

**FIRE DEPARTMENT • CITY OF VICKSBURG**

POST OFFICE BOX 150
VICKSBURG, MISSISSIPPI 39181-0150

CRAIG DANCZYK, Fire Chief

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FEB 28 2018

February 28, 2018

To: Board of Mayor and Aldermen

From: 
Fire Chief Craig Danczyk

Re.: Requested Changes to Paramedic Tier in Fire Department Tier System

I respectfully request to amend Tier System Requirements for Paramedics, including changes to physical fitness testing, and adding a list of approved elective courses. Please see attachments.

CURRENT**Physical Fitness Testing for Non-Civil Service Employees**

1. Modified sit-and-reach, 11 inches or greater
2. 1.5 mile walk
3. 15 sit-ups
4. Move a Simulated victim resting on a stretcher with life support equipment 75 ft., and load into an ambulance.
5. Walk holding simulated monitor and trauma pack to the top of the stairs and back down once.
6. Rescue - Grasp a 165-pound mannequin, drag it 35 feet to a pre-position drum, make a 180-degree turn around the drum, and continue an addition 35 feet to the finish line.

Note: There will be no running between events; however, you may walk as fast as is needed between events. More instructions will be given on the day of the agility test. This test shall be done quarterly.

CURRENT

Paramedic (Non-Civil Service)**\$11.43/hour Paramedic I****\$38,039.04 Annual Average**

1. Nationally or State Accredited Pediatric Certification
2. MSFA Auto Extrication
3. Self-contained breathing apparatus (SCBA) training

\$12.01/hour Paramedic II (after completion of one-year probation and above requirements)**\$39,969.28 Annual Average**

1. Nationally or State Accredited Trauma Certification
2. Instructor (any discipline)
3. Nationally or State Accredited Medical Certification

\$12.66/hour Paramedic III (after completion of above requirements)**\$42,132.48 Annual Average**

1. Rope Rescue I
2. Nationally or State Accredited Burn Certification
3. Nationally or State recognized Terrorism training (12 hours minimum)

\$13.01/hour Paramedic IV (after completion of above requirements)**\$43,297.28 Annual Average**

1. Nationally or State recognized Advanced Rescue (16 hours minimum)
2. Nationally or State Accredited Neonatal Certification
3. Nationally or State recognized Hazardous Materials Training (12 hrs min.)
4. MSFA Confined Space Rescue (added 01/2008)

\$14.01/hour Paramedic V (after completion of above requirements)**\$46,625.28 Annual Average****Must maintain all certifications.**

Skills and Agility Testing for Paramedics (Non-Civil Service)

1. Mega Code annually with Training Officer and/or QA Officer.
2. Move EMS Equipment: Thomas Pack and/or cardiac monitor up one flight of stairs, and back down once.
3. One mile walk in 20 minutes or less.
4. Demonstrate moving a simulated victim resting on a stretcher with life support equipment 75 feet, and load into an ambulance.
5. Demonstrate any random skills set forth by Training Officer or QA Officer within the Central Mississippi EMS Protocol Manual.

Note: Skills and Mega Code must be successfully completed according to National Registry Standards. More instructions will be given on the day of the skills and agility test. This test shall be given quarterly.

Approved Tier System Classes – Paramedic

1.	Pediatric Advanced Life Support	Course hours – 16
2.	Pre-Hospital Trauma Life Support	Course hours – 16
3.	Advanced Medical Life Support	Course hours – 16
4.	Advanced Stroke Life Support	Course hours – 16
5.	Advanced Trauma Life Support	Course hours – 16
6.	Advanced Burn Life Support	Course hours – 16
7.	Emergency Pediatric Care	Course hours – 16
8.	Neonatal Resuscitation Program	Course hours – 16
9.	Tactical Emergency Casualty Care	Course hours – 16
10.	Critical Care Paramedic (CCEMTP)	Course hours – 80
11.	Certified Flight Paramedic (FP-C)	Course hours – 80
12.	Multi-Leads Medic Class (12 Lead EKG)	Course hours – 8
13.	Fire Service Chaplain	Course hours – 16
14.	Rope Rescue Awareness & Operations (Rope I)	Course hours – 40
15.	Rescue Technician (Rope II)	Course hours – 40
16.	Hazardous Materials Awareness and Operations (472)	Course hours – 32
17.	Hazardous Materials Technician I	Course hours – 80
18.	Hazardous Materials Technician II	Course hours – 45
19.	Confined Space Rescue Technician	Course hours – 40
20.	Trench Rescue Technician	Course hours – 40
21.	Passenger Bus Rescue and Incident Management	Course hours – 8
22.	Automobile Extrication	Course hours – 12
23.	Vehicle Extrication & Rescue Technician	Course hours – 48
24.	Open Water Diver	Course hours – 80
25.	Dive Rescue Specialist	Course hours – 80
26.	Urban Search and Rescue Specialist	Course hours – 80

**** Any requests to use elective courses that are not listed must get approval from the fire chief or the deputy chief of EMS.**

Paramedic (Non-Civil Service)

**** Prerequisites for employment as a paramedic with the Vicksburg Fire Department are:**

- Nationally Registered Paramedic (NREMT)
- Mississippi paramedic license
- Advanced Cardiovascular Life Support (ACLS)

\$11.43/hour Paramedic I **

\$38,039.04 Annual Average

1. Course from approved list
2. Course from approved list
3. Successful completion of fire department skills and agility test for paramedics

\$12.01/hour Paramedic II (after completion of above requirements)

\$39,969.28 Annual Average

1. Course from approved list
2. Course from approved list
3. Successful completion of fire department skills and agility test for paramedics

\$12.66/hour Paramedic III (after completion of above requirements)

\$42,132.48 Annual Average

1. Course from approved list
2. Course from approved list
3. Successful completion of fire department skills and agility test for paramedics

\$13.01/hour Paramedic IV (after completion of above requirements)

\$43,297.28 Annual Average

1. Course from approved list
2. Course from approved list
3. Successful completion of fire department skills and agility test for paramedics

\$14.01/hour Paramedic V (after completion of above requirements)

\$46,625.28 Annual Average

Must maintain all certifications.

After completion of 5th tier, satisfactory evaluation report, and successful completion of fire department skills and agility testing for paramedics, a maximum of \$0.26 adjustment may be allowed per year for a maximum of five (5) years.