



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Thursday, August 10, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mark Buys.

Pledge of Allegiance was led by Alderman Michael A. Mayfield, Sr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Award Sealed Bid for Beulah Cemetery Main Entrance Project to Hemphill Construction with a base bid of \$61,478.00 (ID-17-1132)

Authorize the Police Department and IT Department to install cameras at the intersection of Bowmar Avenue and Drummond Street, Lee Street area and 2 illegal dump sites; also include Riverfront Park to assist in the investigation of criminal activities in these areas (ID-17-1133)

Authorize City Attorney to formulate an Agreement for the Economic Development Project in the MS Hardware Building

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-1116](#) Employee Anniversaries:
1. 15 years of service: Asa Wren - Sewer Department
Mayor Flaggs recognized Asa Wren in the Sewer Department; with fifteen (15) years of service.
- The Mayor and Aldermen congratulated Asa Wren for his years of service with the City of Vicksburg.

Routine Agenda:

- A. [ID-17-1096](#) Southern Cultural Heritage Center Updates
Ms. Stacey Mahoney of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of August 2017 and invited the public to attend.
- The Mayor and Aldermen thanked Ms. Mahoney for attending the meeting.
- B. [ID-17-1131](#) Economic Development Project Update
Pablo Diaz, of the Economic Development Project, came before the Board to inform the public of the project update at the Economic Development Project.
- The Mayor and Aldermen thanked Mr. Diaz for attending the meeting.
- B.1 [ID-17-1407](#) Authorize City Attorney to formulate an Agreement for the Economic Development Project in the Mississippi Hardware Building

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize City Attorney to formulate an Agreement for the Economic Development Project in the Mississippi Hardware Building. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B.2** [ID-17-1408](#) Authorize a one time payment of \$20,000.00 for Strategic Plan for the Economic Development Project
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize a one time payment of \$20,000.00 for Strategic Plan for the Economic Development Project. Funds provided from the Mayor's Discretionary Fund. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C.** [ID-17-1108](#) Continue State of Emergency for Waste Water Treatment Plant Flooding
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Continue State of Emergency for Waste Water Treatment Plant Flooding. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D.** [ID-17-1112](#) Adopt City of Vicksburg Organizational Chart

Attachments: [Organizational Chart](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the City of Vicksburg Organizational Chart. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E.** [ID-17-1109](#) Authorize City Clerk to Advertise Sealed Bids for:
1. Escalator and Elevator Maintenance

Attachments: [Escalator-Elevator Bid](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to Advertise Sealed Bids for Escalator and Elevator Maintenance. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E.1** [ID-17-1132](#) Award Sealed Bid for Beulah Cemetery Main Entrance Project to Hemphill Construction with a base bid of \$61,478.00
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to award Sealed Bid for Beulah Cemetery Main Entrance Project to Hemphill Construction of Florence, MS with a base bid of \$61,478.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E.2** [ID-17-1133](#) Authorize the Police Department and IT Department to install cameras at the intersection of Bowmar Avenue and Drummond Street, Lee Street area, 2 illegal dump sites and Riverfront Park to assist in the investigation of criminal activities in these areas
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Police Department and IT Department to install cameras at the intersection of Bowmar Avenue and Drummond Street, Lee Street area, 2 illegal dump sites and Riverfront Park to assist in the investigation of criminal activities in these areas. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F.** [ID-17-1098](#) Approve the following requests relating to the 2014 CDBG Public Facilities Wastewater Treatment Plant Improvement Project (Blue Ink):
1. Construction Pay Application #1 in the amount of \$45,148.75 from T.L. Wallace Construction, Inc.
2. Authorize Mayor to Execute the Mississippi Development Authority,

Community Services Division Request for Cash #9 (reimbursement request) in the amount of \$9,932.73
3. Construction Pay Application #2 in the amount of \$201,534.09 from T.L. Wallace Construction, Inc.
4. Authorize Mayor to Execute the Mississippi Development Authority, Community Services Division Request for Cash #10 (reimbursement request) in the amount of \$44,337.50

