



Minutes - Final  
Board of Mayor and Aldermen

Tuesday, February 21, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Willis T. Thompson  
Pledge of Allegiance was led by Mayor Flaggs

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

ADD:

Authorize Contribution of \$5,000.00 to the Vicksburg-Warren County Chamber of Commerce Community Fund for Warrenton Elementary PTO Project from South Ward Alderman Discretionary Funds (ID-17-0259)

Executive Session:

Retro Pay Adjustment - Fire Department (1) (ID-17-0260)  
Pay Adjustment Correction - Police Department (1)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Recognitions:

- A. [ID-17-0224](#) Employee Anniversary:  
1. 5 years of service: Howard Williams - Fire Department  
Mayor Flaggs recognized Howard Williams in the Fire Department; with five (5) years of service.
- The Mayor and Aldermen congratulated Howard Williams for his years of service with the City of Vicksburg.

Minutes:

- A. [ID-17-0217](#) Adopt Board Meeting Minutes for:  
1. January 17, 2017  
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt Board Meeting Minutes for January 17, 2017. The motion was adopted unanimously by the following vote:
- Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Routine Agenda:

- A. [ID-17-0204](#) Receive Sealed Bids for:  
1. Continuing Sewer Assessment Year 1 Repairs  
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Board proceeded to open bids submitted for furnishing Continuing Sewer Assessment Year 1 Repairs in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

CONTINUING SEWER ASSESSMENT YEAR 1 REPAIRS:

GULF COAST UNDERGROUND, LLC, 3158 Old Shell Rd.; Mobile, AL 36607

C.O.R. #14487-MC 5% Bid Bond: Yes  
Total Bid: \$1,156,050.00

SUNCOAST INFRASTRUCTURE, INC., P.O. Box 397; Florence, MS 39073  
C.O.R. #12019 5% Bid Bond: Yes  
Total Bid: \$1,145,405.00

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**B.** [ID-17-0220](#) Discussion regarding Speed Hump Ordinance (Alderman Thompson)

**C.** [ID-17-0209](#) Continue State of Emergency:  
1. Repairs of Kemp Bottom Road Bridge  
2. Repair Clarifier #1 at Water Treatment Plant  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to continue the State of Emergency for the following: 1. Repairs of Kemp Bottom Road Bridge, 2. Repair Clarifier #1 at Water Treatment Plant. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**D.** [ID-17-0205](#) Receive Vicksburg Police Department Crime Statistic Report for January 2017

Attachments: [Crime Stats](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to receive the Monthly Update from the Vicksburg Police Department Crime Statistic Report for January 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**E.** [ID-17-0203](#) Approve request from Christy Pecanty regarding Riverfest 2017

Attachments: [Riverfest](#)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Christy Pecanty, President (Riverfest, Inc.) to hold the 30th Annual Riverfest Music & Arts Festival on Friday, April 07, 2017, and Saturday, April 08, 2017, in downtown Vicksburg, along with the following assistance: Street closures from the Traffic Department; Security from the Vicksburg Police Department; Electrical power and water; Street cleanup from Community Services, ROW, and Street Department; Garbage pickup; Setup and removal of fencing and barricades; Request permission to use the City's panels of fencing and barricades; Use of City-owned bleachers; Street Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**F.** [ID-17-0197](#) Approve request for permission to partially close one lane of Frontage Road and Clay Street from the park entrance to the Battlefield Inn for Run Thru History on Saturday, March 4, 2017 from 7:00 a.m. to 10:30 a.m.

Attachments: [Run Thru History](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request for permission to partially close one lane of Frontage Road and Clay Street from the park entrance to the Battlefield Inn for Run Thru History on Saturday, March 4, 2017, from 7:00 a.m. to 10:30 a.m. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**G.** [ID-17-0235](#) Approve additions to Employee Driving List:  
1. Stacy Reid, Tina Cooper, Patrick Brown - Police Department

Attachments: [License Check](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve additions to Employee Driving List: 1. Stacy Reid, Tina Cooper, Patrick Brown - Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-17-0201](#) Approve request from Vicksburg Family Development Service, Inc. for advertising for the 5th Annual Justin Henry Charity Baseball Camp in the amount of \$500.00

**Attachments:** [Vicksburg Family Development](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg Family Development Service, Inc. will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsor ad from Vicksburg Family Development Service, Inc. for the 5th Annual Justin Henry Charity Baseball Camp in the amount of \$500.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-17-0208](#) Authorize endorsement of check from State Farm Insurance Company for repairs to vehicle - VP1205, CID 6637

**Attachments:** [Vehicle Repair Check](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize endorsement of check from State Farm Insurance Company for repairs to vehicle - VP1205, CID 6637. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J. [ID-17-0216](#) Authorize Mayor to execute Bill of Sale and Power of Attorney to transfer ownership of a 1995 John Deere 650 GTC Bulldozer, SN: T0650GW806109 to Travelers Property Casualty Company

**Attachments:** [Bulldozer Claim](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Bill of Sale and Power of Attorney to transfer ownership of a 1995 John Deere 650 GTC Bulldozer, SN: T0650GW806109 to Travelers Property Casualty Company. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- K. [ID-17-0218](#) Approve request for advertisement from The Vicksburg Post in the amount of \$1,250.00

**Attachments:** [Profile Ad](#)

Mayor Flaggs stated that purchasing an advertisement from The Vicksburg Post will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from The Vicksburg Post in the amount of \$1,250.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- L. [ID-17-0221](#) Approve request from Truly Ministries, Inc. for allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-17-1(8) of the Mississippi Code

**Attachments:** [Truly Ministries Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Truly Ministries, Inc. for

allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-17-1(8) of the Mississippi Code. Funds provided from the Mayor's Discretionary Funds. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**ID-17-0259**

Authorize Contribution of \$5,000.00 to the Vicksburg-Warren County Chamber of Commerce Community Fund for Warrenton Elementary PTO Project from South Ward Alderman Discretionary Funds  
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$5,000.00 to the Vicksburg-Warren County Chamber of Commerce Community Fund for Warrenton Elementary PTO Project. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972, as amended. This brings into favorable notice the opportunities, possibilities & resources of the City and will be helpful toward advancing the moral, financial and other interests of the City. Funds provided from the South Ward Alderman's Discretionary Fund. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**M. ID-17-0179**

Accept Letters for Cost of Cutting and Cleaning Lots/Demolition and Site Clearing and Adopt Resolution/Order to Establish Special Assessments for the following properties:

1. 2414 Halls Ferry Road, PPIN 15338; owned by Jean Byrd c/o Donielle Byrd
2. 1508 Military Avenue, PPIN 16820; owned by Stephanie Ann Gaines
3. 630 Grange Hall Road, PPIN 26302; owned by Marsha R. Park
4. 125 Stillwater, PPIN 28399; owned by Willie Shaw, Jr.

**Attachments:** [Special Assessments](#)

The Letters (Statements) and Resolutions/Orders on the following properties were presented to the Board:

2414 Halls Ferry Road, PPIN 15338; owned by Jean Byrd c/o Donielle Byrd  
1508 Military Avenue, PPIN 16820; owned by Stephanie Ann Gaines  
630 Grange Hall Road, PPIN 26302; owned by Marsha R. Park  
125 Stillwater, PPIN 28399; owned by Willie Shaw, Jr.

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots/demolition and Adopt the following Resolutions/Orders establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**N. ID-17-0219**

Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety, and welfare of the community

**Attachments:** [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

511 Adams Street, PPIN 19355; owned by State of Mississippi (cut grass, weeds; remove trash & debris; remove dilapidated building)  
917 Buck Street, PPIN 20148; owned by Andrea Upchurch (cut grass, weeds; remove trash & debris; remove dilapidated building)  
3955 E. Clay St. (Scottish Inn - front office building), PPIN 20991; owned by MCB Services, LLC (remove dilapidated building)  
143 Kings Crossing Rd., PIN 13919; owned by Janice P. Winters ((cut grass, weeds; remove trash & debris; remove dilapidated building)  
1717 Martha Street, PPIN 18250; owned by Shamelia Hunter (removed dilapidated building)  
1710 Martin Luther King, PPIN 19141; owned by Warren County Habitat for Humanity (cut grass.weeds; remove trash & debris; remove dilapidated building)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor

and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

917 Buck Street, PPIN 20148; owned by Andrea Upchurch (cut grass, weeds; remove trash & debris; remove dilapidated building) - approved thirty (30) day extension to complete sale/transfer of property  
3955 E. Clay St. Scottish Inn - front office building), PPIN 20991; owned by MCB Services, LLC (remove dilapidated building) - approved thirty (30) day extension

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Resolutions:**

- O. [ID-17-0222](#) Adopt Resolution to Increase Minimum Monthly Benefits for Retirees and Beneficiaries of Disability and Relief Fund for Policemen and Firemen

**Attachments:** [Resolution - Police and Fire Retirees](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Increase Minimum Monthly Benefits for Retirees and Beneficiaries of Disability and Relief Fund for Policemen and Firemen. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Enactment No: RES 2016-190

**Contracts:**

- P. [ID-17-0198](#) Authorize Mayor to execute Contract Amendment No. 1 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year 2

**Attachments:** [CSAP Year 2 Amendment](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Contract Amendment No. 1 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year 2 . The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q. [ID-17-0202](#) Authorize Mayor to execute Contract with All Weather Inc. for AWOS Maintenance Services at the Vicksburg Municipal Airport

**Attachments:** [AWOS Contract](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Contract with All Weather Inc. for AWOS Maintenance Services at the Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- R. [ID-17-0206](#) Authorize Mayor to execute contracts for Tennis in the Park Spring Break Camp:  
1. Maddison Brackenreg  
2. Suyash Gupta  
3. Nischay Rawal  
4. Nuno Rocha  
5. Kersten Vanem

**Attachments:** [Tennis Contracts](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute contracts for Tennis in the Park Spring Break Camp: Maddison Brackenreg; Suyash Gupta; Nischay Rawal; Nuno Rocha; Kersten Vanem. The motion was



adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- S. [ID-17-0207](#) Authorize Mayor to execute Memorandum of Agreement with MIDD-West and Vicksburg-Warren School District for a Recycling Program

**Attachments:** [MOA Recycling Program](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Memorandum of Agreement with MIDD-West and Vicksburg-Warren School District for a Recycling Program. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- T. [ID-17-0210](#) Authorize Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Airport Refresher Fire Fighting Training

**Attachments:** [Airport Fire Training](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Airport Refresher Fire Fighting Training. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- U. [ID-17-0223](#) Authorize Mayor to execute Change Order No. 3 and Certificate of Substantial Completion with E. Cornell Malone Corporation for Vicksburg Convention Center Re-roof

**Attachments:** [Change Order #3 Convention Center Re-roof](#)

[Certificate Substantial Completion - Convention Center Re-roof](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Change Order No. 3 and Certificate of Substantial Completion with E. Cornell Malone Corporation for Vicksburg Convention Center Re-roof. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

## Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1); New Hire in the Recreation Programs (1); Pay Adjustment in the Fire Department (1); Status Change in the Recreation/City Pool (1); Suspension in the Sewer Department (1), Community Development Department (1); Termination in Court Services (1), Community Development Department (1), Recreation Tennis (1); Permission to Post for Permit Technician in the Community Development Department (1); Retro Pay Adjustment in the Fire Department (1); Pay Adjustment Correction in the Police Department (1). The motion was seconded by Alderman Thompson, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was adopted unanimously. The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1); New Hire in the Recreation Programs (1); Pay Adjustment in the Fire Department (1); Status Change in the Recreation/City Pool (1); Suspension in the Sewer Department (1), Community Development Department (1); Termination in Court Services (1), Community Development Department (1), Recreation Tennis (1); Permission to Post for Permit Technician in the Community Development Department (1); Retro Pay Adjustment in the Fire Department (1); Pay Adjustment Correction in the Police Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**Personnel Matters:**

**A. [ID-17-0225](#) Longevity - Fire Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for EMS/Paramedic from \$11.43 per hour to \$11.49 per hour in the Fire Department, for five (5) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**B. [ID-17-0226](#) New Hire - Recreation Programs (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for VGSA Softball Umpire at \$20.00 per game in the Recreation Programs. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**C. [ID-17-0227](#) Pay Adjustment - Fire Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Firefighter III at \$9.92 per hour to Firefighter IV at \$10.36 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**D. [ID-17-0228](#) Status Change - Recreation/City Pool (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Status Change for Seasonal WSI/Lifeguard at \$7.75 per hour to Part-Time WSI/Lifeguard at \$7.75 per hour in the Recreation/City Pool. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**E. [ID-17-0229](#) Suspension - Sewer Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Suspension for Equipment Operator indefinitely pending termination hearing in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**F. [ID-17-0230](#) Suspension - Community Development Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Permit Technician pending termination hearing in the Community Development Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**G. [ID-17-0231](#) Termination - Court Services (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Deputy Court Clerk in Court Services, effective February 21, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**H. [ID-17-0232](#) Termination - Community Development Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen held a Termination hearing on a Permit Technician. The Board modified the supervisor's recommendation and reinstated Permit Technician to her job, effective today, but with a ninety (90) day probation in the Community Development Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**I. [ID-17-0233](#) Termination - Recreation/Tennis (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Termination for Tennis Helper in the Recreation/Tennis, effective February 17, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**J. [ID-17-0234](#) Permission to Post - Permit Technician - Community Development Department (1)**  
**No action was taken.**

**K. [ID-17-0260](#) Retro Pay Adjustment - Fire Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Firefighter IV paid at the incorrect rate of pay when hired in the Fire Department. Total hours worked between the dates of January 18, 2017 and February 14, 2017 was as follows: regular hours worked  $212 \times \$ .44 = \$93.28$  and overtime hours worked  $20 \times \$ .66 = \$13.20$ . Total retro due is \$106.48 The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**L. [ID-17-0261](#) Pay Adjustment Correction - Police Department (1)**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment Correction for Officer from \$15.59 per hour to \$15.79 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

**M. [ID-17-0343](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

## Adjournment

On motion of Mayor Flaggs, seconded by Alderman Thompson, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, February 24, 2017, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson