

October 10, 2018

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City of Vicksburg
Board of Mayor and Alderman

Re: Recommendation to Increase City of Vicksburg's COBRA Premiums for Medical and Dental

Please allow this letter to serve as a recommendation to consider increasing the City of Vicksburg's COBRA premiums to reflect the following:

TYPE	CURRENT RATE	PROPOSED RATE
MEDICAL - EMPLOYEE ONLY	\$248.56	\$533.00
MEDICAL - EMPLOYEE / FAMILY	\$671.44	\$1334.00
DENTAL - EMPLOYEE ONLY	\$12.76	\$27.67
DENTAL - EMPLOYEE / FAMILY	\$46.72	\$91.31

Upon approval by the Mayor and Board of Alderman of the City of Vicksburg, proper notification will be given to PayFlex (COBRA Administrator), all COBRA participants and all City of Vicksburg employees of the premium change. New premiums will have an **effective date of January 1, 2019.**

Respectfully submitted,

Committee Members

Walter Osborne

Fermika Smith

Nancy Thomas

Doug Whittington