



Minutes - Final  
Board of Mayor and Aldermen

*George Flaggs, Jr., Mayor*  
*Michael A. Mayfield, Sr., Alderman*  
*Alex J. Monsour, Jr., Alderman*

Friday, September 15, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.  
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

Add:

Approve Request from Greater Mount Zion Baptist Church to block off a Portion of Main Street on September 23, 2017 for a Youth Ministry Fundraiser (ID-17-1337)

Authorize Mayor to Execute Contract for Services with Jlm Sherman for the Jesse Brent Lower Mississippi River Museum (ID-17-1338)

Approve Request from Donnell Wells to block off from 713 Meadow Street to the corner of 2411 Hunt Street for a 50th Birthday Party (ID-17-1339)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt as amended the . The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-1301](#) Employee Anniversaries:  
1. 10 years of service: Peggy Green - Police Department; Demetriuse Claiborne - Fire Department  
Mayor Flaggs recognized Peggy Green in the Police Department; Demetriuse Claiborne in the Fire Department with ten (10) years of service.

The Mayor and Aldermen congratulated Peggy Green, Demetriuse Claiborne for their years of service with the City of Vicksburg.

- B. [ID-17-1287](#) Proclamation proclaiming September 17-23, 2017 as Child Passenger Safety Week and September 23, 2017 as National Seat Check Saturday

Attachments: [Proclamation - Child Safety](#)

Mayor Flaggs read a Proclamation proclaiming September 17-23, 2017 as Child Passenger Safety Week and September 23, 2017 as National Seat Check Saturday

Routine Agenda:

- A. [ID-17-1277](#) Adopt Resolution Setting Downtown Tax Rate

Attachments: [Resolution - Downtown Tax Rate](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution Setting Downtown Tax Rate. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

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Enactment No: RES 2016-247**B. [ID-17-1278](#) Adopt Tax Levy Order****Attachments:** [Tax Levy](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Tax Levy Order. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-17-1279](#) Adopt Budget and Authorize Appropriations**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt FY2017-FY2018 Budget and Authorize Appropriations. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-1280](#) Approve Vicksburg-Tallulah Airport Budget**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Vicksburg-Tallulah Airport Budget. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-17-1298](#) Approve Re-appointments/Appointments to Public Transportation Board:**  
1. Re-appoint: James Stirgus, Jr., Walter W. Osborne, Jr., Rita Wyatt, Stan Collins  
2. Appoint: Milton Moore to replace expired term of Walter L. Armstrong**Attachments:** [Public Transportation Board](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Re-appointments/Appointments to Public Transportation Board: 1. Re-appoint: James Stirgus, Jr., Walter W. Osborne, Jr., Rita Wyatt, Stan Collins; 2. Appoint: Milton Moore to replace expired term of Walter L. Armstrong. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-1281](#) Approve request from Vicksburg Catholic School to close streets (via attached map) for 3rd Annual Spooky Sprint 5K Run/Walk and 1 Mile Fun Run and Carnival on Saturday, October 28, 2017****Attachments:** [Vicksburg Catholic School](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Vicksburg Catholic School to close streets (via attached map) for 3rd Annual Spooky Sprint 5K Run/Walk and 1 Mile Fun Run and Carnival on Saturday, October 28, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-17-1282](#) Approve additions to Employee Driving List:**  
1. Michael Brown - Cemetery Department  
2. Bobkendrick Johnson, Lakeith Williams, Anthony Lane - Police Department**Attachments:** [Driving List](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the additions to Employee Driving List: 1. Michael Brown - Cemetery Department; 2. Bobkendrick Johnson, Lakeith Williams, Anthony Lane - Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-1284](#) Approve the following requests from Main Street:**  
1. Sponsorship in the amount of \$600.00 for Fall Fest Entertainment

- vendor, Skin and Bones Comedy Circus pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code
2. Permission to use Farmers Market Lot for Downtown Fall Festival on Saturday, October 7, 2017 from 8:00 a.m. to 5:00 p.m.
  3. Assistance from Police, Community Service and Building Maintenance Departments
  4. Permission to place fall decorations on City sidewalks at various intersections throughout downtown taxing district
  5. Purchase promotional items for Downtown Fall Festival not to exceed \$2,000.00 in the 09/17 fiscal year budget and \$4,500.00 in the 10/18 fiscal year budget

**Attachments:** [Fall Fest Sponsorship](#)

[Downtown Fall Festival](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following requests from Main Street: 1. Sponsorship in the amount of \$600.00 for Fall Fest Entertainment vendor, Skin and Bones Comedy Circus pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code; 2. Permission to use Farmers Market Lot for Downtown Fall Festival on Saturday, October 7, 2017 from 8:00 a.m. to 5:00 p.m.; 3. Assistance from Police, Community Service and Building Maintenance Departments; 4. Permission to place fall decorations on City sidewalks at various intersections throughout downtown taxing district; 5. Purchase promotional items for Downtown Fall Festival not to exceed \$2,000.00 in the 09/17 fiscal year budget and \$4,500.00 in the 10/18 fiscal year budget. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-17-1297](#) Approve the following requests relating to the 2014 CDBG Public Facilities Wastewater Treatment Plant Improvement Grant Project (Blue Ink):
1. Construction Pay Application #3 in the amount of \$221,255.00 from T.L. Wallace Construction, Inc.
  2. Authorize Mayor to Execute the Mississippi Development Authority, Community Services Division Request for Cash #11 (reimbursement request) in the amount of \$48,676.10

**Attachments:** [Pay App #3 - TL Wallace](#)

[Request for Cash #11 - MDA](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following requests relating to the 2014 CDBG Public Facilities Wastewater Treatment Plant Improvement Grant Project (Blue Ink):

1. Construction Pay Application #3 in the amount of \$221,255.00 from T.L. Wallace Construction, Inc.
2. Authorize Mayor to Execute the Mississippi Development Authority, Community Services Division Request for Cash #11 (reimbursement request) in the amount of \$48,676.10. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-1285](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:
1. 1104 Third North, PPIN 18822; owned by State of Mississippi
  2. Howard Street, PPIN 17947; owned by State of Mississippi
  3. 1508 First East, PPIN 18643; owned by State of Mississippi
  4. 1311 Jefferson Street, PPIN 19336; owned by State of Mississippi
  5. 1607 Main Street, PPIN 17521; owned by State of Mississippi
  6. 1518 Sky Farm Avenue, PPIN 19775; owned by State of Mississippi
  7. 1617 Sky Farm Avenue, PPIN 19732; owned by State of Mississippi
  8. 1625 Sky Farm Avenue, PPIN 19734; owned by State of Mississippi
  9. 1902 Martin Luther King, PPIN 20600; owned by State of Mississippi
  10. 1005 Speed Street, PPIN 23020; owned by State of Mississippi
  11. 600 Depot Street, PPIN 15494; owned by State of Mississippi
  12. 2503 Togo Street, PPIN 15584; owned by State of Mississippi

13. 1611 South Street, PPIN 17894; owned by State of Mississippi
14. 1723 South Street, PPIN 17900; owned by State of Mississippi
15. 1804 South Street, PPIN 17920; owned by State of Mississippi

**Attachments:** [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 1104 Third North, PPIN 18822; owned by State of Mississippi
2. Howard Street, PPIN 17947; owned by State of Mississippi
3. 1508 First East, PPIN 18643; owned by State of Mississippi
4. 1311 Jefferson Street, PPIN 19336; owned by State of Mississippi
5. 1607 Main Street, PPIN 17521; owned by State of Mississippi
6. 1518 Sky Farm Avenue, PPIN 19775; owned by State of Mississippi
7. 1617 Sky Farm Avenue, PPIN 19732; owned by State of Mississippi
8. 1625 Sky Farm Avenue, PPIN 19734; owned by State of Mississippi
9. 1902 Martin Luther King, PPIN 20600; owned by State of Mississippi
10. 1005 Speed Street, PPIN 23020; owned by State of Mississippi
11. 600 Depot Street, PPIN 15494; owned by State of Mississippi
12. 2503 Togo Street, PPIN 15584; owned by State of Mississippi
13. 1611 South Street, PPIN 17894; owned by State of Mississippi
14. 1723 South Street, PPIN 17900; owned by State of Mississippi
15. 1804 South Street, PPIN 17920; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K.** [ID-17-1293](#) Approve request for sponsorship in the amount of \$600.00 from the MS Chapter of the American Association of Blacks in Energy for the 5th Annual MS AABE Scholarship Golf Outing, pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [AABE Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from MS Chapter of the American Association of Blacks in Energy will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsor ad from The MS Chapter of the American Association of Blacks in Energy for the 5th Annual MS AABE Scholarship Golf Outing in the amount of \$600.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L.** [ID-17-1299](#) Approve request for advertisement from Warren Central High School Lady Vikes Basketball Team pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [Lady Vikes Basketball Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Warren Central High School Lady Vikes Basketball Team will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsor ad from the Warren Central High School Lady Vikes Basketball Team in the amount of \$300.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.** [ID-17-1332](#) Approve request from Vicksburg Police Department to remove vehicle 2000 Chevrolet Impala, VIN 2G1WS553081328189, CID 6506 from unmarked inventory and Add to marked inventory of Administration Department

**Attachments:** [Unmarked Vehicle](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Vicksburg Police Department to remove vehicle 2000 Chevrolet Impala, VIN 2G1WS553081328189, CID 6506 from unmarked inventory and Add to marked inventory of Administration Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.1** [ID-17-1337](#) Approve Request from Greater Mount Zion Baptist Church to block off a Portion of Main Street on September 23, 2017 for a Youth Ministry Fundraiser

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Greater Mount Zion Baptist Church to block off a Portion of Main Street on September 23, 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.2** [ID-17-1339](#) Approve Request from Donnell Wells to block off from 713 Meadow Street to the corner of 2411 Hunt Street for a 50th Birthday Party

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Request from Donnell Wells to block off from 713 Meadow Street to the corner of 2411 Hunt Street for a 50th Birthday Party. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Resolutions:**

- N.** [ID-17-1294](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for 1415 Washington Street (PPIN 018484)

**Attachments:** [Resolution - Tax Abatement](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Resolution Granting Conditional Approval for Tax Abatement for 1415 Washington Street (PPIN 018484). The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-248

#### **Contracts:**

- O.** [ID-17-1283](#) Authorize Mayor to Execute Contract Amendment No. 3 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year Two

**Attachments:** [Amendment #3 CSAP Year 2](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment No. 3 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year Two. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P.** [ID-17-1295](#) Authorize Mayor to Execute Letter of Engagement with Booker T. Camper, Jr., CPA for FY2017 Audit

**Attachments:** [Camper Engagement Letter](#)



On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Letter of Engagement with Booker T. Camper, Jr., CPA for FY2017 Audit. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q. [ID-17-1296](#)** Authorize Mayor to Execute Agreement with Robert G. Polk, Architect for Farmer's Market Pavilion

**Attachments:** [Polk Agreement](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Agreement with Robert G. Polk, Architect for Farmer's Market Pavilion. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R. [ID-17-1338](#)** Authorize Mayor to Execute Contract for Services with Jim Sherman for the Jesse Brent Lower Mississippi River Museum

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Contract for Services with Jim Sherman for the Jesse Brent Lower Mississippi River Museum. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Executive Session:

Alderman Monsour, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Monsour, Jr. moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Police Department (1), Fire Department (1); New Hires in the Fire Department (2); Inter-Department Transfer in the Fire Department (1), Recreation Programs (1); Status Change in Airport Department (1); Pay Adjustment in the Police Department (1), Fire Department (1), Animal Control Department (2), Cemetery Department (1), Gas Department (2) Landscape Department (1), Parks and Recreation Maintenance (2); Sewer Department (2), Water Maintenance Department (1), Recreation/Mission Park (1); Retro Pay Adjustment in the Information Technology Department (1); Resignation in the Information Technology Department (1); Retirement in the Gas Department (1); Suspension in the Fire Department (1), Airport Department (1); Termination in the Animal Control Department (1); Terminations in the Airport Department (2), Water Maintenance Department (1), Recreation Programs (1), Summer Youth - Water and Administration (1), Summer Youth - Airport (2); Permission to Post for Foreman in the Water Maintenance Department (1), Post for Custodian in the Gas Department (1), Post for Part-Time Laborer in the Animal Control Department (1). The motion was seconded by Alderman Mayfield, upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Police Department (1), Fire Department (1); New Hires in the Fire Department (2); Inter-Department Transfer in the Fire Department (1), Recreation Programs (1); Status Change in Airport Department (1); Pay Adjustment in the Police Department (1), Fire Department (1), Animal Control Department (2), Cemetery Department (1), Gas Department (2) Landscape Department (1), Parks and Recreation Maintenance (2); Sewer Department (2), Water Maintenance Department (1), Recreation/Mission Park (1); Retro Pay Adjustment in the Information Technology Department (1); Resignation in the Information Technology Department (1); Retirement in the Gas Department (1); Suspension in the Fire Department (1), Airport Department (1); Termination in the Animal Control Department (1); Terminations in the Airport Department (2), Water Maintenance Department (1), Recreation Programs (1), Summer Youth - Water and Administration (1), Summer Youth - Airport (2); Permission to Post for Foreman in the Water Maintenance Department (1), Post for Custodian in the Gas Department (1), Post for Part-Time Laborer in the Animal Control Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. -

City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Personnel Matters:**

- A. [ID-17-1302](#)** Longevity - Police Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Longevity Pay for Records Clerk from \$10.59 per hour to \$10.67 per hour in the Police Department, for ten (10) years of service. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- B. [ID-17-1303](#)** Longevity - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Ambulance Hire from \$11.23 per hour to \$11.29 per hour in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-17-1304](#)** New Hires - Fire Department (2)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hires for Firefighter III at \$9.92 per hour (Lateral Transfer), Paramedic at \$12.66 per hour at \$12.66 in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-17-1305](#)** Inter-Department Transfer - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Inter-Department Transfer for Lieutenant Paramedic I at \$14.08 per hour to Training Officer at \$1,961.51 bi-weekly in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-17-1306](#)** Inter-Department Transfer - Recreation Programs (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Inter-Department Transfer for Jackson Street Worker at \$8.00 per hour to Mission Park Worker at \$8.00 per hour in Recreation Programs. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-17-1308](#)** Pay Adjustment - Police Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment Lieutenant/A-Watch Commander from \$24.48 per hour to \$24.68 per hour in the Police Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- H. [ID-17-1309](#)** Pay Adjustment - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Captain V+ at \$15.38 per hour to \$15.64 per hour in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I. [ID-17-1310](#)** Pay Adjustments - Animal Control (2)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Two (2) Laborers at \$8.00 per hour to \$8.25 per hour in the Animal Control. The motion was adopted

unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-1311](#) Pay Adjustment - Cemetery (1)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment Laborer at \$8.00 per hour to \$8.25 per hour in the Cemetery Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-1312](#) Pay Adjustments - Gas Department (2)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Two (2) Laborers from \$8.00 per hour to \$8.25 per hour in the Gas Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**L. [ID-17-1313](#) Pay Adjustment - Landscape Department (1)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Laborer from \$8.00 per hour to \$8.25 per hour in the Landscape Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**M. [ID-17-1314](#) Pay Adjustments - Parks and Recreation Maintenance (2)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Two (2) Laborers from \$8.00 per hour to \$8.25 per hour in the Parks and Recreation Maintenance. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**N. [ID-17-1315](#) Pay Adjustments - Sewer Department (2)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Two (2) Laborers from \$8.00 per hour to \$8.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**O. [ID-17-1316](#) Pay Adjustment - Water Maintenance (1)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Laborer from \$8.00 per hour to \$8.25 per hour in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**P. [ID-17-1317](#) Pay Adjustment - Recreation/Mission Park (1)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Mission Park Worker from \$8.00 per hour to \$8.25 per hour in the Recreation/Mission Park. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Q. [ID-17-1318](#) Retro Pay Adjustment - Information Technology (1)**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Retro Pay Adjustment for Computer Programmer in the Information Technology. Retro pay is for overtime hours worked for the following pay periods: August 02, 2017 thru August 15, 2017 and August 16, 2017 thru August 29, 2017. Total overtime hours worked were 12.98 x 28.33 per hour = \$367.72. Total retro due is \$367.72 The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.



- R. [ID-17-1319](#) Resignation - Information Technology (1)  
No action was taken.
- S. [ID-17-1320](#) Retirement - Gas Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Retirement from Custodian in the Gas Department. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- T. [ID-17-1321](#) Suspension - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Firefighter/Ambulance III for One (1) shift (24 hours) in the Fire Department, for violation of Standard Operating Guideline 12.1.75. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- V. [ID-17-1323](#) Termination - Animal Control (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the voluntary Resignation from a Part Time Laborer in the Animal Control Department, effective September 01, 2017. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- X. [ID-17-1325](#) Termination - Water Maintenance (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Foreman in the Water Maintenance, effective September 10, 2017. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Y. [ID-17-1326](#) Termination - Recreation Programs (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Mission Park Worker in the Recreation Programs, effective August 10, 2017. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Z. [ID-17-1327](#) Termination - Summer Youth - Water and Administration (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Summer Youth Worker in the Water and Gas Administration Department, effective September 15, 2017. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AA. [ID-17-1328](#) Terminations - Summer Youth - Airport (2)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Two (2) Summer Youth Workers at the Airport, effective August 19, 2017. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AB. [ID-17-1329](#) Permission to Post - Foreman - Water Maintenance (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Foreman in the Water Maintenance Department. The motion was adopted unanimously by the following vote:  
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AC. [ID-17-1330](#) Permission to Post - Custodian - Gas Department (1)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Custodian in the Gas Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**AD. [ID-17-1331](#)** Permission to Post - Part-Time Laborer - Animal Control (1)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for Part-Time Laborer in the Animal Control Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Recess until 4:00 p.m. today. The motion was adopted unanimously.

The Mayor and Alderman reconvened the Board Meeting at 4:00 p.m.

**F. [ID-17-1307](#)** Status Change - Airport (1)  
**No action taken.**

**U. [ID-17-1322](#)** Suspension - Airport (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for a Secretary II for five (5) days in the Airport Department: failed to perform duties assigned, violated cell phone and attendancy policies, tardy. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**W. [ID-17-1324](#)** Terminations - Airport (2)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for a Laborer, effective September 15, 2017; instead of Terminating a Secretary II at \$11.00 per hour in the Airport, voted to Transfer to Water & Gas Administration as a Cashier at \$9.50 per hour. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**AE. [ID-17-1701](#)** Come Out of Executive Session and Approve All Items Taken Up in Executive Session  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

## Adjournment

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, September 18, 2017, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.