



Minutes - Final
Board of Mayor and Aldermen

Monday, December 5, 2016

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.

Pledge of Allegiance was led by Alderman Willis T. Thompson.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Approve request for allocation of matching funds for We Care Community Services, Inc. in the amount of \$2,500.00 in accordance with 21-19-65 of the Mississippi Code (ID-17-0059)

Approve appropriation to H.I.V. Services, Inc. in the amount of \$26,000.00 in accordance with 21-19-3 of the Mississippi Code

Executive Session:

Correction Retro Pay Adjustment - Municipal Court (1)

Suspension - Sewer Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Recognitions:

- A. [ID-16-1628](#) Presentation by Healthy Transitions Development Group, Inc. of type of home that will be built on Martin Luther King Blvd.
Antonio Abrams came before the Mayor and Aldermen with a presentation by Healthy Transitions Development Group, Inc. of the type of home that will be built on Martin Luther King Blvd

Minutes:

- A. [ID-16-1642](#) Adopt Board Meeting Minutes for:
1. November 07, 2016
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Board Meeting Minutes for November 07, 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Public Hearing:

- A. [ID-16-1633](#) Appeal Hearing: A Healing Place

Attachments: [Appeal Hearing - A Healing Place](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Re-Schedule Appeal Hearing: A Healing Place until January 10, 2017 and Authorize City Clerk to advertise same. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:

- A. [ID-16-1635](#) Award Sealed Bids for:
1. Continuing Sewer Assessment Program - Year Two
- Attachments:** [CSAP Year Two](#)
- On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to award Sealed Bids for: Continuing Sewer Assessment Program - Year Two to Suncoast Infrastructure, Inc. of Florence, MS. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- B. [ID-16-1641](#) Authorize City Clerk to publish Notice of Final Settlement to Covington Floor Company, Inc. of Birmingham, AL on the Renovation of Gym Floor, Vicksburg Multi-Purpose Building Project
- Attachments:** [Final Notice](#)
- On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the City Clerk to publish Notice of Final Settlement to Covington Floor Company, Inc. of Birmingham, AL on the Renovation of Gym Floor, Vicksburg Multi-Purpose Building Project. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- C. [ID-16-1630](#) Approve request from the Dr. Martin Luther King Jr. (MLK) Memorial Day Committee for Complimentary Use of the City Auditorium on Monday, January 16, 2017
- Attachments:** [MLK Committee Auditorium Complimentary Use](#)
- On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from the Dr. Martin Luther King Jr. (MLK) Memorial Day Committee for Complimentary Use of the City Auditorium on Monday, January 16, 2017. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- D. [ID-16-1655](#) Vicksburg Convention Center Updates
- Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of December 2016 and invited the public to attend. The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.
- E. [ID-16-1632](#) Approve request for Advertisement from The House of Israel Hebrew Culture Center for their 2017 "Purim" Celebration Ad Book
- Attachments:** [House of Israel Hebrew Culture Center](#)
- Mayor Flaggs stated that purchasing an advertisement from The House of Israel Hebrew Culture Center will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.
- On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from The House of Israel Hebrew Culture Center for their 2017 "Purim" Celebration Ad Book in the amount of \$150.00. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- F. [ID-16-1639](#) Approve request for Advertisement from River 101.3, KHits 104.5 and 92.7 The Touch, for their Don't Drink and Drive Campaign
- Attachments:** [Don't Drink and Drive Campaign](#)
- Mayor Flaggs stated that purchasing an advertisement from River 101.3, KHits 104.5 and 92.7 The Touch will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a radio ads from River 101.3, KHits 104.5 and 92.7 The Touch for their Don't Drink and Drive Campaign in the amount of \$450.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- G. [ID-16-1640](#)** Approve request to allow Chic Fil A to use the Halls Ferry Park's parking lot at 8:00 p.m. New Year's Eve for fireworks show
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request to allow Chic Fil A to use the Halls Ferry Park's parking lot at 8:00 p.m. New Year's Eve for fireworks show. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-16-1631](#)** Approve Vicksburg-Tallulah Regional Airport Invoice #2908 in the amount of \$4,328.01

Attachments: [VTR](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Vicksburg-Tallulah Regional Airport Invoice #2908 in the amount of \$4,328.01. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-16-1643](#)** Adopt Budget Amendments
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Budget Amendments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J. [ID-16-1638](#)** Authorize issuance of the following requisition number:
1. 1701844 in the amount of \$104,434.64 written to Physio-Control Corp., of Redmond, WA, for the purchase of four (4) Lifepak Monitors for the Ambulance Department

Attachments: [Physio-Control Corp. Requisition](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the issuance of the following requisition number: 1. 1701844 in the amount of \$104,434.64 written to Physio-Control Corp., of Redmond, WA, for the purchase of four (4) Lifepak Monitors for the Ambulance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J.1 [ID-17-0059](#)** Approve request for allocation of matching funds for We Care Community Services, Inc. in the amount of \$2,500.00 in accordance with Section 21-19-65 of the Mississippi Code
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$2,500.00 to We Care Community Services, Inc. The City is authorized pursuant to Sec. 21-19-65 of the Mississippi Code of 1972, as amended, for matching funds for social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J.2 [ID-17-0060](#)** Approve appropriation to H.I.V. Services, Inc. in the amount of \$26,000.00 in accordance with Section 21-19-3 of the Mississippi Code
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$26,000.00 to HIV Services, Inc. The City is authorized pursuant to Sec. 21-19-3 of the Mississippi Code of 1972, as amended, for matching funds to prevent diseases and social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Resolutions:

- K. [ID-16-1637](#) Adopt Resolution to Declare Property Surplus and to Authorize Mayor to Execute Quitclaim Deed to Healthy Transitions Development Group, inc.

Attachments: [Resolution - Quit Claim Deed](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Resolution to Declare Property Surplus and to Authorize Mayor to Execute Quitclaim Deed to Healthy Transitions Development Group, Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-170

Contracts:

- L. [ID-16-1634](#) Authorize Mayor to Execute Product Service Plan Agreement with Stryker Medical

Attachments: [Stryker Medical](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Product Service Plan Agreement with Stryker Medical. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- M. [ID-16-1636](#) Authorize Mayor to Execute Contract with Gerard Hicks for services performed at the Jesse Brent Lower Mississippi River Museum

Attachments: [Gerard Hicks](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Gerard Hicks for services performed at the Jesse Brent Lower Mississippi River Museum. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Thompson moved to go into executive session to discuss Personnel Action Forms for Pay Adjustment in the Fire Department (1), Police Department (1); Promotion in the Sewer Department (1); Correct Pay Adjustment in the Municipal Court (1); Correction Retro Pay Adjustment in the Municipal Court (1); Reaffirm Suspension in the Police Department (1); Termination Hearing in the Sewer Department (1) Permission to Post for Equipment Operator in the Sewer Department (1); Suspension in the Sewer Department (1). The motion was seconded by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Pay Adjustment in the Fire Department (1), Police Department (1); Promotion in the Sewer Department (1); Correct Pay Adjustment in the Municipal Court (1); Correction Retro Pay Adjustment in the Municipal Court (1); Reaffirm Suspension in the Police Department (1); Termination Hearing in the Sewer Department (1); Permission to Post for Equipment Operator in the Sewer Department (1); Suspension in the Sewer Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City

Clerk, Carolyn Butler - Human Resource Associate, John W. Carroll, Sr. -
Assistant City Clerk, Brian Boykins - Mayor's Administrative Assistant.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Personnel Matters:

- A. [ID-16-1647](#)** Pay Adjustment - Fire Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Firefighter III from \$9.98 per hour to Firefighter/Ambulance III at \$10.78 per hour in the Fire Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- B. [ID-16-1648](#)** Pay Adjustment - Police Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Patrol Officer/FTO from \$16.05 per hour to Patrol Officer at \$15.30 per hour in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- C. [ID-16-1649](#)** Promotion - Sewer Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Promotion for Laborer at \$8.25 per hour to Foreman at \$9.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- D. [ID-16-1650](#)** Correct Pay Adjustment - Municipal Court (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Correct Pay Adjustment for Judge Pro-Tem from \$23.08 per hour to \$23.54 per hour in Municipal Court. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- D.1 [ID-17-0061](#)** Correction Retro Pay Adjustment - Municipal Court (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Correct Retro Pay Adjustment for Judge Pro-Tem in Court Services, due to Judge Pro-Tem not receiving his Board approved increase, effective October 12, 2016. He is due retro pay for hours worked between the dates of October 12, 2016 and November 22, 2016. The difference in the pay was \$.046. Total regular hours worked = 28.52 x \$0.46 = \$13.12 and no overtime hours. Total retro due is \$13.12. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- D.2 [ID-17-0062](#)** Suspension - Sewer Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension of Laborer for five (5) days, for insubordination in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- E. [ID-16-1652](#)** Reaffirm Suspension - Police Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Reaffirm Suspension for Police Officer indefinitely without pay pending an investigation in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- F. [ID-16-1653](#)** Termination Hearing - Sewer Department (1)
Postponed until Safety Director returns to work

- G. [ID-16-1654](#) Permission to Post - Equipment Operator - Sewer Department (1)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Post for Equipment Operator in the Sewer Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Litigation Matters:

- H. [ID-16-1645](#) Litigation Matter

Also present:

Skipper Whittington

Carl Harris

Garnet Van Norman

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to send current Excavator back to company, and authorize City Clerk to readvertise Sealed Bids for the same.
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-17-0098](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Adjournment

On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, December 09, 2016, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson