



City of Vicksburg

1415 Walnut Street
Vicksburg, MS 39180

Meeting Agenda

Board of Mayor and Aldermen

Willis T. Thompson, Mayor
Thomas J. Mayfield, Alderman
Vickie Y. Bailey, Alderwoman

Friday, October 24, 2025

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

2. Roll Call

3. Board Comments:

4. Adopt Agenda

Recognitions:

- A. [ID-25-1204](#) Employee Anniversaries:
1. Ten (10) years of service:
 - a. Tangela Qualls - Building Maintenance
 - b. Russell Hollowell - Gas
 2. Fifteen (15) years of service:
 - a. Fayeshetta Odoms - Water & Gas

Approval of Consent Agenda Items:

- A. [ID-25-1205](#) Approve the following Personnel Action Forms:
1. Re-Hire:
 - a. Police (1)
 - b. Fire (1)
- B. [ID-25-1194](#) Adopt Board Meeting Minutes for:
1. October 6, 2025
- C. [ID-25-1189](#) Continue Proclamation of Local Emergency (Curfew for Minors)
- D. [ID-25-1220](#) Approve Additions to Employee Driving List:
1. Tabitha Crawford - Police
 2. Hayden McDougal- Fire

- E. [ID-25-1198](#) Approve the following New Job Descriptions:
1. Programs Coordinator/ Administrative Assistant (Parks and Recreation)
 2. Senior Center Assistant (Parks ad Recreation - Senior Center)
 3. Coordinator of Tennis (Parks & Recreation)
 4. Inner City Youth Coordinator (Inner City Youth Department)

Attachments: [Program Coordinator - Administrative Assistant](#)
[Senior Center Assistant](#)
[Coordinator of Tennis](#)
[Inner City Youth Coordinator](#)

- F. [ID-25-1190](#) Approve request from Warren County Soil and Water Conservation District for semi-annual allocation of funds in the amount of \$13,500.00 pursuant to Section 69-27-24 of the Mississippi Code of 1972, as amended (1st payment for FY 2026)

Attachments: [Allocation Warren County Soil](#)

- G. [ID-25-1202](#) Approve request from Community Council of Warren County for allocation of funds in the amount of \$25,000.00 on behalf of the frail elderly in the City of Vicksburg and Warren County pursuant to Section 43-9-47 of the Mississippi Code of 1972, as amended

Attachments: [Community Council Warren Co FY25](#)

- H. [ID-25-1187](#) Approve the following for payment:
1. Stantec Consulting for professional services:
 - a. Invoice #2467138 in the amount of \$90.00 for Fisher Ferry Bridge Replacement over Hatcher Bayou (Phase 1-3)
 - b. Invoice #2467139 in the amount of \$32,302.48 for Fisher Ferry Bridge Replacement over Hatcher Bayou (Phase 4 & 5)
 2. Vicksburg Tallulah Regional Airport:
 - a. Invoice #4754 in the amount of \$5,001.31 for the month of September 2025
 3. Vicksburg-Warren County Chamber of Commerce:
 - a. Invoice #13410 in the amount of \$40,000.00 for the City Of Vicksburg contribution commitment to the Chamber of Commerce for the FY 25
 4. Vicksburg-Warren 911 Emergency Communications Center:
 - a. Payment in the amount of \$57,749.79 for the city's share of 15 full-time E-911 dispatchers' salaries, matching benefits, and insurance for check dates: September 30, 2025 and October 14, 2025

Attachments: [Invoices Stantec](#)
[Invoice VTR](#)
[Invoice Chamber of Commerce](#)
[911 Payment](#)

- I. [ID-25-1185](#) Approve Bank Letters:
1. Trustmark
 2. Cadence

Attachments: [Trustmark Bank Letter](#)
[Cadence Bank Letter](#)

- J. [ID-25-1186](#) Approve Reports:
1. City Sexton
 2. Privilege License
 3. Mayor and Treasure
 4. Tax Collection
 5. Delinquent Tax Collection
 6. Detail Budget

Attachments: [City Sexton 9.2025](#)
[Privilege License 9.2025](#)
[Mayor & Treasure 9.2025](#)
[Delinquent Tax 9.2025](#)

- K. [ID-25-1203](#) Approve Claims Docket

Routine Agenda:

- A. [ID-25-1191](#) Receive Sealed Bids for:
1. Brownfield Grant Cleanup Activities at the former US Rubber Recycling Site at 2000 Rubber Way in Vicksburg, Mississippi
Appearing Jere "Trey" Hess, Jr
- B. [ID-25-1197](#) Discussion with Roby Ward

Attachments: [Roby Ward Letter](#)
- C. [ID-25-1201](#) Discussion with Vicksburg Police Department

Appearing Captain Curtis Judge
- D. [ID-25-1184](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [AGENDA 10-24-2025](#)
[Master Copy of the Agenda for October 24 2025](#)

Appearing Jeff Richardson
- E. [ID-25-1195](#) Adopt Budget Amendments

Appearing Doug Whittington
- F. [ID-25-1188](#) Approve the following request from Tara Brown, Purchasing Director:
1. Permission to enter a float in the Mardi Gras Parade
2. Expend funds in the amount of \$5,000.00 from Administration Budget to purchase promotional items (out of the \$5,000.00 the amount of \$50.00 to be paid to Main Street for Entry Fee)

Attachments: [Mardi Gras Parade](#)
- G. [ID-25-1196](#) Authorize Mayor to execute Pharmacy Benefit Management Services Agreement by and between Leadway Pharmacy Benefit Management, Inc. DBA Leadway Rx and City of Vicksburg, Mississippi

Attachments: [Vicksburg - Leadway Rx PBM Agreement](#)
[Exhibit B Leadway Anchor Formulary](#)
- H. [ID-25-1221](#) Adopt Resolution Authorizing Finance Director Doug Whittington to Secure Quotes from Financial Institutions for a Line of Credit in an Amount not to exceed Two Million Dollars for Purpose of Securing a Tax Anticipation Loan for Fiscal Year Ending in 2026

Attachments: [Resolution Tax Anticipation Loan FY26](#)

Executive Session:

- A. [ID-25-1206](#) Pay Adjustment - Police (1)
- B. [ID-25-1207](#) Longevity Pay - Water & Gas Administration (1)
- C. [ID-25-1208](#) Longevity Pay - Building Maintenance (1)
- D. [ID-25-1209](#) Longevity Pay - Gas (1)
- E. [ID-25-1210](#) Longevity Pay - Inspection (1)
- F. [ID-25-1211](#) Longevity Pay - Sewer (2)
- G. [ID-25-1212](#) Longevity Pay - Animal Control (1)
- H. [ID-25-1213](#) Title Change - Parks & Recreation (2)
- I. [ID-25-1214](#) Title Change/ Pay Adjustment - Fire (1)
- J. [ID-25-1215](#) Correct Retro Pay - Legal (1)
- K. [ID-25-1216](#) Discussion - Parks & Recreation Personnel Matter
- L. [ID-25-1217](#) Discussion - Police Personnel Matter
- M. [ID-25-1218](#) Discussion - Prospective purchase, sale, or leasing of lands
- N. [ID-25-1223](#) Discussion - Prospective purchase, sale, or leasing of lands
- O. [ID-25-1222](#) Discussion - Prospective purchase, sale, or leasing of lands
- P. [ID-25-1219](#) Discussion - Personnel Matter

Adjournment

Next Regular Meeting, 10:00 a.m., Monday, November 3, 2025