



Minutes - Final
Board of Mayor and Aldermen

Tuesday, September 6, 2016

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.

Pledge of Allegiance was led by Alderman Willis T. Thompson

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Approve request for advertisement from Girl Scouts of Greater Mississippi 2016 Women of Distinction Induction Ceremony on Thursday, September 22, 2016 (ID-16-1232)

Adopt Resolution Declaring an Emergency for the Preserving and/or Disposal of Accounting Files and City Clerk Files Damaged by a Water Leak (ID-16-1233)

Authorize Mayor to Execute Contract with Covington Flooring Company, Inc. for Renovations of Gym Floor at Jackson Street Community Center (ID-16-1234)

DELETE:

Agenda Item U: Docket of Claims

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Recognitions:

- A. [ID-16-1193](#)** Employee Anniversaries:
1. 5 years of service: Cornelius Young - Landscape Department
 2. 30 years of service: Robert Stewart - Police Department
- Mayor Flaggs recognized Cornelius Young in the Landscape Department; with five (5) years of service. Robert Stewart in the Police Department; with thirty (30) years of service.

The Mayor and Aldermen congratulated Cornelius Young and Robert Stewart for their years of service with the City of Vicksburg

Minutes:

- A. [ID-16-1137](#)** Adopt Board Meeting Minutes:
1. June 20, 2016
 2. June 24, 2016
 3. July 05, 2016
 4. July 08, 2016
- On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Board Meeting Minutes for June 20, 2016; June 24, 2016; July 05, 2016; July 08, 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:**A. [ID-16-1160](#) Receive Sealed Bids for:**

1. Asphaltic Pavements
2. Concrete
3. Scrap Material

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Board proceeded to open bids submitted for furnishing Asphaltic Pavements, Concrete and Scrap Material in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

ASPHALTIC PAVEMENTS:

DICKERSON & BOWEN, INC. P.O. Box 1008; Brookhaven, MS 39602

The Purchasing Director stated there are multiple line items and with permission of the Board the bids be made available for review immediately following the Board Meeting rather than reading them aloud at this time.

CONCRETE:

NO BIDS RECEIVED.

SCRAP MATERIAL:

RIVER CITY RECYCLING OF MS, INC DBA KEYES RECYCLING, P.O. Box 1344;
Vicksburg, MS 39181
Cashier Check \$3,500.00

The Purchasing Director stated there are multiple line items and with permission of the Board the bids be made available for review immediately following the Board Meeting rather than reading them aloud at this time.

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. Authorize City Clerk to re-advertise Sealed Bids for Concrete. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

C. [ID-16-1191](#) Approve request for advertisement from jb Entertainment Group

Attachments: [Ad - Alcorn Homecoming](#)

Mayor Flaggs stated that purchasing an advertisement from jb Entertainment Group will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship package proposal ad from jb Entertainment Group in the amount of \$2,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

D. [ID-16-1161](#) Approve request from Vicksburg Catholic School to close streets for 5K Run/Walk and 1 Mile Fun Run on Saturday, October 22, 2016

Attachments: [Catholic School](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Vicksburg Catholic School to close streets for 5K Run/Walk and 1 Mile Fun Run on Saturday, October 22, 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

E. [ID-16-1164](#) Approve request for sponsorship from Warrior Bonfire Project for

S.A.M.E. Scholarship Golf Tournament on Thursday, October 6, 2016

Attachments: [Golf Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement the from Warrior Bonfire Project will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from the Warrior Bonfire Project S.A.M.E. Scholarship Golf Tournament in the amount of \$100.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- F. [ID-16-1168](#) Approve request from the Vicksburg and Warren County Historical Society to block Cherry, Jackson, Monroe and Grove Streets surrounding the Old Court House Museum for its Annual Flea Market on Saturday, October 1, 2016 from 8:00 a.m. to 5:00 p.m.

Attachments: [Flea Market](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from the Vicksburg and Warren County Historical Society to block Cherry, Jackson, Monroe and Grove Streets surrounding the Old Court House Museum for its Annual Flea Market on Saturday, October 1, 2016 from 8:00 a.m. to 5:00 p.m. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- G. [ID-16-1171](#) Appointment to Vicksburg Beautification Committee:
1. Carol McMillan (North Ward) to fill the unexpired term of Andrew Dawson

Attachments: [Beautification Committee](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Appointment to the Vicksburg Beautification Committee of Carol McMillan (North Ward) to fill the unexpired term of Andrew Dawson. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-16-1189](#) Adopt Budget Amendments

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Budget Amendments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-16-1176](#) Authorize City Clerk to advertise Sealed Bids/Proposals for:
1. Sand, Rock, and Gravel
2. Traffic Management Supplies
3. Continuing Sewer Assessment Program - Year Two

Attachments: [Sand Gravel Rock, Traffic Mgmt. Supplies](#)[SEWER ASSESSMENT PROGRAM 2](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids/Proposals for: 1. Sand, Rock, and Gravel; 2. Traffic Management Supplies; 3. Continuing Sewer Assessment Program - Year Two. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J. [ID-16-1167](#) Accept Letter for Cost of Cutting and Cleaning Lots and Adopt Resolution to Establish Special Assessment for the following properties:
1. 816 Patton Street, PPIN 15684; owned by Ewell & Natasha Blackmore
2. 2 Oak Hill Drive, PPIN 6159; owned by Robert L. & Geraldine M.

Clark

3. 110 Wabash Avenue, PPIN 19753; owned by Clem Dickerson
4. 1904 Olive Street, PPIN 17387; owned by Eddie Ford Jr. et al
5. 1549 Marcus, PPIN 13850; owned by State of Mississippi
6. 1545 Marcus, PPIN 13848; owned by State of Mississippi
7. 2714 Drummond Street, PPIN 5526; owned by State of Mississippi
8. 1610 Sky Farm, PPIN 19767; owned by State of Mississippi
9. 1719 South Street, PPIN 17899; owned by State of Mississippi
10. 1723 South Street, PPIN 17900; owned by State of Mississippi

Attachments: [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

816 Patton Street, PPIN 15684; owned by Ewell & Natasha Blackmore
2 Oak Hill Drive, PPIN 6159; owned by Robert L. & Geraldine M. Clark
110 Wabash Avenue, PPIN 19753; owned by Clem Dickerson
1904 Olive Street, PPIN 17387; owned by Eddie Ford Jr. et al
1549 Marcus, PPIN 13850; owned by State of Mississippi
1545 Marcus, PPIN 13848; owned by State of Mississippi
2714 Drummond Street, PPIN 5526; owned by State of Mississippi
1610 Sky Farm, PPIN 19767; owned by State of Mississippi
1719 South Street, PPIN 17899; owned by State of Mississippi
1723 South Street, PPIN 17900; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- K.** [ID-16-1174](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety, and welfare of the community

Attachments: [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

500 Depot Street, PPIN 18142; owned by Dunaway Properties LP (cut grass/weeds; remove trash & debris; Pearl St. side top of hill & left front of lot)
2718 Drummond Street, PPIN 5528; owned by Frank Wolfe (cut grass/weeds; remove trash & debris)
3908 Raleigh Street, PPIN 15696; owned by Willie E. Jones (cut grass/weeds; remove trash & debris)
108 Grey Oaks, PPIN 10126; owned by William Thomas (cut grass/weeds; remove trash & debris)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- L.** [ID-16-1186](#) Approve request for advertisement from Senior Center for Dulcimer Jam #15 workshop and recital in Mountain View, AR on September 15-17, 2016

Attachments: [Dulcimer Group](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request for advertisement from Senior Center for Dulcimer Jam #15 workshop and recital in Mountain View, AR on September 15-17, 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- M.** [ID-16-1187](#) Authorize issuance of requisition number 1609959 in the amount of \$20,690.20 written to HD Supply Company to purchase Water Meters (Sole Source)

Attachments: [Requisition Number 1609959](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the issuance of requisition number 1609959 in the amount of \$20,690.20 written to HD Supply Company to purchase Water Meters (Sole Source). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- N.** [ID-16-1163](#) Approve Invoice #2853 for payment in the amount of \$1,302.04 to Vicksburg-Tallulah Regional Airport for the month of July 2016

Attachments: [VTR Invoice](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Invoice #2853 for payment in the amount of \$1,302.04 to Vicksburg-Tallulah Regional Airport for the month of July 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- N.1** [ID-16-1232](#) Approve request for advertisement from Girl Scouts of Greater Mississippi 2016 Women of Distinction Induction Ceremony on Thursday, September 22, 2016
Mayor Flaggs stated that purchasing an advertisement from Girl Scouts of Greater Mississippi will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of an ad from Girl Scouts of Greater Mississippi 2016 Women of Distinction Induction Ceremony in the amount of \$200.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Resolutions:

- O.** [ID-16-1170](#) Continue State of Emergency for the following:
1. Repair of Traffic Light at Clay Street and Old Highway 27
2. Repairs of Kemp Bottom Road Bridge
3. Cleaning of Culverts Under North Washington Street
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to continue the State of Emergency for the following: 1. Repair of Traffic Light at Clay Street and Old Highway 27; 2. Repairs of Kemp Bottom Road Bridge; 3. Cleaning of Culverts Under North Washington Street. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- P.** [ID-16-1175](#) Adopt Resolution Establishing Downtown Taxing District

Attachments: [Resolution - Downtown Tax District](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Resolution Establishing Downtown Taxing District. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-150

- Q.** [ID-16-1190](#) Adopt Resolution Approving Interlocal Agreement for Emergency Services

Attachments: [Resolution - Emergency Services](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Resolution Approving Interlocal Agreement with Warren County for Emergency Services. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-151

Q.1 [ID-16-1233](#) Adopt Resolution Declaring an Emergency for the Preserving and/or Disposal of Accounting Files and City Clerk Files Damaged by a Water Leak

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Resolution declaring an Emergency for the Preserving and/or Disposal of Accounting Files and City Clerk Files Damaged by a Water Leak. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-152

Contracts:

R. [ID-16-1162](#) Authorize Mayor to Execute Contract Amendment No. 1 from Fordice Construction Company for Water Treatment Plant - Elevator Modernization

Attachments: [WTP Elevator Amendment No. 1](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment No. 1 from Fordice Construction Company for Water Treatment Plant - Elevator Modernization. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

S. [ID-16-1165](#) Authorize Mayor to Execute Agreement to Amend Cooperation Agreement with Vicksburg Housing Authority

Attachments: [Vicksburg Housing Authority](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Agreement to Amend Cooperation Agreement with Vicksburg Housing Authority. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

T. [ID-16-1166](#) Authorize Mayor to Execute Vendor Agreement with WWISCAA, Inc. for Utilities [BLUE INK]

Attachments: [WWISCAA](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Vendor Agreement with WWISCAA, Inc. for Utilities [BLUE INK]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

T.1 [ID-16-1234](#) Authorize Mayor to Execute Contract with Covington Flooring Company, Inc. for Renovations of Gym Floor at Jackson Street Community Center

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Covington Flooring Company, Inc. for Renovations of Gym Floor at Jackson Street Community Center. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Docket of Claims:

- U. [ID-16-1209](#) Approve Claims Docket
This Agenda Item was deleted.
- B. [ID-16-1169](#) Vicksburg Convention Center Updates
Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of September 2016 and invited the public to attend.
- The Mayor and Aldermen thanked Ms. Kirklin for attending the Board Meeting.

Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Thompson moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Landscape Department (1); New Hire in the Community Service Department (1), Right of Way Department (1), Building Maintenance Department (2); Pay Adjustments in the Police Department (5); Resignation in the Landscape Department (1); Rescind and Correct Board Approve Retro Action Form in the Recreation/City Pool (1); Rescind Board Approved Action Form in the Police Department (1); Termination in the Fire Department (1), Gas Department (1); Discussion in the Animal Control Department (1), Public Works Department (1) Administration/Finance Department (1); Permission to Post for Laborer in the Landscape Department (1); Permission to Change Position Title and Post Change from Equipment Operator (1) to Laborer (1). The motion was seconded by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Landscape Department (1); New Hire in the Community Service Department (1), Right of Way Department (1), Building Maintenance Department (2); Pay Adjustments in the Police Department (5); Resignation in the Landscape Department (1); Rescind and Correct Board Approve Retro Action Form in the Recreation/City Pool (1); Rescind Board Approved Action Form in the Police Department (1); Termination in the Fire Department (1), Gas Department (1); Discussion in the Animal Control Department (1), Public Works Department (1) Administration/Finance Department (1); Permission to Post for Laborer in the Landscape Department (1); Permission to Change Position Title and Post Change from Equipment Operator (1) to Laborer (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Carolyn Butler - Human Resource Associate, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Personnel Matters:

- K. [ID-16-1204](#) Discussion - Animal Control Department (1)
Moved to Friday, September 09, 2016 Board Meeting.
- L. [ID-16-1205](#) Discussion - Public Works Department (1)
Moved to Friday, September 09, 2016 Board Meeting.
- M. [ID-16-1206](#) Discussion - Administration/Finance Department (1)
Moved to Friday, September 09, 2016 Board Meeting.

Mayor Flaggs left the Board Meeting while in Executive Session

Alderman Thompson is now Mayor Pro-Tem

- A. [ID-16-1194](#) Longevity - Landscape Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve Longevity Pay for Laborer from \$8.00 per hour to \$8.08 per hour in the Landscape Department, for five (5) years of service. The motion was adopted unanimously by the following vote:
- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs
- B. [ID-16-1195](#) New Hire - Community Service Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve New Hire for Foreman at \$8.08 per hour in the Community Services Department. The motion was adopted unanimously by the following vote:
- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs
- C. [ID-16-1196](#) New Hire - Right of Way Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve New Hire for Seasonal Laborer at \$7.25 per hour in the Right of Way Department. The motion was adopted unanimously by the following vote:
- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs
- D. [ID-16-1197](#) New Hires - Building Maintenance Department (2)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve New Hires for Heat/Air Conditioning Technician at \$14.00 per hour; Carpenter at \$16.00 per hour in the Building Maintenance Department. The motion was adopted unanimously by the following vote.
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- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs
- E. [ID-16-1198](#) Pay Adjustments - Police Department (5)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve Pay Adjustments for Patrol Officer/FTO at \$18.65 per hour to Patrol Officer at \$17.90 per hour; Investigator at \$16.40 per hour to \$16.60 per hour; Patrol Officer at \$14.25 per hour to \$14.45 per hour; Patrol Officer at \$14.45 per hour to \$14.65 per hour; K-9/Patrol Officer at \$14.45 per hour to \$14.65 per hour in the Police Department. The motion was adopted unanimously by the following vote:
- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs
- F. [ID-16-1199](#) Resignation - Landscape Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to accept the Resignation from a Laborer in the Landscape Department, effective August 24, 2016. The motion was adopted unanimously by the following vote:
- Aye: 2 - Alderman Mayfield, and Alderman Thompson
- Absent: 1 - Mayor Flaggs

- G. [ID-16-1200](#)** Rescind and Correct Board Approve Retro Action Form - Recreation/City Pool (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to Rescind Action from August 25, 2016 Board Meeting for Head Lifeguard's Retro Pay in the amount of \$84.15 and approve Correct Retro Pay from April 22, 2016 to promote Lifeguard at \$7.75 per hour to Head Lifeguard at \$8.00 per hour, effective May 02, 2016. Head Lifeguard did not receive his increase in pay for his promotion, and approve retro pay for hours worked from May 02, 2016 until August 02, 2016. Total regular hours worked during this period $301.77 \times .25 = \$75.44$, is due to employee in the Recreation/City Pool. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Alderman Mayfield, and Alderman Thompson
- Absent:** 1 - Mayor Flaggs
- H. [ID-16-1201](#)** Rescind Board Approved Action Form - Police Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to Rescind Action Form from August 25, 2016 Board Meeting for New Hire for Crime Prevention Specialist in the Police Department. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Alderman Mayfield, and Alderman Thompson
- Absent:** 1 - Mayor Flaggs
- I. [ID-16-1202](#)** Termination - Fire Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve the Termination for Firefighter in the Fire Department, effective August 25, 2016. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Alderman Mayfield, and Alderman Thompson
- Absent:** 1 - Mayor Flaggs
- J. [ID-16-1203](#)** Termination - Gas Department (1)
Also present: Dane Lovell, James Moore, James York, Michael White, Melinda Hill, Eddie Henderson
On motion of Alderman Thompson, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman held a hearing on an employee and voted to take the matter under advisement in the Gas Department. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- N. [ID-16-1207](#)** Permission to Post - Laborer - Landscape Department (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve the Request to Post for Laborer in the Landscape Department. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Alderman Mayfield, and Alderman Thompson
- Absent:** 1 - Mayor Flaggs
- O. [ID-16-1208](#)** Permission to Change Position Title and Post - Change from Equipment Operator (1) to Laborer (1)
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to approve the Request to Change Position Title and Post Change from Equipment Operator to Laborer in the Sewer Department. The motion was adopted unanimously by the following vote:
- Aye:** 2 - Alderman Mayfield, and Alderman Thompson
- Absent:** 1 - Mayor Flaggs

On motion of Mayor Pro-Tem Thompson, seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to come out of executive session to add New Hire in Executive Session. The motion was adopted unanimously by the following vote:

Aye: Mayor Pro-Tem Thompson, Alderman Mayfield

On motion of Mayor Pro-Tem Thompson, seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to return to Executive Session. The motion was adopted unanimously by the following vote:

Aye: Mayor Pro-Tem Thompson, Alderman Mayfield

- P.** [ID-16-1235](#) New Hire - Senior Center (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Alderman voted to approve the New Hire for an Assistant Director at \$9.00 per hour in the Senior Center. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Absent: 1 - Mayor Flaggs

- Q.** [ID-16-1456](#) Come Out of Executive Session and Approve All Items Taken up in Executive Session
On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Absent: 1 - Mayor Flaggs

Adjournment

On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, and unanimously passed, the Mayor Pro-Tem and Alderman of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, September 09, 2016, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Absent: 1 - Mayor Flaggs