



MILTON MOORE
CHIEF OF POLICE

VICKSBURG POLICE DEPARTMENT

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GEORGE FLAGGS, JR.
MAYOR AND POLICE COMMISSIONER

G. Flaggs
W. M.
A. M.

March 26, 2017

Board of Mayor and Aldermen
1401 Walnut Street
Vicksburg, MS 39180

RE: VPD Personnel Operate under Policy & Procedures Manual

Board of Mayor and Aldermen:

As you are aware, the Vicksburg Police Department is in the process of creating an Occurrence Policy that I believe is necessary to address departmental attendance issues. I, along with my Command Staff, met with Ms. Antoinette Bradley this morning to discuss the matter of civilian personnel and, more specifically, which policy civilian personnel should be administered under.

I would like to request Board approval for all Vicksburg Police Department, Certified and Civilian, personnel to be administered under the VPD – Policy and Procedures Manual (PPM) rather than the City of Vicksburg Rules and Regulations. With all police department personnel operating under the VPD - Policy and Procedures Manual, we can minimize confusion when addressing any attendance issues.

Thank you for your consideration regarding this matter. Should you have any questions, please do not hesitate to contact me.

Sincerely,

Milton Moore
Chief of Police

cc: Aldermen Alex Monsour
Aldermen Michael Mayfield
Ms. Antoinette Bradley, HR Director