



Minutes - Final
Board of Mayor and Aldermen

Monday, April 3, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.

Pledge of Allegiance was led by Alderman Willis T. Thompson

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Willis T. Thompson

3. Board Comments:

4. Adopt Agenda

REMOVE:

Agenda Item A - Adopt Board Meeting Minutes: 1. February 24, 2017; 2. March 06, 2017; 3. March 10, 2017

(ID-17-0413)

Agenda Item C - Report on Catfish Row Status (ID-17-0411)

Agenda Item O. #2 - Inventory number 006560 serial number
2G1WS553381368721 (2008 Chevrolet Impala)

Executive Session:

Agenda Item I. - Pay Adjustment - Street Department (1) (ID-17-0435)

ADD:

Authorize Mayor to Execute Contracts with:

1. The James "Fuzzy" Johnson Foundation
 2. The Vicksburg Warren Athletic Association
 3. The Vicksburg Girls' Softball Association
- (ID-17-0461)

Item Q.1 Declare Emergency at Wastewater Treatment Plant (ID-17-0462)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to adopt the Board Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Recognitions:

- A. [ID-17-0426](#) Employee Anniversaries:
1. 10 years of service: Thomas Pinkins - Right of Way Maintenance Department
 2. 5 years of service: Malcolm Carson - Community Service Department; David Pugh - Fire Department
- Mayor Flaggs recognized Thomas Pinkins in the Right of Way Maintenance Department; with ten (10) years of service. Malcolm Carson in the Community Service Department, David Pugh in the Fire Department, with five (5) years of service.
- The Mayor and Aldermen congratulated Thomas Pinkins, Malcolm Carson, David Pugh for their years of service with the City of Vicksburg.

Minutes:

- A. [ID-17-0413](#) Adopt Board Meeting Minutes for:
1. February 24, 2017
 2. March 06, 2017
 3. March 10, 2017
- This Agenda Item has been deleted.

Routine Agenda:

- A. [ID-17-0391](#) Receive Sealed Bids for:
1. Shaved Ice Stand Services
2. Adult Concession Stand Operations
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the City Clerk to re-advertise Sealed Bids for Shaved Ice Stand Services and Adult Concession Stand Operations, no bids received. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- B. [ID-17-0401](#) Discuss Vicksburg Convention Center Updates
Ms. Annette Kirklin, of the Vicksburg Convention Center came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of April 2017 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.
- C. [ID-17-0411](#) Report on Catfish Row status
Attachments: [Catfish Row Report](#)
This Agenda Item has been deleted.
- D. [ID-17-0398](#) Accept Letter of Appeal from Chatauqua Watson regarding the decision of the Zoning Board of Appeals on March 7, 2017 meeting denying the Request for a Special Exception to Operate a nightclub at 4209 East Clay Street, Suite 3 and Authorize City Clerk to Set Hearing Date for Tuesday, April 25, 2017 at 10:00 a.m.
Attachments: [Appeal Watson](#)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept Letter of Appeal from Chatauqua Watson regarding the decision of the Zoning Board of Appeals on March 7, 2017 meeting denying the Request for a Special Exception to Operate a nightclub at 4209 East Clay Street, Suite 3 and Authorize City Clerk to Set Hearing Date for Tuesday, April 25, 2017 at 10:00 a.m.. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- E. [ID-17-0419](#) Approve Letter of Intent from J. Lane Campbell to serve as counsel for City of Vicksburg Election Commission
Attachments: [Campbell Letter of Intent](#)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Letter of Intent from J. Lane Campbell to serve as counsel for City of Vicksburg Election Commission. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- F. [ID-17-0400](#) Discuss and Adopt 2017 Vicksburg Comprehensive Housing Plan
Attachments: [Housing Plan](#)
On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen upon discussion voted to adopt the 2017 Vicksburg Comprehensive Housing Plan. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- G. [ID-17-0392](#) Approve request for advertisement from Miss Vicksburg Elizabeth Buys for a full page ad in the amount of \$300.00 for the Miss Mississippi Pageant
Attachments: [Miss Vicksburg Ad](#)
Mayor Flaggs stated that purchasing an advertisement from Miss Vicksburg Anne Elizabeth Buys will bring into favorable notice the opportunities,

possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Thompson, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from Miss Vicksburg Anne Elizabeth Buys for the Miss Mississippi Pageant in the amount of \$300.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- H. [ID-17-0393](#) Approve request from Parks & Recreation to Establish Petty Cash Fund in the amount of \$150.00 for Swim Lesson Registration for the City Pool

Attachments: [City Pool Petty Cash](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request from Parks & Recreation to Establish Petty Cash Fund in the amount of \$150.00 for Swim Lesson Registration for the City Pool. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- I. [ID-17-0394](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:
1. Check dates March 01, 2017 and March 15, 2017 in the amount of \$43,320.83

Attachments: [911 Payment](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 4 part-time E-911 dispatchers' salaries, matching benefits, and insurance for: 1. Check dates March 01, 2017 and March 15, 2017 in the amount of \$43,320.83. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- J. [ID-17-0395](#) Approve request for advertisement from Vicksburg Homecoming Benevolent Club for its 42nd Annual Vicksburg Homecoming to be held July 6-9, 2017

Attachments: [VHBC Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg Homecoming Benevolent Club will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from the Vicksburg Homecoming Benevolent Club for its 42nd Annual Vicksburg Homecoming in the amount of \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- K. [ID-17-0397](#) Declare Monday, April 24, 2017 a City Holiday in observance of Confederate Memorial Day

Attachments: [Holiday](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to declare Monday, April 24, 2017 a City Holiday in observance of Confederate Memorial Day. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- L. [ID-17-0409](#) Approve the following requests from BluzCruz Marathon to be held on April 8, 2017:
1. Advertising Sponsorship in the amount of \$500.00
 2. Permission to use north boat ramp at City Riverfront and block north

boat ramp to remove race boats from the canal
3. Use of restrooms at Catfish Row

Attachments: [BluzCruz](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the following requests from BluzCruz Marathon to be held on April 8, 2017: 1. Advertising Sponsorship in the amount of \$500.00; 2. Permission to use north boat ramp at City Riverfront and block north boat ramp to remove race boats from the canal; 3. Use of restrooms at Catfish Row. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- M.** [ID-17-0410](#) Accept Freeport Warehouse License Application:
1. Ergon BioFuels, LLC - One (1) year only
2. Ergon Asphalt & Emulsions, Inc. - One (1) year only

Attachments: [Warehouse Application - Ergon BioFuels](#)
[Warehouse Application - Ergon Asphalt & Emulsions](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the following Freeport Warehouse License Applications: 1. Ergon BioFuels, LLC - One (1) year only; 2. Ergon Asphalt & Emulsions, Inc. - One (1) year only. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- N.** [ID-17-0414](#) Accept donation of German Shepherd Dog, Cezar, from Lackland Air Force Base and add to Vicksburg Police Department Inventory

Attachments: [Donated Canine](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the donation of German Shepherd Dog, Cezar, from Lackland Air Force Base and add to Vicksburg Police Department Inventory. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- O.** [ID-17-0417](#) Approve request to declare the following vehicles as surplus and donate to the Town of Edwards:
1. Inventory number 006559 serial number 1FTKE1ED7APA24062 (2010 Ford Ranger)
2. Inventory number 006560 serial number 2G1WS553381368721 (2008 Chevrolet Impala)
3. Inventory number 006535 serial number 1FTR1ED9APA24063 (2010 Ford Ranger)

Attachments: [Donated Vehicles](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve request to declare the following vehicles as surplus and donate to the Town of Edwards: 1. Inventory number 006559 serial number 1FTKE1ED7APA24062 (2010 Ford Ranger); 3. Inventory number 006535 serial number 1FTR1ED9APA24063 (2010 Ford Ranger). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- P.** [ID-17-0421](#) Approve request for additional sponsorship in the amount of \$7,000.00 from Riverfest, Inc. for the 30th Riverfest Music & Arts Festival

Attachments: [Riverfest Additional Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Riverfest, Inc. will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the request for sponsorship from Riverfest, Inc. for the 30th Riverfest Music & Arts Festival in the amount of \$7,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q. [ID-17-0408](#)** Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

2938 Highland Avenue, PPIN 05612; owned by the State of Mississippi (cut grass/weeds; remove trash & debris; remove inoperable vehicles)
Johnson Street, PPIN 15827; owned by Helen Foster Collins et al (cut grass/weeds; remove trash & debris)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to declare the foregoing properties a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

2938 Highland Avenue, PPIN 05612; owned by the Stae of Mississippi (cut grass/weeds; remove trash & debris; remove inoperable vehicles) - COMPLIED
Johnson Street, PPIN 15827; owned by Helen Foster Collins et al (cut grass/weeds; remove trash & debris) - Continued until May 10, 2017

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- Q.1 [ID-17-0462](#)** Declare Emergency at Waste Water Treatment Plant
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Declare Emergency at Waste Water Treatment Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Contracts:

- R. [ID-17-0415](#)** Authorize Mayor to execute Agreement for Professional Services with Stantec for Riverfront Park erosion control measures

Attachments: [Riverfront Park](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Agreement for Professional Services with Stantec for Riverfront Park erosion control measures. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- S. [ID-17-0416](#)** Authorize Mayor to execute Contract Amendment No. 4 with Greenbriar Digging Service for Installation of New Reactor Clarifier at Water Treatment Plant

Attachments: [Amendment No. 4 New Clarifier](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Contract Amendment No. 4 with Greenbriar Digging Service for Installation of New Reactor Clarifier at Water Treatment Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- T. [ID-17-0418](#)** Authorize Mayor to execute Change Order No. 1 with Fordice Construction Company for Construction of Vicksburg Fire Station

Attachments: [Change Order No. 1 Fire Station](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the

Mayor and Aldermen voted to authorize the Mayor to execute Change Order No. 1 with Fordice Construction Company for Construction of Vicksburg Fire Station. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- U. [ID-17-0423](#) Authorize Mayor to execute Contract with APAC-Mississippi, Inc. for 2017 Street Resurfacing Project South Ward

Attachments: [APAC Contract](#)

On motion of Alderman Thompson, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Contract with APAC-Mississippi, Inc. for 2017 Street Resurfacing Project South Ward. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- V. [ID-17-0424](#) Authorize Mayor to execute Contract with A1 Roof Savers, Inc. for Vicksburg City Hall Restoration - Roof Repairs

Attachments: [City Hall Restoration - Roof Repairs](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Contract with A1 Roof Savers, Inc. for Vicksburg City Hall Restoration - Roof Repairs. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- W. [ID-17-0425](#) Authorize Mayor to execute Contract with US Army Corps of Engineers for Utility Services at Jesse Brent Lower Mississippi River Museum

Attachments: [USACE Contract - Utility Services](#)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to execute Contract with US Army Corps of Engineers for Utility Services at Jesse Brent Lower Mississippi River Museum. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- W.1 [ID-17-0461](#) Authorize Mayor to Execute Contracts with:
1. The James "Fuzzy" Johnson Foundation
 2. The Vicksburg Warren Athletic Association
 3. The Vicksburg Girls' Softball Association
- On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to authorize the Mayor to Execute Contracts with: 1. The James "Fuzzy" Johnson Foundation; 2. The Vicksburg Warren Athletic Association; 3. The Vicksburg Girls' Softball Association. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Executive Session:

Alderman Thompson moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Thompson, Alderman Mayfield. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Right of Way Maintenance Department (1), Community Service Department (1), Fire Department (1); New Hire in the Fire Department (1), Parks and Recreation Maintenance Department (1); Status Change in the Animal Control Department (1); Resignation in the Animal Control Department (1); Pay Adjustment in the Community Development Department (1), TV23 (1), Sewer Department (1), Water Maintenance Department (4), Gas Department (3), Sewer Department (3) Recreation/Tennis Helper (1); Retro Pay Adjustment in Administration (1), Court Services (1), Police Department (1) Airport Department (2), Cemetery Department (1), Information Technology Department (1), Recreation Programs (1), Fire Department (1); Rescind and Correct Hire Date in the Fire Department (1) Recreation Programs (1);

Termination in the Sewer Department (1), Water Maintenance Department (1); Administrative Leave Request in the Fire Department (1); Grievance Hearing in the Police Department (1); Permission to Post for Laborer in the Water Maintenance Department (1), Post for Part-Time Laborer in the Animal Control Department (1). The motion was seconded by Alderman Thompson, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Thompson, Alderman Mayfield. The motion was unanimously adopted.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Right of Way Maintenance Department (1), Community Service Department (1), Fire Department (1); New Hire in the Fire Department (1), Parks and Recreation Maintenance Department (1); Status Change in the Animal Control Department (1); Resignation in the Animal Control Department (1); Pay Adjustment in the Community Development Department (1), TV23 (1), Sewer Department (1), Water Maintenance Department (4), Gas Department (3), Sewer Department (3) Recreation/Tennis Helper (1); Retro Pay Adjustment in Administration (1), Court Services (1), Police Department (1) Airport Department (2), Cemetery Department (1), Information Technology Department (1), Recreation Programs (1), Fire Department (1); Rescind and Correct Hire Date in the Fire Department (1) Recreation Programs (1); Termination in the Sewer Department (1), Water Maintenance Department (1); Administrative Leave Request in the Fire Department (1); Grievance Hearing in the Police Department (1); Permission to Post for Laborer in the Water Maintenance Department (1), Post for Part-Time Laborer in the Animal Control Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Thompson, Alderman Mayfield, Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Danitta Reed - Southward's Administrative Assistant.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

Personnel Matters:

- A. [ID-17-0427](#) Longevity - Right of Way Maintenance Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Longevity Pay for Tractor Driver from \$10.09 per hour to \$10.17 per hour, for ten (10) years of service in the Right of Way Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- B. [ID-17-0428](#) Longevity - Community Service Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Longevity Pay for Supervisor from \$14.64 per hour to \$14.73 per hour, for five (5) years of service in the Community Service Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- C. [ID-17-0429](#) Longevity - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Longevity Pay for Firefighter/Paramedic from \$11.63 per hour to \$11.69 per hour, for five (5) years of service in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- D. [ID-17-0430](#) New Hire - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Firefighter V at \$10.83 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- E. [ID-17-0431](#) New Hire - Parks and Recreation Maintenance Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve New Hire for Baseball/Youth Umpire at \$25.00 per game in the Parks and Recreation Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

F. [ID-17-0432](#) Status Change - Animal Control Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Status Change from Part-Time Animal Control Officer at \$8.00 per hour to Full-Time Animal Control Officer at \$8.00 per hour in the Animal Control Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

G. [ID-17-0433](#) Resignation - Animal Control Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to accept the Resignation from Laborer in the Animal Control Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

H. [ID-17-0434](#) Pay Adjustment - Community Development Department (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustment for Combination Inspector from \$20.64 per hour to \$21.64 per hour Community Development Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

I. [ID-17-0435](#) Pay Adjustment - Street Department (1)

This Agenda Item has been removed.

J. [ID-17-0436](#) Pay Adjustment - TV23 (1)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustment for Videographer/Editor at \$12.50 per hour to \$12.84 per hour in TV23. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

K. [ID-17-0437](#) Pay Adjustment - Sewer Department (1)

No action was taken.

L. [ID-17-0438](#) Pay Adjustments - Water Maintenance Department (4)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustments for four (4) Laborers from \$8.00 per hour to \$8.25 per hour in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

M. [ID-17-0439](#) Pay Adjustments - Gas Department (3)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustments for three (3) Laborers from \$8.00 per hour to \$8.25 per hour in the Gas Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

N. [ID-17-0440](#) Pay Adjustments - Sewer Department (3)

On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Pay Adjustments for three (3) Laborers from \$8.00 per hour to \$8.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- O. [ID-17-0441](#) Pay Adjustment - Recreation/Tennis Helper (1)
No action taken.
- P. [ID-17-0442](#) Retro Pay Adjustment - Administration (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for an Administrative Assistant in the Administrative Department, for hours worked between the dates of October 12, 2016 and March 28, 2017 at the .5% (.07) she didn't receive October 12, 2016. Total regular hours worked = 436.97 x .07 = \$30.59. Total retro due is \$30.59. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- Q. [ID-17-0443](#) Retro Pay Adjustment - Court Services (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Judge Pro-Tem Court Services, for hours worked between the dates of October 12, 2016 and March 28, 2017 at the .5% (.12) Judge Pro-Tem didn't receive October 12, 2016. Total regular hours worked 102.73 x .12 = \$12.33. Total retro due is \$12.33. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- R. [ID-17-0444](#) Retro Pay Adjustment - Police Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Court Bailiff in the Police Department, for hours worked between the dates of October 12, 2016 and March 28, 2017 at .5% (.18) Bailiff didn't receive October 12, 2016. Total regular hours worked 297.82 x .05 = \$14.89. Total retro due is \$14.89. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- S. [ID-17-0445](#) Retro Pay Adjustments - Airport Department (2)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustments in the Airport Department for Director for hours worked between the dates of October 12, 2016 and March 28, 2017 at the .5% (.18) the Director didn't receive October 12, 2016. Total regular hours worked 371.48 x .18 = \$66.86. Total retro due is \$66.86; Laborer for hours worked between the dates of October 12, 2016 and March 28, 2017 at the .5% (.05) the Laborer didn't receive October 12, 2016. Total regular hours worked 411.70 x .05 = \$20.59. Total retro due \$20.59. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- T. [ID-17-0446](#) Retro Pay Adjustment - Cemetery Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Administrative Assistant in the Cemetery Department, for hours worked between the dates of November 26, 2016 and March 28, 2017 at the .5% (.05) the Assistant didn't receive November 26, 2016. Total regular hours worked 347.95 x .05 = \$17.40. Total retro due is \$17.40. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- U. [ID-17-0447](#) Retro Pay Adjustment - Information Technology Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Part-Time Worker in the Information Technology Department, for hours worked between the dates of December 10, 2016 and March 28, 2017 at the .5% (.27) he didn't receive December 10, 2016.. Total regular hours worked 310.78 x .27 = \$83.91. Total retro due is \$83.91. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

- V. [ID-17-0448](#) Retro Pay Adjustment - Recreation Programs (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Jackson Street Helper in the Recreation Programs, for hours worked between the dates of December 10, 2016 and March 28, 2017 at the .5% (.04) he didn't receive December 10, 2016. Total regular hours worked 273.65 x .04 = \$10.95. Total retro due is \$10.95. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- W. [ID-17-0449](#) Retro Pay Adjustment - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Firefighter/Paramedic in the Fire Department, for hours worked for his longevity of five (5) years at .06 cents from January 11, 2017 through March 28, 2017. Total regular hours worked 552.00 x .06 = \$33.12 and overtime hours worked 55.75 x .09 = \$5.02. Total due to employee is \$38.14. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- X. [ID-17-0450](#) Rescind and Correct Hire Date - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Rescind and Correct Hire Date for Paramedic I at \$11.43 per hour from March 29, 2017 to April 12, 2017 in the Fire Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- Y. [ID-17-0451](#) Rescind and Correct Hire Date - Recreation Programs (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to Rescind and Correct Hire Date for Lifeguard at \$7.75 per hour from March 27, 2017 to March 29, 2017 in the Recreation Programs. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- Z. [ID-17-0452](#) Termination - Sewer Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen discussed Termination Hearing for Laborer, voted to stay the Termination and issued a forty-five (45) day Suspension in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- AA. [ID-17-0453](#) Termination - Water Maintenance Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Termination for Laborer in the Water Maintenance Department, effective April 03, 2017. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- AB. [ID-17-0454](#) Administrative Leave Request - Fire Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the request for Administrative Leave Request for Firefighter for one (1) year in the Fire Department. The employee is responsible for insurance premiums, due before the first of each month (cash, certified check or money order). The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson
- AC. [ID-17-0458](#) Grievance Hearing - Police Department (1)
A discussion was held. No action was taken.
- AD. [ID-17-0455](#) Permission to Post - Laborer - Water Maintenance Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the

Mayor and Aldermen voted to approve Request to Post for Laborer in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

AE. [ID-17-0456](#) Permission to Post - Laborer - Sewer Department (1)
This Agenda Item was removed.

AF. [ID-17-0457](#) Permission to Post - Part-time Laborer - Animal Control Department (1)
On motion of Alderman Mayfield, seconded by Alderman Thompson, the Mayor and Aldermen voted to approve the Request to Post for Part-time Laborer in the Animal Control Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Thompson

[ID-17-0618](#) Come Out of Executive Session and Approve All Items Taken up in Executive Session

Adjournment

On motion of Alderman Mayfield, seconded by Alderman Thompson, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, April 10, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK