



Minutes - Final  
Board of Mayor and Aldermen

*George Flaggs, Jr., Mayor*  
*Michael A. Mayfield, Sr., Alderman*  
*Alex J. Monsour, Jr., Alderman*

---

Monday, July 10, 2017

10:00 AM

City Hall Annex Board Room

---

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.  
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Approve request from Jessica Massey for sponsorship in the amount of \$552.47  
(ID-17-0936)

Approve Additions to the Employee Driving List:  
Ronald Davis - Airport (1)  
Patrick Daughtry, James Harper - Parks and Recreation Maintenance (2)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor  
and Aldermen voted to adopt Agenda as amended. The motion was adopted  
unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-0902](#) Employee Anniversaries:  
1. 5 years of service: Nicholas Carson, John Hogan - Fire Department  
Mayor Flaggs recognized Nicholas Carson, John Hogan in the Fire Department;  
with five (5) years of service.

The Mayor and Aldermen congratulated Nicholas Carson and John Hogan for  
their years of service with the City of Vicksburg.

- B. [ID-17-0881](#) Adopt Resolution to Fill Appointed Positions

Attachments: [Resolution - Appointed Positions](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor  
and Aldermen voted to adopt Resolution to Fill Appointed Positions for Garnet  
Van Norman - Director of Public Works; Victor Gray-Lewis - Director of  
Community Development. The motion was adopted unanimously by the following  
vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-230

Minutes:

- A. [ID-17-0859](#) Adopt Board Meeting Minutes for:  
1. May 15, 2017  
2. May 18, 2017 (Special Called)  
3. May 25, 2017  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor

and Aldermen voted to adopt Board Meeting Minutes for: May 15, 2017; May 18, 2017 (Special Called); May 25, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

### **Routine Agenda:**

- A. [ID-17-0860](#)** Southern Cultural Heritage Center Updates
- Ms. Stacey Massey, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of July 2017 and invited the public to attend.
- The Mayor and Aldermen thanked Ms. Massey for attending the meeting.
- B. [ID-17-0883](#)** Continue State of Emergency for Waste Water Treatment Plant (Flooding)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Continue State of Emergency for Waste Water Treatment Plant (Flooding). The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-17-0861](#)** Adopt Order for Partial Payment of Ad Valorem Taxes: Real, Personal and Mobile Homes
- Attachments:** [Partial Payment Taxes](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Order for Partial Payment of Ad Valorem Taxes: Real, Personal and Mobile Homes. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-17-0862](#)** Adopt 2017-2018 Motor Vehicle Assessment Schedule and Authorize City Clerk to Set Hearing for July 21, 2017 for Protest on Adoption of 2017-2018 Motor Vehicle Assessment Schedule
- Attachments:** [Motor Vehicle Schedule](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the 2017-2018 Motor Vehicle Assessment Schedule and Authorize City Clerk to Set Hearing for July 21, 2017 for Protest on Adoption of 2017-2018 Motor Vehicle Assessment Schedule. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-17-0863](#)** Approve addition to Employee Driving List:
1. Alex J. Monsour, Jr. - South Ward Alderman's Office
- Attachments:** [Driving List](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve addition to Employee Driving List: Alex J. Monsour, Jr. - South Ward Alderman's Office; Ronald Davis - Airport; Patrick Daughtry, James Harper - Parks and Recreation Maintenance Department. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-17-0876](#)** Authorize City of Vicksburg Housing Department to Submit Application to Mississippi Housing Initiative
- Attachments:** [Homebuyer Pre-Application Form](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize City of Vicksburg Housing Department to Submit Application to Mississippi Housing Initiative. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-17-0884](#)** Approve Request from United Way for City Hall to serve as a drop off site

for school supplies from July 10th until August 5, 2017

**Attachments:** [School Supply Drive](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from United Way for City Hall to serve as a drop off site for school supplies from July 10th until August 5, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-0885](#)** Adopt Revised Tier System for the Fire Department

**Attachments:** [Fire Department Tier System](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Revised Tier System for the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**I. [ID-17-0899](#)** Approve Request from The Big Muddy Restaurant & Lounge

**Attachments:** [Gator Football Fundraiser](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from The Big Muddy Restaurant & Lounge to waive any restrictions that may be on the restaurant concerning cover charges or hours of operation for The Gator Football Booster Club Fundraiser held on July 15, 2017 from 9:00 p.m. to 2:00 a.m. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-0900](#)** Approve request from Vicksburg Police Department to establish Petty Cash Fund in the name of Milton Moore, Chief of Police in the amount of \$3,500.00

**Attachments:** [Petty Cash - Police Dept.](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Vicksburg Police Department to establish Petty Cash Fund in the name of Milton Moore, Chief of Police in the amount of \$3,500.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J.1 [ID-17-0936](#)** Approve request for sponsorship from Jessica Massey in the amount of \$552.47

Mayor Flaggs stated that purchasing an advertisement from Jessica Massey will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Jessica Massey in the amount of \$552.47. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-0864](#)** Accept Letters for Cost of Cutting and Cleaning Lots and Adopt Resolution to Establish Special Assessments for the following properties:

1. 1549 Marcus Street, PPIN 13850; owned by State of Mississippi
2. 922 Meadow Street, PPIN 24417; owned by State of Mississippi
3. 1600 Marcus Street, PPIN 13822; owned by State of Mississippi
4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
5. 1612 Bodley Street, PPIN 17673; owned by Ron Edric & Stephanie Evans
6. 1301 Bay Street, PPIN 16228; owned by Gary Guice & James Smoots
7. Cottage Row Drive, PPIN 13233; owned by Hugh D. & Olivia Major
8. 600 Depot Street, PPIN 15494; owned by Moak Petroleum Products, Inc.

9. 1307 Bay Street, PPIN 16227; owned by Gennie B. Smoots

**Attachments:** [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 1549 Marcus Street, PPIN 13850; owned by State of Mississippi
2. 922 Meadow Street, PPIN 24417; owned by State of Mississippi
3. 1600 Marcus Street, PPIN 13822; owned by State of Mississippi
4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
5. 1612 Bodley Street, PPIN 17673; owned by Ron Edric & Stephanie Evans
6. 1301 Bay Street, PPIN 16228; owned by Gary Guice & James Smoots
7. Cottage Row Drive, PPIN 13233; owned by Hugh D. & Olivia Major
8. 600 Depot Street, PPIN 15494; owned by Moak Petroleum Products, Inc.
9. 1307 Bay Street, PPIN 16227; owned by Gennie B. Smoots

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-17-0865](#) Hearing to determine whether or not the property listed on the Community Development Agenda is a public menace to the public health, safety and welfare of the community

**Attachments:** [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- 1311 Jefferson Street, PPIN 19336; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)  
1042 Meadow Street, PPIN 17232; owned by Fred Jr. & Carrie Simmons et al (cut grass/weeds; remove trash & debris)  
40 Spout Spring Road, PPIN 14343; owned by Charlie Stevenson Estate (cut grass/weeds; remove trash & debris; remove dilapidated building)  
1414 Martin Luther King, PPIN 19414; owned by Irene Qualls (remove trash & debris, including building materials from entire property; remove inoperable unlicensed vehicles, including ATVs and vehicle parts form entire property)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

1414 Martin Luther King, PPIN 19414; owned by Irene Qualls (remove trash & debris, including building materials from entire property; remove inoperable unlicensed vehicles, including ATVs and vehicle parts form entire property) - This item tabled until Monday, July 17, 2017, pending Alderman Mayfields and Victor Gray-Lewis walk through.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Policy Issues:

- A. [ID-17-0870](#) Adopt Policy on Television in City Offices

**Attachments:** [Television Policy](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Policy on Television in City Offices. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-0871](#)** Adopt City of Vicksburg Cell Phone Policy

**Attachments:** [Cell Phone Policy](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt City of Vicksburg Cell Phone Policy. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Resolutions:****C. [ID-17-0873](#)** Accept Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223

**Attachments:** [Resolution - Main Street](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resolution from Vicksburg Main Street Requesting the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property for the Purpose of Promoting Business, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-0877](#)** Adopt Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223

**Attachments:** [Resolution - Mayor & Aldermen](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Resolution Authorizing the Mayor and Aldermen of the City of Vicksburg to Establish a Business Promotion Area to Levy a Special Assessment on Commercial Real Property within the Business Area of the City of Vicksburg for the Purpose of Promoting Businesses, and for Related Purposes in Accordance with the Authority and Requirements Set Forth in House Bill No. 1223. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-231

**E. [ID-17-0867](#)** Authorize City Clerk to Publish Notice and Set Hearing Date for August 25, 2017 to Establish Downtown Taxing District

**Attachments:** [Notice Public Hearing](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize City Clerk to Publish Notice and Set Hearing Date for August 25, 2017 to Establish Downtown Taxing District. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-0874](#)** Adopt Resolution to Repeal the 2% Sales Tax Levied on the Gross Proceeds of Hotels and Motels for the Purpose of Supporting the Development, Financing and Operation of the Convention Center by the Mayor and Aldermen of the City of Vicksburg, Mississippi

**Attachments:** [Resolution - Repeal 2% Sales Tax](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the

Mayor and Aldermen voted to adopt Resolution to Repeal the 2% Sales Tax Levied on the Gross Proceeds of Hotels and Motels for the Purpose of Supporting the Development, Financing and Operation of the Convention Center by the Mayor and Aldermen of the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-232

- G. [ID-17-0875](#) Adopt Resolution to Enact a Two Percent (2%) Sales Tax on the Gross Proceeds of Hotels, Motels and Restaurants in the City of Vicksburg, Mississippi as Authorized by Senate Bill 2926 (2015 Regular Session)

**Attachments:** [Resolution - Enact 2% Sales Tax](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Enact a Two Percent (2%) Sales Tax on the Gross Proceeds of Hotels, Motels and Restaurants in the City of Vicksburg, Mississippi as Authorized by Senate Bill 2926 (2015 Regular Session). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-233

**Contracts:**

- H. [ID-17-0868](#) Authorize Mayor to execute Contract with Hemphill Construction Co., Inc. for 2017 Water Treatment Plant Filter, Sludge Pump, and Chemical Tank Upgrades and Issuance of Notice to Proceed

**Attachments:** [WTP Filter, Sludge Pump, Tank Upgrades](#)

[WTP Filter, Sludge Pump Tank Upgrade Notice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract with Hemphill Construction Co., Inc. for 2017 Water Treatment Plant Filter, Sludge Pump, and Chemical Tank Upgrades and Issuance of Notice to Proceed. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-0869](#) Authorize Mayor to execute Contract with Control Systems, Inc. for 2017 Water Treatment Plant Monitoring and Control Equipment and Issuance of Notice to Proceed

**Attachments:** [WTP Monitoring and Control Equipment](#)

[WTP Monitoring and Control Notice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract with Control Systems, Inc. for 2017 Water Treatment Plant Monitoring and Control Equipment and Issuance of Notice to Proceed. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-0872](#) Authorize Mayor to Execute Addendum #3 to Lease Agreement with the Vicksburg Battlefield Museum, Inc. and its subsidiary, The Old Depot Museum and Lamar Roberts

**Attachments:** [Roberts Addendum #3](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize Mayor to Execute Addendum #3 to Lease Agreement with the Vicksburg Battlefield Museum, Inc. and its subsidiary, The Old Depot Museum and Lamar Roberts. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-17-0882](#) Authorize Mayor to Execute Supplemental Agreement with Neel-Schaffer for Electrical Switchgear and MCC System



---

Improvements at the Water Treatment Plant

**Attachments:** [Supplemental Agreement Request](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Supplemental Agreement with Neel-Schaffer for Electrical Switchgear and MCC System Improvements at the Water Treatment Plant. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**L.** [ID-17-0901](#) Authorize Mayor to Execute Agreement with Noah Drake

**Attachments:** [Noah Drake](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Agreement with Noah Drake, for legal services for and on behalf of the Vicksburg Civil Service Commission. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Docket of Claims:**

**M.** [ID-17-0866](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 139270 through 139463; 1092 through 1100. Refund checks numbering 997211 through 9907268.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Executive Session:**

Mayor Flaggs moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Appointments in the Police Department (3), Fire Department (3), City Clerk (1), Legal Department (2), Finance Administration (1), Municipal Court (4), Human Resource (1), Parks and Recreation Department (1); Longevity in the Fire Department (2); New Hire in Recreation Department (1), Airport (1), Recreation Maintenance (1), Sewer Department (1); Promotions in the Fire Department (2), Department Transfers in the Safety Department (1), Administration (1), Purchasing Department (1), Building Maintenance (1); Status Change in the Parks and Recreation Maintenance (1), Police Department (1); Pay Adjustments in the Fire Department (3), Sewer Department (1); Retro Pay Adjustment for Summer Youth in the Police Department (1); Resignation in the Fire Department (1), Animal Control (1); Suspension in the Parks and Recreation Maintenance (1); Reaffirm Termination in the Fire Department (1), Municipal Court (1), Police Department (1); Termination in the Recreation/City Pool (1), Right of Way Department (1); Permission to Post for Animal Control Officer in the Animal Control Department (1), Post for Seasonal Laborer in the Right of Way Department (1). The motion was seconded by Alderman Monsour, Jr. and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Appointments in the Police Department (3), Fire Department (3), City Clerk (1), Legal Department (2), Finance Administration (1), Municipal Court (4), Human Resource (1), Parks and Recreation Department (1); Longevity in the Fire Department (2); New Hire in Recreation Department (1), Airport (1), Recreation Maintenance (1), Sewer Department (1); Promotions in the Fire Department (2), Department Transfers in the Safety Department (1), Administration (1), Purchasing Department (1), Building Maintenance (1); Status Change in the Parks and Recreation Maintenance (1), Police Department (1); Pay Adjustments in the Fire Department (3), Sewer Department (1); Retro Pay Adjustment for Summer Youth in the Police Department (1); Resignation in the

Fire Department (1), Animal Control (1); Suspension in the Parks and Recreation Maintenance (1); Reaffirm Termination in the Fire Department (1), Municipal Court (1), Police Department (1); Termination in the Recreation/City Pool (1), Right of Way Department (1); Permission to Post for Animal Control Officer in the Animal Control Department (1), Post for Seasonal Laborer in the Right of Way Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Carolyn Butler - Human Resource Associate, Sue Roberts - South Ward Alderman's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Personnel Matters:**

**A. [ID-17-0903](#) Board of Mayor and Aldermen Appointments - Police Department (3)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointments from Captain at \$28.62 per hour to Police Chief at \$41.82 per hour, Deputy Chief of Police at \$34.35 per hour to \$35.57 per hour, Watch Commander at \$24.00 per hour to Deputy Chief at \$33.65 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-0904](#) Board of Mayor and Aldermen Appointments - Fire Department (3)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointments from Deputy Chief of Fire at \$31.96 per hour to Fire Chief at \$41.82 per hour, EMS Paramedic at \$16.27 per hour to Deputy Chief of Fire at \$33.65 per hour, Training Officer at \$20.58 per hour to Deputy Chief of Fire in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-17-0905](#) Board of Mayor and Aldermen Appointment - City Clerk (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment for City Clerk at \$39.71 per hour in the City Clerk's Office. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-0906](#) Board of Mayor and Aldermen Appointments - Legal Department (2)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointments for City Attorney at \$54.46 per hour, Associate City Attorney/ Chief Prosecutor at \$44.44 per hour in the Legal Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-17-0907](#) Board of Mayor and Aldermen Appointment - Office of Finance Administration (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment for Director at \$47.15 per hour in the Office of Finance Administration. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-0908](#) Board of Mayor and Aldermen Appointments - Municipal Court (4)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointments for Municipal Court Judge at \$49.29 per hour, Judge Pro-Tem



at \$24,480.00 annually, Municipal Court Clerk at \$26.63 per hour, Municipal Court Judge for Community Court at \$604.18 per month in Municipal Court. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-17-0909](#)** Board of Mayor and Aldermen Appointment - Human Resource (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment Human Resource Director at \$52.25 per hour in the Human Resource Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-0910](#)** Board of Mayor and Aldermen Appointment - Parks and Recreation Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment for Director at \$25.30 per hour in the Parks and Recreation Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H.1 [ID-17-1060](#)** Board of Mayor and Aldermen Appointment - Public Works (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment for Director at \$44.70 per hour in the Public Works Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**[ID-17-1061](#)** Board of Mayor and Aldermen Appointment - Community Development (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Board of Mayor and Aldermen Appointment for Director at \$35.66 per hour in the Community Development Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**I. [ID-17-0911](#)** Longevity - Fire Department (2)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay EMS Paramedic from \$13.43 per hour to \$13.49 per hour, Firefighter at \$10.36 per hour to \$10.42 per hour in the Fire Department, for five (5) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-0912](#)** New Hire - Recreation Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire Assistant Director at \$20.94 per hour in the Recreation Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-0913](#)** New Hire - Airport (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Director at \$21.63 per hour at the Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**L. [ID-17-0914](#)** New Hire - Recreation Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Supervisor at \$24.43 per hour in the Recreation Maintenance Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**M. [ID-17-0915](#)** New Hire - Sewer Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Laborer at \$7.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**N. [ID-17-0916](#)** Promotions - Fire Department (2)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Promotions from Firefighter/EMT III at \$10.72 per hour to Lieutenant 1 at \$11.65 per hour, Lieutenant I at \$11.65 per hour to Captain I at \$16.16 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**O. [ID-17-0917](#)** Department Transfer - Safety Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Department Transfer for Administrative Assistant at \$17.64 per hour in South Ward Alderman's Office to Secretary II at \$13.00 per hour in the Safety Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**P. [ID-17-0918](#)** Department Transfer - Administration (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Department Transfer for Program Coordinator at \$20.94 per hour in the Recreation Department to Inner City Youth Development/Network Coordinator at \$20.94 in the Administration Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Q. [ID-17-0919](#)** Department Transfer - Purchasing Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Department Transfer for Gas Locator at \$9.29 per hour in the Gas Department to Warehouse/Receiving at \$9.50 per hour in the Purchasing Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**R. [ID-17-0920](#)** Department Transfer - Building Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Department Transfer for Foreman at \$14.51 per hour in the Parks and Recreation Department to Foreman at \$14.51 per hour in the Building Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**S. [ID-17-0921](#)** Status Change - Parks and Recreation Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Status Change for Supervisor at \$24.60 per hour to Assistant Supervisor at \$22.28 per hour in Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**T. [ID-17-0922](#)** Status Change - Police Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Status Change for Deputy Chief at \$34.27 per hour to Sergeant at \$25.42 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**U. [ID-17-0923](#)** Pay Adjustments - Fire Department (3)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Assistant Chief at \$17.47 per hour to \$18.97 per hour, Two (2) Assistant Chiefs at \$16.42 per hour to \$17.92 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**V. [ID-17-0924](#)** Pay Adjustment - Sewer Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustment for Laborer at \$8.00 per hour to \$8.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**W. [ID-17-0925](#)** Retro Pay Adjustment - Summer Youth - Police Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Retro Pay Adjustment for Summer Youth Worker in the Police Department. Summer Worker worked from May 30, 2017 thru June 20, 2017. Worker should have been paid \$7.75 per hour but was paid 7.25 per hour. Total regular hours worked was 72 with no overtime hours. Total retro due is \$36.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**X. [ID-17-0926](#)** Resignation - Fire Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignation from Lieutenant I in the Fire Department, effective July 05, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Y. [ID-17-0927](#)** Resignation - Animal Control (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignation from Officer in the Animal Control Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Z. [ID-17-0928](#)** Suspension - Parks and Recreation Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Suspension for Laborer pending termination in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**[ID-17-1062](#)** Discussion - Police Department (1)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion involving a Community Resource Officer and voted to extend their leave of absence until August 08, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**AA. [ID-17-0929](#)** Reaffirm Termination - Fire Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Reaffirm Termination of Fire Chief in the Fire Department, effective July 05, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Mayor Flaggs, and Alderman Monsour Jr.

**Abstained:** 1 - Alderman Mayfield

- AB. [ID-17-0930](#)** Reaffirm Termination - Municipal Court (1)  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Reaffirm Termination for Judge Pro-Tem of Municipal Court, effective July 05, 2017. The motion was adopted unanimously by the following vote:**  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AC. [ID-17-0931](#)** Reaffirm Termination - Police Department (1)  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Reaffirm Termination of Police Chief in the Police Department, effective July 05, 2017. The motion was adopted unanimously by the following vote:**  
**Aye:** 2 - Mayor Flaggs, and Alderman Monsour Jr.  
**Abstained:** 1 - Alderman Mayfield
- AD. [ID-17-0932](#)** Termination - Recreation/City Pool (1)  
**Removed from the Board Agenda.**
- AE. [ID-17-0933](#)** Termination - Right of Way Department (1)  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Termination for Seasonal Laborer in the Right of Way Department, effective July 07, 2017. The motion was adopted unanimously by the following vote:**  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AF. [ID-17-0934](#)** Permission to Post - Animal Control Officer - Animal Control (1)  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Post for Animal Control Officer in the Animal Control Department. The motion was adopted unanimously by the following vote:**  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AG. [ID-17-0935](#)** Permission to Post - Seasonal Laborer - Right of Way Department (1)  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Post for Seasonal Laborer in the Right of Way Department. The motion was adopted unanimously by the following vote:**  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AH [ID-17-1152](#)** Come Out of Executive Session and Approve All Items Taken Up in Executive Session  
**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:**  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Adjournment

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, July 17, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.