



**Minutes - Final**  
**Board of Mayor and Aldermen**

*George Flaggs, Jr., Mayor*  
*Michael A. Mayfield, Sr., Alderman*  
*Alex J. Monsour, Jr., Alderman*

---

Thursday, September 7, 2017

10:00 AM

City Hall Annex Board Room

---

**1. Invocation, Pledge of Allegiance and Call to Order**

Invocation was given by Mayor George Flaggs, Jr.

Pledge of Allegiance was led by Alderman Michael A. Mayfield, Sr.

**2. Roll Call**

**Present:** 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

**3. Board Comments:**

**4. Adopt Agenda**

**ADD:**

Authorize Mayor to Execute Contract with Robert G. Polk, Architect, P.A. for the Design of the Farmers Market Pavilion (ID-17-1274)

Authorize City Clerk to Advertise Request for Statement of Qualifications for Engineering Services for the Design and Construction of a New South Loop Road for the New Vicksburg Sports Complex (ID-17-1276)

ADOPT RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF VICKSBURG, MISSISSIPPI (THE "CITY"), APPROVING THE EMPLOYMENT OF PROFESSIONALS IN CONNECTION WITH THE ISSUANCE OF GENERAL OBLIGATION BONDS OF THE CITY, OR THE ISSUANCE OF A QUALIFIED OBLIGATION BOND OF THE CITY FOR PURCHASE BY THE MISSISSIPPI DEVELOPMENT BANK OR FOR THE CITY TO BORROW FUNDS BY ENTERING INTO A LOAN WITH THE MISSISSIPPI DEVELOPMENT BANK TO RAISE MONEY FOR THE PURPOSE OF PROVIDING FUNDS TO ACQUIRE REAL PROPERTY AND FOR CONSTRUCTING, EQUIPPING, OWNING, OPERATING, LEASING, FURNISHING, AND MAINTAINING RECREATION AND TOURISM VENUES AND RELATED PURPOSES AS AUTHORIZED BY SENATE BILL 2926 OF THE 2015 REGULAR SESSION OF THE MISSISSIPPI LEGISLATURE; SECTIONS 21-33-301 ET. SEQ., AS AMENDED; SECTIONS 31-25-1 ET SEQ., AS AMENDED, MISSISSIPPI CODE OF 1972; AND TO PAY THE COST OF ISSUANCE FOR THE BONDS (ID-17-1275)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Recognitions:**

- A. [ID-17-1252](#) Employee Anniversary:  
1. Street Department - Stephan Gray  
Mayor Flaggs recognized Stephan Gray in the Street Department; with five (5) years of service.
- The Mayor and Aldermen congratulated Stephan Gray for his years of service with the City of Vicksburg.

**Routine Agenda:**

- A. [ID-17-1250](#) Continue State of Emergency for Waste Water Treatment Plant Flooding  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to continue the State of Emergency for Waste Water Treatment Plant Flooding. The motion was adopted unanimously by the

following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-1244](#) Southern Cultural Heritage Center Updates**

Ms. Stacey Massey Mahoney, of the Southern Cultural Heritage Center came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of September 2017 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Massey Mahoney for attending the meeting.

**C. [ID-17-1246](#)**

Approve the following requests from Jacob's Ladder Learning Center:

1. Permission to hold a Turkey Trot 5K Walk/Run/1-Mile Fun Run and After Party on Saturday, November 18, 2017 from 7:00 a.m. until 11:00 a.m
2. Close Monroe Street from 7:00 a.m. - 10:00 a.m. to accommodate day-of registration, parking, walk/run/fun run, after party, and clean up
3. Close streets via attached route while runners and walkers are present
4. In addition to original route, close area from Monroe Street to Belmont, Washington, and Crawford for Fun Run starting at 9:00 a.m. while runners and walkers are present
5. Mayor to welcome guests to the city and thank those in the community for support
6. Increased police patrol for the duration of the run/walk/fun run
7. Use of Channel 23 to inform community about event

**Attachments:** [Jacob's Ladder](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the requests from Jacob's Ladder Learning Center:

1. Permission to hold a Turkey Trot 5K Walk/Run/1-Mile Fun Run and After Party on Saturday, November 18, 2017 from 7:00 a.m. until 11:00 a.m
2. Close Monroe Street from 7:00 a.m. - 10:00 a.m. to accommodate day-of registration, parking, walk/run/fun run, after party, and clean up
3. Close streets via attached route while runners and walkers are present
4. In addition to original route, close area from Monroe Street to Belmont, Washington, and Crawford for Fun Run starting at 9:00 a.m. while runners and walkers are present
5. Mayor to welcome guests to the city and thank those in the community for support
6. Increased police patrol for the duration of the run/walk/fun run
7. Use of Channel 23 to inform community about event. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-1249](#)**

Approve Change Order No. 3 with Apac-Mississippi for 2017 Street Resurfacing Project South Ward

**Attachments:** [CO#3 - Street Resurfacing](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Change Order No. 3 with Apac-Mississippi for 2017 Street Resurfacing Project South Ward. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-17-1248](#)**

Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

**Attachments:** [Special Assessments](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

305 Belva Drive PPIN 6560; owned by Willie Anton Hicks (cut grass/weeds; remove trash & debris)

1216 Fayette Street, PPIN 19471; owned by Gladys G. Bingham (cut grass/weeds; remove trash & debris)  
108 N. Locust Street, PPIN 14172; owned by Sue P. Moore c/o Sue P. Moore (cut grass/weeds; remove trash & debris)  
Royal Street, PPIN 13118; owned by Jenene W. Boyd c/o Pee Wee Green (cut grass/weeds; remove trash & debris)  
2611 Royal Street, PPIN 13117; owned by Ethel Rainey Estate c/o Leroy Johnson (cut grass/weeds; remove trash & debris)  
300 North Locust, owned by Fannie Thomas (cut grass/weeds; remove trash & debris)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

300 North Locust, owned by Fannie Thomas - granted 30 day extension

The motion was adopted unanimously by the following vote:

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Special Assessment . The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F.** [ID-17-1274](#) Authorize Mayor to Execute Contract with Robert G. Polk, Architect, P.A. for the Design of the Farmers Market Pavilion

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Robert G. Polk, Architect, P.A. for the Design of the Farmers Market Pavilion. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.** [ID-17-1276](#) Authorize City Clerk to Advertise Request for Statement Qualifications for Engineering Services for the Design and Construction of a New South Loop Road for the New Vicksburg Sports Complex

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to Advertise Request for Statement Qualifications for Engineering Services for the Design and Construction of a New South Loop Road for the New Vicksburg Sports Complex. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Policy Issues:

- A.** [ID-17-1251](#) Adopt Job Vacancies Policy

Attachments: [Job Vacancy Policy](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Job Vacancies Policy. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Resolutions:

- B.** [ID-17-1264](#) Adopt Resolution to Establish Downtown Taxing District

Attachments: [Resolution Downtown Tax District](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Establish Downtown Taxing District. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-245

**B.1** [ID-17-1275](#)

ADOPT RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF VICKSBURG, MISSISSIPPI (THE "CITY"), APPROVING THE EMPLOYMENT OF PROFESSIONALS IN CONNECTION WITH THE ISSUANCE OF GENERAL OBLIGATION BONDS OF THE CITY, OR THE ISSUANCE OF A QUALIFIED OBLIGATION BOND OF THE CITY FOR PURCHASE BY THE MISSISSIPPI DEVELOPMENT BANK OR FOR THE CITY TO BORROW FUNDS BY ENTERING INTO A LOAN WITH THE MISSISSIPPI DEVELOPMENT BANK TO RAISE MONEY FOR THE PURPOSE OF PROVIDING FUNDS TO ACQUIRE REAL PROPERTY AND FOR CONSTRUCTING, EQUIPPING, OWNING, OPERATING, LEASING, FURNISHING, AND MAINTAINING RECREATION AND TOURISM VENUES AND RELATED PURPOSES AS AUTHORIZED BY SENATE BILL 2926 OF THE 2015 REGULAR SESSION OF THE MISSISSIPPI LEGISLATURE; SECTIONS 21-33-301 ET. SEQ., AS AMENDED; SECTIONS 31-25-1 ET SEQ., AS AMENDED, MISSISSIPPI CODE OF 1972; AND TO PAY THE COST OF ISSUANCE FOR THE BONDS

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF VICKSBURG, MISSISSIPPI (THE "CITY"), APPROVING THE EMPLOYMENT OF PROFESSIONALS IN CONNECTION WITH THE ISSUANCE OF GENERAL OBLIGATION BONDS OF THE CITY, OR THE ISSUANCE OF A QUALIFIED OBLIGATION BOND OF THE CITY FOR PURCHASE BY THE MISSISSIPPI DEVELOPMENT BANK OR FOR THE CITY TO BORROW FUNDS BY ENTERING INTO A LOAN WITH THE MISSISSIPPI DEVELOPMENT BANK TO RAISE MONEY FOR THE PURPOSE OF PROVIDING FUNDS TO ACQUIRE REAL PROPERTY AND FOR CONSTRUCTING, EQUIPPING, OWNING, OPERATING, LEASING, FURNISHING, AND MAINTAINING RECREATION AND TOURISM VENUES AND RELATED PURPOSES AS AUTHORIZED BY SENATE BILL 2926 OF THE 2015 REGULAR SESSION OF THE MISSISSIPPI LEGISLATURE; SECTIONS 21-33-301 ET. SEQ., AS AMENDED; SECTIONS 31-25-1 ET SEQ., AS AMENDED, MISSISSIPPI CODE OF 1972; AND TO PAY THE COST OF ISSUANCE FOR THE BONDS. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-246

***Docket of Claims:***

**C.** [ID-17-1245](#)

Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 140327 through 140600; 1145 through 1552. Refund checks numbering 9907311 through 9907371.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Executive Session:**

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr.. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Street Department (1); New Hire in the Park and Recreation Maintenance Department (1); Pay Adjustment in the Fire Department (1), Police Department (5); Resignation in the Gas Department (1), Police Department (2); Suspension in the Fire Department (1); Permission to Post for Foreman in the Sewer Department (1), Post for Maintenance Technician in the Parks and Recreation Maintenance Department (1), Permission to Post for

Mechanic I in the Parks and Recreation Department (1); Post for Crossing Guard in the Police Department (1). The motion was seconded by Alderman Monsour, Jr. and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Street Department (1); New Hire in the Park and Recreation Maintenance Department (1); Pay Adjustment in the Fire Department (1), Police Department (5); Resignation in the Gas Department (1), Police Department (2); Suspension in the Fire Department (1); Permission to Post for Foreman in the Sewer Department (1), Post for Maintenance Technician in the Parks and Recreation Maintenance Department (1), Permission to Post for Mechanic I in the Parks and Recreation Department (1); Post for Crossing Guard in the Police Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Personnel Matters:***

**A. [ID-17-1253](#) Longevity - Street Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Welder from \$14.49 per hour to \$14.58 per hour in the Street Department, for five (5) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-1254](#) New Hire - Park and Recreation Maintenance (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire for Laborer at \$8.00 per hour in the Park and Recreation Maintenance Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-17-1255](#) Pay Adjustment - Fire Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Firefighter/Ambulance III at \$10.72 per hour to Firefighter Paramedic III at \$12.96 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-1256](#) Pay Adjustments - Police Department (5)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Narcotics/NET at \$15.80 to \$16.00 per hour, Patrol Officer at \$14.60 per hour to \$14.80 per hour, Investigator at \$16.75 per hour to \$16.95 per hour, Two (2) Patrol Officers at \$15.30 per hour to Patrol Officer - FTO at \$16.05 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-17-1257](#) Resignation - Gas Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignation from a Gas Serviceman in the Gas Department, effective September 01, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-1258](#) Resignations - Police Department (2)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignations from a Captain and a Crossing Guard in the Police Department, effective September 08, 2017. The

motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-17-1259](#) Suspension - Fire Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension of a Firefighter Paramedic in the Fire Department, for one (1) shift (24 hours), for failure to fully and accurately complete ambulance patient care reports, after multiple counseling sessions. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-1260](#) Permission to Post - Foreman - Sewer Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Post for Foreman in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**I. [ID-17-1261](#) Permission to Post - Maintenance Tech - Parks and Recreation Maintenance (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Post for Maintenance Tech in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-1262](#) Permission to Post - Mechanic I - Parks and Recreation Maintenance (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Post for Mechanic I in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-1263](#) Permission to Post - Crossing Guard - Police Department (1)**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Request to Post for Crossing Guard in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**L. [ID-17-1641](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Adjournment

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, September 15, 2017, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.