Attachments: [Pay App #1](#)
[Pay App #2](#)
[Request for Cash #9](#)
[Request for Cash #10](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following requests relating to the 2014 CDBG Public Facilities Wastewater Treatment Plant Improvement Project (Blue Ink): 1. Construction Pay Application #1 in the amount of \$45,148.75 from T.L. Wallace Construction, Inc.; 2. Authorize Mayor to Execute the Mississippi Development Authority, Community Services Division Request for Cash #9 (reimbursement request) in the amount of \$9,932.73; 3. Construction Pay Application #2 in the amount of \$201,534.09 from T.L. Wallace Construction, Inc.; 4. Authorize Mayor to Execute the Mississippi Development Authority, Community Services Division Request for Cash #10 (reimbursement request) in the amount of \$44,337.50. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-17-1102](#) Authorize City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Hearing for Thursday, September 7, 2017, at 5:30 p.m.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to Set Budget Hearing Date and Time and Authorize City Clerk to Publish Hearing for Thursday, September 7, 2017, at 5:30 p.m. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-17-1115](#) Authorize Mayor to Execute Letter to Warren County Board of Supervisors regarding Riverfront Park

Attachments: [Riverfront Park](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Letter to Warren County Board of Supervisors regarding Riverfront Park. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-1103](#) Approve Addition to Employee Driving List:
1. Ashley Hoeft - Administration

Attachments: [Driving List](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Addition to Employee Driving List: 1. Ashley Hoeft - Administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-1104](#) Approve the following requests from the Vicksburg Main Street Program:
1. Permission to host the 8th Annual Bricks and Spokes bike ride on Saturday, September 30, 2017 and Purchase Promotional Items not to exceed \$3,000.00
2. Advertisement for the 8th Annual Bricks and Spokes not to exceed \$1,000.00

Attachments: [Bricks and Spokes](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the following requests from the Vicksburg Main

Street Program: 1. Permission to host the 8th Annual Bricks and Spokes bike ride on Saturday, September 30, 2017 and Purchase Promotional Items not to exceed \$3,000.00; 2. Advertisement for the 8th Annual Bricks and Spokes not to exceed \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K.** [ID-17-1097](#) Approve request for sponsorship from jb Entertainment Group for Alcorn State vs. Prairie View Homecoming

Attachments: [jb Entertainment](#)

Mayor Flaggs stated that purchasing an advertisement from jb Entertainment Group will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsor ad from jb Entertainment Group for Alcorn State vs Prairie View Homecoming in the amount of \$2,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L.** [ID-17-1110](#) Approve Applications for Complimentary Use of City Auditorium for the following:
1. Warren County Soil and Water Conservation District on August 24, 2017 for an Awards Banquet
 2. Alcorn State University on November 1, 2017 for a Holiday Affair Expo

Attachments: [Warren Co. Soil Comp Use](#)

[Alcorn Comp Use](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Applications for Complimentary Use of City Auditorium for the following: 1. Warren County Soil and Water Conservation District on August 24, 2017 for an Awards Banquet; 2. Alcorn State University on November 1, 2017 for a Holiday Affair Expo. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.** [ID-17-1101](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessments](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

808 Bowman, PPIN 16688; owned by Howard Pittman et al (cut grass/weeds; remove trash & debris; remove dilapidated building)

Columbia Avenue, PPIN 11477; owned by Darrekk Sorrels (cut grass/weeds; remove trash & debris; remove dilapidated accessory structure; fill or remove in-ground pool)

East Avenue, PPIN 16362; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)

1607 Main Street, PPIN 17521; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)

1046 Meadow Street, PPIN 17231; owned by Marcella Price Walton Estate c/o Barbara Marshall (cut grass/weeds; remove trash & debris; remove dilapidated building - burned)

1401 Washington Street, PPIN 18481; owned by Dabit Investment LLC (repair/replace front fascia board of store and repaint)

1051 Meadow Street, PPIN 17226; owned by Michael E. Tyler (cut grass/weeds; remove trash & debris; remove dilapidated building)

802 Reed St., PPIN 15225; owned by Raymond & Mary Jean Ellis (cut grass/weeds; remove trash & debris; remove dilapidated building)

804 Reed Street, PPIN 15237; owned by Virgie Ellis (cut grass/weeds; remove trash & debris)

806 Reed Street, PPIN 15240 owned by Virgie Ellis (cut grass/weeds; remove trash & debris; remove dilapidated building)
3220 Victory, PPIN 5646; owned by E. L. Nelson (remove dilapidated building)
1214 Washington, PPIN 19221; owned by Jeffery Stallworth (repair/replace fascia boards; remove trash & debris; paint entire front of building)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

Columbia Avenue, PPIN 11477; owned by Darrekk Sorrels (grass has been cut; pool drained; any remaining water has been treated -complied)
1046 Meadow Street, PPIN 17231; owned by Marcella Price Walton Estate c/o Barbara Marshall (granted 30 day extension)
802 Reed St., PPIN 15225; owned by Raymond & Mary Jean Ellis (granted extension until August 28, 2017)
806 Reed Street, PPIN 15240 owned by Virgie Ellis (come back on August 21, 2017)
3220 Victory, PPIN 5646; owned by E. L. Nelson (granted 30 day extension, no written request received)
1214 Washington, PPIN 19221; owned by Jeffery Stallworth (granted 45 day extension, has hired contractor)

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- N.** [ID-17-1113](#) Adopt Resolution to Declare Property Surplus and Authorize Mayor to Execute Development Agreement and Quitclaim Deed and Easement to 1311, LLC for 1311 Washington Street

Attachments: [1311 Resolution](#)
[1311 Agreement](#)
[1311 Deed](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Declare Property Surplus and Authorize Mayor to Execute Development Agreement and Quitclaim Deed and Easement to 1311, LLC for 1311 Washington Street. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-236

- O.** [ID-17-1105](#) Adopt Resolution Authorizing Preparation and Submittal of a Joint Application for FY2017 Edward Byrne Memorial Justice Assistance Grant (JAG) Program Funds and Authorize Public Notice that establishes public comment period until August 28, 2017 on proposed use of funds (Blue Ink)

Attachments: [JAG Resolution](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Resolution Authorizing Preparation and Submittal of a Joint Application for FY2017 Edward Byrne Memorial Justice Assistance Grant (JAG) Program Funds and Authorize Public Notice that establishes public comment period until August 28, 2017 on proposed use of funds (Blue Ink). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-237

Contracts:

- P.** [ID-17-1106](#) Authorize Mayor to Execute Interlocal Agreement with Warren County to

Implement FY2017 JAG Grant Program (Blue Ink)

Attachments: [JAG Interlocal Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Interlocal Agreement with Warren County to Implement FY2017 JAG Grant Program (Blue Ink). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q.** [ID-17-1107](#) Authorize Mayor to execute Certification designating Marcia Weaver to apply online on behalf of City of Vicksburg for JAG Program (Blue Ink)

Attachments: [JAG Certification](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Certification designating Marcia Weaver to apply online on behalf of City of Vicksburg for JAG Program (Blue Ink). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R.** [ID-17-1099](#) Authorize Mayor to Execute Agreement with Paul Ingram, Architect for Halls Ferry Tennis Courts Office/Concession Building Project

Attachments: [Tennis Courts Project](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Agreement with Paul Ingram, Architect for Halls Ferry Tennis Courts Office/Concession Building Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- S.** [ID-17-1100](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 139716 through 140054; 1123 through 1127. Refund checks numbering 9907269 through 9907310.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Sewer Department (1); New Hire in Municipal Court (1); Pay Adjustments in the Police Department (2), Sewer Department (2); Pay Correction in the Recreation Maintenance (1), Police Department (1); Action Form Correction in the Right of Way Department (1); Retro Pay Adjustment in the Sewer Department (1) Resignation in the Sewer Department (1); Termination in the Recreation Maintenance Department (1); Permission to Create and Post for Code Enforcement Inspector in the Community Development Department (1); Permission to Post for Laborer in the Sewer Department (1), Post for Videographer/Editor in TV23 (1), Post for Airport Operations Manager Position at the Airport (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Sewer Department (1); New Hire in Municipal Court (1); Pay Adjustments in the Police Department (2),

Sewer Department (2); Pay Correction in the Recreation Maintenance (1), Police Department (1); Action Form Correction in the Right of Way Department (1); Retro Pay Adjustment in the Sewer Department (1) Resignation in the Sewer Department (1); Termination in the Recreation Maintenance Department (1); Permission to Create and Post for Code Enforcement Inspector in the Community Development Department (1); Permission to Post for Laborer in the Sewer Department (1), Post for Videographer/Editor in TV23 (1), Post for Airport Operations Manager Position at the Airport (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, North Ward Alderman's - Administrative Assistant.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

- A. [ID-17-1117](#)** Longevity - Sewer Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Equipment Operator from 15.44 per hour to \$15.53 per hour in the Sewer Department, for fifteen (15) years of service. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- B. [ID-17-1118](#)** New Hire - Municipal Court (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Community Service Director/EMD Coordinator at \$48,000.00 annual salary in Municipal Court. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-17-1119](#)** Pay Adjustments - Police Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Patrol Officer at \$16.30 per hour to FTO Officer at \$17.05 per hour, Traffic/K-9 at \$14.80 per hour to Narcotics/NET at \$15.80 per hour in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-17-1120](#)** Pay Adjustments - Sewer Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Vacuum Truck Operator at \$12.00 per hour to Vacuum Truck Operator at \$13.25 per hour, Vacuum Truck Operator Laborer at \$10.33 per hour to Vacuum Truck Operator Laborer and Equipment Operator at \$11.33 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-17-1121](#)** Pay Correction - Recreation Maintenance (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Correction for Recreation Maintenance Supervisor from \$24.43 per hour to \$25.00 per hour in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-17-1122](#)** Pay Correction - Police Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Correction for Patrol Officer from \$15.64 per hour to \$15.84 per hour in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-17-1123](#) Action Form Correction - Right of Way Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Action Form Correction for Sweeper Driver from \$10.09 per hour to \$10.07 per hour in the Right of Way Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-17-1124](#) Retro Pay Adjustment - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Laborer in the Sewer Department. Upon hire as a Laborer should have been paid \$8.00 per hour; instead of being paid \$7.75 per hour. This action form is to correct his hourly rate and pay retro for hours worked from July 12, 2017 thru August 01, 2017. Total hours worked were 38.48 X.25 = \$9.62 owed in retro pay. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-17-1125](#) Resignation - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignation from a Laborer in the Sewer Department, effective August 03, 2017 The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-17-1126](#) Termination - Recreation Maintenance (1)

On motion of Alderman Monsour, Jr., and seconded by Alderman Mayfield, the Mayor and Alderman voted to Suspend Laborer for three (3) days along with a forty five (45) day probation in the Recreation Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

K. [ID-17-1127](#) Permission to Create and Post - Code Enforcement Inspector - Community Development (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Create and Post for Code Enforcement Inspector in the Community Development Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

L. [ID-17-1128](#) Permission to Post - Laborer - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Laborer in the Sewer Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

M. [ID-17-1129](#) Permission to Post - Videographer/Editor - TV23 (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Videographer/Editor in TV23. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

N. [ID-17-1130](#) Permission to Post - Airport Operations Manager Positions - Airport (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Airport Operations Manager Position at the Airport. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-17-1401](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, August 21, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.