



Minutes - Final
Board of Mayor and Aldermen

Wednesday, April 10, 2024

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.
Pledge of Allegiance was led by Alderman Monsour, Jr.

2. Roll Call

Also present:
Kim Nailor, City Attorney
Deborah A. Nickson, Interim City Clerk
Tasha Jordan, Deputy City Clerk

Present: 2 - Mayor George Flaggs Jr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Mayor George Flaggs, Sr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to adopt the agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Recognitions:

- A. [ID-24-0410](#) Employee Anniversary:
1. One (1) year of service:
a. Robert Arnold - Police Department
Mayor Flaggs, Jr. recognized Robert Arnold-Police Department for one (1) year of service. The Mayor and Board of Alderman congratulated the employee for his dedicated years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Monsour, Jr., seconded by George Flaggs, Jr., the Mayor and Alderman voted to approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- A. [ID-24-0416](#) Adopt Board Meeting Minutes for:
1. March 11, 2024
2. March 18, 2024
3. March 21, 2024 (Special Called)
- B. [ID-24-0411](#) Approve the following Personnel Action Forms:
1. Resignations:
a. Police Department (1)
b. Ambulance Department (1)
c. Legal Department (1)
- C. [ID-24-0391](#) Approve additions to Employee Driving List:
1. Lee Thames - Legal Department
2. Vonnae' Simmons - Court Services
- D. [ID-24-0384](#) Approve reappointments to Port Commission:
1. Donald G. Brown
2. Brent Cappaert
- E. [ID-24-0382](#) Approve request from Parks & Recreation to Establish Petty Cash Fund in the amount of \$150.00 for Swim Lesson Registration at the City Pool

Attachments: [Petty Cash City Pool](#)

- F. [ID-24-0395](#) Approve Sponsorship Application in the amount of \$8,000.00 from H.J. "Winky" Freeman on behalf of Miss Mississippi Teen Organization pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Miss MS Teen](#)

Mayor Flaggs, Jr. stated that purchasing an advertisement from H.J. "Winky" Freeman on behalf of Miss Mississippi Teen Organization will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial, and other interests of the City of Vicksburg.

The Mayor and Alderman of the City of Vicksburg approved the purchase of a sponsorship ad from Miss Mississippi Teen Organization in the amount of \$8,000.00 for their Miss Mississippi Teen Pageant. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi code of 1972, as amended.

- G. [ID-24-0388](#) Approve the following from Airrica Bowman-Coleman for Paint Vicksburg Purple:
1. Permission to host a Lupus Awareness Walk downtown on May 27, 2024 at 12:00 p.m. beginning at Washington Street and Veto Street to Washington Street and Jackson Street
 2. Sponsorship Application in the amount of \$150.00 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code of 1972, as amended

Attachments: [Lupus Awareness Walk](#)

[Lupus Awareness Sponsorship Application](#)

Mayor Flaggs, Jr. stated that purchasing an advertisement from Airrica Bowman-Coleman for Paint Vicksburg Purple will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial, and other interests of the City of Vicksburg.

The Mayor and Alderman of the City of Vicksburg approved the purchase of a sponsorship ad from Airrica Bowman-Coleman in the amount of \$150.00 for Paint Vicksburg Purple. The city is authorized pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi code of 1972, as amended.

- H. [ID-24-0392](#) Approve request from Main Street for permission to use Washington Street Park on April 13, 2024 from 1:00 p.m. - 4:00 p.m. for musical entertainment to perform during the monthly Second Saturday Event

Attachments: [Main St. Second Saturday](#)

- I. [ID-24-0393](#) Approve request from Vicksburg Convention Center to close a portion of Dr. Briggs Hopson Blvd. from Veto Street to Depot Street on April 13, 2024 from 9am - 8pm for The Autism Awareness Motorcycle Event

Attachments: [Autism Awareness](#)

- J. [ID-24-0394](#) Approve request from Vicksburg Convention Center for Vicksburg Arts and Music Festival:
1. Close a portion of Dr. Briggs Hopson Blvd. from Veto Street to Depot Street on April 19-20 from 3pm Friday - 11pm Saturday
 2. Lift of Open Container Law

Attachments: [Arts & Music Festival](#)

- K. [ID-24-0407](#) Approve request from Rebecca Sigh on behalf of Employee Recreational Organization for US Army Corps of Engineers, Vicksburg District for permission to use Halls Ferry Park (ball fields and pickleball courts) on June 6, 2024 from 7:30 a.m. to 2:00 p.m.

Attachments: [Request for Halls Ferry Park Vicksburg District \(002\)](#)

- L. [ID-24-0386](#) Approve Claims Docket
The Interim City Clerk presented the Docket of Claims numbering: 325355-325691 for approval.

Routine Agenda:

- A. [ID-24-0385](#) Continue Proclamation of a Local Emergency (Curfew for Minors)
On motion of Alderman Monsour, Jr., seconded by Mayor Flaggs, Jr., the Mayor and Alderman voted to Continue the Proclamation of a Local Emergency (Curfew for Minors). The motion was adopted unanimously by the following vote:
Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- B. [ID-24-0387](#) Receive Sealed Proposals for:
1. Ash Meadows Subdivision - Sanitary Sewer, Water Distribution, and Storm Drainage
Receive Sealed Proposals for:
1. Ash Meadows Subdivision - Sanitary Sewer, Water Distribution, and Storm Drainage

One (1) Paper Bid was received, No Electronic Bids were received.

South Eastern Pipeline Environmental Service, LLC., 1007 Deerwood Trail, Hazlehurst, MS 39083, COR 23529-MC, 5% Bid Bond, \$657,500.00

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to take the bid under advisement.

- C. [ID-24-0390](#) Authorize Mayor to execute Temporary Right-of-Entry with Fordice Construction Co. on behalf of the Vicksburg Warren School District regarding Army Navy Drive

Attachments: [City of Vicksburg Right-of-Entry](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Temporary Right-of-Entry with Fordice Construction Co. on behalf of the Vicksburg Warren School District regarding Army Navy Drive. The motion was adopted unanimously by the following vote:
Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- D. [ID-24-0402](#) Accept termination letter of Hangar Lease for T-Hangar A7 from Harry Uzzle

Attachments: [Termination Hangar Agreement Uzzle](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Accept a termination letter of Hangar Lease for T-Hangar A7 from Harry Uzzle. The motion was adopted unanimously by the following vote:
Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- E. [ID-24-0408](#) Authorize Interim City Clerk to Publish Notice of Intention to Divert or Withdraw for Beneficial Use the Public Waters of the State of Mississippi

Attachments: [NOI Vicksburg City of](#)
[POP Vicksburg City of](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Interim City Clerk to Publish Notice of Intention to Divert or Withdraw for Beneficial Use the Public Waters of the State of Mississippi. The motion was adopted unanimously by the following vote:
Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- F. [ID-24-0404](#) Adopt Resolution Authorizing Preparation And Submittal Of An Application To The United States Department Of Justice For The FY24 Law Enforcement Mental Health and Wellness Act Implementation Projects

Attachments: [RESOLUTION AUTHORIZING PREPARATION AND SUBMITTAL](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt a Resolution Authorizing Preparation And Submittal Of An Application To The United States Department Of Justice For The FY24 Law Enforcement Mental Health and Wellness Act Implementation Projects. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- G. [ID-24-0405](#) Authorize Mayor to execute Memorandum of Understanding made by and between the City of Vicksburg and The Lincoln Center to assist the City with the writing of grant funding from the U.S. Department of Justice Office of Community Oriented Policing Services for the FY24 Law Enforcement Mental Health and Wellness Act (LEMHWA) Implementation Projects

Attachments: [MOU - TLC Vicksburg](#)

Authorize the Mayor to execute a Memorandum of Understanding made by and between the City of Vicksburg and The Lincoln Center to assist the City with the writing of grant funding from the U.S. Department of Justice Office of Community Oriented Policing Services for the FY24 Law Enforcement Mental Health and Wellness Act (LEMHWA) Implementation Projects.

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- H. [ID-24-0389](#) Adopt An Ordinance to Delete, Amend and Replace Chapter 4 - Animals and Fowl

Attachments: [ORDINANCE 2024](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Adopt An Ordinance to Delete, Amend and Replace Chapter 4 - Animals and Fowl. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- I. [ID-24-0397](#) Authorize Mayor to execute Fourth Amendment to the Agreement with Stephen McMillin

Attachments: [FOURTH AMENDMENT TO THE AGREEMENT](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute Fourth Amendment to the Agreement with Stephen McMillin. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- J. [ID-24-0401](#) Accept/Authorize Mayor to execute proposal with Elva Smith to provide SEMS Redistricting Support for the City of Vicksburg

Attachments: [Proposal SEMS Smith](#)

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Accept/Authorize the Mayor to execute a proposal with Elva Smith to provide SEMS Redistricting Support for the City of Vicksburg. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- K. [ID-24-0403](#) Authorize Mayor to execute Inmate Housing Agreement made by and between Yazoo County, Mississippi, by and through its duly elected Board of Supervisors and Warden as the authority for the Yazoo County Regional Correctional Facility and the Board of Mayor and Aldermen of the City of Vicksburg

Attachments: [Yazoo County-INMATE HOUSING AGREEMENT Final](#)

Authorize the Mayor to execute an Inmate Housing Agreement made by and between Yazoo County, Mississippi, by and through its duly elected Board of Supervisors and Warden as the authority for the Yazoo County Regional Correctional Facility and the Board of Mayor and Alderman of the City of Vicksburg. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- L. [ID-24-0418](#) Authorize Mayor to execute Second Amendment to the Contract for Grass Cutting Services with Smith Lawn Care in the amount of \$2,690.00 per cut
- Attachments:** [Smith Second Amendment](#)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to Authorize the Mayor to execute a Second Amendment to the Contract for Grass Cutting Services with Smith Lawn Care in the amount of \$2,690.00 per cut. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- M. [ID-24-0419](#) Authorize Mayor to execute Contract with American Recovery Plan Act (ARPA) Funding Recipient Alcorn State University Foundation in the amount of \$5,000.00 for sponsorship of the 42nd Annual Alcorn State University Jazz Festival to be held on April 20, 2024
- Attachments:** [Contract with ARPA Funding Recipients ASU Jazz Festival \(signed\)](#)
[City of Vicksburg ARPA Terms and Conditions - ASU Jazz Festival \(signed\)](#)
- The motion was adopted unanimously by the following vote: Authorize the Mayor to execute a Contract with American Recovery Plan Act (ARPA) Funding Recipient Alcorn State University Foundation in the amount of \$5,000.00 for sponsorship of the 42nd Annual Alcorn State University Jazz Festival to be held on April 20, 2024. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Executive Session:

Mayor Flaggs, Jr. moved the Mayor and Alderman go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Jr., Alderman Monsour, Jr. None Voting nay, the motion was unanimously adopted.

The Mayor and Alderman discussed whether they should go into executive session. Mayor Flaggs, Jr. moved to go into executive session to discuss Personnel Action Forms for: Pay Adjustment/Title Change - Legal Department (1); Pay Adjustment - Police Department (2); Status Change/Pay Adjustment- Police Department (2); Termination - Police Department (1)

The motion was seconded by Monsour, Jr. Upon vote being taken, the following voted aye: Mayor Flaggs, Jr., Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Alderman announced they would go into executive session to discuss Personnel Action Forms for: Pay Adjustment/Title Change - Legal Department (1); Pay Adjustment - Police Department (2); Status Change/Pay Adjustment- Police Department (2); Termination - Police Department (1)

The Mayor and Alderman are now in executive session.

Those present at the executive session were Mayor Flaggs, Jr., Alderman Monsour, Jr., Kim Nailor - City Attorney, Assistant City Attorney, Prosecutor, Deborah A. Nickson - Interim City Clerk, Tasha Jordan-Deputy City Clerk, Carla Sullivan-Sanders - Human Resources Director, Kelsey Hicks - Human Resources Assistant/Safety, Charlie Hill - Deputy Chief of Police

- A. [ID-24-0412](#) Pay Adjustment/Title Change - Legal Department (1)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Adjustment/Title Change of a City Prosecutor/Assistant Attorney at \$100,000.00 salary, to a Interim City Attorney at \$105,000.00 salary in the Legal Department, effective April 17, 2024. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- B. [ID-24-0413](#) Pay Adjustment - Police Department (2)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Pay Adjustment of a Police Officer at \$19.82 per hour, to a Field Training Officer at \$20.57 per hour, effective March 27, 2024.

Employee began serving as a Field Training Officer on March 27, 2024; Pay Adjustment of a Police Officer from \$19.02 per hour to \$19.22 (\$19.02 +.20) per hour, effective April 12, 2024. Employee is entitled to an additional .20 cents per hour increase for one (1) year of service. Both employees are in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- C. [ID-24-0414](#) Status Change/Pay Adjustment - Police Department (2)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Status Change/Pay Adjustment of a Police Officer at \$25.00 per hour, to a Police Officer in the Investigations at \$23.04 per hour, effective April 3, 2024; A Part-time Police Officer from \$25.00 per hour, to a Full-time Police Officer at \$21.12 per hour, effective April 3, 2024. Both employees are in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- D. [ID-24-0415](#) Termination - Police Department (1)
- On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve the Termination of a Front Desk Clerk, effective April 8, 2024 in the Police Department. This action is due to job abandonment.

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

- E. [ID-24-0486](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
- On motion of Mayor Flaggs, Jr., seconded by Alderman Mayfield, Sr., the Mayor and Alderman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, Jr., seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Alderman of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, April 15, 2024, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

INTERIM CITY CLERK

Aye: 2 - Mayor Flaggs Jr., and Alderman Monsour Jr.