of \$87,791.33 for Contract Operations and Maintenance of the City's Water Treatment Facilities

2. Vicksburg-Warren 911 Emergency Communications Center:

- a. Payment in the amount of \$55,629.56 for the city's share of 15 full-time E-911 dispatchers' salaries, matching benefits, and insurance for check dates: October 31, 2024 and November 14, 2024

Attachments: [Invoices ESG](#)
[911 Payment](#)

- E. [ID-24-1417](#) Approve request from Knights of Columbus for permission to hold its 15th Annual March for Life on January 25, 2025 from approximately 11:30 a.m. until 12:00 noon

Attachments: [March for Life](#)

- F. [ID-24-1422](#) Approve the following from Robert Andrews on behalf of Elevate Church of Vicksburg:

1. Permission to host City Wide Prayer and New Year's United Day at Washington Street Park on January 1, 2025, from 6:00 pm - 7:30 pm
2. Sponsorship Application in the amount of \$250.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Elevate Church](#)

The Mayor and Aldermen approved the following requests from Robert Andrews on behalf of Elevate Church of Vicksburg:

(1.) Permission to host City Wide Prayer and New Year's United Day at Washington Street Park on January 1, 2025, from 6:00 pm - 7:30 pm

(2.) Sponsorship Application in the amount of \$250.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Mayor Flagg, Jr. stated that purchasing an advertisement from Robert Andrews on behalf of Elevate Church of Vicksburg will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial, and other interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the following requests from Robert Andrews on behalf of Elevate Church of Vicksburg. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- G. [ID-24-1423](#) Approve Sponsorship Application in the amount of \$15,500.00 from Connie Hosemann on behalf of The Community Fund for Vicksburg Four

Seasons of the Arts for the 2025 calendar year pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Application Four Seasons of the Arts](#)

Mayor Flaggs, Jr. stated that sponsoring The Community Fund for Vicksburg Four Seasons of the Arts will bring into favorable notice the opportunities, possibilities, and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial, and other interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the Sponsorship Application in the amount of \$15,500.00 from Connie Hosemann on behalf of The Community Fund for Vicksburg Four Seasons of the Arts for the 2025 calendar year. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi code of 1972, as amended.

H. [ID-24-1414](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:

1. 2601 Clay Street, PPIN 20825; owned by Calvin Green
2. 100 McAuley Drive, PPIN 20791; owned by River Hill Investments LLC c/o Michael Akers
3. 2617 Letitia Street, PPIN 16996; owned by Vernie Leroy Davenport, Jr.
4. 617 Adams Street, PPIN 19510; owned by Scotia Equity Trust & Nosak Gr
5. 1517 Main Street, PPIN 17518; owned by Johnnie W & Elizabeth A Jones
6. 1417 Fayette Street, PPIN 19376; owned by Pied Piper Playhouse Inc c/o C Latham
7. 0 Fayette Street, PPIN 19381; owned by Warren Co Habitat for Humanity
8. 1516 Military Avenue, PPIN 16823; owned by State of Mississippi
9. 900 Avenue E, PPIN 5661; owned by State of Mississippi
10. 1216 Fayette Street, PPIN 19471; owned by State of Mississippi
11. 2624 Ken Karyl Avenue, PPIN 5049; owned by State of Mississippi
12. 2626 Ken Karyl Avenue, PPIN 5050; owned by State of Mississippi

Attachments: [Special Assessments](#)

Routine Agenda:

A. [ID-24-1410](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare

Attachments: [AGENDA 12-02-24](#)
[Master Copy of the Agenda for December 2 2024](#)

Jeff Richardson, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- (1.) 1931 Washington Street, PPIN 015487; owned by Allison, Leroy- (Cut and clean all overgrown grass and weeds from around the entire property)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties which have not complied to be a public menace to the health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if owner(s) has/have not complied at the end of the extension period, the Director of Community Development is authorized to proceed, along with the following actions:

- (1.) 1931 Washington Street, PPIN 015487; owned by Allison, Leroy- (Cut and clean all overgrown grass and weeds from around the entire property)-Not complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- B.** [ID-24-1411](#) Adopt Resolution for Conditional Approval of Redevelopment Tax Abatement for Golding Brothers Development LLC for property located at 101 Lee Street (PPIN 32496)

Attachments: [Resolution Redevelopment Tax Abatement 101 Lee Street](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Alderman voted to Adopt a Resolution for Conditional Approval of Redevelopment Tax Abatement for Golding Brothers Development LLC for property located at 101 Lee Street (PPIN 32496). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- C.** [ID-24-1419](#) Adopt Resolution Granting Final Approval for Tax Abatement for Joseph Lane Campbell for property located at 1322 Chambers Street (PPIN 015298)

Attachments: [Resolution Tax Abatement 1322 Chambers St](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Adopt a Resolution Granting Final Approval for Tax Abatement for Joseph Lane Campbell for property located at 1322 Chambers Street (PPIN 015298), The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- D.** [ID-24-1420](#) Accept Modified Health Benefit Summary Plan Description from UMR, effective January 1, 2025

Attachments: [Plan Ltr 01-01-2025 00 UMR](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Accept a Modified Health Benefit Summary Plan Description from UMR, effective January 1, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- E.** [ID-24-1421](#) Authorize Mayor to execute Rental Agreement By and Between City of Vicksburg, Mississippi and Pitney Bowes for postage machine for Water & Gas Administration

Attachments: [Postage Machine - W&G](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Authorize Mayor to execute Rental Agreement By and Between City of Vicksburg, Mississippi and Pitney Bowes for postage machine for Water & Gas Administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- F.** [ID-24-1450](#) Authorize reimbursement to Friends of the City of Vicksburg Animal Shelter for promotional items not to exceed \$500.00 pursuant to Section 21-19-9 of the Mississippi Code of 1972, Annotated

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Authorize reimbursement to Friends of the City of Vicksburg Animal Shelter for promotional items not to exceed \$500.00. The city is authorized pursuant to Section 21-19-9 of the Mississippi code of 1972, Annotated. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield Voting aye, Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Mayor Flaggs, Jr. moved to go into executive session to discuss Personnel Action Forms for: Pay Adjustment-Police Department (1); Longevity Pay-Fire Department (1); Request for Extended Medical Leave-Court Services (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Pay Adjustment-Police Department (1); Longevity Pay-Fire Department (1); Request for Extended Medical Leave-Court Services (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr., Kristen Harris - Chief of Staff, Lee Thames - City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Tasha Jordan - Associate City Clerk, Carla Sullivan-Sanders - Human Resource Director, Kelsey Hicks - Human Resources/Safety, Elizabeth Michelle Thomas - Constituent Services Representative, Penny Jones-Chief of Police, Charlie Hill - Deputy Chief of Police, Deputy Chief Troy Kimble

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

A. [ID-24-1426](#) Pay Adjustment - Police Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Pay Adjustment of a Police Officer, from \$20.00 per hour to \$20.20 (\$20.00 + \$ 0.20) per hour, effective December 5, 2024. Employee is entitled to an additional \$.20 cents increase per hour for one (1) year of service in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-24-1427](#) Longevity Pay - Fire Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve Longevity Pay of a Firefighter, from \$13.77 per hour to \$13.87 (\$13.57 + \$0.10 + \$0.10 + \$0.10) per hour, effective December 4, 2024. Employee is entitled to an additional \$.10 cents increase per hour for five (5) years of service in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-24-1428](#) Request for Extended Medical Leave - Court Services (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve a Request for Extended Medical Leave of an employee in Court Services from February 28, 2023 until released by a Medical Doctor. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-24-1465](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to come out of executive session and approve all items taken up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Tuesday, December 10, 2024, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flagg Jr., Alderman Mayfield, and Alderman Monsour Jr.