



Minutes - Final  
Board of Mayor and Aldermen

*George Flaggs, Jr., Mayor*  
*Michael A. Mayfield, Sr., Alderman*  
*Alex J. Monsour, Jr., Alderman*

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Monday, August 7, 2017

10:00 AM

City Hall Annex Board Room

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1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.  
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:  
Adopt Vicksburg Police Department Organizational Chart

DELETE:  
Executive Session:  
New Hire - Street Department (1)  
Retro Pay Adjustment - Recreation/City Pool (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-1070](#) Employee Anniversaries:  
1. 10 years of service: Willie Young - Gas Department  
Mayor Flaggs recognized Willie Young in the Gas Department; with ten (10) years of service.
- The Mayor and Aldermen congratulated Willie Young for his years of service with the City of Vicksburg.

Minutes:

- A. [ID-17-1046](#) Adopt Board Meeting Minutes for:  
1. June 23, 2017  
2. June 30, 2017 (Special Called)  
3. July 05, 2017  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Board Meeting Minutes for: 1. June 23, 2017; 2. June 30, 2017 (Special Called); 3. July 05, 2017. The motion was adopted unanimously by the following vote:
- Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-17-1035](#) Received Sealed Bids for:  
1. Beulah Cemetery Main Entrance Project  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Board proceeded to open bids submitted for furnishing Beulah Cemetery Main Entrance Project in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was

presented and ordered filed.

**BEULAH CEMETERY MAIN ENTRANCE PROJECT:**

HEMPHILL CONSTRUCTION COMPANY, P.O. Drawer 879; Florence, MS 39073  
C.O.R. 02449-MC  
Total Bid: \$61,478.00

PHOENIX CONSTRUCTION, 10028 3rd. Ave; D'Iberville, MS  
C.O.R. 19024-MC  
Total Bid: \$68,000.00

ABG CONTRACTORS, INC., 115 Riley Dr.; Jackson, MS 39209  
C.O.R. 20073-MC  
Total Bid: \$81,712.00

CAL-MAR CONSTRUCTION COMPANY, LLC, P.O. Box 6192; Jackson, MS 39288  
C.O.R. 04277-MC  
Total Bid: \$98,740.00

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B.** [ID-17-1037](#) Discuss Vicksburg Convention Center Updates  
Ms. Annette Kirklin, Director of the Vicksburg Convention Center came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of August 2017 and invited the public to attend. The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- B.1** [ID-17-1111](#) Adopt Vicksburg Police Department Organizational Chart

**Attachments:** [Police Chart](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Vicksburg Police Department Organizational Chart. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C.** [ID-17-1069](#) Approve the following requests from United Way of West Central MS:
1. Permission to hold 3rd Annual True Color Run on Saturday, September 23, 2017 from 7:00 a.m. until 12:00 (noon)
  2. Close South Street between Monroe and Walnut Street from 7:00 a.m. until 12:00 (noon) to accommodate the crowds and after party
  3. Close streets on attached route
  4. Use of City's Street Sweeper
  5. Mayor to welcome guests and thank those in the community
  6. Use of TV23 to inform community about event

**Attachments:** [Color Run](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the following request from United Way of West Central MS: 1. Permission to hold 3rd Annual True Color Run on Saturday, September 23, 2017 from 7:00 a.m. until 12:00 (noon); 2. Close South Street between Monroe and Walnut Street from 7:00 a.m. until 12:00 (noon) to accommodate the crowds and after party; 3. Close streets on attached route; 4. Use of City's Street Sweeper; 5. Mayor to welcome guests and thank those in the community; 6. Use of TV23 to inform community about event. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D.** [ID-17-1036](#) Approve request from Vicksburg Police Department to place into unmarked inventory the following vehicles:
1. 2017 Dodge Charger, VIN #2C3CDXAT9HH629691
  2. 2017 Nissan Path Finder, VIN #5N1DR2MN1HC694499

**Attachments:** [Unmarked Vehicle](#)  
[Unmarked Vehicle 2](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Vicksburg Police Department to place into unmarked inventory the following vehicles: 1. 2017 Dodge Charger, VIN #2C3CDXAT9HH629691; 2. 2017 Nissan Path Finder, VIN #5N1DR2MN1HC694499 . The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-17-1039](#) Approve Additions to Employee Driving List:
1. Tony Bailey - Parks and Recreation
  2. Edward Pritchard, Martez Carroll - Animal Control
  3. Calvin Reed, Jr. - Fire Department

**Attachments:** [Driving List](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Additions to Employee Driving List: 1. Tony Bailey - Parks and Recreation; 2. Edward Pritchard, Martez Carroll - Animal Control; 3. Calvin Reed, Jr. - Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-17-1040](#) Adopt Budget Amendment

**Attachments:** [Budget Amendment](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Budget Amendments for August 07, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-17-1038](#) Authorize City Clerk to advertise Sealed Proposals for:
1. Roof Replacement for Maintenance Building, Traffic Building, and Parking Garage

**Attachments:** [Sealed Proposal Roof Replacement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize City Clerk to advertise Sealed Proposals for Roof Replacement for Maintenance Building, Traffic Building, and Parking Garage. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-17-1041](#) Approve Applications for Complimentary Use of City Auditorium for the following:
1. Miss Mississippi Corporation on August 19, 2017 for Miss Mississippi Send Off Celebration
  2. Vicksburg Warren School District on August 31, 2017 for Hall of Fame (Athletic) Banquet
  3. Warren Yazoo Behavioral Health on September 26, 2017 for Town Hall Meeting on Opioid Abuse

**Attachments:** [Miss MS Comp Use](#)  
[VWSD Comp Use](#)  
[Warren Yazoo Comp Use](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Applications for Complimentary Use of City Auditorium for the following:

1. Miss Mississippi Corporation on August 19, 2017 for Miss Mississippi Send Off Celebration
2. Vicksburg Warren School District on August 31, 2017 for Hall of Fame (Athletic) Banquet
3. Warren Yazoo Behavioral Health on September 26, 2017 for Town Hall Meeting on Opioid Abuse.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-1042](#) Approve Request from Vicksburg-Warren County Chamber of Commerce for allocation of funds in the amount of \$20,000.00

**Attachments:** [Chamber Allocation](#)

On motion of Alderman Mayfield, seconded by Mayor Flaggs, the Mayor and Aldermen voted to approve allocation of funds in the amount of \$20,000.00 to the Vicksburg-Warren County Chamber of Commerce. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972, as amended. This brings into favorable notice the opportunities, possibilities & resources of the City and will be helpful toward advancing the moral, financial and other interests of the City. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-1043](#) Approve Request for Advertisement from Vicksburg High School Missy Gator Softball Booster Club

**Attachments:** [VHS Softball Booster Club](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg High School Booster Club will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a renewal ad from Vicksburg High School Missy Gator Softball Booster Club in the amount of \$75.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-17-1044](#) Approve Request from Our Mississippi Magazine for advertisement for an 1/8 page color ad in the amount of \$400.00 featuring Miss Mississippi

**Attachments:** [Magazine Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Our Mississippi Magazine will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a 1/8 color ad from Our Mississippi Magazine featuring Miss Mississippi in the amount of \$400.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-17-1045](#) Approve Request for Sponsorship from The Voice Speaks Volume for a full page ad in the amount of \$250.00 for the "Man-Up Awards" Show

**Attachments:** [Voice Speaks Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from The Voice Speaks Volume will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from The Voice Speaks Volume for the "Man-Up Awards" Show in the amount of \$250.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-17-1047](#) Approve invoice #3041 for payment in the amount of \$7,073.10 from Vicksburg-Tallulah Regional Airport for the month of June 2017

**Attachments:** [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve invoice #3041 for payment in the amount of \$7,073.10 from Vicksburg-Tallulah Regional Airport for the month of June 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-17-1055](#) Approve Request from the House of Peace Worship Church International for advertisement for their Fourth Annual Regional Pastors, Ministers and Leaders Conference

**Attachments:** [House Of Peace Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from the House of Peace Worship Church International will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from The House of Peace Worship Church International Fourth Annual Regional Pastors in the amount of \$1,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-17-1057](#) Approve request from Vicksburg Theatre Guild, Inc. for matching funds in the amount of \$10,000.00 pursuant to Section 39-15-1 of the Mississippi Code

**Attachments:** [VTG Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve funds in the amount of \$10,000.00 to Vicksburg Theatre Guild, Inc. The City is authorized pursuant to Sec. 39-15-1 of the Mississippi Code of 1972, as amended, for matching funds for support of arts and the City is matching these funds. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P. [ID-17-1059](#) Authorize issuance of the following purchase requisitions:  
1. 1709619 in the amount of \$7,237.25 written to Physio Control, Inc. for Lifepak 1000 AED Kit for the Fire Department (Sole Source)  
2. 1709731 in the amount of \$5,400.00 written to HD Supply Company for smart mode water meter for the Water Department (Sole Source)

**Attachments:** [Requisition 1709619](#)

[Requisition 1709731](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the issuance of the following purchase requisitions: 1. 1709619 in the amount of \$7,237.25 written to Physio Control, Inc. for Lifepak 1000 AED Kit for the Fire Department (Sole Source); 2. 1709731 in the amount of \$5,400.00 written to HD Supply Company for smart mode water meter for the Water Department (Sole Source). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q. [ID-17-1064](#) Authorize Mayor to Execute Permit Application with Mississippi Department of Environmental Quality for discharge of waste water

**Attachments:** [Permit MDEQ](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Permit Application with Mississippi Department of Environmental Quality for discharge of waste water.

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R.** [ID-17-1065](#) Approve request from Randy J. Naylor Memorial Foundation for matching funds in the amount of \$5,000.00

**Attachments:** [Naylor Foundation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$5,000.00 to Randy J Naylor Memorial Foundation, Inc. The City is authorized pursuant to Sec. 21-19-65 of the Mississippi Code of 1972, as amended, for matching funds for social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- S.** [ID-17-1067](#) Approve request for advertisement from Busby Companies partnered with Alcorn State University for the 2017-2018 football season

**Attachments:** [Alcorn Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from Busby Companies along with Alcorn State University will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Busby Companies along with Alcorn State University for the 2018-2018 Football Season in the amount of \$5,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T.** [ID-17-1068](#) Approve Request for advertisement for the 95th Birthday Celebration for Mr. James Charles Evers (Inside Front Cover Souvenir Booklet in the amount of \$200.00)

**Attachments:** [Souvenir Ad](#)

Mayor Flaggs stated that purchasing an advertisement from WMPR Radio will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of an inside page ad from WMPR Radio for the 95th Birthday Celebration for Mr. James Charles Evers in the amount of \$200.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- U.** [ID-17-1048](#) Accept Letters for Cost of Cutting and Cleaning Lots and Adopt Resolution to Establish Special Assessments for the following properties:
1. Springridge Drive, PPIN 7708; owned by State of Mississippi
  2. 2006 Military Avenue, PPIN 5064; owned by State of Mississippi
  3. 1604 Martin Luther King Blvd., PPIN 19194; owned by State of Mississippi
  4. 1609 Martin Luther King Blvd., PPIN 19164; owned by State of Mississippi
  5. 2504 Dot Street, PPIN 15384; owned by State of Mississippi
  6. 1740 Martin Luther King, PPIN 19840; owned by State of Mississippi
  7. 1601 Martin Luther King, PPIN 19162; owned by State of Mississippi
  8. 1742 Martin Luther King, PPIN 19839; owned by State of Mississippi
  9. 1756 Martin Luther King, PPIN 19834; owned by State of Mississippi
  10. 1616 Martin Luther King, PPIN 19191; owned by State of Mississippi



11. Grove Street, PPIN 24655; owned by State of Mississippi
12. 1612 Martin Luther King, PPIN 19192; owned by State of Mississippi
13. Meadow Street, PPIN 17227; owned by State of Mississippi
14. 219 Enchanted Drive, PPIN 9366; owned by State of Mississippi
15. Moonmist Drive, PPIN 9417; owned by State of Mississippi
16. 1411 1/2 Jackson Street, PPIN 18725; owned by State of Mississippi
17. 1411 Jackson Street, PPIN 17726; owned by State of Mississippi

**Attachments:** [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. Springridge Drive, PPIN 7708; owned by State of Mississippi
2. 2006 Military Avenue, PPIN 5064; owned by State of Mississippi
3. 1604 Martin Luther King Blvd., PPIN 19194; owned by State of Mississippi
4. 1609 Martin Luther King Blvd., PPIN 19164; owned by State of Mississippi
5. 2504 Dot Street, PPIN 15384; owned by State of Mississippi
6. 1740 Martin Luther King, PPIN 19840; owned by State of Mississippi
7. 1601 Martin Luther King, PPIN 19162; owned by State of Mississippi
8. 1742 Martin Luther King, PPIN 19839; owned by State of Mississippi
9. 1756 Martin Luther King, PPIN 19834; owned by State of Mississippi
10. 1616 Martin Luther King, PPIN 19191; owned by State of Mississippi
11. Grove Street, PPIN 24655; owned by State of Mississippi
12. 1612 Martin Luther King, PPIN 19192; owned by State of Mississippi
13. Meadow Street, PPIN 17227; owned by State of Mississippi
14. 219 Enchanted Drive, PPIN 9366; owned by State of Mississippi
15. 5 Moonmist Drive, PPIN 9417; owned by State of Mississippi
16. 1411 1/2 Jackson Street, PPIN 18725; owned by State of Mississippi
17. 1411 Jackson Street, PPIN 17726; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- V. [ID-17-1056](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- 509 Belva Drive, PPIN 6482; owned by Bank of America NA (cut grass/weeds; remove trash & debris, remove dilapidated accessory structure)
- 1318 Grove Street, PPIN 25050; owned by Lena Douglas (cut grass/weeds; remove trash & debris)
- 1500 East Avenue, PPIN 16363; owned by Abraham Fowler (cut grass/weeds; remove trash & debris)
- 1115 Fayette St., PPIN 19361; owned by Ratanya Turner, Carrington Mortgage Services (cut grass/weeds; remove trash & debris)
- 154 Irene Street, PPIN 142079. owned by Phlandis & Billie Jean younger c/o Phlandis Younger Jr. (cut grass/weeds; remove trash & debris)
- 212 Linda Drive, PPIN 10817; owned by Andres & Jaqueline D. Peoples (cut grass/weeds; remove trash & debris, remove inoperable vehicles)
- 402 Locust Street, PPIN 19086; owned by James D. Giles (remove inoperable vehicles)
- 1401 Locust Street, PPIN 18933; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
- 911 Meadow St., PPIN 17246; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
- 922 Meadow St., PPIN 24417; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
- 1030 Meadow, PPIN 17236; owned by Pricella Saintal (cut grass/weeds; remove trash & debris)
- 2607 Oak Stret, PPIN 26008; Irene C. Baskin (cut grass/weeds; remove trash & debris, remove dilapidated accessory structure)

2509 Pearl St., PPIN 15135; owned by Mary & Charlie Queen (cut grass/weeds; remove trash & debris)  
201 Rhodes Drive, PPIN 11708; owned by Anita McKay (remove inoperable vehicles)  
85 Stillwater Drive, PPIN 27816; owned by Jacqueline Peoples (cut grass/weeds; remove trash & debris, remove inoperable vehicles)  
924 Meadow Street, PPIN 17242; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

1318 Grove Street, PPIN 25050; owned by Lena Douglas (rescheduled for August 21, 2017)  
1115 Fayette St., PPIN 19361; owned by Ratanya Turner, Carrington Mortgage Services (COMPLIED)  
2509 Pearl St., PPIN 15135; owned by Mary & Charlie Queen (grass complied, not complied on building)  
201 Rhodes Drive, PPIN 11708; owned by Anita McKay (granted extension until August 25, 2017)

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Resolutions:**

- W. [ID-17-1049](#) Adopt Resolution Authorizing the Preparation and Submittal of an Application to the Mississippi Department of Public Safety, Division of Public Safety Planning, Under the Mississippi Leadership Council on Aging's TRIAD Grant Program for FY2017-2018 (Blue Ink)

**Attachments:** [Resolution - TRIAD](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution Authorizing the Preparation and Submittal of an Application to the Mississippi Department of Public Safety, Division of Public Safety Planning, Under the Mississippi Leadership Council on Aging's TRIAD Grant Program for FY2017-2018 (Blue Ink). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-235

#### **Contracts:**

- X. [ID-17-1050](#) Approve Change Order #2 with A1 Roof Savers, Inc. for Vicksburg City Hall Restoration - Roof Repairs Project

**Attachments:** [City Hall Roof Repairs CO#2](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Change Order #2 with A1 Roof Savers, Inc. for Vicksburg City Hall Restoration - Roof Repairs Project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Y. [ID-17-1051](#) Ratify Mayor's execution of Contract for Annual Renewal of Advertising with The 'Sip Magazine

**Attachments:** [The 'Sip Contract Renewal](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to ratify Mayor's execution of Contract for Annual Renewal of Advertising with The 'Sip Magazine. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.



- Z. [ID-17-1052](#) Authorize Mayor to Execute Rental Agreement with Unitech for a copier for the Airport

**Attachments:** [Copier Rental Agreement](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Rental Agreement with Unitech for a copier for the Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AA. [ID-17-1053](#) Ratify Mayor's Execution of FY 2016 VAWA STOP Grant Agreement with Mississippi State Department of Health

**Attachments:** [VAWA Grant](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to ratify Mayor's Execution of FY 2016 VAWA STOP Grant Agreement with Mississippi State Department of Health. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AB. [ID-17-1058](#) Authorize Mayor to execute Grant Agreement for Airport Improvement Program (AIP) Project No. 3-28-0073-009-2017 at the Vicksburg Municipal Airport

**Attachments:** [Grant Agreement Airport](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Grant Agreement for Airport Improvement Program (AIP) Project No. 3-28-0073-009-2017 at the Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AC. [ID-17-1063](#) Authorize Mayor to Execute Contract Amendment No. 1 with Central Asphalt Co., Inc. for Kings Community Park Project

**Attachments:** [Kings Community Park Amendment #1](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment No. 1 with Central Asphalt Co., Inc. for Kings Community Park Project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Docket of Claims:**

- AD. [ID-17-1054](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 139708 through 139715; 1111 through 1122.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Claims Docket. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Executive Session:**

Mayor Flaggs moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr.. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Gas Department (1), New Hires in the Fire Department (1), Police Department (3), Airport (1); Department Transfers in the Street Department (2); Pay Correction in the Animal Control Department (1); Pay Adjustments in the Fire Department (3), Recreation Programs

(1), Water Maintenance Department (2); Retro Pay Adjustment in the Police Department (1); Resignations in the Street Department (1), Recreation Programs/Tennis (2), Right of Way Department (1); Suspension in the Police Department (1); Terminations in the Recreation Programs/Jackson Street Summer Camp (6), Summer Youth in Recreation Programs, Recreation Maintenance (1); Permission to Create and Post for Part-Time Record Clerk in the Police Department (1), Post for Truck Driver in the Street Department; Post for Seasonal Employees in the Right of Way Department (3), Post for Tennis Helper in the Recreation Programs/Tennis (1), Post for Training Officer in the Fire Department (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taking, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Gas Department (1), New Hires in the Fire Department (1), Police Department (3), Airport (1); Department Transfers in the Street Department (2); Pay Correction in the Animal Control Department (1); Pay Adjustments in the Fire Department (3), Recreation Programs (1), Water Maintenance Department (2); Retro Pay Adjustment in the Police Department (1); Resignations in the Street Department (1), Recreation Programs/Tennis (2), Right of Way Department (1); Suspension in the Police Department (1); Terminations in the Recreation Programs/Jackson Street Summer Camp (6), Summer Youth in Recreation Programs, Recreation Maintenance (1); Permission to Create and Post for Part-Time Record Clerk in the Police Department (1), Post for Truck Driver in the Street Department, Post for Seasonal Employees in the Right of Way Department (3), Post for Tennis Helper in the Recreation Programs/Tennis (1), Post for Training Officer in the Fire Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, and Debra Goodman - Mayor's Administrative Assistant, Carolyn Butler - Human Resource Associate, Alvin Coleman - North Ward Alderman's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Personnel Matters:***

**A. [ID-17-1071](#) Longevity - Gas Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Laborer from \$8.40 per hour to \$8.48 per hour in the Gas Department, for ten (10) year of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-1072](#) New Hire - Fire Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Firefighter I at \$8.90 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-17-1073](#) New Hires - Police Department (3)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hires for Three (3) Crossing Guards at \$10.50 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-1074](#) New Hire - Street Department (1)**  
This item was removed from the Agenda.

**E. [ID-17-1075](#) New Hire - Airport (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Secretary II at \$11.00 per hour at the Airport. The motion was adopted unanimously by the following

vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-1076](#) Department Transfers - Street Department (2)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Department Transfers for Seasonal Laborer at \$7.75 per hour to Asphalt Laborer at \$9.00 per hour; Seasonal Laborer at \$7.75 per hour to Brick Layer at \$9.00 per hour in the Street Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-17-1077](#) Pay Correction - Animal Control (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Correction for Part-Time Laborer from \$7.75 per hour to \$8.00 per hour in Animal Control. The New Hire's rate of pay was listed incorrectly. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-1078](#) Pay Adjustments - Fire Department (3)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Firefighter III at \$10.11 per hour to Firefighter II at \$9.63 per hour in the Fire Department. Two (2) other Pay Adjustments were removed. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**I. [ID-17-1079](#) Pay Adjustment - Recreation Programs (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustment for Lifeguard at \$7.75 per hour to Lifeguard/WSI at \$8.25 per hour in the Recreation Programs. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-1080](#) Pay Adjustments - Water Maintenance Department (2)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Equipment Operator at \$11.80 per hour to Equipment Operator & Truck Driver at \$14.00 per hour, Equipment Operator at \$10.33 per hour to Equipment Operator/Welder & Truck Driver at \$15.00 per hour in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-1081](#) Retro Pay Adjustment - Recreation/City Pool (1)**

This item was removed from the Agenda.

**L. [ID-17-1082](#) Retro Pay Adjustment - Police Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Retro Pay Adjustment for Summer Youth Worker in the Police Department/Street Ball. Retro pay is for hours worked from May 30, 2017 thru June 20, 2017. Upon hire, Worker should have been paid \$7.75 per hour; however, was paid \$7.25 per hour. Total regular hours worked was 80 with no overtime (80 x .50 = \$40.00). Total retro pay due is \$40.00 The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**M. [ID-17-1083](#) Resignation - Street Department (1)**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignation from Truck Driver in the Street Department, effective July 27, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-17-1084](#)** Resignations - Recreation Programs/Tennis (2)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignations from Two (2) Tennis Helpers in the Recreation Programs/Tennis, effective July 25, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- O. [ID-17-1085](#)** Resignation - Right of Way Department (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Resignation from Seasonal Laborer in the Right of Way Department, effective August 04, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- P. [ID-17-1086](#)** Suspension - Police Department (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension of a Police Officer for one (1) day in the Police Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Q. [ID-17-1087](#)** Terminations - Recreation Programs/Jackson Street Summer Camp (6)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Terminations for Four (4) Summer Youth Workers, Summer Camp Director, Summer Camp Instructor in the Recreation Programs/Jackson Street Summer Camp, effective July 28, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- R. [ID-17-1088](#)** Termination - Summer Youth - Recreation Programs (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Termination for Summer Youth Worker in the Recreation Programs, effective July 28, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- S. [ID-17-1089](#)** Termination - Recreation Maintenance (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Termination for Seasonal Worker in the Recreation Maintenance, effective July 26, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- T. [ID-17-1090](#)** Permission to Create and Post - Part-Time Record Clerk - Police Department (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request to Create and Post for Part-Time Record Clerk in the Police Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- U. [ID-17-1091](#)** Permission to Post - Truck Driver - Street Department (1)  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request to Post for Truck Driver in the Street Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- V. [ID-17-1092](#)** Permission to Post - Seasonal Employees - Right of Way Department (3)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request to Post for Three (3) Seasonal Employees in the Right of Way Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**W. [ID-17-1093](#)** Permission to Post - Tennis Helper - Recreation Programs/Tennis (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request to Post for Tennis Helper in Recreation Programs/Tennis. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**X. [ID-17-1094](#)** Permission to Post - Training Officer - Fire Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request to Post for Training Officer in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Litigation Matters:***

A discussion was held. No action taken.

**Y. [ID-17-1095](#)** Discuss Litigation Matter

A discussion was held. No action was taken.

**Z. [ID-17-1334](#)** Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Adjournment**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Thursday, August 10, 2017, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.