



Minutes - Final
Board of Mayor and Aldermen

Monday, May 4, 2026

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Mayfield.
Pledge of Allegiance was led by Mayor Thompson.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Kaiser-Nickson, City Clerk
Jasmine Dillon, Deputy Clerk

Present: 3 - Mayor Willis T. Thompson
Alderman Thomas Mayfield
Alderwoman Vickie Y. Bailey

3. Board Comments:

4. Adopt Agenda

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt the Agenda. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Recognitions:

- A. [ID-26-0559](#) Presentation of Thank You Collage from the Exceptional Education Department at Warrenton Elementary School
- B. [ID-26-0573](#) Proclamation - Municipal Clerks Week

Attachments: [Proclamation Municipal Clerks Week_0001](#)

Approval of Consent Agenda Items:

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A. [ID-26-0578](#) Approve the following Personnel Action Forms:
 - 1. Resignation:
 - a. Main Street (1)
 - 2. New Hire:
 - a. Airport (1)
 - b. Administration (1)
 - c. R.O.W (1)
- B. [ID-26-0566](#) Adopt Board Meeting Minutes for:
 - 1. April 20, 2026
- C. [ID-26-0576](#) Approve Additions to Employee Driver's List
 - 1. David Price - Airport
 - 2. Johnathan Grandberry - R.O.W.

- D. [ID-26-0571](#) Declare Monday, May 25, 2026 a city holiday in observance of National Memorial Day pursuant to Section 3-3-7 (1) of the Mississippi Code of 1972, Annotated

Attachments: [Memorial Day](#)

- E. [ID-26-0555](#) Approve request from Christopher Barnett on behalf of Eta Tau Chapter of Omega Psi Phi Fraternity, Inc. along with Bridges to Somewhere.:
1. Use of Washington Street Park for their annual family community event on May 23, 2026 from 1:30pm - 7:00pm
 2. Block Grove Street and Washington Street as well as Jackson Street and Washington Street from 1:00pm - 8:00pm

Attachments: [Omega Psi Phi Annual Community Event](#)

- F. [ID-26-0570](#) Approve Request from Memorial Day Committee for Complimentary Use of the Ardis T. Williams, Sr. Auditorium on May 25, 2026 to honor all men and women who have died in the US Military Service

Attachments: [Comp Use Memorial Day Committee](#)

- G. [ID-26-0556](#) Approve Sponsorship Application in the amount of \$500.00 on behalf of The Merge Class of 1998 - Warren Central and Vicksburg High School for the Senior Send-Off Picnic for the Class of 2026 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Sponsorship Senior Send-Off Picnic](#)

Mayor Thompson stated that the sponsorship application submitted on behalf of The Merge Class of 1998 - Warren Central and Vicksburg High School for the Senior Send-Off Picnic for the Class of 2026 in the amount of \$500.00 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the youth and educational interests of the City of Vicksburg.

The Mayor and Aldermen of the City of Vicksburg approved the sponsorship application in the amount of \$500.00. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended.

- H. [ID-26-0551](#) Authorize City Clerk to Transfer funds FROM the Separate Project Bank Accounts TO reimburse the City's Water & Gas (pooled cash) Account for project expenditures as follows:

1. FROM Riverfront Development Project Fund Account TO Water & Gas (pooled cash) Account in the amount of \$784,573.41

2. FROM Retaining Wall Projects Account TO Water & Gas (pooled cash) Account in the amount of \$1,910.00

3. FROM Baseball Field Lighting Project Account TO Water & Gas (pooled cash) Account in the amount of \$69,485.00

- I. [ID-26-0572](#) Approve the following for payment:

1. H & H Electrical, LLC:

a. Contractor's Progress Estimate #2 in the amount of \$267,757.50 for

Key City Lighting Improvements Project (Field #3)

2. Central Asphalt Company, Inc.:

- a. Pay App #19 in the amount of \$54,784.71 for Water and Sewer Improvements - Stillwater & Bluecreek Drives Mobile Home Park

Attachments: [H&H Electrical Progress Estimate #2](#)
[Central Asphalt Pay App No.19](#)

Routine Agenda:

- A. [ID-26-0561](#) Discuss Vicksburg Convention Center Updates

Ms. Donna Gray, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of May 2026 and invited the public to attend. The Mayor and Aldermen thanked Ms. Gray for attending the meeting.

- B. [ID-26-0550](#) Authorize City Clerk to advertise Sealed Bids for:
 1. Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots Located in the City of Vicksburg, Mississippi

Attachments: [Notice to Bidders- Lot Clearing Advertisement](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize City Clerk to advertise Sealed Bids for: 1) Lot Clearing with Removal of all Vegetation, Debris, and Waste Materials from Three Lots Located in the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- C. [ID-26-0552](#) Approve/ Adopt Water and Gas Administration Policies and Procedures

Attachments: [Water & Gas Administration Policies and Procedures](#)

This item was Tabled.

- D. [ID-26-0574](#) Approve Revised Job Title and Description for Director of Special Projects and Strategic Initiatives for the Office of the Mayor

Attachments: [Director of Special Projects & Strategic Initiatives](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve Revised Job Title and Description for Director of Special Projects and Strategic Initiatives for the Office of the Mayor. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- E. [ID-26-0560](#) Approve request from Tara Brown, Purchasing Director to declare inventory items surplus and/or scrap to be sold at an auction held by Jeff Martin Auctioneers

Attachments: [Surplus - Scrap](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve request from Tara Brown, Purchasing Director to declare inventory items surplus and/or scrap to be sold at an auction held by Jeff Martin Auctioneers. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- F. [ID-26-0568](#) Authorize Mayor to execute Wellness Service Agreement by and between Kroger Health for the provision of wellness services for the Vicksburg Police Department

Attachments: [Kroger Wellness](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Wellness Service Agreement by and between Kroger Health for the provision of wellness services for the Vicksburg Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- G. [ID-26-0549](#) Adopt Resolution Authorizing Kristen Harris and Nicole Grafton as official designees and applicant's agents for Preparation and Submittal of an Application for BJA FY25 Rural Law Enforcement Violent Crime Reduction Initiative

Attachments: [RESOLUTION AUTHORIZING PREPARATION AND SUBMITTAL](#)

[Rural Law Enforcement Violent Crime Reduction Grant NOFO](#)

[OVW-Rural-Eligibility-Process](#)

[CEO Certification Form](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Adopt Resolution Authorizing Kristen Harris and Nicole Grafton as official designees and applicant's agents for Preparation and Submittal of an Application for BJA FY25 Rural Law Enforcement Violent Crime Reduction Initiative. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- H. [ID-26-0565](#) Adopt Resolution Declaring Service Weapon Surplus And Authorize Sale to Captain Penny Jones in Accordance with Section 45-9-131 of the Mississippi Code of 1972, as amended

Attachments: [Jones Duty Weapon Surplus](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution Declaring Service Weapon Surplus And Authorize Sale to Captain Penny Jones in Accordance with Section 45-9-131 of the Mississippi Code of 1972, as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- I. [ID-26-0562](#) Authorize Mayor to execute First Amendment to the Granicus Service Agreement between Granicus, LLC and Vicksburg, MS

Attachments: [Granicus First Amendment](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute First Amendment to the Granicus Service Agreement between Granicus, LLC and Vicksburg, MS. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- J. [ID-26-0563](#) Authorize Mayor to execute Notice to Proceed with Core & Main Lp for the Vicksburg Water Meter Replacement Project

Attachments: [Notice to Proceed](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Notice to Proceed with Core & Main LP for the Vicksburg Water Meter Replacement Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- K. [ID-26-0569](#) Authorize Mayor to execute Quote with Edmunds GovTech, Inc. in the amount of \$2,500.00 for System Configuration and Setup for Mass Meter

Replacement Project

Attachments: [Edmunds GovTech Quote](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Quote with Edmunds GovTech, Inc. in the amount of \$2,500.00 for System Configuration and Setup for Mass Meter Replacement Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- L. [ID-26-0575](#) Authorize Mayor to execute Mississippi Department of Environmental Quality Assistance Agreement No. SWC654 for the Local Government Solid Waste Assistance Program

Attachments: [City of Vicksburg SWC#654](#)

[EnfOfficerDuties](#)

[SW Enf Off Monthly Breakdown](#)

[SW Enf Off Monthly Report](#)

[SWE0 Notification Form](#)

On motion of Alderman Mayfield, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Authorize the Mayor to execute Mississippi Department of Environmental Quality Assistance Agreement No. SWC654 for the Local Government Solid Waste Assistance Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- M. [ID-26-0553](#) Adopt an Ordinance to Amend Charter 16 Motor Vehicle and Traffic, Article I. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec.16-37. Establishing Truck Routes and Classifications

Attachments: [ORDINANCE](#)

[Truck Route Overview](#)

[EXHIBIT A](#)

[ATTACHMENT B](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt an Ordinance to Amend Charter 16 Motor Vehicle and Traffic, Article I. in General, of the Code of Ordinances of the City of Vicksburg, Mississippi, by Deleting and Amending Sec.16-37. Establishing Truck Routes and Classifications. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- N. [ID-26-0564](#) Adopt Resolution Authorizing the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi to Accept a Donation of a Complete Portable Event Stage from Americorps

Attachments: [Resolution to Accept Donation-Event Stage](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution Authorizing the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi to Accept a Donation of a Complete Portable Event Stage from Americorps. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- O. [ID-26-0567](#) Adopt Resolution Authorizing Payment of Self-Funded Employee Group Medical and Dental Claims and other related Health Care Costs

Attachments: [RESOLUTION AUTHORIZING PAYMENT OF SELF](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Adopt Resolution Authorizing Payment of Self-Funded Employee Group Medical and Dental Claims and other related Health Care Costs. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- P.** [ID-26-0577](#) Authorize Mayor to execute Memorandum of Agreement between the Mississippi Transportation Commission and the City of Vicksburg, Mississippi

Attachments: [MOA MS Transportation Commission](#)
[Attachment A- MOA City of Vicksburg](#)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Authorize the Mayor to execute Memorandum of Agreement between the Mississippi Transportation Commission and the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Executive Session:

Alderwoman Bailey moved the Mayor and Aldermen to go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Thompson, Alderman Mayfield, Alderwoman Bailey. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether they should go into executive session. Alderwoman Bailey moved to go into executive session to discuss Personnel Action Forms for the following Departments: Longevity Pay - Building Maintenance (1); Longevity Pay - Fire (2); Longevity Pay - Community Service (1); Pay Adjustment - Airport (1); Pay Adjustment - Recreation (9); Pay Adjustment/ Promotion - R.O.W. (1); Effective Employment Date Correction - R.O.W. (1); Effective Employment Date Correction - Police (1); Discussion - HR Personnel Matter

The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voted aye: Mayor Thompson, Alderwoman Bailey, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for the following Departments: Longevity Pay - Building Maintenance (1); Longevity Pay - Fire (2); Longevity Pay - Community Service (1); Pay Adjustment - Airport (1); Pay Adjustment - Recreation (9); Pay Adjustment/ Promotion - R.O.W. (1); Effective Employment Date Correction - R.O.W. (1); Effective Employment Date Correction - Police (1); Discussion - HR Personnel Matter

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Thompson, Alderwoman Bailey, Alderman Mayfield, Brian Boykins - Chief of Staff, Kim Nailor, City Attorney, Keyona Henry-Associate City Attorney/Human Resources Director, Deborah A. Kaiser-Nickson - City Clerk, Jasmine Dillon - Deputy Clerk, Dewayne Smith-Captain, Kathryn Truehart-Lieutenant

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- A.** [ID-26-0579](#) Longevity Pay - Building Maintenance (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Custodian by changing the hourly rate from \$10.60 to \$10.80. The employee is entitled to an additional \$.20 per hour increase for four (4) year(s) of service, effective May 4, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

- B.** [ID-26-0580](#) Longevity Pay - Fire (2)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Firefighter by changing the hourly rate from \$17.17 to \$17.27. The employee is entitled to an additional \$.10 per hour increase for five (5) year(s) of service, effective May 5, 2026; Approve the Longevity Pay of a Firefighter by changing the hourly rate from \$14.77 to \$14.87. The employee is entitled to an additional \$.10 per hour increase

for eight (8) year(s) of service, effective May 9, 2026 The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

C. [ID-26-0581](#) Longevity Pay - Community Service (1)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Approve the Longevity Pay of a Director by changing the hourly rate from \$26.2825 to \$26.4825. The employee is entitled to an additional \$.20 per hour increase for eight (8) year(s) of service, effective May 9, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

D. [ID-26-0582](#) Pay Adjustment - Airport (1)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Pay Adjustment of an Operations Manager at \$16.56/hour to \$18.56/hour, effective May 4, 2026. The employee will be taking on additional duties. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

E. [ID-26-0583](#) Pay Adjustment - Recreation (9)

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Deny approval of nine (9) Pay Adjustments due to policy concerns. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

F. [ID-26-0584](#) Pay Adjustment/ Promotion - R.O.W. (1)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Pay Adjustment/Promotion of a Mower Driver at \$16.56/hour to a Foreman at \$18.56/hour, effective May 13, 2026. The employee will be replacing a retiree. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

G. [ID-26-0585](#) Effective Employment Date Correction - R.O.W. (1)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Effective Employment Date Correction of a Commercial Driver's License (CDL)-Tractor Driver. The employee was unable to start work due to a family emergency on his/her original date of hire. The new date of hire will be May 6, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

H. [ID-26-0586](#) Effective Employment Date Correction - Police (1)

On motion of Mayor Thompson, seconded by Alderwoman Bailey, the Mayor and Aldermen voted to Approve the Effective Employment Date Correction of a Police Officer. The employee's original hire date of April 29, 2026, was changed due to military reasons. The new date of hire will be June 10, 2026. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

I. [ID-26-0587](#) Discussion - HR Personnel Matter

A Discussion was held.

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

J. [ID-26-0608](#)

Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Personnel Matters . The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey

Adjournment

On motion of Alderwoman Bailey, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet at 10 o'clock a.m., on Friday, May 8, 2026, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Thompson, Alderman Mayfield, and Alderwoman Bailey