



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Thursday, November 9, 2017

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.

Pledge of Allegiance was led by Alderman Michael A. Mayfield, Sr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

Mayor Flaggs appointed the following:

'Pursuant to Section 39 of the Special Charter of the City of Vicksburg that describes the duties specified only to the mayor of the city, I am appointing a committee to review the RFPs for the operations and maintenance of the City of Vicksburg Wastewater Treatment PLant. This committee will work with Trilogy Engineers to analyze the RFPs for the operations and maintenance of the wastewater treatment plant and make a recommendation to the Board of Mayor and Aldermen. The members of this committee with be Nancy Thomas, City Attorney, Chairman; Garnet Van Norman, Public Works Director; Doug Whittington, City Accountant; Walter Osborne, City Clerk; Jeff Richardson, Landscape Director; Anne Bradley, Human Resources Director; and Mark Engdahl, Wastewater Treatment Plant Supervisor'

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-17-1612](#) Employee Anniversaries:
1. 10 years of service: Fire Department - Christopher Holman
 2. 5 years of service: City Court - Roslyn Gates
- Mayor Flaggs recognized Christopher Holman in the Fire Department; with ten (10) years of service. Roslyn Gates in Court Services with five (5) years of service.

The Mayor and Aldermen congratulated Christopher Holman and Roslyn Gates for their years of service with the City of Vicksburg.

Minutes:

- A. [ID-17-1598](#) Adopt Board Meeting Minutes:
1. September 05, 2017
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Board Meeting Minutes for September 05, 2017. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-17-1582](#) Receive Sealed Bids for:
1. City Auditorium Mechanical Renovations
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Board proceeded to open bids submitted for furnishing City Auditorium Mechanical

Renovations in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

CITY AUDITORIUM MECHANICAL RENOVATIONS

ACY MECHANICAL, LLC, P.O. Box 724; Winona, MS 38967

C.O.R. #03289-MC 5% Bid Bond: Yes

Base Bid: \$360,630.00 Alt. #1: \$41,414.00 Alt. #2: \$5,804.00 Alt. #3: \$10,338.00

Alt. #4: \$20,990.00 Total Bid: \$439,176.00

UPCHURCH SERVICES, LLC, 741 Ridgewood Road; Ridgeland, MS 39157

C.O.R. #13634-MC 5% Bid Bond: Yes

Base Bid: \$438,000.00 Alt. #1: \$60,500.00 Alt. #2: \$13,275.00 Alt. #3: \$15,400.00

Alt. #4: \$12,000.00 Total Bid: \$539,175.00

FOUNTAIN CONSTRUCTION CO., INC; P.O. Box 10506; Jackson, MS 39289

C.O.R. #03289-MC 5% Bid Bond: Yes

Base Bid: \$394,000.00 Alt. #1: \$62,850.00 Alt. #2: \$11,450.00 Alt. #3: \$4,380.00

Alt. #4: \$7,085.00 Total Bid: \$479,765.00

MCCLAIN PLUMBING & ELECTRICAL SERVICES, INC., P.O. Box 604; Philadelphia, MS 39350

C.O.R. #03556-MC 5% Bid Bond: Yes

Base Bid: \$413,700.00 Alt. #1: \$27,000.00 Alt. #2: \$1,700.00 Alt. #3: \$5,500.00

Alt. #4: \$8,500.00 Total Bid: \$456,400.00

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Selection Committee for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-17-1579](#)

Southern Cultural Heritage Center Updates

Ms. Stacey Massey, of the Southern Cultural Heritage Center came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of November 2017 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Massey for attending the meeting.

C. [ID-17-1597](#)

Continue State of Emergency for Waste Water Treatment Plant Flooding

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Continue State of Emergency for Waste Water Treatment Plant Flooding. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-17-1608](#)

Approve Appointment of Edward Simpson to Vicksburg Convention Center Advisory Board to replace the unexpired term of Karen Fredrick

Attachments: [Convention Center](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Appointment of Edward Simpson to Vicksburg Convention Center Advisory Board to replace the unexpired term of Karen Fredrick. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-17-1604](#)

Authorize United Healthcare as third party administrator for health insurance coverage beginning January 1, 2018

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize United Healthcare as third party administrator for health insurance coverage beginning January 01, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-17-1611](#)

Authorize Mayor to Execute FY 2018 Emergency Medical Services Operating Fund (EMSOF) Grant Application

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor

and Aldermen voted to authorize the Mayor to Execute FY 2018 Emergency Medical Services Operating Fund (EMSOF) Grant Application. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-17-1601](#) Authorize City Clerk to advertise Sealed Bids for:

1. Type III Ambulance
2. Excavator
3. Crawler Dozer

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids for: 1. Type III Ambulance; 2. Excavator; 3. Crawler Dozer. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-17-1596](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:

1. Check dates September 29, 2017 and October 13, 2017 in the amount of \$45,206.22

Attachments: [911 Payment](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for Checks dated September 29, 2017 and October 13, 2017 in the amount of \$45,206.22. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-17-1610](#) Approve transfer of \$15,000.00 from the South Ward Alderman's Discretionary Fund to Main Street for Riverfest purpose pursuant to Section 21-19-44.1 of the Mississippi Code of 1972

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the transfer of \$15,000.00 from the South Ward Alderman's Discretionary Fund to Main Street for Riverfest purpose pursuant to Section 21-19-44.1 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-17-1599](#) Approve the following requests from Main Street:

1. Permission to spend no more than \$2,000.00 for promotional items needed for "Old Fashioned Christmas Open House"
2. Permission to spend no more than \$2,000.00 for promotional items "White Lights" to decorate the trees in Downtown Vicksburg
3. Permission to purchase Christmas decorations not to exceed \$4,000.00 for the downtown area

Attachments: [Christmas Open House](#)

[Christmas Lights](#)

[Christmas Decorations](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the following requests from Main Street: 1. Permission to spend no more than \$2,000.00 for promotional items needed for "Old Fashioned Christmas Open House"; 2. Permission to spend no more than \$2,000.00 for promotional items "White Lights" to decorate the trees in Downtown Vicksburg; 3. Permission to purchase Christmas decorations not to exceed \$4,000.00 for the downtown area. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

K. [ID-17-1602](#) Approve request for advertisement in the amount of \$650.00 from The Vicksburg Post for the "Live Vicksburg" Community Guide pursuant to

Section 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Community Guide](#)

Mayor Flaggs stated that purchasing an advertisement from The Vicksburg Post will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of an ad from The Vicksburg Post for the "Live Vicksburg" Community Guide in the amount of \$650.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-17-1603](#) Approve Additions to Employee Driving List:
1. McKinley Ragsdale, Yolanda Parson - Street Department
 2. Anfernee Britton, John Morgan, Jr., Telvin Palmer - Gas Department

Attachments: [Driving List](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Additions to Employee Driving List: 1. McKinley Ragsdale, Yolanda Parson - Street Department; 2. Anfernee Britton, John Morgan, Jr., Telvin Palmer - Gas Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-17-1606](#) Approve Application for Payment No. 5 Final in the amount of \$35,315.17 from Central Asphalt Company, Inc. for City of Vicksburg Parking Lot Paving Project and Accept Close Out Documents

Attachments: [Paving Project Close Out](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Application for Payment No. 5 Final in the amount of \$35,315.17 from Central Asphalt Company, Inc. for City of Vicksburg Parking Lot Paving Project and Accept Close Out Documents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-17-1607](#) Approve Application for Payment No. 6 Final in the amount of \$27,279.79 from A1 Roof Savers, Inc. for City Hall Restoration - Roof Repairs and Accept Close Out Documents

Attachments: [City Hall Close Out](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Application for Payment No. 6 Final in the amount of \$27,279.79 from A1 Roof Savers, Inc. for City Hall Restoration - Roof Repairs and Accept Close Out Documents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-17-1581](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:
1. 1226 Second North, PPIN 17653; owned by State of Mississippi
 2. 1401 Locust Street, PPIN 18933; owned by State of Mississippi
 3. Martin Luther King, PPIN 19805; owned by State of Mississippi
 4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
 5. 1715 Lane Street, PPIN 15563; owned by State of Mississippi
 6. Military Avenue, PPIN 16822; owned by State of Mississippi
 7. 1545 Marcus Street, PPIN 13848; owned by State of Mississippi
 8. 1549 Marcus Street, PPIN 13850; owned by State of Mississippi
 9. 1719 South Street, PPIN 17899; owned by State of Mississippi
 10. First East Street, PPIN 19048; owned by State of Mississippi
 11. 1602 Sky Farm Avenue, PPIN 19769; owned by State of Mississippi

12. 1608 Sky Farm, PPIN 19768; owned by State of Mississippi
13. 1610 Sky Farm, PPIN 19767; owned by State of Mississippi
14. 2714 Drummond Street, PPIN 5526; owned by State of Mississippi
15. 922 Meadow Street, PPIN 24417; owned by State of Mississippi
16. 924 Meadow Street, PPIN 17242; owned by State of Mississippi
17. 2015 Ford Street, PPIN 16305; owned by State of Mississippi
18. Court Street, PPIN 16264; owned by State of Mississippi
19. Springridge Drive, PPIN 7708; owned by State of Mississippi
20. 501 Hutson, PPIN 13929; owned by State of Mississippi

Attachments: [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 1226 Second North, PPIN 17653; owned by State of Mississippi
2. 1401 Locust Street, PPIN 18933; owned by State of Mississippi
3. Martin Luther King, PPIN 19805; owned by State of Mississippi
4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
5. 1715 Lane Street, PPIN 15563; owned by State of Mississippi
6. Military Avenue, PPIN 16822; owned by State of Mississippi
7. 1545 Marcus Street, PPIN 13848; owned by State of Mississippi
8. 1549 Marcus Street, PPIN 13850; owned by State of Mississippi
9. 1719 South Street, PPIN 17899; owned by State of Mississippi
10. First East Street, PPIN 19048; owned by State of Mississippi
11. 1602 Sky Farm Avenue, PPIN 19769; owned by State of Mississippi
12. 1608 Sky Farm, PPIN 19768; owned by State of Mississippi
13. 1610 Sky Farm, PPIN 19767; owned by State of Mississippi
14. 2714 Drummond Street, PPIN 5526; owned by State of Mississippi
15. 922 Meadow Street, PPIN 24417; owned by State of Mississippi
16. 924 Meadow Street, PPIN 17242; owned by State of Mississippi
17. 2015 Ford Street, PPIN 16305; owned by State of Mississippi
18. Court Street, PPIN 16264; owned by State of Mississippi
19. Springridge Drive, PPIN 7708; owned by State of Mississippi
20. 501 Hutson, PPIN 13929; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P. [ID-17-1586](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- 921 Bowmar, PPIN 16969; owned by Katie Kelly Estate (remove inoperable vehicles)
- 1301 Bowmar Ave., PPIN 29752; owned by State of Mississippi (cut grass/weeds, remove trash & debris)
- 508 Dabney, PPIN 17284; owned by Michael David (cut grass/weeds, remove trash & debris; remove dilapidated building; remove inoperable vehicles)
- 510 Dabney, PPIN 17284; owned by Michael Davis (cut grass/weeds, remove trash & debris; remove dilapidated building; remove inoperable vehicles)
- 711 Dabney, PPIN 16731; owned by Connie Craft et al (cut grass/weeds; remove trash/debris)
- 201 Elms Court, PPIN 24126; owned by Sean Andrew Melzer (cut grass/weeds; remove trash/debris)
- 519 Fairground St., PPIN 15142; owned by Paul C. Morgan (cut grass/weeds; remove trash/debris)
- 2605 1/2 Grant Avenue, PPIN 24260; owned by Lee Ester Marie Campbell (cut grass/weeds; remove trash/debris; remove inoperable vehicles)
- 106 Hazel Drive, PPIN 06455; owned by Clyde R. Sharp (cut grass/weeds; remove trash/debris; remove dilapidated building)

Jackson Street, PPIN 18724; owned by State of Mississippi (cut grass/weeds; remove trash/debris)
1630 Marcus Street, PPIN 13804; owned by Easthaven Holdings, LLC (cut grass/weeds; remove trash/debris; remove dilapidated building- burned)
1773 Martin Luther King, PPIN 21534; owned by John & Cynthia W. Donerson (remove inoperable vehicles)
1920 Martin Luther King, PPIN 20589; owned by Larry C. & Barbara Erves (cut grass/weeds; remove trash/debris; remove vines from home; remove dilapidated fence)
213 Meadow Street, PPIN 11866; owned by Deutsche Bank National Trust Co. (cut grass/weeds; remove trash/debris; remove dilapidated building)
3231 North Washington, PPIN 14326; owned by Syble Hugley (cut grass/weeds; remove trash/debris; remove dilapidated building)
3717 Parkview Street, PPIN 15777; owned by Kazet Bell (remove dilapidated building)
712 Speed Street, PPIN 15257; owned by Lewis Yates, Jr. et al (cut grass/weeds; remove trash/debris; remove dilapidated building; remove inoperable vehicles)
901 Wabash Avenue, PPIN 19747; owned by Jeff Ernest Jones, Jr. (remove dilapidated building)
Walnut Street, PPIN 18528; owned by Paul C. Morgan (cut grass/weeds; remove trash/debris)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

201 Elms Court, PPIN 24126; owned by Sean Andrew Melzer - Complied
1920 Martin Luther King, PPIN 20589; owned by Larry C. & Barbara Erves - Complied
213 Meadow Street, PPIN 11866; owned by Deutsche Bank National Trust Co. - Will re-scheduled (new owner)
3231 North Washington, PPIN 14326; owned by Syble Hugley - Complied
901 Wabash Avenue, PPIN 19747; owned by Jeff Ernest Jones, Jr. - Granted 30 day extension

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Contracts:

- Q.** [ID-17-1605](#) Authorize Mayor to execute Contract with Trilogy to prepare Request for Proposal for Operation and Maintenance of the Waste Water Treatment Plant

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Contract with Trilogy to prepare Request for Proposal for Operation and Maintenance of the Waste Water Treatment Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R.** [ID-17-1609](#) Approve renewal of Contract for an additional five years with Falco Chemical, Inc. for Lime Sludge Disposal at the Water Treatment Plant

Attachments: [Contract Renewal](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve renewal of Contract for an additional five years with Falco Chemical, Inc. for Lime Sludge Disposal at the Water Treatment Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- S.** [ID-17-1580](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering 141527 through

141832; 1168 through 1173.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Mayor Flaggs moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), City Court (1); New Hires in the Gas Department (3), Street Department (2); Pay Adjustment in the Fire Department (1); Status Change in the Recreation/City Pool (1), Police Department (1); Suspension in the Fire Department (1); Terminations in the Recreation/City Pool (25). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), City Court (1); New Hires in the Gas Department (3), Street Department (2); Pay Adjustment in the Fire Department (1); Status Change in the Recreation/City Pool (1), Police Department (1); Suspension in the Fire Department (1); Terminations in the Recreation/City Pool (25).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Antoinette Bradley - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Carolyn Butler - Human Resource Associate, Alvin Coleman - North Ward Alderman's Administrative Assistant.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-17-1613](#) Longevity - Fire Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Paramedic from \$15.33 per hour to \$15.39 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-17-1614](#) Longevity - City Court (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Deputy Court Clerk from \$11.33 per hour to \$11.42 per hour in City Court. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-17-1615](#) New Hires - Gas Department (3)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hires for Laborer Three (3) Laborers at \$8.25 per hour in the Gas Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-17-1616](#) New Hires - Street Department (2)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hires for Two (2) Truck Drivers at \$10.00 per hour in the Street Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-17-1617](#) Pay Adjustment - Fire Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Pay Adjustment for Captain V+ at \$16.16 per hour to \$16.42 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-17-1619](#) Status Change - Recreation/City Pool (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Status Change from Seasonal Lifeguard at \$8.00 per hour to Part-Time Lifeguard at \$8.00 per hour in Recreation/City Pool. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-17-1620](#) Status Change - Police Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Status Change from Records Clerk Part-Time at \$10.00 per hour to Records Clerk Full Time at \$10.00 per hour in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-17-1621](#) Suspension - Fire Department (1)

A discussion was held. No action was taken.

I. [ID-17-1622](#) Terminations - Recreation/City Pool (25)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Terminations for Eight (8) Lifeguards, Eight (8) WSI Lifeguards, Five (5) Cage Operators, Four (4) WSI Head Lifeguards at the Recreation/City Pool. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-18-0054](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, November 20, 2017, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.