

City of Vicksburg Employment Matrix - Civil Service Positions

MAR 20 2018

	H.R. Application	Letter to Civil Service Commission	Agility Test	Entry Level Test	Background Check	Psychological	Interview	Physical Exam	Drug Screen
Entry-Level	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rehire	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
1-Out less than 1 year									
2-Out more than 1 year, but certification valid	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Lateral									
1-Currently employed in covered service & in good standing	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes
2-Certification valid, not working in service	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes
3-Graduate of Police Corps or any State certified law enforcement training academy having no work experience	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes
(a) If graduated within last 3 months	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes

Presented to Board of Mayor and Aldermen on _____.

Presented to Civil Service Commission on _____.