



Minutes - Final  
Board of Mayor and Aldermen

---

Monday, August 1, 2016

10:00 AM

City Hall Annex Board Room

---

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.

Pledge of Allegiance was led by Alderman Willis T. Thompson

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Adopt Resolution to Declare Emergency on North Washington Street (ID-16-1048)

Executive Session:

Department Transfer - Community Service Department (1) (ID-16-1049)

Rescission - Recreation /City Pool (1) (ID-16-1050)

Personnel Matter - Senior Center (1) (ID-16-1051)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Recognitions:

- A. [ID-16-1037](#) Employee Anniversaries:  
1. Waste Water Treatment Plant - Donald Finney - 10 Years of Service  
Mayor Flaggs recognized Donald Finney in the Waste Water Treatment Plant; with ten (10) years of service.
- The Mayor and Aldermen congratulated Donald Finney for his years of service with the City of Vicksburg.

Minutes:

- A. [ID-16-1036](#) Adopt Board Meeting Minutes for:  
1. May 25, 2016  
2. June 06, 2016  
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Board Meeting Minutes for: 1. May 25, 2016 and 2. June 06, 2016. The motion was adopted unanimously by the following vote:
- Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:

- A. [ID-16-1023](#) Oath of Office - Alberta Wheeler - Deputy Municipal Court Clerk
- Attachments: [Oath](#)
- Oath of Office was administered by Mayor Flaggs to Albert Wheeler - Deputy Municipal Court Clerk
- B. [ID-16-1031](#) Receive Sealed Bids for:  
1. Exterior Stair at Washington Street  
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Board proceeded to open bids submitted for furnishing Exterior Stair at Washington

Street in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

**EXTERIOR STAIR AT WASHINGTON STREET:**

**FORDICE CONSTRUCTION COMPANY, P.O. Box 1101; Vicksburg, MS 39181**  
**C.O.R. #00016-MC      5% Bid Bond: yes**  
**Total Bid: \$83,550.00**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**C. [ID-16-1032](#) Discussion - Little Free Libraries**

**Attachments:** [Little Free Libraries](#)

Katherine DeRossette came before The Board to discuss Little Free Libraries

**D. [ID-16-1018](#) Vicksburg Convention Center Updates**

Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of August 2016 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

**E. [ID-16-1024](#) Approve request for radio advertisement from River 101.3 and K Hits 104.5 for St. Aloysius and Porter's Chapel Football**

**Attachments:** [Radio Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from River 101.3 and K Hits 104.5 for St. Aloysius and Porter's Chapel Football will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of radio ads from River 101.3 and K Hits 104.5 for St. Aloysius and Porter's Chapel Football in the amount of \$750.00 per school (August and September). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**F. [ID-16-1034](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:**  
1. April 29 - May 13, 2016 in the amount of \$42,996.23  
2. June 1 - 15, 2016 in the amount of \$46,612.95  
3. July 1 - 15, 2016 in the amount of \$48,549.92

**Attachments:** [911 Payments](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:

1. April 29 - May 13, 2016 in the amount of \$42,996.23
2. June 1 - 15, 2016 in the amount of \$46,612.95
3. July 1 - 15, 2016 in the amount of \$48,549.92.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**G. [ID-16-1035](#) Approve Invoice #2836 for payment in the amount of \$3,064.91 to Vicksburg-Tallah Regional Airport for the month of June 2016**

**Attachments:** [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Invoice #2836 for payment in the amount of \$3,064.91 to Vicksburg-Tallulah Regional Airport for the month of June 2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-16-1028](#)** Accept Letters for cost of cutting and cleaning/demolition and site clearing of lots and Adopt Resolution/Order to Establish Special Assessment for the following properties:
1. 1409 Lane Street, PPIN 15345; owned by Geneva Lewis Dorsey
  2. 1422 Martin Luther King Blvd., PPIN 19195; owned by Ester Stewart Buford Foundation
  3. 2936 Park Avenue, PPIN 5574; owned by Hulda Demby Johnson
  4. 3615 Security Street, PPIN 15790; owned by Mary Ann Mitchell
  5. 112 Meadowvale Drive, PPIN 20390; owned by Rochell D. Williams
  6. 605 Howard Street, PPIN 19273; owned by E. Fuller et al c/o Barbara McFee
  7. 1633 Jackson Street, PPIN 17580; owned by Billy G. Moore Estate
  8. 906 Yazoo Street, PPIN 15902; owned by St. Mary's Miss Baptist Church
  9. 2511 Cedar Street, PPIN 15576; owned by R. Wheatley Est. c/o Annie Harrison

**Attachments:** [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 1409 Lane Street, PPIN 15345; owned by Geneva Lewis Dorsey
2. 1422 Martin Luther King Blvd., PPIN 19195; owned by Ester Stewart Buford Foundation
3. 2936 Park Avenue, PPIN 5574; owned by Hulda Demby Johnson
4. 3615 Security Street, PPIN 15790; owned by Mary Ann Mitchell
5. 112 Meadowvale Drive, PPIN 20390; owned by Rochell D. Williams
6. 605 Howard Street, PPIN 19273; owned by E. Fuller et al c/o Barbara McFee
7. 1633 Jackson Street, PPIN 17580; owned by Billy G. Moore Estate
8. 906 Yazoo Street, PPIN 15902; owned by St. Mary's Miss Baptist Church
9. 2511 Cedar Street, PPIN 15576; owned by R. Wheatley Est. c/o Annie Harrison

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-16-1030](#)** Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- 1002 Bowman, PPIN 22598; owned by Dennis M. Walker, Jr. (cut grass/weeds; remove trash & debris)  
2916 Green Street, PPIN 5548; owned by Republic Properties LLC c/o Rob Fuller (cut grass/weeds; remove trash & debris)  
123 Bering Street, PPIN 7523; owned by Eugene W. Hall (cut grass/weeds; remove trash & debris)  
2104 Baker Street, PPIN 4927; owned by Bar Investments LLC (cut grass/weeds; remove trash & debris)

On motion of Alderman Mayfield, seconded by Mayor Flaggs, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the

---

following actions:

1002 Bowman, PPIN 22598; owned by Dennis M. Walker, Jr. (cut grass/weeds; remove trash & debris) - COMPLIED  
123 Bering Street, PPIN 7523; owned by Eugene W. Hall (cut grass/weeds; remove trash & debris) - COMPLIED

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Resolutions:**

- J. [ID-16-1047](#) Adopt Resolution to Loan Equipment to Vicksburg Warren School District to Prepare Baseball Fields

**Attachments:** [Resolution - Loan Equipment](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Resolution to Loan Equipment to Vicksburg Warren School District to Prepare Baseball Fields. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-140

- [ID-16-1048](#) Adopt Resolution Declaration of Emergency for Cleaning of Culverts under North Washington Street

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Resolution Declaration of Emergency for Cleaning of Culverts under North Washington Street. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-141

**Contracts:**

- K. [ID-16-1029](#) Authorize Mayor to execute Agreement for the purpose of the City paying for paramedic training:  
1. Daniel Moulder  
2. Joseph Strait

**Attachments:** [Daniel Moulder](#)

[Joseph Strait](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Agreement for the purpose of the City paying for paramedic training: 1. Daniel Moulder, 2. Joseph Strait. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Docket of Claims:**

- L. [ID-16-1027](#) Approve Claims Docket  
The City Clerk presented the Docket of Claims numbering 133548 through 133552.

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Executive Session:**

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Waste Water Treatment Plant (1); New Hires in the Sewer Department (2), Fire Department (1); Pay Adjustment in the Gas Department (1); Resignation in the Police Department (1); Terminations in the Fire Department (1), MDOT Urban Summer Youth - Landscape Department (2), MDOT Urban Summer Youth - Building Maintenance Department (10); Permission to Post for Crossing Guard in the Police Department; Department Transfer in the Community Service Department (1); Rescission in the Recreation/City Pool (1); Personnel Matter in the Senior Center (1). The motion was seconded by Alderman Thompson, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Waste Water Treatment Plant (1); New Hires in the Sewer Department (2), Fire Department (1); Pay Adjustment in the Gas Department (1); Resignation in the Police Department (1); Terminations in the Fire Department (1), MDOT Urban Summer Youth - Landscape Department (2), MDOT Urban Summer Youth - Building Maintenance Department (10); Permission to Post for Crossing Guard in the Police Department; Department Transfer in the Community Service Department (1); Rescission in the Recreation/City Pool (1); Personnel Matter in the Senior Center (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

***Personnel Matters:***

**A. [ID-16-1038](#) Longevity Pay - Waste Water Treatment Plant (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Longevity Pay for Operator from \$13.83 per hour to \$13.98 per hour in the Waste Water Treatment Plant, for ten (10) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**B. [ID-16-1039](#) New Hires - Sewer Department (2)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hires for Laborer at \$7.25 per hour, Truck Driver at \$12.00 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**C. [ID-16-1046](#) New Hire - Fire Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Paramedic III at \$12.26 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**D. [ID-16-1040](#) Pay Adjustment - Gas Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustment for Serviceman from \$9.00 per hour to Service/Swing Foreman at \$10.00 per hour in the Gas Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**E. [ID-16-1041](#) Resignation - Police Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignation from a Crossing Guard in the Police Department, effective July 22, 2016. The motion was adopted

unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**F. [ID-16-1042](#) Termination - Fire Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Termination for Probationary Firefighter in the Fire Department, failure to meet the requirements of his probation. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**G. [ID-16-1043](#) Terminations - MDOT Urban Summer Youth - Landscape Department (2)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Terminations for two (2) MDOT Urban Summer Youth Workers in the Landscape Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**H. [ID-16-1044](#) Terminations - MDOT Urban Summer Youth - Building Maintenance Department (10)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Terminations for two (2) MDOT Urban Summer Youth Team Leaders, eight (8) MDOT Summer Youth Workers in the Building Maintenance Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**I. [ID-16-1045](#) Permission to Post - Crossing Guard - Police Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Request to Post for Crossing Guard in the Police Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**J. [ID-16-1049](#) Department Transfer - Community Service Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Departmental Transfer for Laborer at \$8.09 per hour in the Gas Department to Foreman at \$9.09 per hour in the Community Service Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**K. [ID-16-1050](#) Rescission - Recreation/City Pool (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to rescind Action Form approved on July 25, 2016 for Pay Adjustment for Veteran Lifeguard at \$7.50 per hour to WSI/Lifeguard at \$7.75 per hour in the Recreation/City Pool Program. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**L. [ID-16-1051](#) Personnel Matter - Senior Center (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Suspension of Assistant Director in the Senior Center, pending hearing before the Mayor and Aldermen. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**M. [ID-16-1299](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Adjournment**

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 9 o'clock a.m., Thursday, August 04, 2016, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson