



Minutes - Final  
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor  
Michael A. Mayfield, Sr., Alderman  
Alex J. Monsour, Jr., Alderman

Monday, October 9, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.  
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-1457](#) Proclamation Declaring Month of October as Southern Cultural Heritage Foundation Month  
Mayor Flaggs read Proclamation Declaring Month of October as Southern Cultural Heritage Foundation Month

Routine Agenda:

- A. [ID-17-1433](#) Southern Cultural Heritage Center Updates  
Ms. Stacey Massey, of the Southern Cultural Heritage Center came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of October, 2017 and invited the public to attend.  
  
The Mayor and Aldermen thanked Ms. Massey for attending the meeting.
- B. [ID-17-1434](#) Approve request for radio sponsorship from River 101.3 / KHits 104.5 / The Touch 92.7 for Happy Halloween Safety Campaign pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Halloween Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from River 101.3 / KHits 104.5 / The Touch 92.7 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of radio ads from River 101.3 / KHits 104.5 / The Touch 92.7 for the Happy Halloween Safety Campaign in the amount of \$400.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-17-1448](#) Accept Recommendation of Consultant Selection Committee to award RFQ to provide Engineering Services for a Facilities Plan for Waste Water Treatment Plant to Allen & Hoshall

Attachments: [RFQ Engineering Services](#)



On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Recommendation of Consultant Selection Committee to award RFQ to provide Engineering Services for a Facilities Plan for Waste Water Treatment Plant to Allen & Hoshall. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-17-1454](#) Authorize City Clerk to Advertise Sealed Proposals for the Continuing Sewer Assessment Year Two Repairs

**Attachments:** [CSAP Year 2 Repairs](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to Advertise Sealed Proposals for the Continuing Sewer Assessment Year Two Repairs. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-17-1459](#) Authorize City Clerk to Advertise Sealed Bids for the following:

1. Vicksburg City Auditorium Mechanical Renovations

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to Advertise Sealed Bids for the following: 1. Vicksburg City Auditorium Mechanical Renovations. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-17-1435](#) Approve invoice #3075 for payment in the amount of \$994.11 from Vicksburg-Tallah Regional Airport for the month of August 2017

**Attachments:** [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve invoice #3075 for payment in the amount of \$994.11 from Vicksburg-Tallah Regional Airport for the month of August 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-17-1436](#) Approve Applications for Complimentary Use of City Auditorium for the following:
1. Vicksburg Warren School District on November 14-15, 2017 for District Reading Fair
  2. Vicksburg Warren School District on December 6-7, 2017 for Academy Showcase/Recruitment

**Attachments:** [Reading Fair](#)

[Showcase - Recruitment](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Applications for Complimentary Use of City Auditorium for the following: 1. Vicksburg Warren School District on November 14-15, 2017 for District Reading Fair; 2. Vicksburg Warren School District on December 6-7, 2017 for Academy Showcase/Recruitment. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-17-1447](#) Continue State of Emergency for Waste Water Treatment Plant Flooding

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Continue State of Emergency for Waste Water Treatment Plant Flooding. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Resolutions:**

- I. [ID-17-1453](#) Adopt Resolution to Provide Matching Funds to Triumphant Baptist Church Community Service Programs

**Attachments:** [Resolution - Triumphant Baptist Church](#)



On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution to Provide Matching Funds to Triumphant Baptist Church Community Service Programs in the amount of \$10,000.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-256

- J. [ID-17-1456](#) Adopt Resolution to Provide Matching Funds to Porter's Chapel Academy and Day Care

**Attachments:** [Resolution - Porters Chapel Academy](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Resolution to Provide Matching Funds to Porter's Chapel Academy and Day Care in the amount of \$5,000.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-257

- K. [ID-17-1460](#) Adopt Resolution to Reject Bid of Washington County Properties, LLC as Non-Responsive and Award to Paramount Construction Group, LLC, Subject to Approval of the Mississippi Transportation Commission  
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Resolution to Reject Bid of Washington County Properties, LLC as Non-Responsive and Award to Paramount Construction Group, LLC, Subject to Approval of the Mississippi Transportation Commission. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-258

**Contracts:**

- L. [ID-17-1440](#) Authorize Mayor to Execute First Amendment to Solid Waste Collection Contract with Waste Management of Mississippi, Inc.

**Attachments:** [Solid Waste Amendment #1](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute First Amendment to Solid Waste Collection Contract with Waste Management of Mississippi, Inc. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-17-1450](#) Authorize Mayor to Execute Motorola Change Order #5 for the Warren County MSWIN P25 Project

**Attachments:** [Motorola](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Motorola Change Order #5 for the Warren County MSWIN P25 Project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-17-1451](#) Authorize Mayor to Execute Municipal Compliance Questionnaire for Year Ending September 2017

**Attachments:** [Municipal Compliance Questionnaire](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Municipal Compliance Questionnaire for Year Ending September 2017. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.



- O. [ID-17-1475](#) Authorize Mayor to Execute Contract Amendment #2 with Central Asphalt Company, Inc. for the Kings Community Park  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendment #2 with Central Asphalt Company, Inc. for the Kings Community Park. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Docket of Claims:***

- P. [ID-17-1439](#) Approve Claims Docket  
The City Clerk presented the Docket of Claims numbering 140911. Refund checks numbering 9907390 through 9907420.  
  
On motion of Alderman Mayfield, seconded by Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Executive Session:**

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for New Hire in the Human Resource Department (1), Parks and Recreation Maintenance Department (1), Community Development Department (1), Police Department (1), Fire Department (1); Pay Adjustment in the Fire Department (1); Department Transfer in the Legal Department (1); Resignation in the Fire Department (1); Rescission of Resignation in the Police Department (1) Suspension in the Street Department (reaffirm) (1); Termination in the Street Department (1), Sewer Department (1); Personnel Matters in the Human Resource Department (2), Permission to Post for one (1) Laborer in the Sewer Department, Post for one (1) Laborer in the Water Maintenance Department. The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in the Human Resource Department (1), Parks and Recreation Maintenance Department (1), Community Development Department (1), Police Department (1), Fire Department (1); Pay Adjustment in the Fire Department (1); Department Transfer in the Legal Department (1); Resignation in the Fire Department (1); Rescission of Resignation in the Police Department (1) Suspension in the Street Department (reaffirm) (1); Termination in the Street Department (1), Sewer Department (1); Personnel Matters in the Human Resource Department (2), Permission to Post for one (1) Laborer in the Sewer Department, Post for one (1) Laborer in the Water Maintenance Department. The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Carolyn Butler - Human Resource Associate.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Personnel Matters:***

- A. [ID-17-1461](#) New Hire - Human Resource Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire for Director at \$80,000.00 annually in the Human Resource Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.



- B. [ID-17-1462](#)** New Hire - Parks and Recreation Maintenance Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire for Laborer at \$8.25 per hour in the Parks and Recreation Maintenance Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-17-1463](#)** New Hire - Community Development Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire Housing Coordinator at \$14.00 per hour in the Community Development Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-17-1464](#)** New Hire - Police Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire for Records Clerk (Part-Time) at \$9.50 per hour in the Police Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-17-1474](#)** New Hire - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire for Paramedic I at \$11.43 per hour in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-17-1465](#)** Pay Adjustment - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Pay Adjustment for Firefighter I at \$8.90 per hour to Firefighter/Ambulance III at \$10.72 per hour in the Fire Department. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-17-1466](#)** Department Transfer - Legal Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Department Transfer for Director at \$52.34 per hour in the Human Resource Department to Associate City Attorney at \$52.34 per hour in the Legal Department, effective October 16, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- H. [ID-17-1467](#)** Resignation - Fire Department (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignation from Paramedic in the Fire Department, effective October 13, 2017. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I. [ID-17-1476](#)** Rescission of Resignation - Police Department (1)  
A discussion was held. No action was taken.
- J. [ID-17-1468](#)** Suspension - Street Department (reaffirm) (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to reaffirm the Suspension for Laborer indefinitely pending termination in the Street Department. Employee was engaged in a physical altercation with a female while on City property. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.



- K. [ID-17-1470](#) Termination - Street Department (1)  
On motion of Alderman Mayfield, seconded by Mayor Flaggs, the Mayor and Aldermen voted to approve the Termination for Laborer in the Street Department, effective October 09, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-17-1471](#) Termination - Sewer Department (1)  
This Agenda Item was postponed until next Board Meeting.

- M. [ID-17-1418](#) Personnel Matters - Human Resource (2)  
This Agenda Item was removed from the Agenda.

- N. [ID-17-1472](#) Permission to Post for one (1) Laborer in the Sewer Department  
This Agenda Item postponed until October 10, 2017.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-17-1473](#) Permission to Post for one (1) Laborer in the Water Maintenance Department  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Request to Post for one (1) Laborer in the Water Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### ***Litigation Matters:***

- P. [ID-17-1469](#) Discuss Litigation Matter (1)  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion on a Litigation Matter, and voted to pay \$1,000.00 to the Mississippi Department of Revenue to release Lis Penders. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P.1 [ID-17-1783](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session  
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

#### **Adjournment**

On motion of Mayor Flaggs, seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Tuesday, October 10, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.