



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Friday, July 21, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was led by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by Mayor George Flaggs, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Appoint Carol Bonelli to Keep Vicksburg Beautification Committee (ID-17-1032)

Authorize City Clerk to Advertise Sealed Bids for Vicksburg Y&MV Depot
Stabilization and Restoration
(ID-17-1034)

Executive Session:
Litigation Matter (ID-17-1033)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor
and Aldermen voted to adopt the Agenda as amended. The motion was adopted
unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Minutes:

A. [ID-17-1020](#) Adopt Board Meeting Minutes for:
1. June 19, 2017
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor
and Aldermen voted to adopt Board Meeting Minutes for June 19, 2017. The
motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

A.1 [ID-17-1032](#) Appoint Carol Bonelli to Keep Vicksburg Beautification Committee
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and
Aldermen voted to approve the Appointment of Carol Bonelli to Keep Vicksburg
Beautification Committee. The motion was adopted unanimously by the
following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

A. [ID-17-0995](#) Continue State of Emergency for:
1. Water Treatment Plant (Main Waterline Break)
2. Repairs to Kemp Bottom Road Bridge
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor
and Aldermen voted to Continue State of Emergency for: 1. Water Treatment
Plant (Main Waterline Break); 2. Repairs to Kemp Bottom Road Bridge. The
motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-17-1029](#) Authorize Mayor to Execute Letter to Schiff Hardin, LLP

Attachments: [Schiff Hardin](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Letter to Schiff Hardin, LLP. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-17-1030](#) Authorize Mayor to Execute Letter to U.S. Army Corps of Engineers

Attachments: [U.S. Army Corps of Engineers](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Letter to U.S. Army Corps of Engineers. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-17-0992](#) Accept Grant Award from MS Office of Highway Safety for FY18 Occupant Protection Grant Program (Blue Ink)

Attachments: [Grant Award Occupant Protection Program](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Grant Award from MS Office of Highway Safety for FY18 Occupant Protection Grant Program (Blue Ink). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D.1 [ID-17-1034](#) Authorize City Clerk to Advertise Sealed Bids for Vicksburg Y&MV Depot - Stabilization and Restoration

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to Advertise Sealed Bids for the Depot - Stabilization and Restoration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-17-0985](#) Approve Request for Radio Sponsorship from Lendsi Radio, LLC V105.5 FM and Newstalk 1490 WVBG AM for Vicksburg High and Warren Central High School Games and Red Carpet Bowl (August and September 2017)

Attachments: [Radio Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Lendsi Radio, LLC, V105.5 FM and Newstalk 1490 WVBG AM will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a Radio Sponsorship from Lendsi Radio, LLC V105.5 FM and Newstalk 1490 WVBG AM for Vicksburg High and Warren Central High School Games and Red Carpet Bowl (August and September 2017) in the amount of \$1,180.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-17-0987](#) Approve invoice #3024 for payment in the amount of \$3,921.40 from Vicksburg-Tallah Regional Airport for the month of May 2017

Attachments: [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve invoice #3024 for payment in the amount of \$3,921.40 from Vicksburg-Tallah Regional Airport for the month of May 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-17-0984](#) Approve request from Vicksburg Family Development Service, Inc. for allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-19-65 of the Mississippi Code

Attachments: [Family Development Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$10,000.00 to Vicksburg Family Development Service, Inc.

The City is authorized pursuant to Sec. 21-19-65 of the Mississippi Code of 1972, as amended, for matching funds for social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-17-0999](#) Approve Request for Advertisement from Delta Magazine for a 1/3 page color ad in the amount of \$759.00

Attachments: [Delta Magazine Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Delta Magazine will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a 1/3 page color ad (one issue) from Delta Magazine in the amount of \$759.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-1000](#) Approve Request for Advertisement from The Vicksburg Post for a 1/2 page ad in the amount of \$475.00 for its Annual Football Preview Magazine Playmakers

Attachments: [Vicksburg Post Ad](#)

Mayor Flaggs stated that purchasing an advertisement from The Vicksburg Post will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a half page ad from The Vicksburg Post Annual Football Preview Magazine Playmakers in the amount of \$475.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-1017](#) Approve Request for Sponsorship in the amount of \$4,000.00 from Miss Mississippi Corporation for a send off celebration for Miss Mississippi Anne Elizabeth Buys

Attachments: [Miss Mississippi Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Miss Mississippi Corporation will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship from Miss Mississippi Corporation for a send off celebration for Miss Mississippi Anne Elizabeth Buys in the amount of \$4,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-17-1018](#)** Approve Request for Advertisement for the 2017 Red Carpet Bowl Football Classic to be held on Friday, August 18, 2017

Attachments: [Red Carpet Bowl](#)

Mayor Flaggs stated that purchasing an advertisement from Red Carpet Bowl Committee will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the sponsorship ad from Red Carpet Bowl Committee for the 2017 Red Carpet Bowl Football Classic in the amount of \$5,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-17-1028](#)** Approve Additions to Employee Driving List:
1. Willie Sanders, Barney Lee - Street Department

Attachments: [Driving List](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Additions to Employee Driving List: 1. Willie Sanders, Barney Lee in the Street Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-17-0990](#)** Authorize Mayor to Approve the following with Independent Roofing Systems, Inc. for Roof Replacement for Gas Office and Airport:
1. Execute Contract Amendment No. 1
2. Application for payment #2 in the amount of \$42,255.00 and Final in the amount of \$11,245.00 for Gas Office
3. Application for payment #2 in the amount of \$18,360.00 and Final in the amount of \$5,048.60 for Airport
4. Accept Close-Out Documents

Attachments: [Final Pay - Roof Replacement Gas and Airport](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Approve the following with Independent Roofing Systems, Inc. for Roof Replacement for Gas Office and Airport: 1. Execute Contract Amendment No. 1; 2. Application for payment #2 in the amount of \$42,255.00 and Final in the amount of \$11,245.00 for Gas Office; 3. Application for payment #2 in the amount of \$18,360.00 and Final in the amount of \$5,048.60 for Airport; 4. Accept Close-Out Documents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-17-0998](#)** Approve Application for Payment No. 2 Final in the amount of \$2,037.25 from Fordice Construction Company for Vicksburg Police Station Covered Transport and Accept Close Out Documents

Attachments: [Final Pay - Police Station Covered Transport](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Application for Payment No. 2 Final in the amount of \$2,037.25 from Fordice Construction Company for Vicksburg Police Station Covered Transport and Accept Close Out Documents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-17-0996](#)** Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

Sherman Avenue, PPIN 13532; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)

1213 Randolph Street, PPIN 19466; owned by Jacob & Brenda Love (cut grass/weeds; remove trash & debris; remove dilapidated/burnt building)

1801 Mulberry Street, PPIN 15495; owned by Coomes Realty, LLC (cut grass/weeds; remove trash/debris)

1414 Martin Luther King, PPIN 19414; owned by Irene Qualls (remove trash & debris including building material from entire property; remove inoperable, unlicensed vehicles, including ATV's and vehicle parts from entire property) - continuation from July 17, 2017 Board Meeting

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Policy Issues:

- A. [ID-17-0988](#) Adopt Vicksburg Police Department Policies and Procedures:
1. Firearms Training & Proficiency Demonstration - Revised Policy Number 2.10

Attachments: [Revised Policy #2.10](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Vicksburg Police Department Policies and Procedures: 1. Firearms Training & Proficiency Demonstration - Revised Policy Number 2.10. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-17-0994](#) Approve Proposed Changes to Vicksburg Fire Department SOG Section 12.1.75: Sick Leave Policy and Relief of Duty

Attachments: [Fire Department SOG 12.1.75](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Proposed Changes to Vicksburg Fire Department SOG Section 12.1.75: Sick Leave Policy and Relief of Duty. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-17-1027](#) Adopt Revised City of Vicksburg Cell Phone Policy

Attachments: [Revised Cell Phone Policy](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt revised City of Vicksburg Cell Phone Policy. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- D. [ID-17-0993](#) Adopt Resolution Authorizing Preparation and Submittal of an Application to the Delta Regional Authority Under the 2017-2018 Creative Placemaking Investment Program (Blue Ink)

Attachments: [Resolution - Delta Regional Authority](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution Authorizing Preparation and Submittal of an Application to the Delta Regional Authority Under the 2017-2018 Creative Placemaking Investment Program (Blue Ink) . The motion

was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-234

Contracts:

- E. [ID-17-0989](#) Authorize Mayor to execute Rental Agreement with Unitech for a copier for the Police Department

Attachments: [Copier Rental Agreement](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Contract E. ID-17-0989 Authorize Mayor to execute Rental Agreement with Unitech for a copier for the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-17-0997](#) Authorize Mayor to Execute CodeRED Next Services Agreement and Addendum with Onsolve, LLC

Attachments: [CodeRED Agreement](#)

[CodeRED Addendum](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to Execute CodeRED Next Services Agreement and Addendum with Onsolve, LLC. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-17-1019](#) Approve Change Order No. 2 with Apac-Mississippi for 2017 Street Resurfacing Project South Ward

Attachments: [Street Resurfacing South Ward CO#2](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to Execute Change Order No. 2 with Apac-Mississippi for 2017 Street Resurfacing Project South Ward. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- H. [ID-17-0841](#) Approve Bank Letters:
1. Trustmark
2. BancorpSouth

Attachments: [Trustmark](#)

[BancorpSouth](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Bank Letters from Trustmark and BancorpSouth. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-0986](#) Approve Reports:
1. City Sexton
2. Privilege License
3. Mayor and Treasure
4. Delinquent Tax
5. Tax Collection
6. Detail Budget

Attachments: [City Sexton](#)

[Privilege License](#)

[Mayor & Treasure](#)

The City Sexton presented report of collections, account opening graves, etc.

for the month of June 2017 as follows: Riles Funeral Home - \$925.00; Fisher Funeral Home - \$900.00; Glenwood Funeral Home - \$750.00; Jefferson Funeral Home - \$2,050.00; Lakeview Funeral Home - \$2,275.00.

The City Clerk presented the Privilege License Report for new businesses for the month of June 2017

The City Clerk presented report of Mayor and Treasure from the Vicksburg Police Department in the amount of \$359,818.28 for June 2017

The City Clerk presented the June 2017 Detailed Budget Report for Approval.

Attachments: Supporting documentation following minutes

The City Clerk presented report of delinquent collections for City taxes from the Warren County Tax Collector for the Month of June 2017

The City Clerk presented report of collections for City taxes from the Warren County Tax Collector for the Month of June 2017

Attachments: Supporting documentation following minutes:

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following Reports: City Sexton, Privilege License, Mayor and Treasure, Detail Budget Report, Monthly Tax Collection, Delinquent Tax Collection. The motion was unanimously adopted by the attached vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Mayor Flaggs recused himself from the Board Meeting.

Alderman Monsour, Jr. is now Mayor Pro-Tem Monsour, Jr.

J. [ID-17-0991](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 139479 through 139707; 1111 and 1112.

On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Monsour, Jr., the Mayor Pro-Tem and Alderman voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Monsour Jr.

Recused: 1 - Mayor Flaggs

Mayor Flaggs returned to the Board Meeting.

Mayor Pro-Tem Monsour, Jr. is now Alderman Monsour, Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr.. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for New Hire in the Fire Department (1), Parks and Recreation Maintenance (1), Animal Control Department (1), Street Department (1), Airport (1), Administration/Alderman Monsour's Office (1); Pay Adjustments in the Fire Department (3), Police Department (1); Retro Pay Adjustment in the Recreation/City Pool (1); Promotion in the Sewer Department (1), Airport (1); Status Changes in the Information Technology Department (2); Termination in the Parks and Recreation Maintenance Department (1), Human Resource Department (1), Mayor's Office (1); Termination with Amended Dates in the Building Maintenance Department (7), Triumphant Baptist Church (7); Grievance Hearing in the Community Development Department (1) Permission to Hire/Post Seasonal Worker Full Time in the Parks and Recreation Maintenance (1); Permission to Post for Laborer in the Sewer Department, Post for Seasonal Laborers in the Parks and Recreation Maintenance (2), Litigation Matter (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in the Fire Department (1), Parks

and Recreation Maintenance (1), Animal Control Department (1), Street Department (1), Airport (1), Administration/Alderman Monsour's Office (1); Pay Adjustments in the Fire Department (3), Police Department (1); Retro Pay Adjustment in the Recreation/City Pool (1); Promotion in the Sewer Department (1), Airport (1); Status Changes in the Information Technology Department (2); Termination in the Parks and Recreation Maintenance Department (1), Human Resource Department (1), Mayor's Office (1); Termination with Amended Dates in the Building Maintenance Department (7), Triumphant Baptist Church (7); Grievance Hearing in the Community Development Department (1) Permission to Hire/Post Seasonal Worker Full Time in the Parks and Recreation Maintenance (1); Permission to Post for Laborer in the Sewer Department, Post for Seasonal Laborers in the Parks and Recreation Maintenance (2), Litigation Matter (1). The Mayor and Aldermen are now in executive session. Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

- A. [ID-17-1002](#)** New Hire - Fire Department (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Firefighter I at \$8.90 per hour in the Fire Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- B. [ID-17-1003](#)** New Hire - Parks and Recreation Maintenance (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Laborer at \$8.00 per hour in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-17-1023](#)** New Hire - Animal Control (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Laborer at \$8.00 per hour in the Animal Control Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-17-1022](#)** New Hire - Street Department (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Equipment Operator at \$15.00 per hour in the Street Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-17-1004](#)** New Hire - Airport (1)
Postponed until August 07, 2017.
- F. [ID-17-1005](#)** New Hire - Administration/Alderman Monsour's Office (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Administrative Assistant at \$14.90 per hour in Administration/Alderman Monsour's Office. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-17-1006](#)** Pay Adjustments - Fire Department (3)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Captain V+ at \$15.64 per hour to \$15.90 per hour, Lieutenant I at \$11.90 per hour to Lieutenant III at \$12.43 per hour, Firefighter V at \$10.89 per hour to Firefighter Ambulance V at

\$11.69 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-17-1007](#) Pay Adjustment - Police Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustment for Officer at \$14.40 per hour to Acting B-Watch Commander at \$15.15 per hour in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-17-1008](#) Retro Pay Adjustment - Recreation/City Pool (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Retro Pay Adjustment for 3rd Year WSI Lifeguard in Recreation/City Pool. Upon hire, should have been paid \$8.75 per hour; however, was paid \$8.00 per hour. Total regular hours worked was 98.22 with no overtime hours. $98.22 \times .75 = \$73.67$. Total retro due is \$73.67. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-17-1009](#) Promotion - Sewer Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Promotion for Laborer at \$8.25 per hour to Foreman at \$9.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

K. [ID-17-1010](#) Promotion - Airport (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Promotion for Laborer at \$10.25 per hour to Interim Operation Manager at \$11.75 per hour at the Airport. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

L. [ID-17-1011](#) Status Changes - Information Technology (2)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Status Changes from Part time IT Worker at \$55.43 per hour to Interim Director of IT at \$65.00 per hour; Interim Director of IT at \$32.45 per hour to Computer Programmer at \$28.33 per hour in the Information Technology Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

M. [ID-17-1021](#) Termination - Parks and Recreation Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Termination for Seasonal Laborer in the Parks and Recreation Maintenance, effective July 21, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

N. [ID-17-1012](#) Termination - Summer Youth - Human Resource (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Termination for Summer Youth Worker in the Human Resource, effective July 24, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

O. [ID-17-1013](#) Termination - Summer Youth - Mayor's Office (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Termination for Summer Youth Worker in the Mayor's Office, effective July 24, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P. [ID-17-1014](#)** Terminations w/Amended Dates - Summer Youth - Building Maintenance (7)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Terminations for Seven (7) Summer Youth Workers in the Building Maintenance Department, effective July 19, 2017. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Q. [ID-17-1024](#)** Terminations w/Amended Dates - Summer Youth - Triumphant Baptist Church (7)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Terminations for Seven (7) Summer Youth Workers at Triumphant Baptist Church, effective July 19, 2017. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- R. [ID-17-1015](#)** Grievance Hearing - Community Development (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to take under advisement the Grievance filed by employee in the Community Development Department, with a six (6) month review. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- S. [ID-17-1025](#)** Permission to Hire/Post - Seasonal Worker Full Time - Parks and Recreation Maintenance (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Hire/Post for Seasonal Worker Full Time in Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- T. [ID-17-1016](#)** Permission to Post - Laborer - Sewer Department (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Post for Laborer in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- U. [ID-17-1026](#)** Permission to Post - Seasonal Laborers - Parks and Recreation Maintenance (2)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Post for Two (2) Seasonal Laborers in Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- V. [ID-17-1033](#)** Litigation Matter
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize settlement as it pertains to the Boswell matter. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- W. [ID-17-1273](#)** Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, August 07, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.