



Minutes - Final
Board of Mayor and Aldermen

Tuesday, February 25, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor Flaggs, Jr.

Pledge of Allegiance was led by Kelsey-Conner Hicks

2. Roll Call

Also present:

Lee Davis Thames, City Attorney

Deborah A. Kaiser-Nickson, City Clerk

Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Thomas Mayfield
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-25-0230](#)** Employee Anniversaries:
1. Eight (8) years of service:
 - a. Adrian Reddix - IT Department
 2. Thirty (30) years of service:
 - a. Marilyn "Rosie" Edwards - Gas Department
- Mayor Flaggs, Jr. recognized Adrian Reddix – IT Department for eight (8) years of service and Marilyn "Rosie" Edwards – Gas Department for thirty (30) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- A. [ID-25-0224](#)** Adopt Board Meeting Minutes for:
1. January 28, 2025 (Special Called)
 2. February 3, 2025
 3. February 10, 2025
- B. [ID-25-0231](#)** Approve the following Personnel Action Forms:
1. New Hire:
 - a. Police Department (1)
- C. [ID-25-0229](#)** Approve Additions to Employee Driving List:
1. Abrina Emerson - Ambulance Department
 2. Jebroski Shelton - ROW Department
 3. Peyton Malone - Police Department

- D. [ID-25-0217](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:
1. 111 Churchill Drive, PPIN 13211; owned by Shirley R Grantham
 2. 1206 Chestnut Street, PPIN 19319; owned by Isabelle Johnson
 3. 1011 Bowman Street, PPIN 18075; owned by Ernest Stevenson
 4. 123 Skyvale Drive, PPIN 19917; owned by Janice A & Erron Jr Flowers
 5. 1705 Grove Street, PPIN 17616; owned by Gladys G Bingham
 6. 1401 Division Street, PPIN 6087; owned by Thomas F Jones et al
 7. 2008 Military Avenue, PPIN 24903; owned by Sedella McGhee Estate c/o Kareemah
 8. 2907 E Main Street, PPIN 20715; owned by State of Mississippi

Attachments: [Special Assessments](#)

- E. [ID-25-0212](#) Approve request from the Vicksburg and Warren County Historical Society to block off Cherry, Jackson, Monroe and Grove Streets that surround the Old Court House Museum for its Annual Spring Flea Market on Saturday, April 26, 2025 from 8:00 a.m. to 4:30 p.m.

Attachments: [Spring Flea Market](#)

- F. [ID-25-0213](#) Approve the request from Heather Calnan Sumners on behalf of the Junior Auxiliary of Vicksburg for the use of Halls Ferry Park (parking lot and restroom facilities) on March 29, 2025, for its Big Wheels Keep on Turning community event from 11am - 3pm

Attachments: [Big Wheels proposal letter](#)

- G. [ID-25-0225](#) Approve request from David Blackledge and Lisa Boleware on behalf of Miss Mississippi Corporation:
1. Permission to use Halls Ferry Park Pickleball Courts for a tournament:
 - a. Friday, April 4, 2025 from 8:00 am to 7:00 pm
 2. Permission to use Halls Ferry Park Tennis Courts for a tournament:
 - a. Friday, April 11, 2025 from 5:00 pm to 9:00 pm
 - b. Saturday, April 12, 2025 from 8:30 am to 7:00 pm
 - c. Sunday, April 13, 2025 from 1:00 pm to 6:00 pm

Attachments: [Miss Mississippi Halls Ferry Park](#)

- H. [ID-25-0227](#) Approve request from Nancy Bell on behalf of Vicksburg Foundation for Historic Preservation to close the block of Crawford Street in front of the Southern Cultural Heritage Auditorium from 7:00 a.m. until 8:00 p.m. on Saturday, March 1, 2025, to host the 13th Annual Mardi Gras Carnival

Attachments: [VFHP Mardi Gras Carnival](#)

- I. [ID-25-0218](#) Approve the following for payment:
1. Neel Schaffer, Inc. for professional services:
 - a. Invoice #1103810 in the amount of \$2,472.50 for General Services
 - b. Invoice #1103811 in the amount of \$8,790.22 for NRCS Sports Complex
 - c. Invoice #1103812 in the amount of \$14,401.30 for NRCS Patricia/Iowa/Evergreen Sites
 - d. Invoice #1103813 in the amount of \$1,081.77 for Cedar Hill SWPPP
 - e. Invoice #1103817 in the amount of \$3,225.02 for NRCS Iowa Blvd - Fillmore Street
 2. Vicksburg-Warren 911 Emergency Communications Center:
 - a. Payment in the amount of \$61,618.84 for the city's share of 16

full-time E-911 dispatchers' salaries, matching benefits, and insurance for check dates: January 31, 2025 and February 14, 2025

3. Barge Design AIP 3-28-0073-020-2024 & AIG 3-28-0073-021-2024:

a. Invoice #0000228617 in the amount of \$13,111.73 for Reconstruction Apron Access Taxiway/Rehabilitate Terminal Apron (Seal Joints) Project
4. Stantec Consulting for professional services:

a. Invoice #2353068 in the amount of \$32,690.63 for Fisher Ferry Bridge Replacement over Hatcher Bayou

Attachments: [Invoices Neel Schaffer](#)
[911 Payment](#)
[Invoice Barge Design](#)
[Invoice Stantec](#)

- J. [ID-25-0209](#) Approve Bank Letters:

1. Trustmark

2. Cadence

Attachments: [Trustmark Bank Letter](#)
[Cadence Bank Letter](#)

The City Clerk presented the bank letters: 1. Trustmark, 2. Cadence Bank for approval.

- K. [ID-25-0210](#) Approve Reports:

1. City Sexton

2. Privilege License

3. Tax Collection

4. Delinquent Tax Collection

5. Mayor and Treasure

6. Detail Budget

7. Credit Card

Attachments: [City Sexton 1.2025](#)
[Privilege License 1.2025](#)
[Delinquent Tax 1.2025](#)
[Mayor & Treasure 1.2025](#)

1. The City Clerk presented report of collections, account opening graves, etc. for the month of January 2025 as follows: Lakeview Memorial Funeral Home - \$2,350.00; W.H. Jefferson Funeral Home - \$1,100.00; Glenwood Funeral Home - \$750.00; CJ Williams Mortuary Services - \$1,775.00; Miscellaneous - \$825.00. Total burials were 21. Total paid was \$6,800.00
2. The City Clerk presented the Privilege License report for new businesses for the month of January 2025.
3. The City Clerk presented report of Mayor and Treasure from the Vicksburg Police Department in the amount of \$99,387.56
4. The City Clerk presented report of Delinquent Collections for City taxes from the Warren County Tax Collector for the month of January 2025.
5. The City Clerk presented report for Tax Collections for City taxes from the Warren County Tax Collector for the month of January 2025.
6. The City Clerk presented the Detailed Budget report for approval.
7. The City Clerk presented the January 2025 Credit Card report for approval as follows: Administration - \$1,530.58

Attachments: Supporting documents following minutes:

Routine Agenda:

- A. [ID-25-0219](#) Receive Sealed Bids and Reverse Auction Purchases for:
1. 66,000 Minimum GVWR Tandem Dump Truck(s) with Bed(s) Install (2025 or Newer)
On motion of George Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Receive Sealed Bids and Reverse Auction Purchases for:

1. 66,000 Minimum GVWR Tandem Dump Truck(s) with Bed(s) Install (2025 or Newer)

(1) Electronic Bid was received:

Truckworx Kenworth, 330 Leggett Drive, Richland, Mississippi-\$198,000

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-25-0211](#) Approve request for radio advertisement in the amount of \$885.00 from Lendsi Radio V105.5 FM for Miss Mississippi Teen Pageant and Miss Mississippi Pageant Interviews (\$295 a month for the months of April, May and June 2025) pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Lendsi Radio](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Approve the sponsorship request for a radio advertisement, covering the months of April, May, and June 2025, at a rate of \$295.00 per month. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Recused: 1 - Alderman Mayfield

- C. [ID-25-0220](#) Approve the following for Maynord Landscaping Co, Inc.:
a. Pay Application No.1 in the amount of \$42,632.41 for the Iowa Avenue Headwall Replacement Project

Attachments: [Pay App #1 Maynord Iowa Ave Headwall Replacement Project](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve Pay Application No. 1 in the amount of \$42,632.41 for the Iowa Avenue Headwall Replacement Project for Maynord Landscaping Co, Inc. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Mayfield

Recused: 1 - Alderman Monsour Jr.

- D. [ID-25-0208](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Master Copy of the Agenda for February 25 2025](#)

Benjie Thomas of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

1. 1929 Baldwin Ferry Road, PPIN 029867; owned by Reed, Barbara-Remove unlicensed and inoperable vehicle, cut grass/weeds from around entire property, remove trash and debris from the entire property.

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties which have not complied to be a public menace to the health, safety & welfare of the community and Authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owner(s). In the event an extension is granted, if owner(s) has/have not complied at the end of the extension period, the Director of Community Development is Authorized to proceed, along with the following actions:

1. 1929 Baldwin Ferry Road, PPIN 029867; owned by Reed, Barbara-Not complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-25-0223](#)** Approve the following request from Tom Saielli on behalf of American Battlefield Trust:
1. Close the road at Melborn Place to remove the structures
 2. Permission to remove the pavement, including the section of the road currently owned by the City of Vicksburg, extending from the Trust owned property to the railroad bridge

Attachments: [ABT City of Vicksburg request to close Melborn PI \(002\)](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the following requests from Tom Saielli on behalf of the American Battlefield Trust: 1. Close the road at Melborn Place to remove the structures; 2. Permission to remove the pavement, including the section of the road currently owned by the City of Vicksburg, extending from the Trust-owned property to the railroad bridge. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-25-0221](#)** Authorize Administration to reimburse travel expenses in the amount of \$1,025.00 to Mark Buys for membership and registration to attend International Council of Shopping Centers (ICSC) in Las Vegas, Nevada on May 18 - 20, 2025

Attachments: [ICSC receipt](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize Administration to reimburse travel expenses in the amount of \$1,025.00 to Mark Buys for membership and registration to attend the International Council of Shopping Centers (ICSC) event in Las Vegas, Nevada, on May 18 - 20, 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-25-0214](#)** Adopt Resolution Granting Final Approval for Tax Abatement for Post Properties, LLC for property located at 1105 Washington Street (PPIN 19199)

Attachments: [Resolution Final Approval Post Properties](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Resolution Granting Final Approval for Tax Abatement for Post Properties, LLC for property located at 1105 Washington Street (PPIN 19199). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-25-0222](#)** Authorize Mayor to execute Utilities Task Order No. 2 with Allen & Hoshall for design and construction of an automatic bar screen replacement at the Waste Water Treatment Plant (Design Engineering - \$25,000.00; Construction Administration - \$12,000.00)

Attachments: [Task Order #2 Allen & Hoshall](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Utilities Task Order No. 2 with Allen & Hoshall for the design and construction of an automatic bar screen replacement at the Waste Water Treatment Plant, with the following costs: \$25,000.00 for design engineering and \$12,000.00 for construction administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-25-0216](#)** Authorize Mayor to execute Supplemental Agreement No. 1 to Contract for Professional Services Dated 03/04/25 Between City of Vicksburg and Volkert, Inc. for Water and Sewer Improvements for Stillwater and

Bluecreek Drives for an additional compensation not to exceed \$40,348.34

Attachments: [Bluecreek and Stillwater Improvements Volkert Supplemental Agreement Signed 13 Feb 25](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Supplemental Agreement No. 1 to the Contract for Professional Services dated 03/04/25 between the City of Vicksburg and Volkert, Inc. for water and sewer improvements for Stillwater and Bluecreek Drives, for additional compensation not to exceed \$40,348.34. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-25-0226](#) Authorize Mayor to execute Terms of Engagement Letter with ITG Strategies, LLC to render Consulting and Compliance Services to Vicksburg Fire Department in the amount of \$2,500.00 per month; if additional resources are required, prior approval by the Chief and billed out at \$135.00 per hour

Attachments: [Engagement Letter ITG Strategies](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Authorize the Mayor to execute the Terms of Engagement Letter with ITG Strategies, LLC to render Consulting and Compliance Services to the Vicksburg Fire Department in the amount of \$2,500.00 per month; if additional resources are required, prior approval by the Chief will be necessary, and those will be billed out at \$135.00 per hour. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-25-0228](#) Authorize Mayor to execute Agreement for the Purpose of the City Paying Tuition Cost for Employee to obtain a Paramedic Degree/Certification:

1. Bradley Elmore to attend Holmes Community College for A & P I in June of 2025 followed by A & P II at Holmes Community College for Paramedic School in August of 2025

Attachments: [Contract Elmore](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Authorize the Mayor to execute the Agreement for the Purpose of the City Paying Tuition Cost for Employee to obtain a Paramedic Degree/Certification for the following: 1. Bradley Elmore to attend Holmes Community College for A & P I in June of 2025, followed by A & P II at Holmes Community College for Paramedic School in August of 2025. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-25-0243](#) Authorize Mayor to execute Sourcewell Participating Entity Enrollment Agreement with T-Mobile for Vehicle Tracking System

Attachments: [AVL Agreement](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute the Sourcewell Participating Entity Enrollment Agreement with T-Mobile for a Vehicle Tracking System. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-25-0207](#) Approve Claims Docket

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve Claims Docket, save and except check number 332076 written to Maynord Landscaping in the amount of \$42,632.41.

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-25-0253](#) Approve check #332076 written to Maynord Landscaping in the amount of \$42,632.41 from Docket of Claims dated February 25, 2025

On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, the Mayor and Alderman voted to Approve check #332076 written to Maynord Landscaping in the amount of \$42,632.41.

Aye: 2 - Mayor Flaggs Jr., and Alderman Mayfield

Recused: 1 - Alderman Monsour Jr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield Voting aye, Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Mayor Flaggs, Jr. moved to go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Gas Department (1); Pay Adjustment - Police Department (2); Pay Adjustment / Transfer - Community Service (1); Status Change - Police Department (2); Discretionary Leave - Fire Department (1); Longevity Pay - Court Services (1); Longevity Pay - Water & Gas Administration (1); Longevity Pay - Gas Department (2); Longevity Pay - IT Department (1); Suspension - Ambulance Department (2); Suspension - Fire Department (1)

The motion was seconded by Alderman Monsour, Jr. Upon vote being taken, the following voted aye: Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for: Pay Adjustment - Gas Department (1); Pay Adjustment - Police Department (2); Pay Adjustment / Transfer - Community Service (1); Status Change - Police Department (2); Discretionary Leave - Fire Department (1); Longevity Pay - Court Services (1); Longevity Pay - Water & Gas Administration (1); Longevity Pay - Gas Department (2); Longevity Pay - IT Department (1); Suspension - Ambulance Department (2); Suspension - Fire Department (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Jr., Alderman Mayfield, Alderman Monsour, Jr., Kristen Harris - Chief of Staff, Lee Davis Thames - City Attorney, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon-Deputy Clerk, Kelsey Hicks - Human Resources/Safety, Elizabeth Michelle Thomas - Constituent Services Representative, Charlie Hill - Deputy Chief of Police, Penny Jones-Chief of Police, Derrick Stamps-Fire Chief

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

A. [ID-25-0232](#) Pay Adjustment - Gas Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Pay Adjustment of a Laborer by changing the hourly rate from \$9.00 to \$10.00, effective February 5, 2025 in the Gas Department. This action is to bring employee up to minimum wage. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-25-0233](#) Pay Adjustment - Police Department (2)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Pay Adjustment for a Sergeant-Patrolman with an hourly rate of \$23.17 to the position to Criminal Investigations with an hourly rate of \$24.17 (\$23.17 + \$1.00), effective February 20, 2025. The annual salary will be \$50,273.60; Pay Adjustment of a Patrolman with an hourly rate of \$21.83 to the position to Sergeant-Patrolman with an hourly rate of \$22.58 (\$21.83 + \$0.75), effective February 21, 2025. Both employees are in the Police Department. The annual salary will be \$50,353.40. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-25-0234](#) Status Change - Police Department (2)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Status Change of a part-time Patrolman at \$25.00 to a full-time Officer Position with an hourly rate of \$23.92, effective February 19, 2025. The new hourly rate reflects \$23.92 (\$21.07+\$1.65+ \$1.20) for a Bachelor's Degree and an additional \$1.20 for years of service, resulting in an annual salary of \$53,341.60;

Status Change of a part-time Officer at \$25.00 to a full time Criminal Investigator with an hourly rate of \$27.29, effective February 19, 2025. The new rate includes \$21.07 for the base salary, \$1.22 for an Associate's Degree, \$4.00 for 20 years of service, and \$1.00 for the Criminal Investigation Division designation, resulting in an annual salary of \$56,763.20. Both employees are in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-25-0235](#) Pay Adjustment / Transfer - Community Service (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Pay Adjustment of a Sewer Laborer at \$10.00 per hour to a Community Service Foreman at \$11.00 per hour, effective February 19, 2025. This adjustment is made because employee is transferring from the Sewer Department to Community Service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-25-0236](#) Discretionary Leave - Fire Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Extended Medical Leave of an employee in the Fire Department for an additional (30) thirty days. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-25-0237](#) Longevity Pay - Court Services (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Longevity Pay of a Deputy Court Clerk in the Court Department by changing the hourly rate from \$11.33 to \$11.53 (11.33 + .20), effective February 21, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-25-0238](#) Longevity Pay - Water & Gas Administration (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Longevity Pay of a Cashier in the Water & Gas Department by changing the hourly rate from \$10.30 to \$10.50 (10.30 + .20), effective February 21, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-25-0239](#) Longevity Pay - Gas Department (2)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer in the Gas Department by changing the hourly rate from \$10.00 to \$10.20 (10.00 + .20), effective February 21, 2025. The employee is entitled to an additional \$.20 per hour increase for one (1) year of service; Longevity Pay of an Administrative Assistant in the Gas Department by changing the hourly rate from \$18.28 to \$20.28 (18.28 + 2.00), effective March 1, 2025. The employee is entitled to an additional \$2.00 per hour increase for thirty (30) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-25-0240](#) Longevity Pay - IT Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Approve the Longevity Pay of a Computer Programmer in the Information Technology Department by changing the hourly rate from \$30.21 to \$30.41 (30.21 + .20), effective March 1, 2025. The employee is entitled to an

additional \$.20 per hour increase for eight (8) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-25-0241](#) Suspension - Ambulance Department (2)
- No action was taken by the Mayor and Alderman in reference to the Suspension of a Firefighter/Ambulance II, in the Ambulance Department;

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Approve the Suspension of a Firefighter/Paramedic II, effective March 5-6, 2025. The employee was suspended for one (1) shift (24 hours) for violating the Vicksburg Fire Department Standard Operating Guideline 12.1.75 Attendance Policy for 24-Hour Shift Employees, with six (6) occurrences (offense date: December 14, 2024). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-25-0242](#) Suspension - Fire Department (1)
- This action is Pending until Thursday, February 27, 2025.

- L. [ID-25-0252](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, March 3, 2025, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs Jr., Alderman Mayfield, and Alderman Monsour Jr.