



Minutes - Final
Board of Mayor and Aldermen

Monday, April 1, 2024

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.
Pledge of Allegiance was led by Alderman Monsour, Jr.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah Nickson, Interim City Clerk
Brian Sessums, Deputy Clerk

Present: 2 - Mayor George Flaggs Jr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of George Flaggs, Jr, seconded by Alderman Monsour, Jr, the Mayor and Alderman voted to adopt the agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Recognitions:

A. [ID-24-0371](#) Employee Anniversaries:

1. One (1) year of service:
 - a. Bradley Elmore - Fire Department
2. Twenty-five (25) years of service:
 - a. Derrick Holt - Fire Department
 - b. Dewayne Smith - Police Department

Mayor Flaggs, Jr. recognized Bradley Elmore - Fire Department for one (1) of service; Derrick Hold - Fire Department for twenty-five (25) years of service; Dewayne Smith - Police Department with twenty-five (25) years of service. The Mayor and Board of Alderman congratulated all employees for their dedicated years of service with the City of Vicksburg.

B. [ID-24-0352](#) Proclamation - Child Abuse Prevention Month

Attachments: [CHILD ABUSE PREVENTION](#)

Appearing Avis Philips

Approval of Consent Agenda Items:

On motion of Alderman Monsour, Jr., seconded by George Flaggs, Jr., the Mayor and Alderman voted to approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

A. [ID-24-0372](#) Approve the following Personnel Action Forms:

1. New Hire:
 - a. Sewer Department (1)
 - b. Legal Department (1)
 - c. Court Services (1)

- B. [ID-24-0365](#) Approve additions to Employee Driving List:
1. Robert Scott III - Police Department
 2. Jacob Jenkins - Fire Department
 3. Cobey Ross - Sewer Department
- C. [ID-24-0355](#) Authorize issuance of the following requisitions:
1. Number 2404400 in the amount of \$26,574.48 written to Core & Main LP for points to go with the Water and Gas Meters pursuant to Section 31-7-13 (m) (viii) of the Mississippi Code of 1972, Annotated which allows sole source purchases
 2. Number 2404401 in the amount of \$66,000.00 written to Core & Main LP for Water and Gas Meters pursuant to Section 31-7-13 (m) (viii) of the Mississippi Code of 1972, Annotated which allows sole source purchases

Attachments: [Requisition 2404400](#)
[Requisition 2404401](#)

- D. [ID-24-0356](#) Approve request from Shannon Bagley on behalf of The Center for Pregnancy Choices for permission to host a Run Baby Run 5K and Fun Run on June 1, 2024 beginning at 8:00 a.m. followed by the Kids Fun Run at 9:30 a.m. via attached route

Attachments: [CPC Run Baby Run](#)

- E. [ID-24-0357](#) Approve request from Robert Jones on behalf of the P.D. Jones Foundation:
1. Permission to use Washington Street Park on May 4, 2024, from 2:00 p.m. to 10:00 p.m. for its "Moviefest on the River" Fundraising Event
 2. Closure of Washington Street between Jackson Street and Grove Street during the above stated hours

Attachments: [PD Jones Foundation](#)

- F. [ID-24-0379](#) Approve Sponsorship Application in the amount of \$250.00 from Robert Jones on behalf of P.D. Jones Foundation for Movie Festival in the Park Event pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [PD Jones Foundation Sponsorship](#)

Mayor Flaggs, Jr. stated that purchasing an advertisement from Robert Jones on behalf of the P.D. Jones Foundation will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial, and other interests of the City of Vicksburg.

The Mayor and Alderman of the City of Vicksburg approved the purchase of a sponsorship ad for the P.D Jones Foundation in the amount of \$250.00 for it's Movie Festival in the Park Event on May 4, 2024. The City is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi code of 1972, as amended.

- G. [ID-24-0361](#) Approve the following for payment:
- 1. EJES for professional services:
 - a. Invoice #200-02-12 in the amount of \$10,885.63 for Washington Street Project- Haining Road to Jackson Street
 - 2. "LEN" Construction:
 - a. Invoice final in the amount of \$15,000.00 for Vicksburg NAACP Housing Initiative Project - 2510 Roosevelt Street
- Attachments:** [Invoice EJES Washington Street](#)
[Invoice LEN Construction](#)
- H. [ID-24-0378](#) Authorize Interim City Clerk to Transfer funds FROM Water & Gas (pooled cash) Account **TO** American Rescue Plan Account to reimburse the ARPA fund account for ineligible project expenses under the MCWI Water Treatment Plant Improvement Project in the amount of **\$107,050.00**
- I. [ID-24-0366](#) Approve request from Christopher Barnett on behalf of the Masonic Stringer Lodge #1:
- 1. Permission to use Washington Street Park on Saturday, June 1, 2024, from 12:00 p.m. to 6:00 p.m. for a "PHAmily Affair" Community Event
 - 2. Block Grove Street and Washington Street as well as Jackson Street and Washington Street from 9:00 a.m. to 8:00 p.m.

Attachments: [Masonic Stringer Lodge #1](#)

Routine Agenda:

- A. [ID-24-0380](#) Oath of Office - Lee Thames, Jr. - Assistant City Attorney / Prosecutor
- B. [ID-24-0358](#) Discuss Vicksburg Convention Center Updates
Appearing Erin Southard
Ms. Erin Southard, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of April 2024 and invited the public to attend.

The Mayor and Alderman thanked Ms. Southard for attending the meeting.
- C. [ID-24-0359](#) Discuss Vicksburg Convention and Visitors Bureau Updates
Appearing Laura Beth Strickland
Ms. Laura Beth Strickland, of the Vicksburg Convention & Visitors Bureau, came before the Board to inform the public of the upcoming events at the Vicksburg Convention & Visitors Bureau for the month of April 2024 and invited the public to attend.

The Mayor and Alderman thanked Ms. Strickland for attending the meeting.
- D. [ID-24-0364](#) Ratify Mayor's execution of letter to WGK, Inc. to proceed with the Overlay of Woodland Place under the Professional Services Agreement executed on September 18, 2023 not to exceed amount of \$8,099.00 for engineering services and \$5,400.00 for construction administrative services

Attachments: [Overlay Woodland Place](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Ratify the Mayor's execution of a letter to WGK, Inc. to proceed with the Overlay of Woodland Place under the Professional Services Agreement executed on September 18, 2023, not to exceed amount of \$8,099.00 for engineering services and \$5,400.00 for construction administrative services. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- E. [ID-24-0353](#) Accept the Recommendation from Belinda Stewart Architects to reject bids received for Constitution Firehouse Rehabilitation Project and authorize readvertisement as soon as possible

Attachments: [2024.03.21 Bid Recommendation Letter](#)
[2024.03.21 Certified Bid Tab](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Accept the Recommendation from Belinda Stewart Architects to reject bids received for Constitution Firehouse Rehabilitation Project and authorize re-advertisement as soon as possible. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- F. [ID-24-0367](#) Authorize Mayor to execute Mississippi Landmark Permit issued by Mississippi Department of Archives and History for (Old) Constitution Firehouse Rehabilitation (MDAH Project #01-110-24)

Attachments: [MDAH Landmark Permit](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute the Mississippi Landmark Permit issued by Mississippi Department of Archives and History for (Old) Constitution Firehouse Rehabilitation (MDAH Project #01-110-24) Mayor to execute Mississippi Landmark Permit issued by Mississippi Department of Archives and History for (Old) Constitution Firehouse Rehabilitation (MDAH Project #01-110-24). The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- G. [ID-24-0354](#) Adopt Resolution Granting Final Approval for Tax Abatement for Fulcher Realty, LLC for property located at 1220 Washington Street (PPIN 21062)

Attachments: [Resolution Final Tax Abatement 1120 Washington Street](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt a Resolution Granting Final Approval for Tax Abatement for Fulcher Realty, LLC for property located at 1220 Washington Street (PPIN 21062). The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- H. [ID-24-0362](#) Adopt Resolution Authorizing Sale Of The City And County Owned Surplus Property Located On Washington Street Formerly Known As The Riverfront Park Site

Attachments: [\(SECOND RESOLUTION AUTHORIZING SALE OF THE CITY AND COUNTY OWNED SURPLUS PROPERTY LOCATED ON WASHINGTON STREET FORMERLY KNOW1\)](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt a Resolution Authorizing the Sale Of The City And County Owned Surplus Property Located On Washington Street, Formerly Known As The Riverfront Park Site. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- I. [ID-24-0360](#) Authorize Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Aircraft Refresher Fire Fighting Training in the amount of \$2,665.00

Attachments: [State Fire Academy MOU](#)

On motion of George Flaggs, Jr, seconded by Alderman Monsour, Jr, the Mayor and Alderman voted to Authorize the the Mayor to execute a Memorandum of Understanding with Mississippi State Fire Academy for Aircraft Refresher Fire Fighting Training in the amount of \$2,665.00. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- J. [ID-24-0363](#) Authorize Mayor to execute First Amendment to the Contract for Grass Cutting Services with AI Sellers d/b/a Doc's Wholesale, Inc. in the amount of \$1,100.00 per cut

Attachments: [Sellers 1st Amendment to Grass Cutting Contract](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a First Amendment to the Contract for Grass Cutting Services with AI Sellers d/b/a Doc's Wholesale, Inc. in the amount of \$1,100.00 per cut. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- K. [ID-24-0368](#) Authorize Mayor to execute Contract for Services with Jan Hyland Daigre in relation to implementing the redistricting plan of the City of Vicksburg approved in 2022 by the Board of Mayor and Aldermen shall not exceed \$3,200.00

Attachments: [Contract Daigre](#)

On motion of Alderman Monsour, Jr., seconded by Mayor Flaggs, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Contract for Services with Jan Hyland Daigre in relation to implementing the redistricting plan of the City of Vicksburg approved in 2022 by the Board of Mayor and Aldermen shall not exceed \$3,200.00. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- L. [ID-24-0369](#) Authorize Mayor to execute Contract for Services with Sara Carlson Dionne in relation to implementing the redistricting plan of the City of Vicksburg approved in 2022 by the Board of Mayor and Aldermen shall not exceed \$3,200.00

Attachments: [Contract Dionne](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Contract for Services with Sara Carlson Dionne in relation to implementing the redistricting plan of the City of Vicksburg approved in 2022 by the Board of Mayor and Aldermen shall not exceed \$3,200.00. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- M. [ID-24-0370](#) Authorize Mayor to execute Service Agreement with Stryker Medical for stretchers, powerloads, Lucas devices and stairchairs in the amount of \$28,774.20

Attachments: [Agreement Stryker](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Service Agreement with Stryker Medical for stretchers, power loads, Lucas devices and stair chairs in the amount of \$28,774.20. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Alderman go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Jr., Alderman Monsour, Jr. None Voting nay, the motion was unanimously adopted.

The Mayor and Alderman discussed whether they should go into executive session.

Mayor Flaggs, Jr. moved to go into executive session to discuss Personnel Action Forms for: Longevity Pay - Fire Department (2); Pay Adjustment - Gas Department (1); Pay Adjustment - Police Department (1); Pay Correction - Police Department (1); Termination - Police Department (2).

The motion was seconded by Alderman Mayfield, Sr. Upon vote being taken, the following voted aye: Mayor Flaggs, Jr., Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Alderman announced they would go into executive session to discuss Personnel Action Forms for: Longevity Pay - Fire Department (2); Pay Adjustment - Gas Department (1); Pay Adjustment - Police Department (1); Pay Correction - Police Department (1); Termination - Police Department (2).

The Mayor and Alderman are now in executive session.

Those present at the executive session were Mayor Flaggs, Jr., Alderman Monsour, Jr., Kim Nailor - City Attorney, Deborah A. Nickson- Interim City Clerk, Brian Sessums - Deputy City Clerk, Carla Sullivan - Human Resource Director, Kelsey Hicks - Human Resource Assistant/Safety, Charlie Hill – Deputy Chief of Police

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- A.** [ID-24-0373](#) Longevity Pay - Fire Department (2)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Longevity Pay of a Firefighter from \$11.14 per hour to \$11.24 (11.14 + .10) per hour, effective April 5, 2024. Employee is eligible for an additional .10 cent increase for one (1) year of service in the Fire Department; a Firefighter from \$16.65 per hour to \$18.15 (16.40 + .25 + 1.50) per hour, effective April 7, 2024. Employee is eligible for an additional .25 cents increase for twenty-five (25) years of service in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- B.** [ID-24-0374](#) Pay Adjustment - Gas Department (1)
- Removed from agenda.

- C.** [ID-24-0375](#) Pay Adjustment - Police Department (1)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Adjustment of a Captain-Traffic/Special Events from \$32.22 per hour to \$33.72 (\$32.22 + 1.50) per hour, effective April 6, 2024. Employee is entitled to an additional 1.50 increase, per hour for twenty-five (25) years of service in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- D.** [ID-24-0376](#) Correction - Police Department (1)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Correction of an Entry Level Policeman, effective March 27, 2024. Employee is a new hire in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- E. [ID-24-0377](#) Termination - Police Department (2)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Termination of a two (2) Police Officers, effective March 22, 2024. Both employees failed to fulfill their obligations, per agreement on March 6, 2024 in the Police Department. The motion was adopted unanimously by the following vote:
- Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- F. [ID-24-0454](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to come out of executive session and approve all items taken up in Executive Session. The motion was adopted unanimously by the following vote:
- Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman and unanimously passed, the Mayor and Alderman of the City of Vicksburg adjourned to meet at 10 o' clock a.m., Wednesday, April 10, 2024, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.