



Minutes - Final
Board of Mayor and Aldermen

Monday, February 6, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given Alderman Michael A. Mayfield, Sr.

Pledge of Allegiance was led by City Clerk Walter W. Osborne, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Re-Appoint Kimberly Taylor to the Vicksburg Housing Authority and Authorize Mayor to Execute Certificate of Appointment (ID-17-0211)

Authorize Mayor to Execute Letter of Engagement with Donna M. Ingram, CPA for Municipal Court Audit (ID-17-2013)

Authorize Mayor to Execute Maintenance Contract Evaluation and Performance Specifications Consulting Services Proposal with Lerch Bates, Inc. for the City of Vicksburg (ID-17-0214)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- A. [ID-17-0146](#)** Employee Anniversary:
1. 15 years of service: Gas Distribution - Wanda Gentry
Mayor Flaggs recognized Wanda Gentry in the Gas Distribution Department; with fifteen (15) years of service.
- The Mayor and Aldermen congratulated Wanda Gentry for her years of service with the City of Vicksburg.**

Minutes:

- A. [ID-17-0108](#)** Adopt Board Meeting Minutes for:
1. December 05, 2016
2. December 09, 2016
3. December 19, 2016
4. December 22, 2016
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Board Meeting Minutes for: December 05, 2016; December 09, 2016; December 19, 2016; December 22, 2016. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:

- A. [ID-17-0127](#)** Receive Sealed Bids for:
1. Heavy Duty Conventional Dump Truck
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Board proceeded to open bids submitted for furnishing Heavy Duty Conventional Dump Truck in accordance with specifications and instructions for bidding on file in the

office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

HEAVY DUTY CONVENTIONAL DUMP TRUCK:

MCCOMB DIESEL INC., 1120 N. Clark Ave.; Magnolia, MS 39652
Total Bid: \$109,599.10

BURROUGHS COMPANIES, 3626 Industrial Blvd; Laurel, MS 39440
Total Bid: \$112,826.00

EMPIRE TRUCK SALES, 373 Hwy 49 South; Richland, MS 39218
Total Bid: \$112,523.00

EMPIRE TRUCK SALES, 373 Hwy 49 South; Richland, MS 39218
Total Bid: \$110,745.00

KENWORTH OF MISSISSIPPI, 421 Hwy 49 South; Richland, MS 39218
Total Bid: \$118, 804.00

WATERS INTERNATIONAL TRUCKS, 80 S & K Drive; Hattiesburg, MS 39402
Total Bid: \$116,855.67

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

B. [ID-17-0129](#) Vicksburg Convention Center Updates

Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of February 2017 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

C. [ID-17-0119](#) Approve Additions to Employee Driving List:
1. Jonathan Jones, Darius Rodgers - Fire Department

Attachments: [Driver's Check](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve additions to the Employee Driving List: 1. Jonathan Jones, Darius Rodgers - Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

D. [ID-17-0120](#) Approve invoice #2942 for payment in the amount of \$7,771.64 from Vicksburg-Tallulah Regional Airport for the month of December 2016

Attachments: [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve invoice #2942 for payment in the amount of \$7,771.64 from Vicksburg-Tallulah Regional Airport for the month of December 2016. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

E. [ID-17-0123](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:
1. Check dates November 1, 2016 and November 15, 2016 in the amount of \$43,759.62
2. Check dates December 30, 2016 and January 13, 2017 in the amount of \$50,398.50

Attachments: [911 Payment](#)
[911 Payment 2](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor

and Aldermen voted to approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:

1. Check dates November 1, 2016 and November 15, 2016 in the amount of \$43,759.62
2. Check dates December 30, 2016 and January 13, 2017 in the amount of \$50,398.50. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- F. [ID-17-0124](#) Approve request for allocation of funds in the amount of \$5,000.00 to Vicksburg-Warren Chamber Retirement Development Program

Attachments: [VW Retirement](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$5,000.00 to the Vicksburg-Warren Chamber Retirement Development Program. The City is authorized pursuant to Sec. 17-3-1 of the Mississippi Code of 1972, as amended. This brings into favorable notice the opportunities, possibilities & resources of the City and will be helpful toward advancing the moral, financial and other interests of the City. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- G. [ID-17-0125](#) Approve request for allocation of funds in the amount of \$60,000.00 to Vicksburg-Warren County Chamber of Commerce

