



Minutes - Final
Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Friday, July 10, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Chief Larry Burns.

Pledge of Allegiance was led by Deputy Chief Tommy Curtis.

2. Roll Call

Also present:

Kim Nailor, City Attorney

Deborah A. Kaiser-Nickson, City Clerk

Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda, as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-0917](#) Employee Anniversaries:
1. Five (5) years of service:
 - a. Audrey Walker - Building Maintenance
 2. Ten (10) years of service:
 - a. A.D. Benard - R.O.W

Mayor Thompson recognized Audrey Walker – Building Maintenance Department for five (5) years of service; and A.D. Benard – R.O.W. Department for ten (10) years of service. The Mayor and Board of Aldermen congratulated all employees for their dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0879](#) Authorize issuance of requisition number 2606668 in the amount of \$28,861.00 written to Sunbelt Fire Apparatus, Inc. for seven (7) Fire Suppression Suits to be used by the Fire Department (State Contract #8200078720)

Attachments: [Requisition #2606668](#)

- B. [ID-26-0884](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering: 341959-342252 for approval.

Routine Agenda:

- A. [ID-26-0890](#) Discuss Southern Cultural Heritage Center Updates

Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of July 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.

- B. [ID-26-0900](#) Adopt Budget Amendments
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Budget Amendments for July 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C. [ID-26-0891](#) Receive Sealed Bids for:
1. RFP - Lease Purchase Financing Interest Rate Proposal

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Receive Sealed Bids for: RFP - Lease Purchase Financing Interest Rate Proposal.

5 Paper Bids:

Delta Bank — 4.38% — \$12,056.76, Trustmark National Bank — 3.98% — \$11,921.84, Origin Bank — 4.95% — \$12,329.42, KS State Bank Baystone Government Finance — 5.17% — \$12,220.04, The Huntington Bank — 4.99% — \$12,219.21

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D. [ID-26-0902](#) Authorize City Clerk to advertise Sealed Bids for:
1. Five Properties from June 10, 2026
2. 100 McAuley Drive Fence Bid
3. City of Vicksburg Term Bid - Asphalt Paving & Related Items

Attachments: [Five Properties from June 10, 2026](#)

[McAuley Drive Fence Bid](#)

[Asphalt Bid](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the City Clerk to advertise Sealed Bids for: (1) Five Properties from June 10, 2026; (2) 100 McAuley Drive Fence Bid; and (3) City of Vicksburg Term Bid - Asphalt Paving & Related Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-26-0903](#) Oath of Office for the Vicksburg Police Department
1. Andrey McGee - Officer
2. Jyla Williams - Officer
3. Ashley Barnes - Officer
4. Jimika Dixon - Officer

- F. [ID-26-0901](#) Accept the Recommendation of the Wellness Clinic and Health Care Program Committee to Award Sealed Bid for Wellness Clinic and Health Care Program for the City of Vicksburg Employees to Mission Primary Clinic

Attachments: [Bid Recommendation of Wellness Clinic](#)

On motion of Alderwoman Bailey, seconded by Mayor Thompson, the Mayor and Aldermen voted to Accept the Recommendation of the Wellness Clinic and Health Care Program Committee to Award Sealed Bid for Wellness Clinic and Health Care Program for the City of Vicksburg Employees to Mission Primary Clinic. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Thompson, and Alderwoman Bailey

Nay: 1 - Alderman Mayfield

- G. [ID-26-0892](#) Accept Land Appraisal Report as prepared by Gregory A. Thomas and Approve Invoice #7.27-AC-N-FRONTAGE-COV in the amount of \$2,800.00 for property located at 885 North Frontage Road

Attachments: [N.Frontage Appraisal Report](#)
[885-N-FRONTAGE-INV-COV](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Accept the Land Appraisal Report as prepared by Gregory A. Thomas and Approve Invoice #7.27-AC-N-FRONTAGE-COV in the amount of \$2,800.00 for property located at 885 North Frontage Road. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0895](#) Authorize Mayor to Execute Letter of Engagement with Butler Snow for FY2025 Continuing Disclosure

Attachments: [FY 2025 Continuing Disclosure Engagement Letter - City of Vicksburg MS](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to Execute Letter of Engagement with Butler Snow for FY2025 Continuing Disclosure. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-0896](#) Authorize Mayor to Execute Support Services Agreement with Terry Service, Inc. for the Vicksburg Convention Center air conditioner

Attachments: [Terry Service Agreement](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to Execute Support Services Agreement with Terry Service, Inc. for the Vicksburg Convention Center air conditioner. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0885](#) Adopt Order for Partial Payment for Ad Valorem Taxes: Real, Personal and Mobile Homes

Attachments: [Order of Partial Payments](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Order for Partial Payment for Ad Valorem Taxes: Real, Personal and Mobile Homes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-0886](#) Adopt Order that the 2026-2027 Motor Vehicle Assessment Schedule is Ready and Open for Inspection and Examination by any Interested Taxpayer and Authorize the City Clerk to Set Hearing for July 24, 2026 for Protest on Adoption of 2026-2027 Motor Vehicle Assessment Schedule pursuant to Section 27-51-21 of the Mississippi Code of 1972, as amended

Attachments: [Order Motor Vehicle Assessment Schedule](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Order that the 2026-2027 Motor Vehicle Assessment Schedule is Ready and Open for Inspection and Examination by any Interested Taxpayer and Authorize the City Clerk to Set Hearing for July 24, 2026 for Protest on Adoption of 2026-2027 Motor Vehicle Assessment Schedule pursuant to Section 27-51-21 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-0887](#) Accept Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223

Attachments: [Resolution Main Street](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-0888](#) Adopt Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223

Attachments: [Resolution M&A](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt the Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-26-0889](#) Authorize City Clerk to Publish Notice and Set Hearing Date for 10:00 a.m. on Tuesday, August 25, 2026 to Establish Downtown Taxing District

Attachments: [Notice of Public Hearing 2026](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the City Clerk to Publish Notice and Set Hearing Date for 10:00 a.m. on Tuesday, August 25, 2026 to Establish Downtown Taxing District. The motion was adopted unanimously by the following vote:

- O. [ID-26-0894](#) Adopt an Ordinance to Create a New Article VII of Chapter 17 Offenses--

-Miscellaneous of the City of Vicksburg Code of Ordinances to Prohibit the Wearing of Face Coverings which conceals the Identity of the Wearer and for other purposes

Attachments: [Face Covering Ordinance](#)

This agenda item was Tabled.

- P. [ID-26-0906](#) Adopt an Ordinance to Amend Charter 11 Health and Sanitation, Article V. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec. 11-78. Containers

Attachments: [11-78 ordinance](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt an Ordinance to Amend Charter 11 Health and Sanitation, Article V. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec. 11-78. Containers. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- Q. [ID-26-0907](#) Adopt an Ordinance to Amend Charter 11 Health and Sanitation, Article V. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec. 11-101. Generally

Attachments: [11-101 ordinance](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt an Ordinance to Amend Charter 11 Health and Sanitation, Article V. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec. 11-101. Generally. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- R. [ID-26-0904](#) Adopt A Resolution Accepting and Ratifying the Consumer Price Index Adjustment of Base Annual Fee for Contract Year 9 of the Services Agreement for the Operations, Management, and Maintenance of Wastewater Treatment Plant Facilities between the City of Vicksburg, Mississippi and Inframark, LLC d/b/a ESG Operations

Attachments: [Resolution Ratification of Increase in CPI ESG WasteWater Treatment Plant Facilities 2026](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt a Resolution Accepting and Ratifying the Consumer Price Index Adjustment of Base Annual Fee for Contract Year 9 of the Services Agreement for the Operations, Management, and Maintenance of Wastewater Treatment Plant Facilities between the City of Vicksburg, Mississippi and Inframark, LLC d/b/a ESG Operations. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- S. [ID-26-0905](#) Adopt A Resolution Accepting and Ratifying the Consumer Price Index Adjustment of Base Annual Fee for Contract Year 11 of the Services Agreement for the Operations, Management, and Maintenance of Water Treatment Facilities, Well Field, and Storage Tanks between the City of Vicksburg, Mississippi and Inframark, LLC d/b/a ESG Operations

Attachments: [Resolution Increase in CPI ESG Water Treatment Facilities 2026](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt a Resolution Accepting and Ratifying the Consumer Price Index Adjustment of Base Annual Fee for Contract Year 11 of the Services Agreement for the Operations, Management, and Maintenance of Water Treatment Facilities, Well Field, and Storage Tanks between the City of Vicksburg, Mississippi and Inframark, LLC d/b/a ESG Operations. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms/Hold Discussions for the following: Longevity Pay - Building Maintenance (1); Longevity Pay - Cemetery (1); Longevity Pay - Gas (1); Longevity Pay - R.O.W; Longevity Pay - Sewer (1); Pay Adjustment/ Department Transfer - City Clerk (1); Pay Adjustment/ Promotion - Fire (2); Suspension - Police (1); Suspension Pending Termination - Sewer (1)

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms/Hold Discussions for the following: Longevity Pay - Building Maintenance (1); Longevity Pay - Cemetery (1); Longevity Pay - Gas (1); Longevity Pay - R.O.W; Longevity Pay - Sewer (1); Pay Adjustment/ Department Transfer - City Clerk (1); Pay Adjustment/ Promotion - Fire (2); Suspension - Police (1); Suspension Pending Termination - Sewer (1)

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney/Human Resource Director, Ariyana Dotson-Human Resource Recruiter and Employee Relations Coordinator, Deborah A. Kaiser-Nickson - City Clerk, Kathryn Truehart-Lieutenant, Orlon Smith- Internal Affairs Investigator

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A.** [ID-26-0909](#) Longevity Pay - Building Maintenance (1)
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Custodian by changing the hourly rate from \$10.60 to \$10.80. The employee is entitled to an additional \$.20 per hour increase for four (4) year(s) of service, effective July 14, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- B.** [ID-26-0910](#) Longevity Pay - Cemetery (1)
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of an Equipment Operator by changing the hourly rate from \$23.69 to \$23.89. The employee is entitled to an additional \$.20 per hour increase for nine (9) year(s) of service, effective July 17, 2026. The motion was adopted unanimously by the following vote

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C.** [ID-26-0911](#) Longevity Pay - Gas (1)
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Gas Supervisor by changing the hourly rate from \$41.51 to \$41.71. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective July 12, 2026. The motion was adopted unanimously by the following vote

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- D.** [ID-26-0912](#) Longevity Pay - R.O.W
- On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Foreman by changing the hourly rate from \$14.22 to \$14.42. The employee is entitled to an additional \$.20 per hour increase for ten (10) year(s) of service, effective July 11, 2026. The motion was adopted unanimously by the following vote

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E.

[ID-26-0913](#)

Longevity Pay - Sewer (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Laborer by changing the hourly rate from \$10.40 to \$10.60. The employee is entitled to an additional \$.20 per hour increase for three (3) year(s) of service, effective July 12, 2026. The motion was adopted unanimously by the following vote
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- F.

[ID-26-0914](#)

Pay Adjustment/ Department Transfer - City Clerk (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to not Approve the Pay Adjustment/Department Transfer of a Permit Technician at \$11.30/hour to a Deputy Clerk at \$16.80/hour. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- G.

[ID-26-0918](#)

Pay Adjustment/ Promotion - Fire (2)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield the Mayor and Aldermen voted to Approve the Pay Adjustment/Promotion of a Fire Inspector at \$25.81/hour to a Chief of Fire Prevention at \$31.94/hour, effective July 15, 2026; Approve the Pay Adjustment/Promotion of an Administrative Assistant at \$23.35/hour to a Chief of Executive Assistant at \$27.35/hour, effective July 15, 2026. The employee is being promoted due to additional duties/responsibilities. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- H.

[ID-26-0915](#)

Suspension - Police (1)
This item was Tabled.
- I.

[ID-26-0916](#)

Suspension Pending Termination - Sewer (1)
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Retirement versus termination of a Sewer Foreman. The employee violated the City of Vicksburg Arrest Policy and Human Resources Manual 4.1 (n) for conduct unbecoming of an employee of the City while off duty. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey
- J.

[ID-26-0899](#)

Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Monday, July 20, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey