



Minutes - Final
Board of Mayor and Aldermen

Monday, March 11, 2024 10:00 AM Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Nickson, Interim City Clerk
Tasha Jordan, Deputy City Clerk
Brian Sessums, Deputy Clerk

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

3. Board Comments:

Monica Allen, Assistant City Attorney/Prosecuter will be leaving the City of Vicksburg on March 20, 2024.

4. Adopt Agenda

On motion of George Flaggs, Jr, seconded by Alderman Monsour, Jr, the Mayor and Alderman voted to adopt the agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

Recognitions:

The Mayor and Alderman recognized Toni Langford-Ferguson on her retirement after twenty five (25) years of service with the Board of Architectural Review.

A. [ID-24-0275](#) Employee Anniversaries:

1. Six (6) years of service:
- a. Lashanna Green - Gas Department
 - b. Nathaniel Nichols - Ambulance Department
- Mayor Flaggs, Jr., congratulated Lashanna Green-Gas Department and Nathaniel Nichols-Ambulance Department for six (6) years of service each.
The Mayor and Alderman congratulated both employees for their dedicated years of service with the City of Vicksburg.

B. [ID-24-0270](#) Presentation - Sports Facilities Management

Attachments: [Vicksburg Presentation - 3.11](#)
Appearing Jason Clement

Approval of Consent Agenda Items:

On motion of Alderman Monsour, Jr., seconded by George Flaggs, Jr., the Mayor and Alderman voted to approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

A. [ID-24-0273](#) Adopt Board Meeting Minutes for:

- 1. February 20, 2024
- 2. February 23, 2024

- B. [ID-24-0276](#) Approve the following Personnel Action Forms:
1. New Hire:
 - a. Recreation Department (1)
 2. Resignation:
 - a. Recreation Maintenance (1)
- C. [ID-24-0274](#) Approve additions to Employee Driving List:
1. Vehicle Maintenance:
 - a. Billy Bailey
 2. Police Department:
 - a. Carolyn Tillis
- D. [ID-24-0259](#) Accept Letter Establishing Special Assessment and Adopt Resolution / Order for Cutting, Cleaning, Demolition and Site Clearing of the following property:
1. 610 Alpine Street, PPIN 20682; owned by James and Deborah Betts

Attachments: [Special Assessment](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 610 Alpine Street, PPIN 20682; owned by James and Deborah Betts

The Mayor and Alderman voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and adopted the following Resolutions establishing Special Assessments.

- E. [ID-24-0260](#) Approve request from Louise Kennedy on behalf of West Central MS AARP Chapter #4967 for complimentary use (waive deposit and rental fee) of the City Park Pavilion on May 13, 2024 from 9:00 a.m. to 3:00 p.m. for Annual Membership Drive/Picnic

Attachments: [AARP Comp Use Pavilion](#)

- F. [ID-24-0261](#) Authorize payment of assessment invoice in the amount of \$18,110.00 (January 1, 2024 - March 31, 2024 - State Fiscal Year 2024) to Mississippi Division of Medicaid (DOM) Transforming Reimbursement for Emergency Ambulance Transportation (TREAT) Program in accordance to Mississippi Code of 1972, Annotated, Section 43-13-117

Attachments: [VICKSBURG FIRE DEPT AMB. SERVICE](#)

[MS TREAT SFY2024 FFS Invoice Notice-Vicksburg Fire Dept Amb. Service](#)
[MS TREAT SFY2024 DPP Invoice Notice-Vicksburg Fire Dept Amb Service](#)

- G. [ID-24-0264](#) Approve request from Grace Christian Counseling Center:
1. Permission to hold 16th Annual "Chillin' in the Hills" 5K Run, 5K Walk, and 1-Mile Fun Run through Vicksburg at 8:00 a.m. on Saturday, May 11, 2024
 2. Belmont Street between Drummond and Cherry Streets be closed to traffic during race and marketplace times (6:00 a.m. to 4:00 p.m.)
 3. Assistance from the Vicksburg Police Department and Vicksburg Fire Department

Attachments: [Chillin' in the Hills](#)

- H. [ID-24-0265](#) Approve request from Laura Beth Strickland for the celebration of the 130th anniversary of the bottling of Coca-Cola:
1. Use of Washington Street Park from 10:00 a.m. - 5:00 p.m. on Saturday, March 16, 2024 for the Classic 'Sip Fest Wheels Show
2. Close the streets on the 1000 block and park the classic cars and motorcycles along Washington Street

Attachments: [Car Motorcycle Show Washington Street](#)
- I. [ID-24-0266](#) Accept letter of resignation from Toni Lanford-Ferguson and appoint Remy Massey as her replacement on the Board of Architectural Review

Attachments: [Letter of Resignation Toni Lanford-Ferguson](#)
- J. [ID-24-0268](#) Approve request from Mayor George Flaggs to reserve motor coach on June 15, 2024

Attachments: [Bus Reservation](#)
- K. [ID-24-0257](#) Approve Claims Docket
The Interim City Clerk presented the Docket of Claims numbering: 324713-324974.

Routine Agenda:

- A. [ID-24-0228](#) Discuss Vicksburg Convention and Visitors Bureau Updates
Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of March 2024 and invited the public to attend. The Mayor and Alderman thanked Ms. Strickland for attending the meeting.
- B. [ID-24-0283](#) Discuss Southern Cultural Heritage Center Updates
Ms. Stacey Mahoney, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of March 2024 and invited the public to attend. The Mayor and Alderman thanked Ms. Mahoney for attending the meeting.
- C. [ID-24-0272](#) Continue Proclamation of a Local Emergency (Curfew for Minors)
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Continue a Proclamation of a Local Emergency (Curfew for Minors). The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.
- D. [ID-24-0267](#) Adopt Resolution Honoring The Retirement Of Board Of Architectural Review Chairwoman Toni Lanford Ferguson

Attachments: [RESOLUTION HONORING THE RETIREMENT OF BOARD OF ARCHITECTURAL REVIEW CHAIRWOMAN TONI LANFORD FERGUSON](#)
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt a Resolution Honoring The Retirement Of Board Of Architectural Review Chairwoman Toni Lanford Ferguson. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- E. [ID-24-0269](#) Adopt Resolution For Final Approval Of Redevelopment Tax Abatement For Eastbrook Properties at 780 Hwy 61 North (PPINs 014614, 020959, 014605, 020913)

Attachments: [Resolution Final Approval Eastbrook Properties](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt a Resolution For Final Approval Of Redevelopment Tax Abatement For Eastbrook Properties at 780 Hwy 61 North (PPINs 014614, 020959, 014605, 020913). The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- F. [ID-24-0258](#) Authorize Mayor to execute Lease Agreement with April Green for property located on 406 Melrose Avenue and 408 Melrose Avenue to be used solely for a community garden

Attachments: [Green Lease Agreement](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Lease Agreement with April Green for property located on 406 Melrose Avenue and 408 Melrose Avenue to be used solely for a community garden. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- G. [ID-24-0262](#) Authorize Mayor to execute Vicksburg Municipal Airport Hangar Lease Agreement with Neal Palmer

Attachments: [Palmer Hangar Lease Agreement](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Vicksburg Municipal Airport Hangar Lease Agreement with Neal Palmer. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- H. [ID-24-0263](#) Authorize Mayor to execute Vicksburg Municipal Airport Hangar Lease Agreement with Charles Harrison

Attachments: [Harrison Hangar Lease Agreement](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Vicksburg Municipal Airport Hangar Lease Agreement with Charles Harrison. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- I. [ID-24-0271](#) Authorize Mayor to execute General Services Agreement - Task Order #3 with Neel-Schaffer to perform additional site work for the animal shelter not to exceed fixed fee of \$22,245.00; Topographic Survey of Site Modifications & Elevation Certificate (DIMCO) estimated fee of \$1,800.00

Attachments: [COV Animal Shelter Site Improvements Task Order](#)
[Animal Shelter Fee Schedule Estimate](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a General Services Agreement - Task Order #3 with Neel-Schaffer to perform additional site work for the animal shelter not to exceed fixed fee of \$22,245.00; Topographic Survey of Site Modifications & Elevation Certificate (DIMCO) estimated fee of \$1,800.00. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- J. [ID-24-0286](#) Authorize Mayor to execute Facility Management Agreement between the City of Vicksburg and Sports Facilities Management, LLC

Attachments: [SFC Vicksburg Agreement Draft 022324](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Facility Management Agreement between the City of Vicksburg and Sports Facilities Management, LLC. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Alderman go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Jr., Alderman Monsour, Jr. None Voting nay, the motion was unanimously adopted.

The Mayor and Alderman discussed whether they should go into executive session. Mayor Flaggs, Jr. moved to go into executive session to discuss Personnel Action Forms for: Longevity Pay-Gas Department (1); Longevity Pay-Ambulance Department (1); Pay Adjustment-Police Department (1); Pay Adjustment-Building Maintenance (2); Suspension-Parks and Recreation Department (1).

The motion was seconded by Alderman Monsour, Jr. Upon vote being taken, the following Voted aye: Mayor Flaggs, Jr., Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Alderman announced they would go into executive session to discuss Personnel Action Forms for: Longevity Pay-Gas Department (1); Longevity Pay-Ambulance Department (1); Pay Adjustment-Police Department (1); Pay Adjustment-Building Maintenance (2); Suspension-Parks and Recreation Department (1).

The Mayor and Alderman are now in executive session.

Those present at the executive session were Mayor Flaggs, Jr., Alderman Monsour, Jr., Kim Nailor-City Attorney, Deborah A. Nickson-Interim City Clerk, Brian Sessums-Deputy Clerk, Carla Sullivan-Interim Human Resources Director, Kelsey Hicks-Human Resource Assistant/Safety, Charlie Hill-Deputy Chief of Police.

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- A. [ID-24-0277](#) Longevity Pay - Gas Department (1)
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr. the Mayor and Alderman voted to approve the Longevity Pay of a Dispatcher from \$11.50 per hour to \$11.70 (11.30+.20+.20) per hour for six (6) years of service in the Gas Department, effective March 14, 2024. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- B. [ID-24-0278](#) Longevity Pay - Ambulance Department (1)
On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Longevity Pay of a Ambulance/Firefighter from \$13.42 per hour to \$13.52 (13.32+.10+.10) per hour for six (6) years of service in the Ambulance Department, effective March 14, 2024. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

- C.

[ID-24-0279](#)

Pay Adjustment - Police Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Adjustment of a Part Time Officer at \$25.00 per hour to a Service Clerk at \$15.00 per hour, effective March 6, 2024. Employee will transfer from a part-time law enforcement officer to a Service Clerk in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.
- D.

[ID-24-0280](#)

Pay Adjustments - Building Maintenance (2)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Adjustment of two (2) HVAC Technicians. One employee will receive a Pay Adjustment from\$18.00 per hour to \$18.25 per hour and the other employee will receive a Pay Adjustment from \$18.56 per hour to \$18.81 per hour, effective March 14, 2024 in Building Maintenance. Both Employees completed the HFO/A2L Safety Certification. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.
- E.

[ID-24-0281](#)

Suspension - Parks & Recreation Department (1)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Suspension of a Foreman for three (3) days, effective March 11, 2024 in the Parks & Recreation Department. Employee was being negligent when striping the field. Employees stripe fields weekly and on March 3, 2024 a batting box was put in the wrong place. Employee called a co-worker and the coach to tell them that he did it on purpose to teach supervisors a lesson that they need more people. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.
- F.

[ID-24-0320](#)

Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Alderman of the City of Vicksburg adjourned to meet at 10 o'clock a.m., Monday, March 4, 2024, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Absent: 1 - Alderman Mayfield Sr.