



Minutes - Final  
Board of Mayor and Aldermen

Wednesday, August 10, 2016

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Fire Chief Charles Atkins, Jr.

Pledge of Allegiance was led by City Clerk Walter W. Osborne, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Authorize Mayor to Execute Engagement Letter with Wells Marble Attorneys at Law for the Kuhn Memorial Hospital Project (ID-16-1140)

Authorize Mayor to Execute Contract with TEZ JONES Training Solutions, LLC for Diversity Workshop to be Conducted on September 07, 2016 (ID-16-1141)

Executive Session:

Suspension - Street Department (1) (ID-16-1142)

Termination - Fire Department (1) (ID-16-1143)

Discussion Matter - Senior Center (1), Community Service Department (1) (ID-1144)

Rescission - Police Department (1) (ID-16-1145)

TV23 Department - Permission to Post for Full Time Videographer (ID-16-1146)

Gas Department - Permission to Post for (1) Gas Serviceman (ID-16-1147)

Gas Department - Permission to Post for (1) Gas Laborer (ID-16-1148)

Right of Way - Permission to Post for (2) Seasonal Laborers (ID-16-1149)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Board Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Minutes:

- A. [ID-16-1074](#) Adopt Board Meeting Minutes for:  
1. June 10, 2016  
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Board Meeting Minutes for June 10, 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:

- A. [ID-16-1066](#) Receive Sealed Bids for:  
1. Pebble Lime  
2. Municipal Fire Station  
3. RFQ: Brownfields Grant  
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Board proceeded to open bids submitted for furnishing Pebble Lime; Municipal Fire Station; RFQ: Brownfields Grant in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

PEBBLE LIME:

FALCO LIME - A DIVISION OF MS LIME, 1543 Haining Rd.; Vicksburg, MS 39183

\$180.71 per ton

MUNICIPAL FIRE STATION:

PAUL JACKSON & SON, INC., 319 Hwy 550 NW; Brookhaven, MS 39601  
C.O.R. #01813-MC 5% Bid Bond: Yes  
Total Bid: \$1,600,000.00  
Alt. #1: \$152,000.00 (a) \$118,000.00 (b)  
Alt. #2: \$16,700.00 Alt. #3 \$12,400.00 Alt. #4: \$117,000.00  
Alt. #5: \$72,000.00 Alt. #6: \$37,000.00

FORDICE CONSTRUCTION COMPANY, P.O. Box 1101; Vicksburg, MS 39181  
C.O.R. #00016-MC 5% Bid Bond: Yes  
Total Bid: \$1,518,987.00  
Alt. #1: \$115,670.00 (a) \$16,580.00 (b)  
Alt. #2: \$16,200.00 Alt. #3: \$19,450.00 Alt. #4: \$130,565.00  
Alt. #5: \$164,000.00 Alt. #6: \$64,800.00

RFQ: BROWNFIELDS GRANT:

PPM CONSULTANTS, 625 Lakeland East Dr. Ste. B; Flowood, MS 39282  
  
PM ENVIRONMENTAL, 460 Briarwood Dr. Ste. 400-11; Jackson, MS 39206  
  
NEEL SCHAFFER, 125 S. Congress Street, Ste. 1100; Jackson, MS 39201  
  
STANLEY CONSULTANTS, INC., 2658 Crosspark Rd., Ste. 100; Coraville, IA 52241

ALL RFQ RECEIVED AND FORWARDED TO THE SELECTION COMMITTEE

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- B. [ID-16-1064](#) Discuss Southern Cultural Heritage Center Updates
- Ms. Stacey Massey, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of August 2016 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Massey for attending the meeting.

- C. [ID-16-1025](#) Approve request for permission from Greater Mount Zion Baptist Church to block off the following streets for a youth ministry fundraiser on August 20, 2016 from 4:00 a.m. until 6:00 p.m.:
1. 907 Farmer Street to Openwood Street
2. Main Street from behind the church street to the stop sign at the apartment complex

Attachments: [Greater Mt. Zion](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request for permission from Greater Mount Zion Baptist Church to block off the following streets for a youth ministry fundraiser on August 20, 2016 from 4:00 a.m. until 6:00 p.m.: 907 Farmer Street to Openwood Street; 2. Main Street from behind the church street to the stop sign at the apartment complex. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- D. [ID-16-1026](#) Approve the following requests from United Way of West Central MS:
1. Permission to hold 2nd Annual True Color Run on Saturday, September 17, 2016 from 7:00 a.m. until 12:00 (noon)
2. Use of Vicksburg Farmer's Market Lot
3. Close Washington Street between Jackson Street and Grove Street from 7:00 a.m. until 1:00 p.m. to accommodate the crowds

4. Close streets on attached route
5. Use of City's Street Sweeper
6. Access to electricity
7. In addition to Farmer's Market Lot, access to the easement located directly on the hill adjacent to the Farmer's Market lot for the DJ
8. Permission to set up on Friday, September 16, 2016 for after party on the Vicksburg Farmer's Market Lot
9. City provide general clean up of Vicksburg Farmer's Market Lot

**Attachments:** [United Way Run](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the following requests from United Way of West Central MS: 1. Permission to hold 2nd Annual True Color Run on Saturday, September 17, 2016 from 7:00 a.m. until 12:00 (noon); 2. Use of Vicksburg Farmer's Market Lot; 3. Close Washington Street between Jackson Street and Grove Street from 7:00 a.m. until 1:00 p.m. to accommodate the crowds; 4. Close streets on attached route; 5. Use of City's Street Sweeper; 6. Access to electricity; 7. In addition to Farmer's Market Lot, access to the easement located directly on the hill adjacent to the Farmer's Market lot for the DJ; 8. Permission to set up on Friday, September 16, 2016 for after party on the Vicksburg Farmer's Market Lot; 9. City provide general clean up of Vicksburg Farmer's Market Lot. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- E.** [ID-16-1056](#) Approve request from Jessica Lloyd for permission to organize a "Unity Prayer Walk on Saturday, August 27, 2016

**Attachments:** [Unity Prayer Walk](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Jessica Lloyd for permission to organize a "Unity Prayer Walk on Saturday, August 27, 2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- F.** [ID-16-1065](#) Approve request for advertisement from Warren Central Lady Vikes Softball Booster Club

**Attachments:** [WC Softball Booster Club](#)

Mayor Flaggs stated that purchasing an advertisement from Warren Central Lady Vikes Softball Booster Club will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of banner ad from Warren Central Lady Vikes Softball Booster Club in the amount of \$200.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- G.** [ID-16-1058](#) Authorize City Clerk to advertise Sealed Bids for:
1. Asphaltic Pavements
  2. Concrete
  3. Sale of Scrap Material

**Attachments:** [Bid Adv Asphaltic Pavements](#)

[Bid Adv Concrete](#)

[Bid Adv Scrap Material](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids for: 1. Asphaltic Pavements; 2. Concrete; 3. Sale of Scrap Material. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H.** [ID-16-1059](#) Authorize City Clerk to Publish Notice of Final Settlement to JS Haren Company for the Wastewater Treatment Facility Improvements -

## Primary Clarifier Rehabilitation Project

**Attachments:** [Legal Notice - JS Haren](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to Publish Notice of Final Settlement to JS Haren Company for the Wastewater Treatment Facility Improvements - Primary Clarifier Rehabilitation Project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Alderman Mayfield recused himself from the Board Meeting

- I. [ID-16-1061](#) Accept Letters for Cost of Cutting and Cleaning lots and Adopt Resolution to Establish Special Assessments for the following properties:
1. 1609 South Street, PPIN 17893; owned by Rhonda Lashondra Carter
  2. 913 First North Street, PPIN 18697; owned by Henry & Rosalyn Mayfield
  3. 915 First North Street, PPIN 18698; owned by State of Mississippi
  4. 812 Walnut Street, PPIN 19062; owned by State of Mississippi
  5. 2504 Dot Street, PPIN 15384; owned by State of Mississippi
  6. 1504 Ethel Street, PPIN 13793; owned by State of Mississippi
  7. Jackson Street, PPIN 18724; owned by State of Mississippi
  8. 1508 First East, PPIN 18643; owned by State of Mississippi
  9. 1717 Grove Street, PPIN 17619; owned by G.J. Tax Sale Properties, LLC

**Attachments:** [Special Assessments](#)  
[Special Assessment](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1609 South Street, PPIN 17893; owned by Rhonda Lashondra Carter  
913 First North Street, PPIN 18697; owned by Henry & Rosalyn Mayfield  
915 First North Street, PPIN 18698; owned by State of Mississippi  
812 Walnut Street, PPIN 19062; owned by State of Mississippi  
2504 Dot Street, PPIN 15384; owned by State of Mississippi  
1504 Ethel Street, PPIN 13793; owned by State of Mississippi  
Jackson Street, PPIN 18724; owned by State of Mississippi  
1508 First East, PPIN 18643; owned by State of Mississippi  
1717 Grove Street, PPIN 17619; owned by G.J. Tax Sale Properties, LLC.

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Recused:** 1 - Alderman Mayfield

Alderman Mayfield returned to the Board Meeting

- J. [ID-16-1072](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [Speical Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

1716 Martin Luther King, PPIN 19139; owned by Simon Jefferson, Jr. 2006 Rev. Lvn. Trt. (cut grass/weeds; remove trash & debris; remove dilapidated building)  
2 Oak Hill Drive, PPIN 06159; owned by Geraldine Mays & Robert Clart (cut grass/weeds; remove trash & debris)  
118 Grey Oaks Drive, PPIN 10128; owned by J.P. Morgan Chase Bank (cut grass/weeds; remove trash & debris)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

1716 Martin Luther King, PPIN 19139; owned by Simon Jefferson, Jr. 2006 Rev. Lvn. Trt. (cut grass/weeds; remove trash & debris; remove dilapidated building)  
**COMPLIED**

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- K. [ID-16-1063](#) Re-appointments/Appointments to Vicksburg Convention Center Advisory Board:
1. Re-appoint: Reatha Crear, Michael Hudson, Benny Terrell
  2. Appoint: Joyce Blue to replace expired term of Heather Butler

**Attachments:** [VCC Advisory Board](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Re-appointments/Appointments to Vicksburg Convention Center Advisory Board: 1. Re-appoint: Reatha Crear, Michael Hudson, Benny Terrell; 2. Appoint: Joyce Blue to replace expired term of Heather Butler. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- L. [ID-16-1060](#) Authorize City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Hearing for Thursday, August 25, 2016, at 5:30 p.m.
- On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Hearing for Thursday, August 25, 2016, at 5:30 p.m. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- M. [ID-16-1076](#) Approve Additions to Employee Driving List:
1. Robert Lampkin - Street Department
  2. Ke'Wayne Minor, Berry Henderson - Sewer Department
  3. Kevin Cortney - Fire Department

**Attachments:** [Driving List](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Additions to Employee Driving List: 1. Robert Lampkin - Street Department; 2. Ke'Wayne Minor, Berry Henderson - Sewer Department; 3. Kevin Cortney - Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Contracts:**

- N. [ID-16-1057](#) Authorize Mayor to execute Contract Modification #1 for CDBG Waste Water Treatment Plant Improvements to increase CDBG and other funds and to extend contract until September 1, 2017 [BLUE INK]

**Attachments:** [WWTF Modification #1](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Contract Modification #1 for CDBG Waste Water Treatment Plant Improvements to increase CDBG and other funds and to extend contract until September 1, 2017 [BLUE INK]. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- O. [ID-16-1071](#) Authorize Mayor to Execute Rental Agreement with Unitech for a copier for:
1. Vicksburg Fire Department
  2. City Clerk's Office (Upgrade)

**Attachments:** [Copier Agreement - Fire Dept.](#)  
[Copier Agreement - City Clerk's Office](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Rental Agreement with Unitech for a copier for: 1. Vicksburg Fire Department; 2. City Clerk's Office (Upgrade). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- P. [ID-16-1075](#) Authorize Mayor to execute No Cost Contract Extension with Mississippi Department of Wildlife, Fisheries, and Parks for Halls Ferry Park Tennis Court Expansion Project [BLUE INK]

**Attachments:** [Tennis Court Expansion](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute No Cost Contract Extension with Mississippi Department of Wildlife, Fisheries, and Parks for Halls Ferry Park Tennis Court Expansion Project [BLUE INK]. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q. [ID-16-1077](#) Authorize Mayor to Execute Contract with Pavecon, Ltd. for 2016 City of Vicksburg Walking Trail Program
- On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Pavecon, Ltd. for 2016 City of Vicksburg Walking Trail Program. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q.1 [ID-16-1140](#) Authorize Mayor to Execute Engagement Letter with Wells Marble Attorneys At Law for the Kuhn Project
- On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Engagement Letter with Wells Marble Attorneys At Law for the Kuhn Memorial Project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q.2 [ID-16-1141](#) Authorize Mayor to Execute Contract with TEZ JONES Training Solutions, LLC for Diversity Workshop to be Conducted on September 7, 2016
- On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with TEZ JONES Training Solutions, LLC for Diversity Workshop to be Conducted on September 07, 2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Alderman Mayfield recused himself from the Board Meeting

**Docket of Claims:**

- R. [ID-16-1062](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering 133553 through 133835; 957 through 971. Refund checks numbering 9906656 through 9906718.

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Claims Docket. The motion was adopted unanimously by the following vote:



**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Recused:** 1 - Alderman Mayfield

Alderman Mayfield returned to the Board Meeting

### Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for New Hires in the Water Maintenance Department (3); Pay Adjustments in the Police Department (4), Fire Department (3); Resignation in the Gas Department (1), Right of Way Department (2), Fire Department (1); Status Change in the Gas Department (1); Suspension in the Street Department (1); Termination in the Fire Department (1); Discussion Matter in the Senior Center (1), Community Service Department (1); Rescission in the Police Department (1); Permission to Post for Full Time Videographer in TV23 (1); Post for Serviceman in the Gas Department (1), Post for Laborer in the Gas Department (1), Post for Seasonal Laborers in the Right of Way Department (2). The motion was seconded by Alderman Thompson, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hires in the Water Maintenance Department (3); Pay Adjustments in the Police Department (4), Fire Department (3); Resignation in the Gas Department (1), Right of Way Department (2), Fire Department (1); Status Change in the Gas Department (1); Suspension in the Street Department (1); Termination in the Fire Department (1); Discussion Matter in the Senior Center (1), Community Service Department (1); Rescission in the Police Department (1); Permission to Post for Full Time Videographer in TV23 (1); Post for Serviceman in the Gas Department (1), Post for Laborer in the Gas Department (1), Post for Seasonal Laborers in the Right of Way Department (2). The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Danitta Reed Southward's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

### Personnel Matters:

**A. [ID-16-1078](#)** New Hires - Water Maintenance Department (3)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for three (3) Laborers at \$7.25 per hour in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**B. [ID-16-1079](#)** Pay Adjustments - Police Department (4)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustments for Patrol Officer from \$17.70 per hour to Field Training Officer at \$18.45 per hour, Patrol Officer from \$14.05 per hour to Field Training Officer at \$14.80 per hour, Patrol Officer at \$14.95 per hour to Field Training officer at \$15.70 per hour, Patrol Officer at \$14.95 per hour to Field Training Officer at \$15.70 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**C. [ID-16-1080](#)** Pay Adjustments - Fire Department (3)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustments for

Firefighter/Ambulance IV at \$10.90 per hour to Firefighter Paramedic IV at \$13.80 per hour, Captain Paramedic I at \$15.47 per hour to Captain Paramedic III at \$16.01 per hour, Fighter I at \$8.70 per hour to Firefighter/Ambulance III at \$10.34 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**D. [ID-16-1081](#) Resignation - Gas Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignation from a Laborer in the Gas Department, effective 08/16/2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**E. [ID-16-1082](#) Resignations - Right of Way Department (2)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignations from a Seasonal Laborer effective 08/05/2016; Seasonal Laborer effective 08/12/2016 in the Right of Way Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**F. [ID-16-1083](#) Resignation - Fire Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignation from a Firefighter in the Fire Department, effective 08/18/2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**G. [ID-16-1084](#) Status Change - Gas Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Status Change for Serviceman at \$8.50 per hour to Laborer at \$8.00 per hour in the Gas Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**H. [ID-16-1142](#) Suspension - Street Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Suspension of a Bricklayer Indefinitely in the Street Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**I. [ID-16-1143](#) Termination - Fire Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Termination of a Probationary Firefighter in the Fire Department, effective July 27, 2016. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**J. [ID-16-1144](#) Discussion Matter - Senior Center (1), Community Service Department (1)**

*Present: Jennifer Harper*

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Suspension of Assistant Director in the Senior Center, pending hearing before The Board.

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen discussed and voted to approve the Pay Adjustment for a Foreman from \$9.09 per hour to \$8.56 per hour in the Community Services Department. The employee's pay was improperly calculated at \$9.09 per hour instead of \$8.56 per hour on the August 01, 2016 Board Meeting.

The motion was adopted unanimously by the following vote:



**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**K. [ID-16-1145](#) Rescission - Police Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Rescind the previously submitted action form for Resignation of a Crossing Guard on August 01, 2016. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**L. [ID-16-1146](#) Permission to Post - Full Time Videographer - TV23 (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for a Full Time Videographer in the TV23 Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**M. [ID-16-1147](#) Permission to Post - Gas Serviceman - Gas Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for Gas Serviceman in the Gas Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**N. [ID-16-1148](#) Permission to Post - Gas Laborer - Gas Department (1)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for Laborer in the Gas Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**O. [ID-16-1149](#) Permission to Post - Seasonal Laborers - Right of Way Department (2)**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for two (2) Seasonal Laborers in the Right of Way Department. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**P. [ID-16-1312](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

**On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

## Adjournment

**On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, August 15, 2016, to take up and act upon any and all matters that may come before the Board.**

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson