



Minutes - Final  
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor  
Michael A. Mayfield, Sr., Alderman  
Alex J. Monsour, Jr., Alderman

Monday, October 2, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order
2. Roll Call
3. Board Comments:
4. Adopt Agenda

ADD:

Employee Anniversary:

25 Years of Service: Police Department - Michael Bryant (ID-17-1446)

Declare Friday, November 10, 2017 a City Holiday in Observance of Veterans Day (ID-17-1441)

Remove Item F. Authorize City Clerk to Advertise Sealed Bids

Approve Request from Community Council of Warren County for Funds in the Amount of \$11,666.00 for their Meals Program Pursuant to Section 43-9-47 of the Mississippi Code (ID-17-1442)

Authorize Mayor to Execute Contract Amendment No. 1 with Suncouast Infrastructure, Inc. for Continuing Sewer Assessment Year One Repair (ID-17-1443)

Authorize Mayor to Execute Certificate of Substantial Completion with Fordice Construction Company for New Vicksburg Fire Station (ID-17-1444)

Accept Grant Offer and Authorize Mayor to Execute Airport Federal Matching Grant Agreement with MDOT for Conducting Storm Water Drainage Study [AIP Project No. 3-28-0073-009-2017] (ID-17-1445)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Recognitions:

- A. [ID-17-1424](#) Employee Anniversaries:  
1. 20 years of service: Fire Department - Richard Martin; Human Resource - Walterine Langford; Legal Department - Nancy Thomas

Minutes:

- A. [ID-17-1393](#) Adopt Board Meeting Minutes for:  
1. July 21, 2017  
2. August 10, 2017

Routine Agenda:

- A. [ID-17-1384](#) Vicksburg Convention Center Updates  
Ms. Annette Kirklin, of the Vicksburg Convention Center came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of October 2017 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- A.1 [ID-17-1441](#) Declare Friday, November 10, 2017 a City Holiday in observance of

## Veterans Day

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Declare Friday, November 10, 2017 a City Holiday in observance of Veterans Day. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-17-1390](#) Decision on the appeal of Kay Monsour of Southern Cottage - Green Door Market
- C. [ID-17-1421](#) Reject bids for Pebble Lime and authorize re-advertisement

**Attachments:** [Pebble Lime Bid](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to reject Sealed Bids for Pebble Lime and authorize the City Clerk to re-advertise sealed bids for the same. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-17-1404](#) Accept Recommendation of Allen & Hoshall to award Sealed Proposal and contract for Roof Replacement for Building Maintenance, Traffic and Parking Garage to Independent Roofing Systems, Inc. in the amount of \$137,300.00

**Attachments:** [Roof Bid Award](#)

- E. [ID-17-1420](#) Authorize City Clerk to Advertise Sealed Bids for:  
1. Riverfront Park Erosion Project

- F. [ID-17-1405](#) Authorize City Clerk to Advertise Sealed Bids for:  
1. Concrete  
2. Sand, Gravel and Rock

**Attachments:** [Concrete Bid](#)

[Sand, Gravel, Rock Bid](#)

- G. [ID-17-1385](#) Approve request for radio sponsorship from Lendsi Radio, LLC for Vicksburg and Warren Central High School Football Games (October and November) pursuant to section 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [Radio Sponsorship](#)

- H. [ID-17-1406](#) Approve Request from Moses Brown (Brown's Car Wash & Auto) for permission to install a tin fence around property located at 1316 Second North Street

**Attachments:** [Brown Car Wash & Auto](#)

- I. [ID-17-1387](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:  
1. 2407 Lake Street, PPIN 17201; owned by Sylous Bradley  
2. 2414 Halls Ferry Road, PPIN 15338; owned by Jean Byrd c/o Donielle Byrd  
3. 1600 Lane Street, PPIN 15371; owned by Fred & Ethel Carter  
4. 1801 Mulberry Street, PPIN 15495; owned by Coomes Realty, LLC  
5. 1318 Grove Street, PPIN 25050; owned by Lena Douglas  
6. 1500 East Avenue, PPIN 16363; owned by Abraham L. Fowler  
7. 402 Locust Street, PPIN 19086; owned by James D. Giles  
8. 1604 Military Avenue, PPIN 15614; owned by M. Hall et al c/o Katine Trevillion  
9. 212 Linda Drive, PPIN 10817; owned by L & L Investment, LLC

**Attachments:** [Special Assessment](#)

The Letters (Statements) and Resolutions on the following properties were

presented to the Board:

1. 2407 Lake Street, PPIN 17201; owned by Sylous Bradley
2. 2414 Halls Ferry Road, PPIN 15338; owned by Jean Byrd c/o Donielle Byrd
3. 1600 Lane Street, PPIN 15371; owned by Fred & Ethel Carter
4. 1801 Mulberry Street, PPIN 15495; owned by Coomes Realty, LLC
5. 1318 Grove Street, PPIN 25050; owned by Lena Douglas
6. 1500 East Avenue, PPIN 16363; owned by Abraham L. Fowler
7. 402 Locust Street, PPIN 19086; owned by James D. Giles
8. 1604 Military Avenue, PPIN 15614; owned by M. Hall et al c/o Katine Trevillion
9. 212 Linda Drive, PPIN 10817; owned by L & L Investment, LLC

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K.** [ID-17-1357](#) Approve request for advertisement in the amount of \$500.00 from Adorned Glam House for a Downtown GLAMATHON Fashion & Beauty Extravaganza pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [Glamhouse Ad](#)

- L.** [ID-17-1388](#) Approve request from Vicksburg Police Department to establish Petty Cash Fund in the name of Milton Moore, Chief of Police in the amount of \$3,500.00

**Attachments:** [Petty Cash - Police](#)

- M.** [ID-17-1392](#) Approve request for advertisement in the Jackson Advocate's 80th Year Anniversary Issue pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [Jackson Advocate](#)

- N.** [ID-17-1403](#) Approve Additions to Employee Driving List:
1. Larry Walker - VTV/TV23
  2. Tyler Pope - Airport
  3. Wallace Banks, Andrew Sapp - Parks and Recreation
  4. Lacreia Singleton, Marcus McLaurin - Fire Department

**Attachments:** [Driving List](#)

- O.** [ID-17-1419](#) Approve request from Central Mississippi Prevention Services, Inc. for allocation of matching funds in the amount of \$20,000.00 pursuant to Section 21-19-65 of the Mississippi Code

**Attachments:** [CMPS Allocation](#)

- O.1** [ID-17-1442](#) Approve Request from Community Council of Warren County for Funds in the Amount of \$11,666.00 for their Meals Program Pursuant to Section 43-9-47 of the Mississippi Code

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve allocation of funds in the amount of \$11,666.00 to Community Council of Warren County [1/3 of Annual Appropriation]. The City is authorized to contribute to the Community Council of Warren County pursuant to Sec. 43-9-47 of the Miss. Code of 1972, as amended. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Ordinances:**

- P.** [ID-17-1409](#) Adopt an Ordinance to Establish a Leisure and Recreation District

Within the Corporate Boundaries of the City of Vicksburg, Mississippi, and Designate the Geographic Areas Included Within and Boundaries of Said District; and for Related Purposes

**Attachments:** [Ordinance - Leisure and Recreation District](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt an Ordinance to Establish a Leisure and Recreation District Within the Corporate Boundaries of the City of Vicksburg, Mississippi, and Designate the Geographic Areas Included Within and Boundaries of Said District; and for Related Purposes. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-015

**Contracts:**

- Q. [ID-17-1389](#) Authorize Mayor to execute Service Agreement with QT Petroleum on Demand (POD) for technical support at the Vicksburg Municipal Airport

**Attachments:** [Service Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Service Agreement with QT Petroleum on Demand (POD) for technical support at the Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R. [ID-17-1410](#) Accept EPA Brownfields Assessment and Clean Up Cooperative Agreement for Kuhn Hospital

**Attachments:** [Brownfields Coop Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the EPA Brownfields Assessment and Clean Up Cooperative Agreement for Kuhn Hospital. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-17-1402](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public safety, health and welfare of the community

**Attachments:** [Special Assessment 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

Bowman Street, PPIN 18077; owned by Lila L. Branch (remove inoperable vehicles)  
1305 Bowmar, PPIN 16767; owned by Gary Bernard & Tonisha Foucha (cut grass/weeds; remove trash & debris)  
Cottage Row, PPIN 13233; owned by Hugh D. & Olivia Major (cut grass/weeds; remove trash & debris)  
Court Street, PPIN 16164; owned by the State of Mississippi (cut grass/weeds; remove trash & debris; remove inoperable vehicles)  
1712 Court Street, PPIN 16162; owned by L.A. Chisley (remove dilapidated building)  
1401 East Magnolia St., PPIN 16263; owned by Rosie Lee Gray (remove dilapidated building)  
2015 Ford Street, PPIN 16305; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)  
2019 Ford Street, PPIN 16307; owned by Evelisa Lee Northern Estate (remove dilapidated building)  
3608 Halls Ferry Rd., PPIN 11766; owned by James C. Pittman, Jr. (remove inoperable vehicles)  
2954 Highland Avenue, PPIN 5593; owned by James Michael Mann et al (cut grass/weeds; remove trash & debris)  
906 Hillcrest St., PPIN 15699; owned by Clyde A. Charlotte A. Stinson (cut

grass/weeds; remove trash & debris; remove inoperable vehicles)  
111 Linda Drive, PPIN 10757; owned by Shawndrea Keyana Lynn (remove inoperable vehicles)  
113 Linda Drive, PPIN 10754; owned by Katrian & Walter Goodwin (remove inoperable vehicles)  
1412 Martin Luther King, PPIN 19415; owned by Eddie Jr. et al & Richard Gillum c/o Leroy Gillum (cut grass/weeds; remove trash & debris)  
500 Mattingly St., PPIN 15634; owned by Flora Coleman et al (cut grass/weeds; remove trash & debris; remove dilapidated building)  
1110 Mundy St., PPIN 19083; owned by Gladys L. King (cut grass/weeds; remove trash & debris)  
1118 Mundy St., PPIN 21936; owned by Claude Chambliss (remove dilapidated building)  
500 North Poplar, PPIN 29746; owned by Restored Properties, LLC (cut grass/weeds; remove trash & debris)  
608 North Poplar, PPIN 21314; owned by Evelyn Banks & Ollie James Estate c/o Marion Banks (remove dilapidated building)  
2912 Oak Street, PPIN 17305; owned by Larry D. Parish (cut grass/weeds; remove trash & debris; remove inoperable vehicles)  
521 Pittman, PPIN 17311; owned by Ruby & Lillian D. Derby c/o Robert Miller (cut grass/weeds; remove trash & debris; remove dilapidated building)  
4 Poplar Street, PPIN 19430; owned by Annie J. Strong (remove dilapidated building)  
2017 Royal Street, PPIN 17305; owned by Patricia A. Johnson (remove dilapidated building)  
1814 Sky Farm, PPIN 20416; owned by Bernadette Hightower Hughes (remove dilapidated building)  
1104 Third North, PPIN 18822; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

Bowman Street, PPIN 18077; owned by Lila L. Branch (will move car once debris has been removed)  
1401 East Magnolia St., PPIN 16263; owned by Rosie Lee Gray (granted 30 day extension to present plan or demolition)  
906 Hillcrest St., PPIN 15699; owned by Clyde A. Charlotte A. Stinson (granted 30 day extension, complied on grass)  
1412 Martin Luther King, PPIN 19415; owned by Eddie Jr. et al & Richard Gillum c/o Leroy Gillum (postponed)  
608 North Poplar, PPIN 21314; owned by Evelyn Banks & Ollie James Estate c/o Marion Banks (complied on grass)  
2912 Oak Street, PPIN 17305; owned by Larry D. Parish (complied on grass)  
521 Pittman, PPIN 17311; owned by Ruby & Lillian D. Derby c/o Robert Miller (granted 60 day extension)  
4 Poplar Street, PPIN 19430; owned by Annie J. Strong (granted 90 day extension)  
2017 Royal Street, PPIN 17305; owned by Patricia A. Johnson (granted 30 day extension to move trailer & progress report)

The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- S.** [ID-17-1423](#) Authorize Mayor to Execute Contract with Smith Lawn Care, Inc. for Grass Cutting Services

**Attachments:** [Smith Lawn Care](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract with Smith Lawn Care, Inc. for Grass Cutting Services. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T.** [ID-17-1431](#) Authorize Mayor to Execute Agreement with Reeves Editorial Design

**Attachments:** [Reeves Agreement](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Agreement with Reeves Editorial Design. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T.1** [ID-17-1443](#) Authorize Mayor to Execute Contract Amendment No. 1 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Year 1 Repair  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment No. 1 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Year 1 Repair. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T.2** [ID-17-1444](#) Authorize Mayor to Execute Certificate of Substantial Completion with Fordice Construction Company for New Vicksburg Fire Station  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Certificate of Substantial Completion with Fordice Construction Company for New Vicksburg Fire Station. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T.3** [ID-17-1445](#) Accept Grant Offer and Authorize Mayor to Execute Airport Federal Matching Grant Agreement with MDOT for Conducting Storm Water Drainage Study [AIP Project No. 3-28-0073-009-2017]  
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Grant Offer and Authorize Mayor to Execute Airport Federal Matching Grant Agreement with MDOT for Conducting Storm Water Drainage Study [AIP Project No. 3-28-0073-009-2017]. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Docket of Claims:***

- U.** [ID-17-1422](#) Approve Claims Docket

**Executive Session:**

Mayor Flaggs moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), Human Resource Department (1), Legal Department (1); Pay Adjustments in the Police Department (4), Correction Action Form in the Police Department (1); Resignations in the Police Department (2); Suspension in the Police Department (1); Reaffirm Suspension in the Street Department (1); Suspension in the Fire Department (1); Reaffirm Suspension in the Fire Department (1); Suspension in the Gas Department (1); Termination in the Sewer Department (1), Fire Department (1); Longevity Pay in the Police Department (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), Human Resource Department (1), Legal Department (1); Pay Adjustments in the Police Department (4), Correction Action Form in the Police Department (1); Resignations in the Police Department (2); Suspension in the Police Department (1); Reaffirm Suspension in the Street Department (1); Suspension in the Fire Department (1); Reaffirm Suspension in the Fire Department (1); Suspension in the Gas Department (1); Termination in the Sewer Department (1), Fire Department (1); Longevity Pay in the Police Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Personnel Matters:**

**A. [ID-17-1425](#) Longevity - Fire Department (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Firefighter from \$13.94 per hour to \$14.00 per hour in the Fire Department, for 20 years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-17-1426](#) Longevity - Human Resource (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Director/Associate Attorney from \$52.25 per hour to \$52.34 per hour in the Human Resource Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-17-1427](#) Longevity - Legal Department (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for City Attorney from \$54.46 per hour to \$54.55 per hour in the Legal Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C.1 [ID-17-1446](#) Longevity Pay - Police Department (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Internal Affairs from \$24.38 per hour to \$25.88 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-17-1411](#) Pay Adjustments - Police Department (3)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Patrol Officer from \$14.40 per hour to \$14.60 per hour, Patrol Officer from \$16.15 per hour to \$15.40 per hour, Patrol Officer/FTO at \$16.05 per hour to Patrol Officer at \$15.30 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-17-1412](#) Correction Action Form - Police Department (1)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Correction Action Form for Patrol Officer at \$16.30 per hour to FTO Officer at \$16.15 per hour in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-17-1413](#) Resignations - Police Department (2)**

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Resignations from Police Officer (effective September 20, 2017), Police Officer (effective October 09, 2017) in the Police Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-17-1414](#) Suspension - Police Department (1)**

*Present: Ja'Xavier Williams, Chief Milton Moore, Deputy Chiefs Eric Paymon and Bobby Stewart, Curtis Judge, Michael Bryant*

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension of Police Officer pending October 16, 2017 Termination Hearing in the Police Department. Employee charged with violation of Policy Number 2.12 Professional Conduct (numbers 2 and 3); Policy Number 2.14 (Conduct unbecoming)The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**H. [ID-17-1415](#) Reaffirm Suspension - Street Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Reaffirm Suspension for Laborer indefinitely in the Street Department, effective immediately. Employee charged with Felony Murder Accessory After the Fact. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**I. [ID-17-1416](#) Suspension - Fire Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension for a Paramedic I for one (1) shift (24 hours) in the Fire Department. Employee violated Vicksburg Fire Department Standard Operating Guideline 12.1.75 Attendance Policy for 24-Hour Shift Employees (6 occurrences) The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**J. [ID-17-1430](#) Reaffirm Suspension - Fire Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Reaffirm Suspension for Probationary Firefighter pending termination in the Fire Department, effective September 29, 2017. Probationary did not meet requirements of his probation. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**K. [ID-17-1429](#) Suspension - Gas Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension for Laborer in the Gas Department, for five (5) days. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**L. [ID-17-1417](#) Termination - Sewer Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Termination Seasonal Laborer for violation of City's Attendance Policy in the Sewer Department, effective October 02, 2017. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**M. [ID-17-1428](#) Termination - Fire Department (1)**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Termination for Probationary Firefighter in the Fire Department, effective October 02, 2017. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**N. [ID-17-1779](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session**

**On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Adjournment**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, October 09, 2017, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.