Attachments: [Chamber of Commerce](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$60,000.00 to the Vicksburg-Warren Chamber County Chamber of Commerce. The City is authorized pursuant to Sec. 17-3-1 of the Mississippi Code of 1972, as amended. This brings into favorable notice the opportunities, possibilities & resources of the City and will be helpful toward advancing the moral, financial and other interests of the City. The motion was adopted unanimously by the following vote

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-17-0126](#) Approve request from Vicksburg Foundation for Historic Preservation to close the block of Crawford Street in front of the Southern Cultural Heritage Auditorium from 8:00 a.m. until 9:00 p.m. on February 25, 2017 for the 6th Annual Mardi Gras Carnival

Attachments: [Mardi Gras Carnival](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Vicksburg Foundation for Historic Preservation to close the block of Crawford Street in front of the Southern Cultural Heritage Auditorium from 8:00 a.m. until 9:00 p.m. on February 25, 2017 for the 6th Annual Mardi Gras Carnival. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-17-0128](#) Approve Request for Sponsorship in the amount of \$5,000.00 for the 80th Annual Mississippi Fire Chiefs and Firefighters Conference to be held on June 1 - 4, 2017

Attachments: [Firefighters Conference](#)

Mayor Flaggs stated that purchasing an advertisement from 80th Annual Mississippi Fire Chiefs and Firefighters Conference will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from 80th Annual Fire Chief and Firefighters Conference in the amount of \$5,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J. [ID-17-0143](#) Approve request for advertisement from Alcorn State University for its magazine in the amount of \$2,500.00

Attachments: [Alcorn Magazine](#)

Mayor Flaggs stated that purchasing an advertisement from Alcorn State University will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from Alcorn State University for its magazine in the amount of \$2,500.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- K. [ID-17-0131](#) Accept Letter of Appeal from Malcolm Carson regarding the decision of the Board of Architectural Review on January 10, 2017 meeting denying the request for an additional 90 day stay of demolition for 916 Walnut Street and Authorize City Clerk to Set Hearing Date for Friday, February 24, 2017 at 10:00 a.m.

Attachments: [Carson Appeal](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Letter of Appeal from Malcolm Carson regarding the decision of the Board of Architectural Review on January 10, 2017 meeting denying the request for an additional 90 day stay of demolition for 916 Walnut Street and Authorize City Clerk to Set Hearing Date for Friday, February 24, 2017 at 10:00 a.m. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- L. [ID-17-0132](#) Approve request from South Side Rydaz, MC for permission to block off South Street from First North to Farmer Street on March 11, 2017 from 12:00 noon until 4:00 p.m. for the 1st Annual Springbreak Community Outreach Event

Attachments: [Community Outreach](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from South Side Rydaz, MC for permission to block off South Street from First North to Farmer Street on March 11, 2017 from 12:00 noon until 4:00 p.m. for the 1st Annual Springbreak Community Outreach Event. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- M. [ID-17-0137](#) Authorize issuance of requisition number 1703398 to Landers Dodge for the purchase of five (5) 2017 Dodge Charger Police Pursuit Vehicles [State Contract]

Attachments: [Requisition 1703398](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the issuance of requisition number 1703398 to Landers Dodge for the purchase of five (5) 2017 Dodge Charger Police Pursuit Vehicles [State Contract]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- N. [ID-17-0141](#) Adopt Budget Amendments

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Budget Amendments February 06, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- O. [ID-17-0145](#) Adopt Final Order for Ad Valorem Tax Exemption for:

1. Eaton Electric Holdings, LLC formerly Cooper Lighting, LLC

Attachments: [Eaton - Final Order](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Final Order for Ad Valorem Tax Exemption for Eaton Electric Holdings, LLC formerly Cooper Lighting, LLC. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- P.** [ID-17-0138](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessments](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

2800 Halls Ferry Road, PPIN 06176; owned by Linda E. Winfield (remove dilapidated building)

1501 Lane Street, PPIN 15353; owned by Jesse Sr. & Cynthia Moore (remove dilapidated building)

2008 Military Avenue, PPIN 24903; owned by Sedella McGhee Estate c/o Kareemah Abdullah (remove dilapidated building)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

2008 Military Avenue, PPIN 24903; owned by Sedella McGhee Estate c/o Kareemah Abdullah (remove dilapidated building) - extension granted until March 31, 2017

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- P.1** [ID-17-0211](#) Re-appoint Kimberly Taylor to the Vicksburg Housing Authority and Authorize Mayor to Execute Certificate of Appointment
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Re-appoint Kimberly Taylor to the Vicksburg Housing Authority and Authorize Mayor to Execute Certificate of Appointment . The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Ordinances:

- Q.** [ID-17-0136](#) Adopt an Ordinance Titled The "Vicksburg Recycling Ordinance"
Adopt as Chapter 11, Article 5, Division 5 of the Code of Ordinances of the City of Vicksburg, Mississippi to Establish Unlawful Acts, Investigation and Penalties as it Relates to Recycling Bins and for Other Related Purposes

Attachments: [Recycling Ordinance](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Ordinance Titled The "Vicksburg Recycling Ordinance" Adopt as Chapter 11, Article 5, Division 5 of the Code of Ordinances of the City of Vicksburg, Mississippi to Establish Unlawful Acts, Investigation and Penalties as it Relates to Recycling Bins and for Other Related Purposes . The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: ORD 2016-006

Contracts:

- R. [ID-17-0121](#) Accept and Approve Proposal from Donald Oakes and Jim Moore to provide election related services to the City of Vicksburg for Municipal Elections

Attachments: [Elections Proposal](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept and Approve Proposal from Donald Oakes and Jim Moore to provide election related services to the City of Vicksburg for Municipal Elections. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- S. [ID-17-0122](#) Authorize Mayor to Execute Contract Amendment No. 2 with Suncoast Infrastructure for Continuing Sewer Assessment Program - Year One and Approve application for payment No. 9 -Final in the amount of \$9,190.47 and Accept Close-Out Documents

Attachments: [CSAP - Year One Close Out](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment No. 2 with Suncoast Infrastructure for Continuing Sewer Assessment Program - Year One and Approve application for payment No. 9 -Final in the amount of \$9,190.47 and Accept Close-Out Documents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- T. [ID-17-0130](#) Authorize Mayor to Execute Contract with Fordice Construction Company for Vicksburg Police Station Covered Transport Loading

Attachments: [Covered Transport](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Fordice Construction Company for Vicksburg Police Station Covered Transport Loading. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- U. [ID-17-0133](#) Authorize Mayor to Execute Amendment No. 1 with Federal Aviation Administration

Attachments: [Amendment PAPI](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Amendment No. 1 with Federal Aviation Administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- V. [ID-17-0135](#) Authorize Mayor to Execute Contract Extension with The Retail Coach, LLC

Attachments: [Contract Extension Retail Coach](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Extension with The Retail Coach, LLC. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- W. [ID-17-0139](#) Authorize Mayor to execute Changer Order No. 1 with Stantec for King's Community Park

Attachments: [Change Order #1 Kings Park](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Changer Order No. 1 with Stantec Consulting Services, Inc. for Kings' Community Park. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- X.** [ID-17-0142](#) Authorize Mayor to execute Agreement with Neel-Schaffer for Vicksburg Municipal Airport Storm Water Drainage Assessment

Attachments: [Drainage Assessment](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Agreement with Neel-Schaffer for Vicksburg Municipal Airport Storm Water Drainage Assessment. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Y.** [ID-17-0144](#) Authorize Mayor to execute Amendment to Contract with Neel-Schaffer for New Access Road from I-20 North Frontage Road to Wisconsin Avenue

Attachments: [Connector Road Amendment](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Amendment to Contract with Neel-Schaffer for New Access Road from I-20 North Frontage Road to Wisconsin Avenue. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Z.** [ID-17-0213](#) Authorize Mayor to Execute Letter of Engagement with Donna M. Ingram, CPA for Municipal Court Audit

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Letter of Engagement with Donna M. Ingram, CPA for Municipal Court Audit. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Z.1** [ID-17-0214](#) Authorize Mayor to Execute Maintenance Contract Evaluation and Performance Specifications Consulting Services Proposal with Lerch Bates, Inc. for the City of Vicksburg

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Maintenance Contract Evaluation and Performance Specifications Consulting Services Proposal with Lerch Bates, Inc. for the City of Vicksburg. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Gas Distribution (1); New Hire in the Gas Department (1), Animal Control Department (1), Sewer Department (2), Senior Center (1); Department Transfer in Municipal Court (1); Resignation in the Fire Department (1); Suspensions in the Police Department (1), Sewer Department (1); Reaffirm Suspension in the Water Maintenance Department (1); Termination in the Water Maintenance Department (1); Grievance Hearing in the Police Department (1); Permission to Post for Cashier in the Water and Gas Administration (1), Post for Equipment Operator in the Water Maintenance Department (1). The motion was seconded by Alderman Thompson, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Gas Distribution (1); New Hire in the Gas Department (1), Animal Control Department (1), Sewer Department (2), Senior Center (1); Department Transfer in Municipal Court (1); Resignation in the Fire Department (1); Suspensions in the Police Department (1), Sewer Department (1); Reaffirm Suspension in the Water Maintenance

Department (1); Termination in the Water Maintenance Department (1); Grievance Hearing in the Police Department (1); Permission to Post for Cashier in the Water and Gas Administration (1), Post for Equipment Operator in the Water Maintenance Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant, Carolyn Butler - Human Resource Associate.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Personnel Matters:

- A. [ID-17-0147](#)** Longevity - Gas Distribution (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Longevity Pay for Warehouse Manager from \$17.44 per hour to \$17.53 per hour in the Gas Distribution. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- B. [ID-17-0148](#)** New Hire - Gas Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Laborer at \$8.00 per hour in the Gas Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- C. [ID-17-0149](#)** New Hire - Animal Control Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Laborer at \$8.00 per hour in the Animal Control Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- D. [ID-17-0150](#)** New Hires - Sewer Department (2)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hires for Laborer at \$8.00 per hour, Vac-Con Truck Foreman at \$12.00 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- E. [ID-17-0151](#)** New Hire - Senior Center (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Assistant Director at \$9.00 per hour in the Senior Center. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- F. [ID-17-0152](#)** Department Transfer - Municipal Court (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Department Transfer for Cashier at \$8.00 per hour in the Water and Gas Administration to Deputy Court Clerk at \$14.00 per hour in Municipal Court. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- G. [ID-17-0153](#)** Resignation - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignation from Paramedic I in the Fire Department, effective January 30, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

H. [ID-17-0154](#) Suspension - Police Department (1)

Also present: Chief Armstrong, Deputy Chief Stewart

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Suspension for Booking Officer for one (1) day in the Police Department, for violation of Policy Number 2.14 - Insubordination. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

I. [ID-17-0155](#) Suspension - Sewer Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Suspension for a Camera Technician for one (1) day in the Sewer Department, for attempting to fraud the City of Vicksburg by not being truthful about going out on a 911 emergency call. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

J. [ID-17-0156](#) Reaffirm Suspension - Water Maintenance Department (1)

Also present: Dane Lovell, David Henderson, James York

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Reaffirm Suspension of Equipment Operator pending termination in the Water Maintenance Department, employee was using city equipment for personal use in the county on at least two (2) occasions. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

K. [ID-17-0157](#) Termination - Water Maintenance Department (1)

A discussion was held. No action was taken.

M. [ID-17-0159](#) Permission to Post - Cashier - Water and Gas Administration (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for Cashier in Water and Gas Administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

N. [ID-17-0160](#) Permission to Post - Equipment Operator - Water Maintenance Department

A discussion was held. No action was taken.

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to add Administrative Hearing - Court Service to Executive Session. The motion was adopted unanimously by the following vote:

Aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield.

O. [ID-17-0215](#) Administrative Hearing - Court Services (1)

Also present: Judge Toni Terrett, Troy Kimble, Investigator Curtis Judge, Janice Carter, Court Clerk, Attorney Buck Penley

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen held an Administrative Hearing regarding a Court Clerk in Court Services. They voted to continue the hearing until February 21, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Mayor Flaggs recused himself from Executive Session.
Alderman Thompson is now Mayor Pro-Tem Thompson.
Debra Goodman left Executive Session.
Brian Boykins left the Executive Session.

L. [ID-17-0158](#) Grievance Hearing - Police Department (1)

On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Thompson, the Mayor Pro-Tem and Alderman voted to take under advisement the Grievance filed by an Investigator in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Recused: 1 - Mayor Flaggs

P. [ID-17-0311](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Mayor Pro-Tem Thompson, seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Absent: 1 - Mayor Flaggs

Docket of Claims:

Z. [ID-17-0140](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 136543 through 136549.

On motion of Mayor Pro-Tem Thompson, seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to approve the Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Thompson

Absent: 1 - Mayor Flaggs

Adjournment

On motion of Mayor Pro-Tem Thompson, seconded by Alderman Mayfield, and unanimously passed, the Mayor Pro-Tem and Alderman of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, February 10, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR PRO-TEM

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson