



**Minutes - Final**  
**Board of Mayor and Aldermen**

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Friday, March 24, 2017

10:00 AM

City Hall Annex Board Room

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**1. Invocation, Pledge of Allegiance and Call to Order**

Invocation was given by Alderman Willis T. Thompson

Pledge of Allegiance was led by Mayor George Flaggs, Jr.

**2. Roll Call**

**Present:** 2 - Mayor George Flaggs Jr.  
Alderman Willis T. Thompson

**Absent:** 1 - Alderman Michael A. Mayfield Sr.

**3. Board Comments:**

**4. Adopt Agenda**

**ADD:**

**Authorize Mayor to Execute Application for TCTF Distribution with Central Trauma Care Region, Inc. for the Fall 2016 (ID-17-0389)**

**Approve Request from Vicksburg-Tallulah Regional Airport Board for Capital Improvements in the amount of \$1,482.00 to Purchase (2) Culverts (ID-17-0390)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**Recognitions:**

- A. [ID-17-0368](#)** Certificate of Recognition:  
1. 25 years of service: Charles Ferguson, Charles Harris, Lenward Miller - Fire Department  
**The Mayor and Alderman presented 25 Years of Service Certificate of Recognition to the following in the Fire Department: Charles Ferguson, Charles Harris, Lenward Miller**

**Minutes:**

- A. [ID-17-0380](#)** Adopt Board Meeting Minutes for:  
1. February 21, 2017  
**On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to adopt the Board Meeting Minutes for February 21, 2017. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**Routine Agenda:**

- A. [ID-17-0362](#)** Continue State of Emergency:  
1. Repairs of Kemp Bottom Road Bridge  
2. Repair Clarifier #1 at Water Treatment Plant  
**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to continue the State of Emergency for: 1. Repairs of Kemp Bottom Road Bridge; 2. Repair Clarifier #1 at Water Treatment Plant. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- B.** [ID-17-0359](#) Authorize Mayor to Execute Certificate of Substantial Completion with Fordice Construction Company for Proposed Exterior Stair Washington Street and Approve application for payment Final in the amount of \$6,232.50 and Accept Close-Out Documents

**Attachments:** [Exterior Stair](#)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to authorize the Mayor to Execute Certificate of Substantial Completion with Fordice Construction Company for Proposed Exterior Stair Washington Street and Approve application for payment Final in the amount of \$6,232.50 and Accept Close-Out Documents. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- C.** [ID-17-0365](#) Approve FY2018 Application for Airport Multimodal Funds to Rehabilitate South Hangar at Vicksburg Municipal Airport

**Attachments:** [FY18 Airport App for Funds](#)

On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to approve the FY2018 Application for Airport Multimodal Funds to Rehabilitate South Hangar at Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- D.** [ID-17-0366](#) Adopt Budget Amendments

**Attachments:** [Budget Amendments](#)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to adopt Budget Amendments. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- E.** [ID-17-0364](#) Approve request for sponsorship from Vicksburg Convention Center/VenuWorks of Vicksburg for the 4th Annual Ritz on the River dinner/show on Thursday, July 13, 2017

**Attachments:** [Ritz Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg Convention Center/VenuWorks of Vicksburg will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Thompson, and unanimously passed, The Mayor and Alderman of the City of Vicksburg approved the purchase of a sponsorship ad from the Vicksburg Convention Center/VenuWorks of Vicksburg for the 4th Annual Ritz on the River Dinner/Show in the amount of \$1,700.00. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- F.** [ID-17-0358](#) Approve request from Southern Cultural Heritage Foundation for allocation of matching funds in the amount of \$20,000.00 pursuant to Section 39-15-1 of the Mississippi Code

**Attachments:** [SCHF](#)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve allocation of funds in the amount of \$20,000.00 to

Southern Cultural Heritage Foundation. The City is authorized pursuant to Sec. 39-15-1 of the Mississippi Code of 1972, as amended, for matching funds for support of the arts and the City is matching these funds. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- G. [ID-17-0369](#) Approve invoice #2976 for payment in the amount of \$4,638.10 from Vicksburg-Tallulah Regional Airport for the month of February 2017

**Attachments:** [VTR Invoice](#)

On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to approve invoice #2976 for payment in the amount of \$4,638.10 from Vicksburg-Tallulah Regional Airport for the month of February 2017. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- H. [ID-17-0379](#) Approve request for sponsorship in the amount of \$1,000.00 for Ronald McDonald House Charities of Mississippi 2017 Walk, Run & Stroll [Mayor's Discretionary Funds]

**Attachments:** [Ronald McDonald Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Ronald McDonald House Charities of Mississippi will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Thompson, and unanimously passed, The Mayor and Alderman of the City of Vicksburg approved the purchase of a sponsorship ad from Ronald McDonald House Charities of Mississippi Walk, Run & Stroll in the amount of \$1,000.00 [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- I. [ID-17-0367](#) Authorize City Clerk to advertise Sealed Bids for:  
1. Kings Community Park

**Attachments:** [Advertisement Kings Community Park](#)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to authorize the City Clerk to advertise Sealed Bids for Kings Community Park. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- J. [ID-17-0378](#) Accept Letters for Cost of Cutting and Cleaning Lots/Demolition and Site Clearing and Adopt Resolution/Order to Establish Special Assessments for the following properties:  
1. 816 Patton Street, PPIN 15684; owned by Ewell & Natasha Blackmore  
2. 2809 Ken Karyl Avenue, PPIN 13099; owned by Carolyn Washington  
3. 8 Briarwood Place, PPIN 11488; owned by James Wasson Estate

**Attachments:** [Special Assessment](#)

The Letters (Statements) and Resolutions/Order on the following properties were presented to the Board:

816 Patton Street, PPIN 15684; owned by Ewell & Natasha Blackmore  
2809 Ken Karyl Avenue, PPIN 13099; owned by Carolyn Washington  
8 Briarwood Place, PPIN 11488; owned by James Wasson Estate

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to accept the foregoing Letters (Statements) for cost of cutting &

cleaning lots/demolition and site clearing and Adopt the following Resolutions/Order establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- J.1** [ID-17-0389](#) Authorize Mayor to Execute Application for TCTF Distribution with Central Trauma Care Region, Inc. for the Fall 2016  
On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize Mayor to Execute Application for TCTF Distribution with Central Trauma Care Region, Inc. for the Fall 2016. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- J.2** [ID-17-0390](#) Approve Request from Vicksburg-Tallulah Regional Airport Board for Capital Improvements in the amount of \$1,482.00 to Purchase (2) Culverts  
On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Vicksburg-Tallulah Regional Airport Board for Capital Improvements in the amount of \$1,482.00 to Purchase (2) Culverts . The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**Contracts:**

- K.** [ID-17-0382](#) Approve Schools Practicing Life Altering Swim Habits (SPLASH) Pilot Program MOU between the City, Schools, YMCA and Vicksburg Catholic Schools  
On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to approve Schools Practicing Life Altering Swim Habits (SPLASH) Pilot Program MOU between the City, Schools, YMCA and Vicksburg Catholic Schools. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**Docket of Claims:**

- L.** [ID-17-0361](#) Approve Bank Letters:  
1. BancorpSouth  
2. Trustmark

**Attachments:** [BancorpSouth](#)

[Trustmark](#)

On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to approve the Action Item L. ID-17-0361 Approve Bank Letters: 1. BancorpSouth; 2. Trustmark. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

- M.** [ID-17-0360](#) Approve Reports:  
1. City Sexton  
2. Privilege License  
3. Mayor and Treasure  
4. Tax Collection  
5. Detail Budget

Attachments: [City Sexton](#)  
[Privilege License](#)  
[Mayor and Treasure](#)

The City Sexton presented report of collections, account opening graves, etc. for the month of February 2017 as follows: Riles Funeral Home - \$75.00; Dillon Chisley Funeral Home - \$700.00; Fisher Funeral Home - \$200.00; Glenwood Funeral Home - \$825.00; Jefferson Funeral Home - \$1,675.00; Lakeview Funeral Home \$775.00; Miscellaneous - \$350.00.

The City Clerk presented the Privilege License Report for new businesses for the month of February 2017

The City Clerk presented report of Mayor and Treasure from the Vicksburg Police Department in the amount of \$246,111.86 for February 2017

The City Clerk presented the February 2017 Detailed Budget Report for Approval.

Attachments: Supporting documentation following minutes

The City Clerk presented report of collections for City taxes from the Warren County Tax Collector for the Month of February 2017

Attachments: Supporting documentation following minutes:

On motion of Alderman Thompson, seconded by Mayor Flaggs, the Mayor and Alderman voted to approve the following Reports: City Sexton, Privilege License, Mayor and Treasure, Detail Budget Report, Monthly Tax Collection. The motion was unanimously adopted by the attached vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

## Executive Session:

Alderman Thompson moved the Mayor and Alderman go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Mayor Flaggs. Voting aye, Mayor Flaggs, Alderman Thompson. None voting nay, the motion was unanimously adopted.

The Mayor and Alderman discussed whether or not they should go into executive session. Alderman Thompson moved to go into executive session to discuss Personnel Action Forms for New Hires in the Fire Department (2), Recreation Programs/City Pool (2), Recreation Programs (1); Promotions in the Purchasing Department (2), Fire Department (1); Pay Adjustments in the Fire Department (2), Recreation Programs/City Pool (2); Suspension in the Gas Department (1); Suspension in the Water Maintenance Department (1). The motion was seconded by Mayor Flaggs, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson. The motion was adopted unanimously.

The Mayor and Alderman announced they would go into executive session to discuss Personnel Action Forms for New Hires in the Fire Department (2), Recreation Programs/City Pool (2), Recreation Programs (1); Promotions in the Purchasing Department (2), Fire Department (1); Pay Adjustments in the Fire Department (2), Recreation Programs/City Pool (2); Suspension in the Gas Department (1); Suspension in the Water Maintenance Department (1).

The Mayor and Alderman are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant.

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

## Personnel Matters:

### A. [ID-17-0370](#) New Hires - Fire Department (2)

On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve the New Hires Firefighter III at \$9.92 per hour, Paramedic I at \$11.43 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**B. [ID-17-0371](#) New Hires - Recreation Programs/City Pool (2)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve New Hires for Head Lifeguard/WSI at \$9.50 per hour, Veteran Lifeguard at \$7.75 per hour in the Recreation Programs/City Pool. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**C. [ID-17-0372](#) New Hire - Recreation Programs (1)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve New Hire for Scorekeeper Softball at \$15.00 per game Recreation Programs. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**D. [ID-17-0373](#) Promotions - Purchasing Department (2)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Promotions for Fixed Assets Specialist at \$10.70 per hour to Purchasing Specialist at \$11.00 per hour; Warehouse/Receiving Clerk at \$9.81 per hour to Fixed Assets Specialist at \$10.10 per hour in the Purchasing Department. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**E. [ID-17-0374](#) Promotion - Fire Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Promotion for Lieutenant IV at \$12.61 per hour to Captain I at \$13.28 per hour in the Fire Department. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**F. [ID-17-0375](#) Pay Adjustments - Fire Department (2)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Pay Adjustments for Lieutenant II at \$11.99 per hour to Lieutenant III at \$12.24 per hour; Captain Paramedic V at \$16.93 per hour to \$17.19 per hour in the Fire Department. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**G. [ID-17-0377](#) Pay Adjustments - Recreation Programs/City Pool (2)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Pay Adjustments for WSI Lifeguard at \$7.75 per hour to \$9.00 per hour, Head WSI Lifeguard at \$8.00 per hour to \$9.50 per hour in the Recreation Programs/City Pool. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**H. [ID-17-0376](#) Suspension - Gas Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve Suspension for Foreman for three (3) days in**



the Gas Department. This is the second offense of employee's misuse of City Vehicle. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**I. [ID-17-0383](#) Suspension - Water Maintenance Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to approve the Suspension for a Laborer pending termination hearing in the Water Maintenance Department. The motion was adopted unanimously by the following vote:**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**J. [ID-17-0532](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, the Mayor and Alderman voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

***Docket of Claims:***

**N. [ID-17-0363](#) Approve Claims Docket**

**The City Clerk presented the Docket of Claims numbering 137320 through 137587; 1056 through 1060.**

**On motion of Mayor Flaggs, save and except check number 173546 for United Security Services, seconded by Alderman Thompson, the Mayor and Alderman voted to approve the Claims Docket. Voting aye: Mayor Flaggs, Alderman Thompson. None voting nay, the motion was unanimously adopted.**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield

**Adjournment**

**On motion of Mayor Flaggs, seconded by Alderman Thompson, and unanimously passed, the Mayor and Alderman of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, April 03, 2017, to take up and act upon any and all matters that may come before the Board.**

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 2 - Mayor Flaggs, and Alderman Thompson

**Absent:** 1 - Alderman Mayfield